



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(FINANCIAL MANAGEMENT AND COMPTROLLER)
1000 NAVY PENTAGON
WASHINGTON, DC 20350-1000

AUG 27 2009

MEMORANDUM FOR DISTRIBUTION

Subj: FISCAL YEAR 2010 FINANCIAL MANAGEMENT ASSOCIATES PROGRAM
REQUIREMENTS

Encl: (1) Financial Management Associates Program (FMAP) Request Form

The Financial Management Associates Program (FMAP) is a centrally-funded two-year developmental program for mid-level financial management personnel for the Department of the Navy (DON). Associates are centrally hired into the program as Financial Management Analysts or Accountants, are assigned to a homeport and are given challenging developmental assignments. Upon completion of the developmental program, each associate is expected to be placed in a financial management position at their homeport. Associates will have a Master of Business Administration (MBA) degree, or other FM-related graduate degree, a minimum of two years of relevant work experience (either with the private sector or the federal government, including uniformed military experience), and be a U.S. citizen. Funding of the associates is centrally administered by the Financial Management Career Program Office (FMCPO) in Pensacola, Florida. Further information about the FMAP can be found at:
<http://www.finance.hq.navy.mil/fmc/Assoc.asp>.

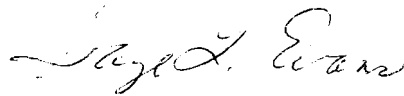
Associate positions will be allocated to commands based on the identified needs of organizations resulting from this data call. The goal is to hire up to twenty associates in FY 2010, approximately five per quarter, with on-board dates determined by FCMPO and the homeport command. Each receiving command will select their associate(s) from the pool of applicants provided by FMCPO and must assign a mentor to each associate. The mentor plays a vital role by working with the Associate to identify the specific developmental needs for that associate, creating an Individual Development Plan (IDP), following the associate's progress during their time in the FMAP, and fulfilling the supervisory requirements of the National Security Personnel System (NSPS). Organizations requesting associates must commit to placement at the end of the two year developmental assignment in either a NSPS pay band 2 or GS-13 salaried position.

Addressees are requested to determine their overall need for FY 2010 associates and document those needs on the FMAP Request Form at enclosure (1). Completed forms should be returned to the Director, Financial Management Career Program Office, by mail: 520 Turner Street, Suite B, Attn: Associates Program, Pensacola, FL 32508-5245; fax: 850-452-3903, or e-mail: debbie.startzel@navy.mil no later than 15 September 2009. Negative replies are requested.

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Please indicate if the requested position requires a security clearance or other secure access requirement. Command allocations will be determined after reviewing all submissions and commands will be notified by the FMCPO. While it is not necessary to indicate a specific fiscal quarter for the hire to be made, addressees are free to note their preferences by quarter, using the appropriate space on the request form.

Should there be any overall questions on the program, the point of contact within the Office of the Assistant Secretary of the Navy (Financial Management and Comptroller) is Ms. Nadia Patterson, at (703) 692-4846.



Gaye L. Evans
Special Assistant for Human Capital

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