Department of the Navy Assistant for Administration's Policy Statement on Equal Employment Opportunity

As the EEO Officer for the Navy Secretariat I am deeply committed to the men and women of the Department of the Navy. As our most vital assets, they reflect our culture and values. Each individual deserves to be treated with respect and dignity, regardless of race, color, gender, religion, age, disability, national origin or genetic information. Their expertise is critical to accomplishing our mission and successfully meeting the challenges we face every day.

Adhering to Equal Employment Opportunity (EEO) and workforce diversity objectives is a leadership responsibility. With every staff member actively participating, the Navy Secretariat will serve as a role model. I am personally committed to providing a work environment that fosters fair and unbiased treatment of all individuals, in a harassment-free environment, to attract and retain high quality employees. This involves following merit principles in our hiring practices, as well as providing opportunities for each member of our organization to reach their full potential.

All levels of the Navy Secretariat, senior leaders, managers, and supervisors, will embrace this commitment as their own. We will be accountable for the dedicated application of EEO and workforce diversity principles, so that everyone is judged fairly on the basis of their ability and contributions.

Carla Lucchino

CARLA E. LUCCHINO