DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2016
BUDGET ESTIMATES

JUSTIFICATION OF ESTIMATES
FEBRUARY 2015

MILITARY PERSONNEL, MARINE CORPS
The estimated total cost for producing the Department of Navy budget justification material is approximately $1,436,000 for the 2015 fiscal year. This includes $74,000 in supplies and $1,362,000 in labor.
Military Personnel, Marine Corps

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Marine Corps on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, $13,125,349,000.
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## Department of Defense
### FY 2016 President's Budget

**Exhibit M-1 FY 2016 President's Budget**

**Total Obligational Authority**

(Dollars in Thousands)

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<tbody>
<tr>
<td><strong>Budget Activity 01: Pay and Allowances of Officers</strong></td>
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<td>1,490,623</td>
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**Budget Activity 02: Pay And Allowances Of Enlisted Personnel**

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<td>1105N 80 Basic Allowance for Housing</td>
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<td>1,625,213</td>
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<td>1105N 90 Special Pays</td>
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<td>109,202</td>
<td>9,771</td>
<td>118,973</td>
<td>116,177</td>
<td>13,115</td>
<td>129,292</td>
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<td>1105N 95 Allowances</td>
<td>356,569</td>
<td>287,269</td>
<td>12,232</td>
<td>299,501</td>
<td>344,426</td>
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<td>1105N 100 Separation Pay</td>
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<td>93,577</td>
<td>45,374</td>
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<td>1105N 105 Social Security Tax</td>
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<td>8,891,689</td>
<td>101,836</td>
<td>8,993,525</td>
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**Budget Activity 04: Subsistence of Enlisted Personnel**

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<td>1105N 115 Basic Allowance for Subsistence</td>
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<td>427,559</td>
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<td>445,802</td>
<td>460,030</td>
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<td>1105N 120 Subsistence-In-Kind</td>
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<td>353,006</td>
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<td>1105N 121 Family Subsistence Supplemental Allowance</td>
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<td><strong>Total Budget Activity 04</strong></td>
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<td>780,575</td>
<td>18,243</td>
<td>798,818</td>
<td>844,076</td>
<td>2,440</td>
<td>846,516</td>
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**Budget Activity 05: Permanent Change of Station Travel**

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<td>1105N 125 Accession Travel</td>
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<td>1105N 140 Rotational Travel</td>
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<td>1105N 145 Separation Travel</td>
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<td>82,065</td>
<td>13,109</td>
<td>95,174</td>
<td>120,742</td>
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<td>1105N 150 Travel of Organized Units</td>
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<td>785</td>
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<td>1105N 155 Non-Temporary Storage</td>
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<td>5,564</td>
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<td>1105N 160 Temporary Lodging Expense</td>
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<td>1105N 165 Other</td>
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<td><strong>Total Budget Activity 05</strong></td>
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M-1: FY 2016 President's Budget
### Military Personnel, Marine Corps

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<td>1105N 170 Apprehension of Military Deserters</td>
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<td>505</td>
<td>505</td>
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<td>1105N 175 Interest on Uniformed Services Savings</td>
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<td>19</td>
<td>302</td>
<td>321</td>
<td>19</td>
<td>280</td>
<td>299</td>
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<td>1105N 180 Death Gratuities</td>
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<td>300</td>
<td>14,000</td>
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<td>1105N 185 Unemployment Benefits</td>
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<td>1,540</td>
<td>95,138</td>
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<td>1105N 195 Education Benefits</td>
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<td>400</td>
<td>7,400</td>
<td>9,655</td>
<td>1,455</td>
<td>9,655</td>
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<td>1105N 200 Adoption Expenses</td>
<td>93</td>
<td>84</td>
<td>84</td>
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<td>1105N 210 Transportation Subsidy</td>
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<td>1,527</td>
<td>1,621</td>
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<td>1105N 221 Stop-Loss Retroactive Payments</td>
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**Total Budget Activity 06**

<table>
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<tr>
<th>FY 2014 (Base &amp; OCO)</th>
<th>FY 2015 Base Enacted</th>
<th>FY 2015 OCO Enacted</th>
<th>FY 2015 Total Enacted</th>
<th>FY 2016 Base</th>
<th>FY 2016 OCO</th>
<th>FY 2016 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>120,078</td>
<td>106,660</td>
<td>7,818</td>
<td>114,478</td>
<td>122,775</td>
<td>5,287</td>
<td>128,062</td>
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</table>

**Total Military Personnel, Marine Corps**

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<tr>
<th>FY 2014 (Base &amp; OCO)</th>
<th>FY 2015 Base Enacted</th>
<th>FY 2015 OCO Enacted</th>
<th>FY 2015 Total Enacted</th>
<th>FY 2016 Base</th>
<th>FY 2016 OCO</th>
<th>FY 2016 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>13,545,062</td>
<td>12,854,383</td>
<td>403,311</td>
<td>13,257,694</td>
<td>13,154,079</td>
<td>171,079</td>
<td>13,325,158</td>
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**Less Reimbursables**

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<th>FY 2015 Base Enacted</th>
<th>FY 2015 OCO Enacted</th>
<th>FY 2015 Total Enacted</th>
<th>FY 2016 Base</th>
<th>FY 2016 OCO</th>
<th>FY 2016 Total</th>
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<tbody>
<tr>
<td>31,068</td>
<td>25,452</td>
<td>25,452</td>
<td>28,730</td>
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**Total Direct - Military Personnel, Marine Corps**

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<th>FY 2014 (Base &amp; OCO)</th>
<th>FY 2015 Base Enacted</th>
<th>FY 2015 OCO Enacted</th>
<th>FY 2015 Total Enacted</th>
<th>FY 2016 Base</th>
<th>FY 2016 OCO</th>
<th>FY 2016 Total</th>
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<tr>
<td>13,513,994</td>
<td>12,828,931</td>
<td>403,311</td>
<td>13,232,242</td>
<td>13,125,349</td>
<td>171,079</td>
<td>13,296,428</td>
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### Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts

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<thead>
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<th>FY 2014 (Base &amp; OCO)</th>
<th>FY 2015 Base Enacted</th>
<th>FY 2015 OCO Enacted</th>
<th>FY 2015 Total Enacted</th>
<th>FY 2016 Base</th>
<th>FY 2016 OCO</th>
<th>FY 2016 Total</th>
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<tr>
<td>1001N 300 Marine Corps</td>
<td>779,061</td>
<td>747,832</td>
<td>14,261</td>
<td>762,093</td>
<td>685,974</td>
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**Total Active Marine Corps Military Personnel Costs**

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<tr>
<th>FY 2014 (Base &amp; OCO)</th>
<th>FY 2015 Base Enacted</th>
<th>FY 2015 OCO Enacted</th>
<th>FY 2015 Total Enacted</th>
<th>FY 2016 Base</th>
<th>FY 2016 OCO</th>
<th>FY 2016 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>14,293,055</td>
<td>13,576,763</td>
<td>417,572</td>
<td>13,994,335</td>
<td>13,811,323</td>
<td>171,079</td>
<td>13,982,402</td>
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</tbody>
</table>
# Table of Contents

**Section 1 - Summary of Requirements by Budget Program**

**Section 2 - Introduction**

**Section 3 - Performance Measures and Evaluation Summary**

**Section 4 - Summary Tables**

- Personnel Summaries
- Summary of Entitlements by Subactivity
- Analysis of Appropriation Changes

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- Pay and Allowances of Officers
- Pay and Allowances of Enlisted Personnel
- Subsistence of Enlisted Personnel
- Permanent Change of Station Travel
- Other Military Personnel Costs

**Section 6 - Special Analysis**

- Schedule of Military Assigned Outside DoD
- Reimbursable Program
- Monthly End Strength by Pay Grade
The following is a funding summary:

<table>
<thead>
<tr>
<th>Program</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
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<tbody>
<tr>
<td><strong>DIRECT BASELINE PROGRAM FUNDING</strong></td>
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<tr>
<td>Pay and Allowances of Officers</td>
<td>$2,697,705</td>
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<td>Pay and Allowances of Enlisted Person</td>
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<tr>
<td>Subsistence of Enlisted Program</td>
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<tr>
<td>Permanent Change of Station Travel</td>
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<td>$495,349</td>
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<tr>
<td>Other Military Personnel Cost</td>
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<td>$106,660</td>
<td>$122,775</td>
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<td><strong>TOTAL DIRECT PROGRAM</strong></td>
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<td>$12,828,931</td>
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<td><strong>REIMBURSABLE BASELINE PROGRAM FUNDING</strong></td>
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<td>Pay and Allowances of Officers</td>
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<tr>
<td>Pay and Allowances of Enlisted Person</td>
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<td>Subsistence of Enlisted Program</td>
<td>$11,135</td>
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<td>$12,662</td>
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<td>Permanent Change of Station Travel</td>
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<tr>
<td>Other Military Personnel Cost</td>
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The Military Personnel, Marine Corps appropriation provides for pay, allowances, individual clothing, subsistence, and permanent change of station for Active personnel.

The following is a funding summary:

Exhibit PB-30A Summary of Requirements by Budget Program (Active)
<table>
<thead>
<tr>
<th>OCO Funding -- FY 2013 (P.L. 112-74, Title IX)</th>
<th>FY14 Estimate</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
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<td>Pay and Allowances of Enlisted Personnel</td>
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<td>Permanent Change of Station Travel</td>
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<td>Other Military Personnel Cost</td>
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<td><strong>TOTAL P.L.108-106/Title IX PROGRAM FUNDING</strong></td>
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<table>
<thead>
<tr>
<th></th>
<th>FY14 Estimate</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
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</thead>
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<tr>
<td>Pay and Allowances of Officers</td>
<td>$2,883,669</td>
<td>$2,727,503</td>
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<tr>
<td>Pay and Allowances of Enlisted Personnel</td>
<td>$9,298,600</td>
<td>$8,820,428</td>
<td>$8,891,689</td>
</tr>
<tr>
<td>Subsistence of Enlisted Program</td>
<td>$799,803</td>
<td>$780,575</td>
<td>$844,076</td>
</tr>
<tr>
<td>Permanent Change of Station Travel</td>
<td>$442,912</td>
<td>$419,217</td>
<td>$495,349</td>
</tr>
<tr>
<td>Other Military Personnel Cost</td>
<td>$120,078</td>
<td>$106,660</td>
<td>$122,775</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM FUNDING</strong></td>
<td><strong>$13,545,062</strong></td>
<td><strong>$12,854,383</strong></td>
<td><strong>$13,154,079</strong></td>
</tr>
<tr>
<td>Medicare-Eligible Retiree Health Fund Contribution</td>
<td>$779,061</td>
<td>$762,093</td>
<td>$685,974</td>
</tr>
<tr>
<td><strong>MILITARY PERSONNEL-MARINE CORPS PROGRAM COST</strong></td>
<td><strong>$14,324,123</strong></td>
<td><strong>$13,616,476</strong></td>
<td><strong>$13,840,053</strong></td>
</tr>
</tbody>
</table>

**LEGISLATIVE PROPOSALS:**
There are no legislative proposals included in the above estimate for FY 2016.
The Military Personnel, Marine Corps appropriation provides financial resources to compensate military personnel required to support the approved force structure. The appropriation also includes funds for retired pay accrual and unemployment compensation. These entitlements were approved by the Congress and enacted via Public Law.

The budget provides for a Marine Corps Active Forces FY 2016 end strength of 184,000. This force structure permits the Marine Corps to fulfill its charter as a versatile expeditionary force-in readiness, capable of rapidly responding to global contingencies. The FY 2016 budget includes funding for a 1.3% base pay increase for all military personnel.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Marine Corps and the Defense Finance and Accounting Service have been working together to:

a. Develop the lowest, achievable percentage level of unobligated/unexpended balances.
b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
c. Add the necessary personnel resources to improve execution data collection, and
d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation’s 5-year availability.

PCS Efficiencies

The Department of Defense Inspector General conducted a report titled "Opportunities for Cost Saving and Efficiencies in the DoD Permanent Change of Station Program." The recommendations for the Marine Corps were to conduct regular reviews of the validity of non-temporary storage entitlements and to take appropriate corrective action, and to compare direct procurement contract rates against Defense Personal Property System rates to ensure the most cost effective method to ship and store domestic household good weighing 1,000 pounds or less. The Marine Corps concurs with all recommendations and has taken appropriate action.

Regarding the contents of this budget estimate:

The tables in Section 1 through 4 contain budget data for Pay and Allowances of Active Duty Officers and Enlisted personnel; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS Cost of Living Allowance are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the Active Forces military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears. For reference, the FY 2014 column reflects both base and OCO execution. The FY 2015 OCO enacted funding for AC overstrength. The FY 2016 column reflects base only funding.
Enduring Force (182K End Strength)

Marine Corps funds an FY16 end strength of 184,000 to pause and assess the impact of its four year drawdown on its small unit leaders in the face of a continued high operational tempo. This temporary pause on the way to an end strength of 182K in FY17 reduces impact on deployment to dwell ratios while still supporting Special Purpose MAGTFS, WestPac deployments through the Unit Deployment Program, and operations against ISIL.

Additionally, the Marine Corps remains fully committed to improving embassy security by adding approximately 1,000 Marine Corps Embassy Security Guards (MCESGs), as directed by Section 404 of the National Defense Authorization Act (NDAA) for FY 2013. The 184K force structure consists of the Marines necessary to maintain our steady deployments and crisis-response capabilities within the operating forces, as well as the additional Marines for MCESG. The 2016 budget provides approximately $137 million for pay and allowances of Marine Corps Embassy Guards.

<table>
<thead>
<tr>
<th>End Strength</th>
<th>Actuals FY 2014</th>
<th>Requested FY 2015</th>
<th>Requested FY 2016</th>
<th>Enduring Strength</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Budget</td>
<td>182,100</td>
<td>182,700</td>
<td>184,000</td>
<td>182,000</td>
</tr>
<tr>
<td>OCO</td>
<td>5,958</td>
<td>1,400</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>188,058</td>
<td>184,100</td>
<td>184,000</td>
<td>182,000</td>
</tr>
</tbody>
</table>
Dwell Time Assessment

In the FY 2013 NDAA, the SASC directs a statement on dwell time and an assessment of whether the requested reductions in active duty end-strength are reversible within 1 year.

Dwell Time Assessment

Dwell time for the Active Component refers to the period of time between operational deployments described below, and for the Reserve Component the time between the release from involuntary duty pursuant to operational deployment described below and the reporting date for a subsequent tour, excluding any voluntary active duty performed between two periods of involuntary active duty. Current dwell time goals are 1:2 for the Active Component and 1:4 for the Reserve Component. Component units that did not achieve the Service’s dwell time goals.

An operational deployment begins when the majority of a unit or detachment, or an individual not attached to a unit or detachment, departs homeport/station/base or departs from an enroute training location to meet a Secretary of Defense approved operational requirement. Operational requirements include those recorded in Joint Capabilities Requirements Manager (JCRM) or Electronic-Joint Manpower and Personnel System (eJMAPS) and contained in the annual Global Force Management Allocation Plan (GFMAP). Forces deployed in support of EKOMIS, OPLANS or CONPLANS approved by the Secretary of Defense are also included.

During FY 2014, the following types of Active Component units did not achieve the Service's dwell time goals (unit/dwell time ratio): Infantry Battalions: 1:1.9, Communication Battalions: 1:1.9, VMGR Squadrons: 1:1.5, VMM Squadrons: 1:1.6, and VMFA Squadrons: 1:1.7. There were no Reserve component units that did not achieve the Service's dwell time goals.

### Dwell Time

<table>
<thead>
<tr>
<th></th>
<th>Actual</th>
<th>Current Year Forecast</th>
<th>Budget Year Forecast</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active</td>
<td>1:2</td>
<td>1:2</td>
<td>1:2</td>
</tr>
<tr>
<td>Guard</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Reserve</td>
<td>1:4</td>
<td>1:4</td>
<td>1:4</td>
</tr>
</tbody>
</table>

End Strength Assessment

Active end strength reductions from FY 2014 to FY 2015 and from FY 2015 to FY 2016 are 3,958 and 100, respectively. These reductions are reversible within one year, including through the use of the Reserve Component.
FISCAL YEAR 2014

a. The $13,545,062 execution supports an end strength of 188,058 with the average strength of 193,737.

b. Retired pay accrual percentage is 32.4 percent of the basic pay for full-time active duty and 24.5 percent for part-time members.

c. The calendar year pay raise is 1.0 percent.

d. The BAH Fiscal Year rate is 3.9 percent.

e. The BAS annual rate increase is 1.5 percent.

f. The economic assumption for non-pay inflation is 1.5 percent.

FISCAL YEAR 2015

a. The requested $12,854,383 supports an end strength of 184,000 with the average strength of 186,535.

b. Retired pay accrual percentage is 32.2 percent of the basic pay for full-time active duty and 22.5 percent for part-time members.

c. The calendar year pay raise is 1.0 percent.

d. The BAH Fiscal Year rate is 2.3 percent.

e. The BAS annual rate increase is 2.0 percent.

f. The economic assumption for non-pay inflation is 1.4 percent.

FISCAL YEAR 2016

a. The requested $13,154,079 supports an end strength of 184,000 with the average strength of 184,099.

b. Retired pay accrual percentage is 31.4 percent of the basic pay for full-time active duty and 23.0 percent for part-time members.

c. The calendar year pay raise is 1.3 percent.

d. The BAH Fiscal Year rate is 1.9 percent.

e. The BAS annual rate increase is 3.4 percent.

f. The economic assumption for non-pay inflation is 1.6 percent.
Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

**PERFORMANCE MEASURES:**

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Planned</th>
<th>FY16 Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Strength</td>
<td>193,737</td>
<td>186,535</td>
<td>184,099</td>
</tr>
<tr>
<td>End Strength</td>
<td>188,058</td>
<td>184,100</td>
<td>184,000</td>
</tr>
<tr>
<td>Authorized End Strength</td>
<td>188,800</td>
<td>184,100</td>
<td>184,000</td>
</tr>
<tr>
<td>1. Recruiting Goals</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Numeric Goals</td>
<td>26,054</td>
<td>29,014</td>
<td>32,334</td>
</tr>
<tr>
<td>Actual</td>
<td>26,076</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Quality Goals</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tier 1 HSDG</td>
<td>99.9%</td>
<td>99.9%</td>
<td>99.9%</td>
</tr>
<tr>
<td>Cat I-IIIA</td>
<td>74.4%</td>
<td>74.4%</td>
<td>74.4%</td>
</tr>
</tbody>
</table>

Total recruiting mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

a. The percent Tier 1 High School Degree Graduate (HSDG*) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 90%)

b. The percent Cat I-IIIA is the measure - Total number of non-prior service accessions + DEP who scored at or above 50th percentile (Cat I-IIIA) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 60%. Cat I-IIIA - scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). Cat IV - percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)
## Summary of Military Personnel Strength

<table>
<thead>
<tr>
<th>FY14 Actuals</th>
<th>FY15 Planned</th>
<th>FY16 Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Avg Strength</td>
<td>End Strength</td>
</tr>
<tr>
<td><strong>DIRECT PROGRAM</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Direct Officers</td>
<td>21,231</td>
<td>20,851</td>
</tr>
<tr>
<td>Direct Enlisted</td>
<td>170,791</td>
<td>167,051</td>
</tr>
<tr>
<td>Total Direct without ADOS (Base)</td>
<td>192,022</td>
<td>187,902</td>
</tr>
<tr>
<td><strong>Active Duty Operational Support (ADOS) and RC Mobilization (Base)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administrative ADOS Officers</td>
<td>30</td>
<td>0</td>
</tr>
<tr>
<td>Administrative ADOS Enlisted</td>
<td>72</td>
<td>0</td>
</tr>
<tr>
<td>12304b Mobilization Officers</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>12304b Mobilization Enlisted</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total ADSW and RC Mobilization (BASE)</td>
<td>102</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL DIRECT PROGRAM</strong></td>
<td>192,124</td>
<td>187,902</td>
</tr>
<tr>
<td><strong>REIMBURSABLE PROGRAM</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reimb Officers</td>
<td>69</td>
<td>63</td>
</tr>
<tr>
<td>Reimb Enlisted</td>
<td>93</td>
<td>93</td>
</tr>
<tr>
<td>Total Reimbursable</td>
<td>162</td>
<td>156</td>
</tr>
<tr>
<td><strong>Total Program (Direct and Reimbursable)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Officers</td>
<td>21,330</td>
<td>20,914</td>
</tr>
<tr>
<td>Total Enlisted</td>
<td>170,956</td>
<td>167,144</td>
</tr>
<tr>
<td>Total Program</td>
<td>192,286</td>
<td>188,058</td>
</tr>
<tr>
<td><strong>OCO SUPPLEMENTAL FUNDING</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OCO Officers</td>
<td>442</td>
<td>0</td>
</tr>
<tr>
<td>OCO Enlisted</td>
<td>1,009</td>
<td>0</td>
</tr>
<tr>
<td>Supplemental Funded Strength</td>
<td>1,451</td>
<td>0</td>
</tr>
<tr>
<td><strong>REVISED TOTAL PROGRAM (Base and OCO)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Officers</td>
<td>21,772</td>
<td>20,914</td>
</tr>
<tr>
<td>Enlisted</td>
<td>171,965</td>
<td>167,144</td>
</tr>
<tr>
<td>Total Program (Base and OCO)</td>
<td>193,737</td>
<td>188,058</td>
</tr>
</tbody>
</table>

The Marine Corps is required to document the number of Reserve members who have performed operational support duty for the Marine Corps for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days (and thereby exceed the threshold).

<table>
<thead>
<tr>
<th>Marine Corps Reserve</th>
<th>FY 2014 Estimate</th>
<th>FY 2015 Estimate</th>
<th>FY 2016 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>153</td>
<td>125</td>
<td>125</td>
</tr>
</tbody>
</table>

Exhibit PB-30B Summary of Military Personnel Strength (Active)
### MILITARY PERSONNEL, MARINE CORPS

#### END STRENGTH BY GRADE

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2014</td>
<td>Reimb</td>
<td>Included</td>
<td></td>
<td>Reimb</td>
<td>Included</td>
<td></td>
<td>Reimb</td>
<td>Included</td>
</tr>
<tr>
<td>O-10 General</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>O-9 Lieutenant General</td>
<td>17</td>
<td>0</td>
<td>0</td>
<td>21</td>
<td>0</td>
<td>0</td>
<td>21</td>
<td>0</td>
</tr>
<tr>
<td>O-8 Major General</td>
<td>29</td>
<td>0</td>
<td>0</td>
<td>28</td>
<td>0</td>
<td>0</td>
<td>28</td>
<td>0</td>
</tr>
<tr>
<td>O-7 Brigadier General</td>
<td>33</td>
<td>0</td>
<td>0</td>
<td>29</td>
<td>0</td>
<td>0</td>
<td>29</td>
<td>0</td>
</tr>
<tr>
<td>O-6 Colonel</td>
<td>682</td>
<td>6</td>
<td>0</td>
<td>682</td>
<td>2</td>
<td>0</td>
<td>640</td>
<td>0</td>
</tr>
<tr>
<td>O-5 Lieutenant Colonel</td>
<td>1,924</td>
<td>8</td>
<td>0</td>
<td>1,895</td>
<td>24</td>
<td>0</td>
<td>1,895</td>
<td>24</td>
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<tr>
<td>O-4 Major</td>
<td>3,865</td>
<td>25</td>
<td>0</td>
<td>3,822</td>
<td>20</td>
<td>0</td>
<td>3,858</td>
<td>20</td>
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<tr>
<td>O-3 Captain</td>
<td>5,313</td>
<td>19</td>
<td>0</td>
<td>5,361</td>
<td>26</td>
<td>0</td>
<td>5,173</td>
<td>26</td>
</tr>
<tr>
<td>O-2 First Lieutenant</td>
<td>3,133</td>
<td>0</td>
<td>0</td>
<td>3,504</td>
<td>0</td>
<td>0</td>
<td>3,103</td>
<td>0</td>
</tr>
<tr>
<td>O-1 Second Lieutenant</td>
<td>1,605</td>
<td>1</td>
<td>0</td>
<td>1,443</td>
<td>0</td>
<td>0</td>
<td>1,829</td>
<td>0</td>
</tr>
<tr>
<td>O-3E Captain</td>
<td>1,443</td>
<td>0</td>
<td>0</td>
<td>1,325</td>
<td>0</td>
<td>0</td>
<td>1,425</td>
<td>0</td>
</tr>
<tr>
<td>O-2E First Lieutenant</td>
<td>476</td>
<td>0</td>
<td>0</td>
<td>447</td>
<td>0</td>
<td>0</td>
<td>455</td>
<td>0</td>
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<tr>
<td>O-1E Lieutenant</td>
<td>275</td>
<td>0</td>
<td>0</td>
<td>220</td>
<td>0</td>
<td>0</td>
<td>331</td>
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<tr>
<td>Subtotal Officer</td>
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<td>0</td>
<td>18,781</td>
<td>77</td>
<td>0</td>
<td>18,799</td>
<td>77</td>
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<tr>
<td>Warrant Officers</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>W-5 Chief Warrant Officer</td>
<td>104</td>
<td>0</td>
<td>0</td>
<td>112</td>
<td>2</td>
<td>0</td>
<td>105</td>
<td>2</td>
</tr>
<tr>
<td>W-4 Chief Warrant Officer</td>
<td>289</td>
<td>1</td>
<td>0</td>
<td>289</td>
<td>1</td>
<td>0</td>
<td>288</td>
<td>1</td>
</tr>
<tr>
<td>W-3 Chief Warrant Officer</td>
<td>614</td>
<td>2</td>
<td>0</td>
<td>647</td>
<td>2</td>
<td>0</td>
<td>626</td>
<td>2</td>
</tr>
<tr>
<td>W-2 Chief Warrant Officer</td>
<td>837</td>
<td>1</td>
<td>0</td>
<td>761</td>
<td>1</td>
<td>0</td>
<td>840</td>
<td>1</td>
</tr>
<tr>
<td>W-1 Warrant Officer</td>
<td>255</td>
<td>0</td>
<td>0</td>
<td>322</td>
<td>0</td>
<td>0</td>
<td>255</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal W</td>
<td>2,101</td>
<td>4</td>
<td>0</td>
<td>2,131</td>
<td>6</td>
<td>0</td>
<td>2,113</td>
<td>6</td>
</tr>
<tr>
<td>Total Officers</td>
<td>20,914</td>
<td>63</td>
<td>0</td>
<td>20,912</td>
<td>83</td>
<td>0</td>
<td>20,912</td>
<td>83</td>
</tr>
<tr>
<td>Enlisted Personnel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-9 Sergeant Major/Master Gunnery Sergeant</td>
<td>1,564</td>
<td>2</td>
<td>0</td>
<td>1,576</td>
<td>1</td>
<td>0</td>
<td>1,576</td>
<td>1</td>
</tr>
<tr>
<td>E-8 First Sergeant/Master Sergeant</td>
<td>3,899</td>
<td>15</td>
<td>0</td>
<td>3,829</td>
<td>11</td>
<td>0</td>
<td>3,829</td>
<td>11</td>
</tr>
<tr>
<td>E-7 Gunnery Sergeant</td>
<td>8,302</td>
<td>30</td>
<td>0</td>
<td>8,382</td>
<td>20</td>
<td>0</td>
<td>8,382</td>
<td>20</td>
</tr>
<tr>
<td>E-6 Staff Sergeant</td>
<td>14,653</td>
<td>26</td>
<td>0</td>
<td>15,321</td>
<td>28</td>
<td>0</td>
<td>15,271</td>
<td>28</td>
</tr>
<tr>
<td>E-5 Sergeant</td>
<td>27,224</td>
<td>15</td>
<td>0</td>
<td>26,474</td>
<td>9</td>
<td>0</td>
<td>26,424</td>
<td>9</td>
</tr>
<tr>
<td>E-4 Corporal</td>
<td>38,752</td>
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Exhibit PB-30C Military Personnel End Strength by Grade (Active)
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### MILITARY PERSONNEL, MARINE CORPS

#### ACTIVE DUTY STRENGTHS BY MONTH

(In Thousands of Dollars)

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<td>186,503</td>
<td>21,029</td>
<td>162,999</td>
<td>184,028</td>
</tr>
<tr>
<td>August</td>
<td>21,144</td>
<td>167,483</td>
<td>188,627</td>
<td>21,003</td>
<td>164,638</td>
<td>185,641</td>
<td>20,979</td>
<td>163,077</td>
<td>184,056</td>
</tr>
<tr>
<td>September</td>
<td>20,914</td>
<td>167,144</td>
<td>188,058</td>
<td>20,912</td>
<td>163,188</td>
<td>184,100</td>
<td>20,912</td>
<td>163,088</td>
<td>184,000</td>
</tr>
<tr>
<td>Avg Strength</td>
<td>21,300</td>
<td>170,884</td>
<td>192,184</td>
<td>20,972</td>
<td>165,371</td>
<td>186,343</td>
<td>20,967</td>
<td>162,694</td>
<td>184,661</td>
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</table>

#### Active Duty Operational Support

<table>
<thead>
<tr>
<th>Description</th>
<th>FY14 Actual</th>
<th>FY15 Planned</th>
<th>FY16 Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dollars in Millions</td>
<td>4.5</td>
<td>4.6</td>
<td>9.1</td>
</tr>
<tr>
<td># of Manyears</td>
<td>30</td>
<td>72</td>
<td>102</td>
</tr>
<tr>
<td>Total Average Strength</td>
<td>21,330</td>
<td>170,956</td>
<td>192,286</td>
</tr>
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</table>

#### 12304b Mobilization

<table>
<thead>
<tr>
<th>Description</th>
<th>FY14 Actual</th>
<th>FY15 Planned</th>
<th>FY16 Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dollars in Millions</td>
<td>0.2</td>
<td>1.4</td>
<td>1.6</td>
</tr>
<tr>
<td># of Manyears</td>
<td>2</td>
<td>20</td>
<td>22</td>
</tr>
<tr>
<td>Total Average Strength</td>
<td>21,330</td>
<td>170,956</td>
<td>192,286</td>
</tr>
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</table>

#### Temporary - End Strength

<table>
<thead>
<tr>
<th>Description</th>
<th>FY14 Actual</th>
<th>FY15 Planned</th>
<th>FY16 Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dollars in Millions</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td># of Manyears</td>
<td>365</td>
<td>5,593</td>
<td>5,958</td>
</tr>
<tr>
<td>Total Average Strength</td>
<td>21,772</td>
<td>171,965</td>
<td>193,737</td>
</tr>
</tbody>
</table>

#### OCO Funded - Temporary Average Strength

<table>
<thead>
<tr>
<th>Description</th>
<th>FY14 Actual</th>
<th>FY15 Planned</th>
<th>FY16 Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dollars in Millions</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td># of Manyears</td>
<td>442</td>
<td>1,009</td>
<td>1,451</td>
</tr>
<tr>
<td>Total Average Strength</td>
<td>21,772</td>
<td>171,965</td>
<td>193,737</td>
</tr>
</tbody>
</table>

#### Strength in the FY 2015/2016 Base Budget Request:

<table>
<thead>
<tr>
<th>Description</th>
<th>FY14 Actual</th>
<th>FY15 Planned</th>
<th>FY16 Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dollars in Millions</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td># of Manyears</td>
<td>365</td>
<td>5,593</td>
<td>5,958</td>
</tr>
<tr>
<td>Total Average Strength</td>
<td>21,772</td>
<td>171,965</td>
<td>193,737</td>
</tr>
</tbody>
</table>

FY14 total average strength includes 442 Officers and 1,009 enlisted mobilized Reserve Component in support of OND and OEF.
FY2016 Requested Levels: 306 Man-Years; $18.4M

10 U.S.C. §12304b: Selective Reserve: Order to Active Duty for Preplanned Missions in Support of the Combatant Commands

Introduction: The National Defense Authorization Act (NDAA) 2012, authorizes the use of 10 U.S.C. § 12304b, which provides the Secretary of the Navy the authority to involuntarily activate members of the Selected Reserves for not more than 365 consecutive days. In FY2016, the Marine Corps plans to utilize 12304b in support of pre-planned and base funded missions identified by the Combatant Commanders. The Marine Corps will use authority granted in 10 U.S.C. § 12301(d) for Marines volunteering to support any of these missions.

SOUTHCOM – Special Purpose Marine Air Ground Task Force (SPMAGTF) (224 work-years)
The SPMAGTF conducts Theater Security Cooperation (TSC) with the ability to surge to one of the following missions:
- limited crisis response in a permissive environment
- protect US diplomatic facilities (or other US interests)
- protect US citizens and designated persons in the area of responsibility (AOR)
The SPMAGTF will have organic mobility and command & control.

SOUTHCOM – VMGR DETACHMENT (DET) (46 work-years)
VMGR det provides organic assault support capabilities to SPMAGTF-SOUTH.

CENTCOM – VMGR DET (25 work-years)
Provide organic assault support capabilities to a regionally based, crisis response SPMAGTF, able to conduct limited crisis response and limited contingency operations from land-based and/or maritime platforms IOT respond to CDR USCENTCOM requirements. This capability will provide the Aviation Combat Element (ACE) with short notice response to regional unrest and aviation focused Theater Security Cooperation/Security Force Assistance (TSC/SFA) events throughout the AOR.

CENTCOM – INTEL DET (7 work-years)
Provide MARCENT (FWD) with a tactical CI/HUMINT collection capability to assess countries of interest and provide a detailed analysis of countries in the area of responsible. MARCENT (FWD) is a one-star HQ that provides tactical-level C2 necessary to respond immediately to crisis response operations and TSC engagements in the CENTCOM AOR.

16.1 MEU CIVIL AFFAIRS DET (2 work-years)
Provide Civil Affairs capability to a forward deployed, flexible, sea-based MAGTF (MEU) capable of rapidly executing amphibious operations, Military Operations Other Than War (MOOTW), and supporting operations to include enabling the introduction of follow-on-forces.

16.2 MEU CIVIL AFFAIRS DET (2 work-years)
Provide a Civil Affairs Group capability to a forward deployed, flexible, sea-based MAGTF capable of rapidly executing amphibious operations, MOOTW, and supporting operations to include enabling the introduction of follow-on-forces.
<table>
<thead>
<tr>
<th>Military Personnel, Marine Corps</th>
<th>Gains and Losses By Source and Type (Officers)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BEGINNING STRENGTH</strong></td>
<td><strong>FY14 Actuals</strong> 21,132</td>
</tr>
<tr>
<td>Service Academies</td>
<td>266 (270)</td>
</tr>
<tr>
<td>Reserve Officer Training Corps</td>
<td>22 (17)</td>
</tr>
<tr>
<td>ROTC Scholarship</td>
<td>341 (269)</td>
</tr>
<tr>
<td>Health Professions Scholarships</td>
<td>0 (0)</td>
</tr>
<tr>
<td>Platoon Leaders Class</td>
<td>467 (481)</td>
</tr>
<tr>
<td>Reserve Officer Candidate</td>
<td>103 (130)</td>
</tr>
<tr>
<td>Voluntary Active Duty</td>
<td>0 (0)</td>
</tr>
<tr>
<td>Direct Appointments</td>
<td>0 (0)</td>
</tr>
<tr>
<td>Warrant Officer Program</td>
<td>259 (204)</td>
</tr>
<tr>
<td>Inter-Service Transfer</td>
<td>0 (0)</td>
</tr>
<tr>
<td>Other Gain</td>
<td>28 (94)</td>
</tr>
<tr>
<td>Gain Adjustments</td>
<td>0 (0)</td>
</tr>
<tr>
<td><strong>TOTAL GAINS</strong></td>
<td>1,643 (1,798)</td>
</tr>
<tr>
<td>Expiration of Contract/Obligation</td>
<td>563 (484)</td>
</tr>
<tr>
<td>Normal Early Release</td>
<td>0 (0)</td>
</tr>
<tr>
<td>RETIREMENT</td>
<td>756 (864)</td>
</tr>
<tr>
<td>Disability Retirement</td>
<td>51 (24)</td>
</tr>
<tr>
<td>Non - Disability Retirement</td>
<td>591 (770)</td>
</tr>
<tr>
<td>Temporary Early Retirement</td>
<td>114 (140)</td>
</tr>
<tr>
<td>Voluntary Separation Pay (VSP)</td>
<td>81 (50)</td>
</tr>
<tr>
<td>Voluntary Separation Incentive (VSI)</td>
<td>0 (0)</td>
</tr>
<tr>
<td>Special Separation Benefit (SSB)</td>
<td>0 (0)</td>
</tr>
<tr>
<td>Involuntary Separation - Reserve Officers</td>
<td>0 (0)</td>
</tr>
<tr>
<td>Involuntary Separation - Regular Officers</td>
<td>72 (72)</td>
</tr>
<tr>
<td>Attrition</td>
<td>356 (283)</td>
</tr>
<tr>
<td>Other Loss</td>
<td>33 (47)</td>
</tr>
<tr>
<td>Loss Adjustments</td>
<td>0 (0)</td>
</tr>
<tr>
<td><strong>TOTAL LOSSES</strong></td>
<td>1,861 (1,800)</td>
</tr>
<tr>
<td><strong>END STRENGTH</strong></td>
<td>20,914 (20,912)</td>
</tr>
</tbody>
</table>
### Military Personnel, Marine Corps

#### Gains and Losses by Source and Type (Enlisted)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Planned</th>
<th>FY16 Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BEGINNING STRENGTH</strong></td>
<td>174,525</td>
<td>167,144</td>
<td>163,188</td>
</tr>
<tr>
<td>Non-Prior Service Enlistment</td>
<td>26,040</td>
<td>29,000</td>
<td>32,318</td>
</tr>
<tr>
<td>Male</td>
<td>23,242</td>
<td>26,200</td>
<td>29,518</td>
</tr>
<tr>
<td>Female</td>
<td>2,798</td>
<td>2,800</td>
<td>2,800</td>
</tr>
<tr>
<td>Prior Service Enlistments</td>
<td>14</td>
<td>14</td>
<td>16</td>
</tr>
<tr>
<td>Reenlistments Gain</td>
<td>11,404</td>
<td>14,446</td>
<td>15,748</td>
</tr>
<tr>
<td>Reserves (EAD)</td>
<td>32</td>
<td>22</td>
<td>32</td>
</tr>
<tr>
<td>Officer Candidate Programs</td>
<td>287</td>
<td>143</td>
<td>210</td>
</tr>
<tr>
<td>Deserter Gains</td>
<td>174</td>
<td>172</td>
<td>186</td>
</tr>
<tr>
<td>Other Gain</td>
<td>431</td>
<td>152</td>
<td>63</td>
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<tr>
<td>Gain Adjustments</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL GAINS</strong></td>
<td>38,382</td>
<td>43,949</td>
<td>48,573</td>
</tr>
<tr>
<td>EAS</td>
<td>22,841</td>
<td>20,980</td>
<td>21,333</td>
</tr>
<tr>
<td>Normal Early Release</td>
<td>16</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>Separations - VSF</td>
<td>459</td>
<td>550</td>
<td>550</td>
</tr>
<tr>
<td>Separations - SSB</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>To Commissioned Officer</td>
<td>294</td>
<td>326</td>
<td>399</td>
</tr>
<tr>
<td>To Warrant Officer</td>
<td>259</td>
<td>259</td>
<td>259</td>
</tr>
<tr>
<td>Reenlistments Loss</td>
<td>11,404</td>
<td>14,446</td>
<td>15,748</td>
</tr>
<tr>
<td>Retirements</td>
<td>1,278</td>
<td>1,660</td>
<td>849</td>
</tr>
<tr>
<td>Temporary Early Retirement</td>
<td>807</td>
<td>870</td>
<td>870</td>
</tr>
<tr>
<td>Dropped from Rolls (Deserters)</td>
<td>133</td>
<td>141</td>
<td>141</td>
</tr>
<tr>
<td>Attrition (Adverse Causes)</td>
<td>2,404</td>
<td>2,493</td>
<td>6,286</td>
</tr>
<tr>
<td>Attrition (Other)</td>
<td>5,441</td>
<td>5,564</td>
<td>1,608</td>
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<tr>
<td>Other Loss</td>
<td>427</td>
<td>601</td>
<td>615</td>
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<tr>
<td>Loss Adjustments</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL LOSSES</strong></td>
<td>45,763</td>
<td>47,905</td>
<td>48,673</td>
</tr>
<tr>
<td><strong>END STRENGTH</strong></td>
<td>167,144</td>
<td>163,188</td>
<td>163,088</td>
</tr>
</tbody>
</table>

Exhibit PB-30F Gains and Losses by Source Type (Active)
MILITARY PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

(IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>Subactivity</th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. BASIC PAY</td>
<td>$1,548,722</td>
<td>$1,507,764</td>
<td>$1,525,719</td>
</tr>
<tr>
<td>2A. RETIRED PAY ACCRUAL</td>
<td>$501,428</td>
<td>$485,157</td>
<td>$478,396</td>
</tr>
<tr>
<td>3. BASIC ALLOWANCE FOR HOUSING</td>
<td>$501,628</td>
<td>$496,833</td>
<td>$505,390</td>
</tr>
<tr>
<td>a. With Dependents - Domestic</td>
<td>$370,596</td>
<td>$363,833</td>
<td>$369,560</td>
</tr>
<tr>
<td>b. Without Dependents - Domestic</td>
<td>$108,354</td>
<td>$107,710</td>
<td>$110,275</td>
</tr>
<tr>
<td>c. Substandard Family Housing</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>d. Partial</td>
<td>$188</td>
<td>$184</td>
<td>$191</td>
</tr>
<tr>
<td>e. With Dependents - Overseas</td>
<td>$19,100</td>
<td>$20,693</td>
<td>$20,889</td>
</tr>
<tr>
<td>f. Without Dependents - Overseas</td>
<td>$3,380</td>
<td>$4,412</td>
<td>$4,475</td>
</tr>
<tr>
<td>4. SUBSISTENCE</td>
<td>$62,805</td>
<td>$63,453</td>
<td>$65,674</td>
</tr>
<tr>
<td>a. Basic Allowance for Subsistence</td>
<td>$62,805</td>
<td>$63,453</td>
<td>$65,674</td>
</tr>
<tr>
<td>(1) Authorized to Mess Separately</td>
<td>$62,805</td>
<td>$63,453</td>
<td>$65,674</td>
</tr>
<tr>
<td>(2) Rations-In-Kind Not Available</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>(3) Augmentation of Committed Ration</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>(4) Less Collections</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>(5) Family Subsistence Supplemental Allow</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>b. Subsistence-in-Kind</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>(1) Subsistence in Messes</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>(2) Food Service Regionalization</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>(3) Operational Rations</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>(4) Augmentation</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>(5) Other Programs</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>(6) Sale of Meals</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>5. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER</td>
<td>$38,100</td>
<td>$38,239</td>
<td>$35,998</td>
</tr>
<tr>
<td>a. Flying Duty Pay</td>
<td>$37,515</td>
<td>$37,658</td>
<td>$35,417</td>
</tr>
<tr>
<td>1. ACIP, Officers</td>
<td>$32,277</td>
<td>$32,279</td>
<td>$32,279</td>
</tr>
<tr>
<td>2. Crew Members</td>
<td>$12</td>
<td>$12</td>
<td>$12</td>
</tr>
<tr>
<td>3. Noncrew Member</td>
<td>$29</td>
<td>$29</td>
<td>$29</td>
</tr>
<tr>
<td>4. Aviation Continuation Bonus</td>
<td>$5,196</td>
<td>$5,338</td>
<td>$3,097</td>
</tr>
<tr>
<td>b. Parachute Jumping Pay</td>
<td>$268</td>
<td>$268</td>
<td>$268</td>
</tr>
<tr>
<td>c. Demobilization Pay</td>
<td>$108</td>
<td>$108</td>
<td>$104</td>
</tr>
<tr>
<td>d. Flight Deck Duty Pay</td>
<td>$29</td>
<td>$29</td>
<td>$29</td>
</tr>
<tr>
<td>e. HALO Pay</td>
<td>$179</td>
<td>$179</td>
<td>$178</td>
</tr>
<tr>
<td>f. Other Hazardous Duty Pays</td>
<td>$2</td>
<td>$2</td>
<td>$2</td>
</tr>
</tbody>
</table>

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)
<table>
<thead>
<tr>
<th>Subactivity</th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SPECIAL PAYS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Sea &amp; Foreign Duty Pay</td>
<td>$14,229</td>
<td>$15,256</td>
<td>$16,282</td>
</tr>
<tr>
<td>1. Sea Duty</td>
<td>$787</td>
<td>$827</td>
<td>$847</td>
</tr>
<tr>
<td>2. Hardship Duty Pay</td>
<td>$1,442</td>
<td>$264</td>
<td>$276</td>
</tr>
<tr>
<td>3. Overseas Ext. Pay</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>b. Diving Duty Pay</td>
<td>$198</td>
<td>$198</td>
<td>$198</td>
</tr>
<tr>
<td>c. Imminent Danger Pay</td>
<td>$3,754</td>
<td>$486</td>
<td>$555</td>
</tr>
<tr>
<td>d. Foreign Language Proficiency Pay</td>
<td>$3,361</td>
<td>$3,755</td>
<td>$3,820</td>
</tr>
<tr>
<td>e. Special Duty Assignment Pay</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>f. Reenlistment Bonus</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>g. Enlistment Bonus</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>h. College Fund</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>i. Personal Money Allowance - General &amp; Flag</td>
<td>$19</td>
<td>$20</td>
<td>$19</td>
</tr>
<tr>
<td>j. Law School Education Debt Subsidy</td>
<td>$590</td>
<td>$660</td>
<td>$660</td>
</tr>
<tr>
<td>k. Critical Skills Retention Bonus</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>l. Assignment Incentive Pay</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>m. College Loan Repayment</td>
<td>$4,060</td>
<td>$4,424</td>
<td>$4,624</td>
</tr>
<tr>
<td>n. Officer Accession Bonus</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>o. National Call to Service</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td><strong>ALLOWANCES</strong></td>
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</tr>
<tr>
<td>a. Uniform/Clothing Allowance</td>
<td>$1,010</td>
<td>$1,056</td>
<td>$1,058</td>
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<tr>
<td>1. Initial Issue</td>
<td>$692</td>
<td>$727</td>
<td>$728</td>
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<tr>
<td>a. Military</td>
<td>$647</td>
<td>$682</td>
<td>$682</td>
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<tr>
<td>b. Civilian</td>
<td>$45</td>
<td>$45</td>
<td>$46</td>
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<tr>
<td>2. Additional</td>
<td>$318</td>
<td>$329</td>
<td>$329</td>
</tr>
<tr>
<td>b. Basic Maintenance</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td>3. Standard Maintenance</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>5. Supplementary</td>
<td>$0</td>
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</tr>
<tr>
<td>6. Rugged All Terrain Boot</td>
<td>$0</td>
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<td>$0</td>
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<tr>
<td>b. Overseas Station Allowance</td>
<td>$45,112</td>
<td>$46,752</td>
<td>$47,360</td>
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<tr>
<td>1. Cost-of-Living Bachelor</td>
<td>$9</td>
<td>$8</td>
<td>$8</td>
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<td>2. Cost-of-Living Regular</td>
<td>$40,717</td>
<td>$42,320</td>
<td>$42,870</td>
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<td>3. Temporary Lodging</td>
<td>$4,385</td>
<td>$4,424</td>
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<td>c. CONUS Cost of Living Allowance (COLA)</td>
<td>$5,675</td>
<td>$5,565</td>
<td>$5,090</td>
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<td>d. Family Separation Allowance</td>
<td>$5,675</td>
<td>$5,675</td>
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<tr>
<td>1. On PCS, Dependents Not Authorized</td>
<td>$956</td>
<td>$795</td>
<td>$795</td>
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<td>2. Afloat</td>
<td>$25</td>
<td>$21</td>
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<td>3. On TDY</td>
<td>$4,694</td>
<td>$4,694</td>
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<tr>
<td>e. Special Compensation for Assistance</td>
<td>$0</td>
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Exhibit PB-30J Summary of Entitlements by Subactivity (Active)
### Summary of Entitlements by Subactivity (Active)

#### Military Personnel, Marine Corps

**In Thousands of Dollars**

<table>
<thead>
<tr>
<th>FY14 Actual</th>
<th>Officer</th>
<th>Enlisted</th>
<th>TOTAL</th>
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</thead>
<tbody>
<tr>
<td>8. SEPARATION PAYMENTS</td>
<td>$45,944</td>
<td>$234,769</td>
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<td>a. Accrued Leave Pay</td>
<td>$7,261</td>
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<td>b. Severance Pay, Disability</td>
<td>$1,900</td>
<td>$35,551</td>
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<td>c. Discharge Gratuity</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td>d. Invol - Half Pay (5%)</td>
<td>$87</td>
<td>$13,188</td>
<td>$13,275</td>
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<td>e. Invol - Full Pay (10%)</td>
<td>$10,061</td>
<td>$52,066</td>
<td>$62,126</td>
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<tr>
<td>f. Vol - SSB Pay (15%)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<td>g. Voluntary Separation Payment</td>
<td>$15,154</td>
<td>$46,529</td>
<td>$61,683</td>
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<tr>
<td>h. Trust Fund Payments</td>
<td>$465</td>
<td>$512</td>
<td>$977</td>
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<tr>
<td>i. Early Retirement Authority</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>j. 30,000 Lump Sum Bonus</td>
<td>$1,163</td>
<td>$8,346</td>
<td>$9,508</td>
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<td>k. Temporary Early Retirement Authority</td>
<td>$9,859</td>
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<td>$50,681</td>
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<td>9. SOCIAL SECURITY TAX PAYMENTS</td>
<td>$118,469</td>
<td>$376,757</td>
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<td>10. PERMANENT CHANGE OF STATION TRAVEL</td>
<td>$112,655</td>
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<td>a. Accession Travel</td>
<td>$3,287</td>
<td>$44,475</td>
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<td>b. Training Travel</td>
<td>$10,428</td>
<td>$1,200</td>
<td>$11,628</td>
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<td>c. Operation Travel</td>
<td>$58,648</td>
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<td>$165,774</td>
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<td>d. Rotation Travel</td>
<td>$27,345</td>
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<td>$95,310</td>
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<td>e. Separation Travel</td>
<td>$11,182</td>
<td>$101,820</td>
<td>$113,002</td>
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<tr>
<td>f. Travel of Organized Units</td>
<td>$22</td>
<td>$22</td>
<td>$44</td>
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<tr>
<td>g. Non-Temporary Storage</td>
<td>$1,186</td>
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<tr>
<td>h. Temporary Lodging Expense</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td>1. IPFOT / OTEIP (Overseas Tours of Duty)</td>
<td>$553</td>
<td>$1,934</td>
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<td>11. OTHER MILITARY PERSONNEL COSTS</td>
<td>$1,301</td>
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<td>$120,077</td>
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<td>a. Apprehension of Deserters</td>
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<td>$388</td>
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<tr>
<td>b. Interest on Soldier Deposit</td>
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<td>$569</td>
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<tr>
<td>c. Death Gratuities</td>
<td>$1,300</td>
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<td>$12,311</td>
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<tr>
<td>d. Unemployment Compensation</td>
<td>$0</td>
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<td>$91,114</td>
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<tr>
<td>e. Retro Active Service Group Life Insurance</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td>f. Survivors Benefits</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td>g. Educational Benefits</td>
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<td>$2,375</td>
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<td>h. Adoption Reimbursement Program</td>
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<td>$93</td>
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<tr>
<td>i. Traumatic Injury Service Group Life Ins.</td>
<td>$0</td>
<td>$5,848</td>
<td>$5,848</td>
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<tr>
<td>j. Transportation Subsidy</td>
<td>$0</td>
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<td>$2,279</td>
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<tr>
<td>k. Partial Dislocation Allowance</td>
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<td>$109</td>
</tr>
<tr>
<td>l. Extra Hazard Reimbursement for SGLI</td>
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<td>$0</td>
<td>$0</td>
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<tr>
<td>m. JROTC</td>
<td>$0</td>
<td>$4,991</td>
<td>$4,991</td>
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<tr>
<td>n. Stop Loss Retroactive Pay</td>
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<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>o. Preventive Health Allowance</td>
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<td>$0</td>
<td>$0</td>
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<tr>
<td>12. TOTAL MILITARY PERSONNEL APPROPRIATIONS</td>
<td>$2,997,624</td>
<td>$10,547,438</td>
<td>$13,545,062</td>
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<tr>
<td>13. LESS REIMBURSABLES</td>
<td>$2,890,022</td>
<td>$10,199,358</td>
<td>$13,089,380</td>
</tr>
<tr>
<td>a. Retired Pay Accrual</td>
<td>$2,430</td>
<td>$1,728</td>
<td>$4,158</td>
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<tr>
<td>b. Other Pay and Allowances</td>
<td>$8,982</td>
<td>$17,928</td>
<td>$26,910</td>
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<tr>
<td>TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS</td>
<td>$2,886,212</td>
<td>$10,527,782</td>
<td>$13,513,994</td>
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</table>

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)
<table>
<thead>
<tr>
<th>FY15 Presidential Budget</th>
<th>CONGRESSIONAL ACTION</th>
<th>APPROPRIATION</th>
<th>INTERNAL REALIGNMENT/REPROGRAMMING</th>
<th>SUBTOTAL</th>
<th>Proposed DD 1415 Actions</th>
<th>FY15 COLUMN OF THE FY16 OSD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Pay (Off)</td>
<td>$1,489,996</td>
<td>$627</td>
<td>$1,490,623</td>
<td>($2,740)</td>
<td>$1,487,883</td>
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<tr>
<td>Retired Pay Accrual (Off)</td>
<td>$464,468</td>
<td>$13,410</td>
<td>$477,878</td>
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<td>$477,878</td>
<td>$878</td>
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<tr>
<td>Basic Allowance for Housing (Off)</td>
<td>$468,422</td>
<td>$0</td>
<td>$468,422</td>
<td>($5,262)</td>
<td>$463,160</td>
<td>$0</td>
</tr>
<tr>
<td>BH Overseas (Off)</td>
<td>$24,066</td>
<td>$0</td>
<td>$24,066</td>
<td>$0</td>
<td>$24,066</td>
<td>$1,040</td>
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<tr>
<td>Basic Allowance for Subsistence (Off)</td>
<td>$63,449</td>
<td>$0</td>
<td>$63,449</td>
<td>($305)</td>
<td>$63,144</td>
<td>$0</td>
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<tr>
<td>Incentive Pay (Off)</td>
<td>$38,223</td>
<td>$0</td>
<td>$38,223</td>
<td>$0</td>
<td>$38,223</td>
<td>$16</td>
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<tr>
<td>Special Pay (Off)</td>
<td>$5,927</td>
<td>$0</td>
<td>$5,927</td>
<td>$0</td>
<td>$5,927</td>
<td>$283</td>
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<tr>
<td>Station Allowances, Overseas (Off)</td>
<td>$28,603</td>
<td>$0</td>
<td>$28,603</td>
<td>$8,448</td>
<td>$37,051</td>
<td>$9,701</td>
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<tr>
<td>Uniform Allowances (Off)</td>
<td>$1,010</td>
<td>$0</td>
<td>$1,010</td>
<td>$0</td>
<td>$1,010</td>
<td>$46</td>
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<tr>
<td>Family Separation Allowances (Off)</td>
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<td>$0</td>
<td>$1,993</td>
<td>$0</td>
<td>$1,993</td>
<td>$831</td>
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<tr>
<td>CONUS COLA (Off)</td>
<td>$478</td>
<td>$0</td>
<td>$478</td>
<td>$0</td>
<td>$478</td>
<td>$25</td>
</tr>
<tr>
<td>Separation Payments (Off)</td>
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<td>$0</td>
<td>$13,593</td>
<td>$0</td>
<td>$13,593</td>
<td>$1,080</td>
</tr>
<tr>
<td>SS Tax - Employer Contribution (Off)</td>
<td>$113,539</td>
<td>($121)</td>
<td>$113,418</td>
<td>$0</td>
<td>$113,418</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL OBLIGATIONS (BA1)</strong></td>
<td><strong>$2,713,466</strong></td>
<td><strong>$14,037</strong></td>
<td><strong>$2,727,503</strong></td>
<td><strong>$0</strong></td>
<td><strong>$2,727,503</strong></td>
<td><strong>$13,899</strong></td>
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<tr>
<td>Less Reimbursables (BA1)</td>
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<td>$0</td>
<td>$10,215</td>
<td>$0</td>
<td>$10,215</td>
<td>($2,122)</td>
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<tr>
<td><strong>TOTAL DIRECT PROGRAM (BA1)</strong></td>
<td><strong>$2,703,251</strong></td>
<td><strong>$14,037</strong></td>
<td><strong>$2,717,288</strong></td>
<td><strong>$0</strong></td>
<td><strong>$2,717,288</strong></td>
<td><strong>$16,021</strong></td>
</tr>
</tbody>
</table>

* The FY 15 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.*
## ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES

### MILITARY PERSONNEL, MARINE CORPS

#### FY 2015

(IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>FY15 Presidential Budget</th>
<th>CONGRESSIONAL ACTION</th>
<th>APPROPRIATION</th>
<th>INTERNAL REALIGNMENT/ REPROGRAMMING</th>
<th>SUBTOTAL</th>
<th>Proposed DD 1415 Actions</th>
<th>FY15 COLUMN OF THE FY16 OSD BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Pay (Enl)</td>
<td>$4,825,078</td>
<td>$6,261</td>
<td>$4,831,139 ($18,897)</td>
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<tr>
<td>Retired Pay Accrual (Enl)</td>
<td>$1,502,784</td>
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<td>$1,546,174</td>
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<td>Defense Health Program - Over 65 (Enl)</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td>Basic Allowance for Housing (Enl)</td>
<td>$1,628,684 ($80,000)</td>
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<td>$1,548,684</td>
<td>$5,201</td>
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<tr>
<td>BAH Overseas (Enl)</td>
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<tr>
<td>Incentive Pay (Enl)</td>
<td>$8,846</td>
<td>$0</td>
<td>$9,946 ($438)</td>
<td>$9,508</td>
<td>$0</td>
<td>$9,508</td>
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<tr>
<td>Special Pay (Enl)</td>
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<td>$20,207</td>
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<td>Special Duty Pay (Enl)</td>
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<td>Reenlistment Bonus (Enl)</td>
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<td>Enlistment Bonus (Enl)</td>
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<td>$6,813</td>
<td>$0</td>
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<td>College Fund (Enl)</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td>Station Allowances, Overseas (Enl)</td>
<td>$119,641</td>
<td>$0</td>
<td>$119,641</td>
<td>$23,498</td>
<td>$143,139</td>
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<tr>
<td>Uniform Allowances (Enl)</td>
<td>$140,554 ($2,000)</td>
<td>$138,554 ($1,259)</td>
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<td>$0</td>
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<tr>
<td>Family Separation Allowances (Enl)</td>
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<td>CONUS COLA (Enl)</td>
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<td>Special Comp Combat-rel (Enl)</td>
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<td>National Call To Service</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>SS Tax - Employer Contribution (Enl)</td>
<td>$368,511</td>
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<td>$368,511 ($982)</td>
<td>$367,529</td>
<td>$0</td>
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<td><strong>TOTAL OBLIGATIONS (BA2)</strong></td>
<td>$8,863,805 ($40,349)</td>
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<tr>
<td>Basic Allowance for Subsistence</td>
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<td>Subsistence-in-Kind</td>
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<td>Family Subsistence Supplemental Allowance</td>
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<td>$0</td>
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<td>$0</td>
<td>$10</td>
<td>$0</td>
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<tr>
<td><strong>TOTAL OBLIGATIONS (BA4)</strong></td>
<td>$795,575 ($15,000)</td>
<td>$780,575 ($30,276)</td>
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<td>Less Reimburseables (BA4)</td>
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<td>$0</td>
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<td>$30,276</td>
</tr>
</tbody>
</table>

* The FY 15 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress."
### FY15 Presidential Budget

<table>
<thead>
<tr>
<th>Action</th>
<th>FY15</th>
<th>CONGRESSIONAL ACTION</th>
<th>APPROPRIATION</th>
<th>INTERNAL REALIGNMENT/REPROGRAMMING</th>
<th>SUBTOTAL</th>
<th>Proposed DD 1415 Actions</th>
<th>FY15 COLUMN OF THE FY16 ODD</th>
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<td>Accession Travel</td>
<td>$49,622</td>
<td>$0</td>
<td>$49,622</td>
<td>$0</td>
<td>$49,622</td>
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<td>Operational Travel</td>
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<td>($12,000)</td>
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<td>$785</td>
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<td>$778</td>
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<td>Non-Temporary Storage</td>
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<td>$5,064</td>
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<td>Temporary Lodging Expense</td>
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<td>($6,000)</td>
<td>$5,841</td>
<td>($231)</td>
<td>$5,610</td>
<td>$0</td>
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<td>IPCOT/OTIEP</td>
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<td><strong>TOTAL OBLIGATIONS (BA5)</strong></td>
<td>$448,277</td>
<td>($29,060)</td>
<td>$419,217</td>
<td>$0</td>
<td>$419,217</td>
<td>($38,899)</td>
<td>$458,116</td>
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<tr>
<td>Less Reimbursables (BA5)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL DIRECT PROGRAM (BA5)</strong></td>
<td>$448,277</td>
<td>($29,060)</td>
<td>$419,217</td>
<td>$0</td>
<td>$419,217</td>
<td>($38,899)</td>
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<td>Apprehension of Military Deserters</td>
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<td>$0</td>
<td>$614</td>
<td>($117)</td>
<td>$497</td>
<td>$0</td>
<td>$497</td>
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<td>Interest on Uniformed Services Savings</td>
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<td>$0</td>
<td>$19</td>
<td>$0</td>
<td>$19</td>
<td>$0</td>
<td>$19</td>
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<td>Death Gratuities</td>
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<td>$11,400</td>
<td>$0</td>
<td>$11,400</td>
<td>$2,300</td>
<td>$13,700</td>
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<td>Unemployment Benefits</td>
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<td>($19,800)</td>
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<td>($117)</td>
<td>$82,156</td>
<td>$12,717</td>
<td>$94,873</td>
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<td>Survivor Benefits</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<td>Educational Benefits</td>
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<td>$7,000</td>
<td>$0</td>
<td>$7,000</td>
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<td>Extra Hard Reimb for Svc Group Life</td>
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<td>$0</td>
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<td>Adoption Expenses</td>
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<td>$84</td>
<td>$0</td>
<td>$84</td>
<td>$0</td>
<td>$84</td>
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<td>Special Comp for Combat-Related Disabled</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<td>NCR Travel Subsidy</td>
<td>$1,527</td>
<td>$0</td>
<td>$1,527</td>
<td>$0</td>
<td>$1,527</td>
<td>$93</td>
<td>$1,620</td>
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<td>Partial Dislocation Allowance</td>
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<td>$0</td>
<td>$67</td>
<td>$0</td>
<td>$67</td>
<td>$0</td>
<td>$67</td>
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<td>Junior R.O.T.C.</td>
<td>$3,910</td>
<td>$0</td>
<td>$3,910</td>
<td>$0</td>
<td>$3,910</td>
<td>$0</td>
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<td>Preventative Health Allowance</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<td>Stop Loss Retactive Pay</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td><strong>TOTAL OBLIGATIONS (BA6)</strong></td>
<td>$126,460</td>
<td>($19,800)</td>
<td>$106,660</td>
<td>$0</td>
<td>$106,660</td>
<td>($15,110)</td>
<td>$121,770</td>
</tr>
<tr>
<td>Less Reimbursables (BA6)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL DIRECT PROGRAM (BA6)</strong></td>
<td>$126,460</td>
<td>($19,800)</td>
<td>$106,660</td>
<td>$0</td>
<td>$106,660</td>
<td>($15,110)</td>
<td>$121,770</td>
</tr>
<tr>
<td><strong>TOTAL MPMC OBLIGATIONS</strong></td>
<td>$12,944,555</td>
<td>($90,172)</td>
<td>$12,854,383</td>
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<td>$12,854,383</td>
<td>$72,110</td>
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<td><strong>LESS REIMBURSABLES</strong></td>
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<td>$25,432,000</td>
<td>$0</td>
<td>$25,432,000</td>
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<td><strong>TOTAL MPMC DIRECT PROGRAM</strong></td>
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<td>($90,172)</td>
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<td>$70,805</td>
<td>$12,917,533</td>
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</table>

*The FY 15 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.*

Exhibit PB-30K Analysis of Appropriation Changes and Supplemental Requirement (Active)
<table>
<thead>
<tr>
<th>FY 2015 DIRECT PROGRAM</th>
<th>BA 1</th>
<th>BA 2</th>
<th>BA 4</th>
<th>BA 5</th>
<th>BA 6</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pricing Increase:</td>
<td>$31,289</td>
<td>$101,810</td>
<td>$22,865</td>
<td>$7,342</td>
<td>$2,729</td>
<td>$126,035</td>
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<td>Annualization (PI):</td>
<td>$7,154</td>
<td>$16,936</td>
<td>$16,465</td>
<td>$383</td>
<td>$0</td>
<td>$40,938</td>
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<td>- Annualization 1 Jan 15 pay raise of 1% on Basic Pay</td>
<td>$4,616</td>
<td>$14,613</td>
<td></td>
<td></td>
<td></td>
<td>$19,229</td>
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<tr>
<td>- Annualization 1 Jan 15 pay raise of 1% on FICA</td>
<td>$353</td>
<td>$1,528</td>
<td></td>
<td></td>
<td></td>
<td>$1,881</td>
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<tr>
<td>- Annualization 1 Jan 15 inflation rate of 2.9% on BAS</td>
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<td>$0</td>
<td>$16,465</td>
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<td></td>
<td>$18,478</td>
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<td>- Annualization 1 Jan 15 inflation rate of 2.9% on Separations Pay</td>
<td>$34</td>
<td>$267</td>
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<td></td>
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<td>$301</td>
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<td>- Annualization 1 Jan 15 inflation rate of 1% on Oversea Station Allowance</td>
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<td>$528</td>
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<td>$666</td>
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<td>Pay Raise (PI):</td>
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<td>$0</td>
<td>$0</td>
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<td>- 1 Jan 2016 pay raise of 1.3% effect on Basic Pay</td>
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<td>$58,596</td>
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<tr>
<td>- 1 Jan 2016 pay raise of 1.3% effect on FICA</td>
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<td>$4,584</td>
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<td>$5,656</td>
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<tr>
<td>- 1 Jan 2016 pay raise of 1.3% effect on Oversea Station Allowance</td>
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<td>$1,585</td>
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<td></td>
<td>$1,997</td>
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<td>Inflation Rate (PI):</td>
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<td>$0</td>
<td>$6,959</td>
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<td>- Uniform increase to non-pay inflation of 1.6%</td>
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<td>$2,229</td>
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<td></td>
<td></td>
<td>$2,230</td>
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<td>- Conus COLA increase to non-pay inflation of 1.6%</td>
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<td>$29</td>
<td></td>
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<td></td>
<td>$35</td>
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<td>- BAH Overseas increase in non-pay inflation of 1.6%</td>
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<td>$604</td>
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<td>$862</td>
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<td>- Overseas Station Allowance - Temporary Lodging Allowance rates</td>
<td>$58</td>
<td>$102</td>
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<td>$160</td>
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<td>- PCS increase to non-pay inflation of 1.6%</td>
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<td>$6,959</td>
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<td></td>
<td>$13,918</td>
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<td>- JROTC increase to non-pay inflation of 1.6%</td>
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<td>$66</td>
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<td></td>
<td></td>
<td>$132</td>
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<td>- Inflation due to non-pay inflation of 1.6%</td>
<td>$8</td>
<td>$8</td>
<td></td>
<td></td>
<td></td>
<td>$16</td>
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<td>BAH Rates (PI):</td>
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<td>$29,192</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$37,490</td>
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<td>- Housing Allowance rate 1 Jan 16 increase of 1.9%</td>
<td>$8,298</td>
<td>$29,192</td>
<td></td>
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<td></td>
<td>$37,490</td>
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<td>Other (PI):</td>
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<td>$0</td>
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<td>- Increase in Reenlistment Bonus average rates</td>
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<td>- Increase in Augmentation Rations rates</td>
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<td>$2,493</td>
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<td>- Increase in Operational Rations rates</td>
<td>$3,075</td>
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<td></td>
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<td>$3,075</td>
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<tr>
<td>- Increase in Meals in mess rates</td>
<td>$832</td>
<td></td>
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<td>$832</td>
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<td>- Increase in Special Pay due to change in rates( Hardship Duty -TEMPO Pay)</td>
<td>$0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$0</td>
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<td>Program Increase:</td>
<td>$53,754</td>
<td>$71,429</td>
<td>$49,409</td>
<td>$76,068</td>
<td>$15,111</td>
<td>$265,771</td>
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<tr>
<td>Strength (PGI):</td>
<td>$41,236</td>
<td>$16,288</td>
<td>$17,274</td>
<td>$13,109</td>
<td>$0</td>
<td>$87,907</td>
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<tr>
<td>- Overstrength funded in OCO</td>
<td>$36,698</td>
<td>$16,288</td>
<td>$17,132</td>
<td>$13,109</td>
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<td>$83,227</td>
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<tr>
<td>- Increase in Basic Pay due to work years</td>
<td>$3,228</td>
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<td>$3,228</td>
</tr>
<tr>
<td>- Increase in BAS due to work years</td>
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<td>$135</td>
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<tr>
<td>- Increase in BAH due to takers</td>
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<td>- Increase in uniform due to takers</td>
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<td></td>
<td>$1</td>
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<tr>
<td>- Increase in Operational rations due to usage</td>
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</table>

Exhibit PB-30P Schedule of Increases and Decreases (Active & Reserve)
### Active Forces

**Schedule of Increases and Decreases**

(Amount in Thousands)

<table>
<thead>
<tr>
<th>Other (PGI)</th>
<th>RA 1</th>
<th>RA 2</th>
<th>RA 4</th>
<th>RA 6</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Anticipated amount to be reprogrammed</td>
<td>$12,518</td>
<td>$55,141</td>
<td>$32,135</td>
<td>$62,959</td>
<td>$15,111</td>
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<tr>
<td>- Increase in Special pay members for AIP</td>
<td>$12,518</td>
<td>$51,724</td>
<td>$32,135</td>
<td>$38,900</td>
<td>$15,111</td>
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<tr>
<td>- Increase in Enlistment Bonus Program members expected to receive bonuses</td>
<td>$1,707</td>
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<td></td>
</tr>
<tr>
<td>- Increase in PCS members</td>
<td></td>
<td></td>
<td></td>
<td>$24,059</td>
<td></td>
</tr>
<tr>
<td>- Increase in Oversea Station Allowance</td>
<td></td>
<td></td>
<td>$876</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Increase in Clothing Allowance increase</td>
<td></td>
<td></td>
<td>$393</td>
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<tr>
<td><strong>INCREASES TOTAL</strong></td>
<td>$85,043</td>
<td>$173,239</td>
<td>$72,274</td>
<td>$83,410</td>
<td>$17,840</td>
</tr>
</tbody>
</table>

| Pricing Decrease: | ($8,466) | ($13,039) | $0 | $0 | ($1,725) | ($23,230) |
| Other (PD): | ($8,466) | ($13,039) | $0 | $0 | ($1,725) | ($23,230) |
| - Decrease in Aviation Continuation Bonus rates | ($1,235) |       |       |       |       | ($1,235) |
| - Decrease in RPA rates | ($7,231) | ($12,730) |       |       |       | ($19,961) |
| - Decrease in Special Pay rates (Critical skills bonus and Assignment Incentive Pay) | ($309) |       |       |       |       | ($309) |
| - Decrease in Unemployment Compensation Benefits |       |       |       |       | ($1,275) | ($1,275) |
| - Decrease in JROTC rates due to no new initial uniform |       |       |       |       | ($450) | ($450) |
| **Program Decrease:** | ($4,788) | ($90,867) | ($9,225) | ($7,278) | $0 | ($112,158) |
| Strength (PGD): | ($4,788) | ($90,709) | ($9,225) | $0 | $0 | ($104,722) |
| - Decrease in Basic Pay due to work years | ($3,737) | ($54,020) |       |       |       | ($57,757) |
| - Decrease in BAS due to work years | ($12) | ($23,844) |       |       |       | ($23,856) |
| - Decrease in RPA due to work years | ($33) | ($5,522) |       |       |       | ($5,555) |
| - Decrease in BAH due to work years | ($1,006) | ($7,323) |       |       |       | ($8,329) |

| Other (PGD): | $0 | ($158) | $0 | ($7,278) | $0 | ($7,436) |
| - Decrease in Special Duty Assignment Pay members | $0 |       | $0 |       |       | $0 |
| - Decrease in Special Pay CSRB, Hardship Duty - Mission Pay and Personnel | $0 | ($157) |       |       |       | ($157) |
| - Decrease in PCS members |       |       |       | ($7,278) |       | ($7,278) |
| - Decrease in Oversea Station Allowance members |       |       |       |       | ($1) | ($1) |
| **DECREASES TOTAL** | ($13,254) | ($103,906) | ($9,225) | ($7,278) | ($1,725) | ($135,388) |

| FY 2016 DIRECT PROGRAM | $2,789,077 | $8,886,734 | $831,414 | $495,349 | $122,775 | $13,125,349 |

Exhibit PB-30P Schedule of Increases and Decreases (Active & Reserve)
FY 2015 DIRECT PROGRAM

Increases:

PRICING INCREASES:

- Basic Pay attributed to 1.0% pay raise, effective 1 January 2015 $4,616
- Basic Pay attributed to 1.3% pay raise, effective 1 January 2016 $13,849
- BAH attributed to a 2.3% BAH increase, effective 1 January 2015 $1,910
- BAH attributed to a 1.9% BAH increase, effective 1 January 2016 $6,388
- FICA increase due to the annualization of the 1% pay raise, effective 1 January 2015 $353
- FICA increase due to the annualization of the 1.3% pay raise, effective 1 January 2016 $1,072
- BAS increase in BAS rates $2,013
- BAH Overseas increase in BAH rates $258
- Overseas Station Allowance - COLA increase due to the annualization of the pay raise, effective 1 January 2015 $138
- Overseas Station Allowance - COLA increase due to the annualization of the pay raise, effective 1 January 2016 $412
- Overseas Station Allowance - Temporary Lodging Allowance increase due to rate changes $58
- Separations Pay increase due to the annualization of the 1% pay raise, effective 1 January 2015 $34
- Separations Pay increase due to the annualization of the 1.3% pay raise, effective 1 January 2016 $103
- Separations Pay increase in VSI Trust Fund payment $78
- Conus COLA increase in average rates $6
- Uniform increase to non pay inflation $1

TOTAL PRICING INCREASES $31,289

PROGRAM INCREASES:

- Overstrength funded in OCO $36,698
- Anticipated amount to be reprogrammed $12,518
- Basic Pay increase in work years $3,228
- BAS increase in work years $1,174
- BAH increase in work years $135
- Uniform increase in work years $1

TOTAL PROGRAM INCREASES $53,754

TOTAL INCREASES $85,043

Decreases:

PRICING DECREASES:

- Retired Pay Accrual decrease due to the annualization of the 1.3% pay raise, effective 1 January 2016 ($6,537)
- Incentive Pay decrease in Aviation Continuation Bonus Rate ($1,235)
- Retired Pay Accrual decrease due to the annualization of the 1.0% pay raise, effective 1 January 2015 ($694)
- Basic Pay decrease in Longevity ($83)

TOTAL PRICING DECREASES ($8,549)

PROGRAM DECREASES:

- Basic Pay decrease in grade structure ($3,654)
- BAH decrease in work years ($1,006)
- FICA decrease in work years ($33)
- Retired Pay Accrual decrease in work years and grade structure ($112)

TOTAL PROGRAM DECREASES ($4,755)

TOTAL DECREASES ($13,254)

FY 2016 Direct Program $2,789,077

Exhibit PB300 Schedule of Increases and Decreases Summary (Active and Reserve)
PART I – PURPOSE AND SCOPE

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of 37 U.S.C. 201, 204, and 205. The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144), and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304, 12301 and 12310.)

PART II – JUSTIFICATION OF FUNDS REQUESTED

The FY 2016 program is based on a beginning strength of 20,912 and an end strength of 20,912 with 21,062 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>CMC</td>
<td>$181,050.00</td>
<td>$181</td>
<td>1</td>
<td>$181,501.20</td>
<td>$182</td>
<td>1</td>
<td>$184,637.52</td>
<td>$185</td>
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<tr>
<td>O-10 General</td>
<td>$181,050.00</td>
<td>$181</td>
<td>3</td>
<td>$181,501.20</td>
<td>$541</td>
<td>3</td>
<td>$184,637.52</td>
<td>$554</td>
</tr>
<tr>
<td>O-9 Lieutenant General</td>
<td>$181,050.00</td>
<td>$181</td>
<td>19</td>
<td>$181,501.20</td>
<td>$3,440</td>
<td>20</td>
<td>$184,637.52</td>
<td>$3,693</td>
</tr>
<tr>
<td>O-8 Major General</td>
<td>30</td>
<td>$5,095</td>
<td>29</td>
<td>$170,118.13</td>
<td>$4,933</td>
<td>29</td>
<td>$171,844.45</td>
<td>$4,983</td>
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<tr>
<td>O-7 Brigadier General</td>
<td>35</td>
<td>$5,116</td>
<td>30</td>
<td>$146,469.35</td>
<td>$4,394</td>
<td>30</td>
<td>$147,954.75</td>
<td>$4,439</td>
</tr>
<tr>
<td>O-6 Colonel</td>
<td>$124,628.79</td>
<td>$89,857</td>
<td>663</td>
<td>$125,829.76</td>
<td>$83,425</td>
<td>671</td>
<td>$127,367.39</td>
<td>$85,464</td>
</tr>
<tr>
<td>O-5 Lieutenant Colonel</td>
<td>2,029</td>
<td>$205,519</td>
<td>1,908</td>
<td>$102,289.65</td>
<td>$195,271</td>
<td>1,918</td>
<td>$103,513.70</td>
<td>$198,539</td>
</tr>
<tr>
<td>O-4 Major</td>
<td>$85,812.50</td>
<td>$345,052</td>
<td>3,824</td>
<td>$86,651.40</td>
<td>$331,355</td>
<td>3,892</td>
<td>$87,699.26</td>
<td>$341,326</td>
</tr>
<tr>
<td>O-3 Captain</td>
<td>5,564</td>
<td>$65,903.38</td>
<td>5,396</td>
<td>$67,008.24</td>
<td>$361,576</td>
<td>5,168</td>
<td>$67,834.68</td>
<td>$350,570</td>
</tr>
<tr>
<td>O-2 First Lieutenant</td>
<td>3,077</td>
<td>$51,633.44</td>
<td>3,352</td>
<td>$52,201.29</td>
<td>$174,979</td>
<td>3,459</td>
<td>$52,838.07</td>
<td>$182,767</td>
</tr>
<tr>
<td>O-1 Second Lieutenant</td>
<td>1,825</td>
<td>$37,241.91</td>
<td>1,558</td>
<td>$37,616.12</td>
<td>$58,606</td>
<td>1,682</td>
<td>$38,086.83</td>
<td>$64,062</td>
</tr>
<tr>
<td>Total Commissioned</td>
<td>17,324</td>
<td>$1,248,153</td>
<td>16,784</td>
<td>$1,218,714</td>
<td>16,873</td>
<td>$1,236,580</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

FY 2016 Estimate $1,525,719
FY 2015 Estimate $1,490,623
FY 2014 Actuals $1,548,722
## PROJECT: A. Basic Pay

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>O-3E Captain</td>
<td>1,505</td>
<td>$77,424.55</td>
<td>$116,524</td>
</tr>
<tr>
<td>O-2E First Lieutenant</td>
<td>475</td>
<td>$61,381.35</td>
<td>$29,156</td>
</tr>
<tr>
<td>O-1E Lieutenant</td>
<td>325</td>
<td>$50,349.00</td>
<td>$16,363</td>
</tr>
<tr>
<td>W-5 Chief Warrant Officer</td>
<td>97</td>
<td>$95,982.95</td>
<td>$9,310</td>
</tr>
<tr>
<td>W-4 Chief Warrant Officer</td>
<td>295</td>
<td>$81,869.51</td>
<td>$24,152</td>
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<tr>
<td>W-3 Chief Warrant Officer</td>
<td>614</td>
<td>$67,980.94</td>
<td>$41,740</td>
</tr>
<tr>
<td>W-2 Chief Warrant Officer</td>
<td>834</td>
<td>$57,626.84</td>
<td>$48,061</td>
</tr>
<tr>
<td>W-1 Warrant Officer</td>
<td>303</td>
<td>$50,371.55</td>
<td>$15,263</td>
</tr>
<tr>
<td>Officer</td>
<td>21,772</td>
<td>$71,133.68</td>
<td>$1,548,722</td>
</tr>
<tr>
<td>Anticipated amount to be reprogrammed</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less Workyears Funded in OCO</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act FY 2007 directs the Department of Defense to contribute at the part-time rate for the Reserve Component Marines who are mobilized or on active duty for operational support, rather than the full-time rate as previously mandated.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 32.4% for FY 2014, 32.2% for FY 2015 and 31.4% for FY 2016. The part-time RPA NCP is 24.5% for FY 2014, 22.5% for FY 2015 and 23.0% for FY 2016.

Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Retired Pay Accrual</td>
<td>21,300</td>
<td>$23,070.56</td>
<td>$491,403</td>
<td>20,972</td>
<td>$23,091.93</td>
<td>$484,284</td>
<td>20,967</td>
<td>$22,727.87</td>
<td>$476,535</td>
</tr>
<tr>
<td>Total Part-Time Retired Pay Accrual</td>
<td>472</td>
<td>$21,240.47</td>
<td>$10,026</td>
<td>45</td>
<td>$19,405.16</td>
<td>$873</td>
<td>95</td>
<td>$19,588.01</td>
<td>$1,861</td>
</tr>
<tr>
<td>Total</td>
<td>21,772</td>
<td>$501,428</td>
<td>$10,026</td>
<td>21,017</td>
<td>$485,157</td>
<td>$1,861</td>
<td>21,062</td>
<td>$476,535</td>
<td>$1,861</td>
</tr>
<tr>
<td>Anticipated Amount to be reprogrammed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>($878)</td>
</tr>
<tr>
<td>Less Workyears Funded in OCO</td>
<td></td>
<td></td>
<td></td>
<td>124</td>
<td></td>
<td>$6,401</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$477,878</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP): To provide additional pay and aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.

- Flight Pay (Noncrew/Crew Members): To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying and in recognition of the more-than-normal hazard of such duties.

- Parachute Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty and in recognition of the more than normal hazard of such duty.

- Demolition Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.

- Aviation Continuation Bonus (ACB) Pay: To provide additional pay to aviation career officers who extend their period of active duty.

- Flight Deck Duty Pay: To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of more-than-normal hazard of such duty.

- High Altitude Low Opening (HALO) Pay: To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Incentive pay is computed by applying the statutory rates to the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:
## MILITARY PERSONNEL, MARINE CORPS

### Officer Aviation Continuation Incentive Pay

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th>Phase I - 2 or less Yrs of Aviation Service</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phase I - over 2</td>
<td>348</td>
<td>$1,872.00</td>
<td>$561</td>
</tr>
<tr>
<td>Phase I - over 3</td>
<td>366</td>
<td>$2,256.00</td>
<td>$826</td>
</tr>
<tr>
<td>Phase I - over 4</td>
<td>767</td>
<td>$2,472.00</td>
<td>$1,896</td>
</tr>
<tr>
<td>Phase I - over 6</td>
<td>1,908</td>
<td>$7,800.00</td>
<td>$14,882</td>
</tr>
<tr>
<td>Phase I - over 14</td>
<td>884</td>
<td>$10,080.00</td>
<td>$9,919</td>
</tr>
</tbody>
</table>

Subtotal Phase I: $5,731.56, $5,731.56, $573

<table>
<thead>
<tr>
<th>Phase II - over 22 Yrs of Service as Officer</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phase II - over 23</td>
<td>131</td>
<td>$5,940.00</td>
<td>$778</td>
</tr>
<tr>
<td>Phase II - over 24</td>
<td>125</td>
<td>$4,620.00</td>
<td>$573</td>
</tr>
<tr>
<td>Phase II - over 25</td>
<td>71</td>
<td>$3,000.00</td>
<td>$213</td>
</tr>
</tbody>
</table>

Subtotal Phase II: $4,658.92, $4,658.92, $3,000

<table>
<thead>
<tr>
<th>Warrant Officer - 2 or less Yrs of Aviation Serv</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Warrant Officer - over 2</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Warrant Officer - over 3</td>
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<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Warrant Officer - over 4</td>
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<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Warrant Officer - over 6</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
</tbody>
</table>

Subtotal Warrant Officer: $0

**TOTAL ACIP PAYMENTS:** $5,839, $5,724.06, $32,278
### PROJECT: C. Incentive Pay

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Flying Duty Crewmembers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Officers</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Colonel O-6</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Lieutenant Colonel O-5</td>
<td>1</td>
<td>$3,000.00</td>
<td>$3</td>
</tr>
<tr>
<td>Major O-4</td>
<td>2</td>
<td>$2,700.00</td>
<td>$5</td>
</tr>
<tr>
<td>Captain O-3</td>
<td>1</td>
<td>$2,100.00</td>
<td>$2</td>
</tr>
<tr>
<td>Chief Warrant Officer N-3</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Chief Warrant Officer N-2</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Warrant Officer N-1</td>
<td>1</td>
<td>$1,800.00</td>
<td>$2</td>
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<tr>
<td>Flying Duty Non-Crewmembers</td>
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</tr>
<tr>
<td>Aviation Continuation Bonus</td>
<td>535</td>
<td>$9,710.28</td>
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<tr>
<td>New Payments Pilots</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Anniversary Payments</td>
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<td>$9,710.28</td>
<td>$5,195</td>
</tr>
<tr>
<td>Flight Deck Duty Pay</td>
<td>17</td>
<td>$1,800.00</td>
<td>$31</td>
</tr>
<tr>
<td>Parachute Jumping Duty</td>
<td>149</td>
<td>$1,800.00</td>
<td>$268</td>
</tr>
<tr>
<td>Demolition Duty</td>
<td>59</td>
<td>$1,800.00</td>
<td>$104</td>
</tr>
<tr>
<td>HALO Pay</td>
<td>66</td>
<td>$2,700.00</td>
<td>$178</td>
</tr>
<tr>
<td>Firefighter</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>HALO Pressure</td>
<td>1</td>
<td>$1,800.00</td>
<td>$2</td>
</tr>
<tr>
<td>Thermal Stress</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Chem Munitions</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL INCENTIVE/HAZARD PAY</strong></td>
<td>6,487</td>
<td>$5,873.24</td>
<td>$38,100</td>
</tr>
<tr>
<td>Anticipated Amount to be reprogrammed</td>
<td>($16)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

|                                |              |                |        |              |                |        |              |                |        |

30
PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance:
  To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties

- Diving Duty Pay:
  To provide additional payment for officers performing duties involving scuba diving

- Hardship Duty Pay:
  To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location

- Career Sea Pay:
  To provide additional payment for officers assigned to sea duty

- Imminent Danger Pay:
  To provide additional payment for officers performing duties in designated hostile areas

- Foreign:
  To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill

- Law School Education Debt Subsidy Pay:
  Provides the payment of a maximum of $60K to judge advocate officers who agree to extend their period of active duty

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by multiplying the average number of eligible officers programmed by the statutory rates. Details of the computations are shown in the following tables:
## Project: D. Special Pay

### (In Thousands of Dollars)

<table>
<thead>
<tr>
<th>CAREER SEA PAY</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>O-6 Colonel</td>
<td>2</td>
<td>$4,728.00</td>
<td>$9</td>
</tr>
<tr>
<td>O-5 Lieutenant Colonel</td>
<td>5</td>
<td>$4,728.00</td>
<td>$24</td>
</tr>
<tr>
<td>O-4 Major</td>
<td>23</td>
<td>$3,900.00</td>
<td>$90</td>
</tr>
<tr>
<td>O-3 Captain</td>
<td>76</td>
<td>$3,156.00</td>
<td>$240</td>
</tr>
<tr>
<td>O-2 First Lieutenant</td>
<td>87</td>
<td>$1,620.00</td>
<td>$144</td>
</tr>
<tr>
<td>O-1 Second Lieutenant</td>
<td>5</td>
<td>$1,620.00</td>
<td>$11</td>
</tr>
<tr>
<td>O-3E Captain with Enlisted</td>
<td>20</td>
<td>$3,156.00</td>
<td>$63</td>
</tr>
<tr>
<td>O-2E First Lieutenant with Enlisted</td>
<td>25</td>
<td>$1,620.00</td>
<td>$40</td>
</tr>
<tr>
<td>O-1E Second Lieutenant with Enlisted</td>
<td>2</td>
<td>$1,620.00</td>
<td>$2</td>
</tr>
<tr>
<td>N-5 Chief Warrant Officer</td>
<td>4</td>
<td>$6,072.00</td>
<td>$24</td>
</tr>
<tr>
<td>N-4 Chief Warrant Officer</td>
<td>2</td>
<td>$6,072.00</td>
<td>$12</td>
</tr>
<tr>
<td>N-3 Chief Warrant Officer</td>
<td>14</td>
<td>$3,156.00</td>
<td>$44</td>
</tr>
<tr>
<td>N-2 Chief Warrant Officer</td>
<td>27</td>
<td>$3,156.00</td>
<td>$85</td>
</tr>
<tr>
<td>N-1 Warrant Officer</td>
<td>2</td>
<td>$2,160.00</td>
<td>$4</td>
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### SUBTOTAL CAREER SEA PAY

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<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
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<tr>
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### SUBTOTAL HARDSHIP/LOCATION

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<td>Personal Allowance (O9)</td>
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### TOTAL SPECIAL PAY

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Baseline Funded Workyears | $3,927
PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2005.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Housing rates are budgeted to increase by 3.9% in FY2014 and 2.3% in FY2015 and 1.9% in FY2016 based on revised housing survey data. Detailed cost computations are provided in the following table:

The Basic Allowance for Housing (BAH) Fiscal Year 2016 average inflation rate is 1.9 percent. The January 1, 2015 and January 1, 2016 average BAH inflation rate assumption are respectively, 1.6 percent and 2.0 percent on-average reflecting the Department's move to slow the growth of pay and benefits. The 2015 NOAA provided a 1 percent out-of-pocket reduction and renter's insurance (approximately 1 percent of BAH rates) was removed from the BAH computations by policy starting January 1, 2015. The FY 2016 budget reflects a slowdown of the BAH rates to 1.5% per year on-average for DoD over a period of several years until an additional 4 percent out-of-pocket (5 percent cumulative) is reached. However, it should be noted that this 1.5% average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by grade and dependency status in every military housing area.
## BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
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</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
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<td></td>
<td></td>
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<tr>
<td>--------------------</td>
<td>-------------</td>
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<tr>
<td>O-10 General Officer</td>
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<td>$0.00</td>
<td>$0.00</td>
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<tr>
<td>O-9 Lieutenant General</td>
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<td>$21,680.95</td>
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<td>O-1E Lieutenant</td>
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<td>31</td>
<td>$18,178.31</td>
<td>$18,638.13</td>
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</table>

Total BAH without Dependents: 5,404 $108,354 5,263 $107,710 5,311 $110,275

**BASIC ALLOWANCES FOR HOUSING - DOMESTIC**
(In Thousands of Dollars)

<table>
<thead>
<tr>
<th>Rank Classification</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
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<tbody>
<tr>
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<td>$0.00</td>
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<tr>
<td>O-9 Lieutenant General</td>
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<td>$0.00</td>
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<td>31</td>
<td>$18,178.31</td>
<td>$18,638.13</td>
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Total BAH without Dependents: 5,404 $108,354 5,263 $107,710 5,311 $110,275
### BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
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<td><strong>Total BAH - Domestic</strong></td>
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## BASIC ALLOWANCES FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

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<th># of Members</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
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<tbody>
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<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
<td># of Members</td>
</tr>
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<td>Overseas BAH With Depn</td>
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<td></td>
</tr>
<tr>
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<td>$0</td>
<td>0</td>
</tr>
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</tr>
<tr>
<td>W-4 Chief Warrant Officer</td>
<td>9</td>
<td>$42,957.62</td>
<td>$387</td>
<td>9</td>
</tr>
<tr>
<td>W-3 Chief Warrant Officer</td>
<td>27</td>
<td>$33,174.38</td>
<td>$896</td>
<td>28</td>
</tr>
<tr>
<td>W-2 Chief Warrant Officer</td>
<td>32</td>
<td>$32,312.50</td>
<td>$1,034</td>
<td>29</td>
</tr>
<tr>
<td>W-1 Warrant Officer</td>
<td>5</td>
<td>$30,616.02</td>
<td>$1,152</td>
<td>6</td>
</tr>
<tr>
<td>Officer Total</td>
<td>511</td>
<td>$36,704.56</td>
<td>$16,796</td>
<td>490</td>
</tr>
</tbody>
</table>
### Basic Allowances for Housing - Overseas

(Referring to the table below)

<table>
<thead>
<tr>
<th>Rank Category</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td># of Members</td>
<td># of Members</td>
</tr>
<tr>
<td></td>
<td>Avg Annual Rate</td>
<td>Amount</td>
<td>Avg Annual Rate</td>
</tr>
<tr>
<td>Overseas BAH Without Depn</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-10 General</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0-9 Lieutenant General</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0-8 Brigadier General</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0-7 Brigadier General</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0-6 Colonel</td>
<td>2</td>
<td>$43,397.50</td>
<td>$87</td>
</tr>
<tr>
<td>0-5 Lieutenant Colonel</td>
<td>5</td>
<td>$43,600.00</td>
<td>$218</td>
</tr>
<tr>
<td>0-4 Major</td>
<td>33</td>
<td>$30,181.81</td>
<td>$996</td>
</tr>
<tr>
<td>0-3 Captain</td>
<td>50</td>
<td>$24,740.00</td>
<td>$1,237</td>
</tr>
<tr>
<td>0-2 First Lieutenant</td>
<td>11</td>
<td>$21,800.37</td>
<td>$240</td>
</tr>
<tr>
<td>0-1 Second Lieutenant</td>
<td>7</td>
<td>$21,024.09</td>
<td>$147</td>
</tr>
<tr>
<td>0-3E Captain</td>
<td>6</td>
<td>$31,413.58</td>
<td>$188</td>
</tr>
<tr>
<td>0-2E First Lieutenant</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0-3E Lieutenant</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0-5 Officer</td>
<td>124</td>
<td>$27,254.94</td>
<td>$3,380</td>
</tr>
<tr>
<td>Moving-In Housing Allowance</td>
<td>254</td>
<td>$1,358.27</td>
<td>$345</td>
</tr>
<tr>
<td>Total BAH - Overseas</td>
<td>889</td>
<td>$22,481</td>
<td>868</td>
</tr>
</tbody>
</table>

### Anticipated Amount to be Reprogrammed
- $4,243

### Less Workyears Funded in OCO
- $2,843

### Baseline Funded Workyears
- $492,488
PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, 402 Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART 1 - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence (BAS) costs are computed by multiplying the statutory rate by the officer man years programmed. FY16 rates increased by 3.4% based on an increase in the US Department of Agriculture Cost of Food Index.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Members</td>
<td>Avg Annual</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>OFFICER BAS</td>
<td>21,772</td>
<td>$2,884.67</td>
<td>$62,805</td>
</tr>
<tr>
<td>Anticipated Amount</td>
<td></td>
<td></td>
<td>$304</td>
</tr>
<tr>
<td>to be reprogrammed</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less Workyears Funded in OCO</td>
<td>124</td>
<td></td>
<td>$304</td>
</tr>
<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td>$62,449</td>
</tr>
</tbody>
</table>

FY 2016 Estimate $65,674
FY 2015 Estimate $63,449
FY 2014 Actuals $62,805
The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 475.

### PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Members</td>
<td># of Members</td>
<td># of Members</td>
</tr>
<tr>
<td>Barracks Cost of Living</td>
<td>Cost of Living Regular with Dependents</td>
<td>Cost of Living Regular without Dependents</td>
</tr>
<tr>
<td>6</td>
<td>$1,543.93</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>$1,367.00</td>
<td>7</td>
</tr>
<tr>
<td>1,997</td>
<td>$19,097.70</td>
<td>1,981</td>
</tr>
<tr>
<td>1,006</td>
<td>$10,506.22</td>
<td>981</td>
</tr>
<tr>
<td>1,006</td>
<td>$10,506.22</td>
<td>981</td>
</tr>
<tr>
<td>TOTAL COST OF LIVING REGULAR</td>
<td>3,003</td>
<td>$14,717.39</td>
</tr>
<tr>
<td>2,982</td>
<td>$14,729.23</td>
<td>2,962</td>
</tr>
<tr>
<td>3,003</td>
<td>$14,717.39</td>
<td>2,982</td>
</tr>
<tr>
<td>Temporary Lodging Allowance with Dependents</td>
<td>2,803</td>
<td>$1,249.13</td>
</tr>
<tr>
<td>780</td>
<td>$1,133.57</td>
<td>763</td>
</tr>
<tr>
<td>780</td>
<td>$1,133.57</td>
<td>763</td>
</tr>
<tr>
<td>TOTAL TEMPORARY LODGING ALLOWANCE</td>
<td>3,583</td>
<td>$1,223.97</td>
</tr>
<tr>
<td>6,591</td>
<td>$6,843.95</td>
<td>6,528</td>
</tr>
<tr>
<td>TOTAL STATION ALLOWANCES</td>
<td>6,528</td>
<td>$7,161.75</td>
</tr>
<tr>
<td>Anticipated Amount to be reprogrammed</td>
<td>($18,149)</td>
<td>$28,603</td>
</tr>
</tbody>
</table>
As part of the DOD QOL actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual’s high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

### PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>CONUS COLA with Dependents</td>
<td>269</td>
<td>$1,646.53</td>
<td>$444</td>
</tr>
<tr>
<td>CONUS COLA without Dependents</td>
<td>10,067</td>
<td>$1,271.02</td>
<td>$122</td>
</tr>
<tr>
<td>TOTAL CONUS COLA</td>
<td>365</td>
<td>$1,548.18</td>
<td>$565</td>
</tr>
</tbody>
</table>

|                      |              |               |               |
| Anticipated Amount to be reprogrammed |              |               | ($25)         |
| Baseline Funded Workyears |              |               | $478          |
PROJECT: I. Uniform Allowances

FY 2016 Estimate $1,058
FY 2015 Estimate $1,010
FY 2014 Actuals $1,010

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Uniform - Initial</td>
<td>1,618</td>
<td>$400.00</td>
<td>$647</td>
</tr>
<tr>
<td>Uniform - Additional</td>
<td>1,566</td>
<td>$200.00</td>
<td>$313</td>
</tr>
<tr>
<td>Civilian - Initial</td>
<td>45</td>
<td>$989.00</td>
<td>$45</td>
</tr>
<tr>
<td>Civilian - Additional</td>
<td>15</td>
<td>$335.40</td>
<td>$5</td>
</tr>
<tr>
<td>TOTAL OFFICER CLOTHING</td>
<td>10,067</td>
<td>$311.30</td>
<td>$1,010</td>
</tr>
<tr>
<td>Anticipated Amount to be reprogrammed</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

42
PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th></th>
<th>FY15 Estimate</th>
<th></th>
<th>FY16 Estimate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>On PCS with Dependents not authorized</td>
<td>319</td>
<td>$3,000.00</td>
<td>$956</td>
<td>265</td>
<td>$3,000.00</td>
<td>$795</td>
</tr>
<tr>
<td>On Board Ship for More Than Thirty Days</td>
<td>8</td>
<td>$3,000.00</td>
<td>$225</td>
<td>7</td>
<td>$3,000.00</td>
<td>$221</td>
</tr>
<tr>
<td>On TDY for More Than Thirty Days</td>
<td>1,565</td>
<td>$3,000.00</td>
<td>$4,694</td>
<td>669</td>
<td>$3,000.00</td>
<td>$2,007</td>
</tr>
<tr>
<td>TOTAL SEPARATION ALLOWANCE</td>
<td>1,892</td>
<td>$3,000.00</td>
<td>$5,675</td>
<td>941</td>
<td>$3,000.00</td>
<td>$2,823</td>
</tr>
<tr>
<td>Anticipated Amount to be reprogrammed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(In Thousands of Dollars)
The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave

- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation

- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty

- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190)

- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This periodic defined as that period equal to the difference between 20 years and the number of years completed by the member

- $30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a $30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.
### PROJECT: P. Separation Payments

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

**Unused Accrued Leave**

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Days Sold</td>
<td>Avg Daily Pay</td>
</tr>
<tr>
<td><strong>O-10 General</strong></td>
<td>0</td>
<td>0</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>O-9 Lieutenant General</strong></td>
<td>4</td>
<td>35</td>
<td>$502.92</td>
</tr>
<tr>
<td><strong>O-8 Major General</strong></td>
<td>4</td>
<td>35</td>
<td>$620.26</td>
</tr>
<tr>
<td><strong>O-7 Brigadier General</strong></td>
<td>3</td>
<td>36</td>
<td>$328.10</td>
</tr>
<tr>
<td><strong>O-6 Colonel</strong></td>
<td>117</td>
<td>12</td>
<td>$337.71</td>
</tr>
<tr>
<td><strong>O-5 Lieutenant Colonel</strong></td>
<td>229</td>
<td>9</td>
<td>$552.85</td>
</tr>
<tr>
<td><strong>O-4 Major</strong></td>
<td>385</td>
<td>9</td>
<td>$541.35</td>
</tr>
<tr>
<td><strong>O-3 Captain</strong></td>
<td>693</td>
<td>8</td>
<td>$384.28</td>
</tr>
<tr>
<td><strong>O-2 First Lieutenant</strong></td>
<td>291</td>
<td>7</td>
<td>$239.63</td>
</tr>
<tr>
<td><strong>O-1 Second Lieutenant</strong></td>
<td>12</td>
<td>8</td>
<td>$115.51</td>
</tr>
<tr>
<td><strong>O-3E Captain</strong></td>
<td>88</td>
<td>10</td>
<td>$284.04</td>
</tr>
<tr>
<td><strong>O-2E First Lieutenant</strong></td>
<td>17</td>
<td>9</td>
<td>$214.61</td>
</tr>
<tr>
<td><strong>O-2E Lieutenant</strong></td>
<td>7</td>
<td>30</td>
<td>$139.86</td>
</tr>
<tr>
<td><strong>N-5 Chief Warrant Officer</strong></td>
<td>13</td>
<td>7</td>
<td>$266.62</td>
</tr>
<tr>
<td><strong>N-4 Chief Warrant Officer</strong></td>
<td>33</td>
<td>20</td>
<td>$233.15</td>
</tr>
<tr>
<td><strong>N-3 Chief Warrant Officer</strong></td>
<td>45</td>
<td>10</td>
<td>$220.95</td>
</tr>
<tr>
<td><strong>N-2 Chief Warrant Officer</strong></td>
<td>24</td>
<td>13</td>
<td>$197.53</td>
</tr>
<tr>
<td><strong>N-1 Warrant Officer</strong></td>
<td>2</td>
<td>36</td>
<td>$139.95</td>
</tr>
<tr>
<td><strong>Officer</strong></td>
<td>1,967</td>
<td>14</td>
<td>$262.81</td>
</tr>
</tbody>
</table>

**Separation Payments**

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td><strong>Severance, Disability</strong></td>
<td>37</td>
<td>$51,347.48</td>
<td>$1,900</td>
</tr>
<tr>
<td><strong>Discharge Gravity</strong></td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td><strong>SEVERANCE, NON-DISABILITY</strong></td>
<td>124</td>
<td>$81,522.96</td>
<td>$10,148</td>
</tr>
<tr>
<td><strong>Involuntary - Half Pay</strong></td>
<td>1</td>
<td>$86,998.46</td>
<td>$87</td>
</tr>
<tr>
<td><strong>Involuntary - Full Pay</strong></td>
<td>123</td>
<td>$81,579.37</td>
<td>$10,061</td>
</tr>
<tr>
<td><strong>VS1 Trust Fund Payment</strong></td>
<td>1</td>
<td>$439,536.45</td>
<td>$460</td>
</tr>
<tr>
<td><strong>Voluntary Separation Payment</strong></td>
<td>101</td>
<td>$159,039.27</td>
<td>$15,154</td>
</tr>
<tr>
<td><strong>Temporary Early Retirement</strong></td>
<td>114</td>
<td>$84,863.11</td>
<td>$9,859</td>
</tr>
<tr>
<td><strong>$30,000 Lump Sum Bonus</strong></td>
<td>39</td>
<td>$30,000.00</td>
<td>$1,163</td>
</tr>
<tr>
<td><strong>TOTAL SEPARATION PAY (LESS LSL)</strong></td>
<td>416</td>
<td>$92,970.53</td>
<td>$38,683</td>
</tr>
<tr>
<td><strong>TOTAL SEPARATION PAY</strong></td>
<td>2,385</td>
<td>$45,944</td>
<td>$2,385</td>
</tr>
</tbody>
</table>

**Anticipated Amount to be reprogrammed**

- Severance, Disability: $304
- Discharge Gravity: $0
- Involuntary, Full Pay: $0
- VS1 Trust Fund Payment: $0
- Voluntary Separation Payment: $0
- Temporary Early Retirement: $0
- $30,000 Lump Sum Bonus: $0
- TOTAL SEPARATION PAY: $0

**Baseline Funded Workyears**

- Severance, Disability: $13,593
- Involuntary, Full Pay: $13,593
- VS1 Trust Fund Payment: $13,593
- Voluntary Separation Payment: $13,593
- Temporary Early Retirement: $13,593
- $30,000 Lump Sum Bonus: $13,593

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PART I - PURPOSE AND SCOPE

Funds requested represent the Government’s contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983, established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2014 - 7.65% on first $117,000 and 1.45% on the remainder
Calendar Year 2015 - 7.65% on first $118,500 and 1.45% on the remainder
Calendar Year 2016 - 7.65% on first $123,600 and 1.45% on the remainder

Details of the computations are shown in the following table:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuas</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Total FICA</td>
<td>21,772</td>
<td>$5,441.33</td>
<td>$118,469</td>
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<tr>
<td>Anticipated Amount to be reprogrammed</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Less Workyears Funded in OCO</td>
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<td></td>
<td>$1,521</td>
</tr>
<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td>$113,239</td>
</tr>
</tbody>
</table>
### Pay and Allowance of Enlisted

**FY 2015 Direct Program**

**Increases:**

**Pricing Increases:**
- Basic Pay increase due to the annualization of the 1.3% pay raise, effective 1 January 2016: $44,747
- Basic Allowance for Housing increase due to the housing cost growth of 2.0%, effective 1 January 2016: $21,894
- Basic Pay increase due to the annualization of the 1.0% pay raise, effective 1 January 2015: $14,613
- Basic Allowance for Housing increase due to the housing cost growth of 1.6%, effective 1 January 2015: $7,298
- FICA increase due to the annualization of the 1.3% pay raise, effective 1 January 2016: $4,584
- Clothing Allowance increase in average rate: $2,229
- Overseas Station Allowance - COLA increase due to the annualization of the 1.3% pay raise, effective 1 January 2016: $1,585
- FICA increase due to the annualization of the 1.0% pay raise, effective 1 January 2015: $1,528
- Reenlistment Bonus increase in average rate: $1,000
- Separation Pay increase due to the annualization of the 1.3% pay raise, effective 1 January 2016: $902
- Overseas Station Allowance - COLA increase due to the annualization of the 1.0% pay raise, effective 1 January 2015: $528
- Overseas Housing Allowance increase due to the housing cost growth of 1.6%, effective 1 January 2016: $453
- Separation Pay increase due to the annualization of the 1.0% pay raise, effective 1 January 2015: $267
- Overseas Housing Allowance increase due to the housing cost growth of 1.4%, effective 1 January 2015: $151
- Overseas Station Allowance - Temporary Lodging Allowance increase due to rate changes: $102
- CONUS Cost of Living Allowance increase in average rate: $29

**Total Pricing Increases:**

$101,810

**Program Increases:**
- Anticipated Amount to be Reprogrammed: $51,724
- Overstrength funded in OCO: $16,288
- Overstrength funded in OCO: $16,288
- Overseas Housing Allowance increase in the members expected to receive OHA: $876
- Special Pay increase in members receiving Assignment Incentive Pay: $441
- Clothing Allowance increase in the members expected to receive clothing: $393

**Total Program Increases:**

$71,429

**Total Increases:**

$173,239

**Decreases:**

**Pricing Decreases:**
- Retired Pay Accrual decrease due to the annualization of the 1.3% pay raise, effective 1 January 2016: ($9,547)
- Retired Pay Accrual decrease due to the annualization of the 1.0% pay raise, effective 1 January 2015: ($3,183)
- Special Pay decrease due to change in rate (FLPP, Critical Skills Bonus and Assignment Incentive Pay): ($309)

**Total Pricing Decreases:**

($13,039)

**Program Decreases:**
- Basic Pay decrease due to work year reduction: ($54,020)
- Retired Pay Accrual decrease due to work year reduction: ($23,844)
- Basic Allowance for Housing decrease due to work year reduction: ($7,323)
- FICA decrease due to work year reduction: ($5,522)
- Special Pay decrease in members receiving CSRB, Hardship Duty - Mission Pay and Personnel Allowance: ($157)
- Overseas Station Allowance decrease in members receiving Temporary Lodging Allowance: ($1)

**Total Program Decreases:**

($90,868)

**Total Decreases:**

($103,906)

**FY 2016 Direct Program:**

$8,886,734
PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowance of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUIRED

FY 2014 funding requirements included a 1.0% pay raise. The budget for FY 2015 provides for a basic pay increase of 1.0% and 1.3% for FY 2016. Across-the-board pay raises are effective 1 January each year. Per FY 2007 NDAA pay tables are expanded to 40 years of service.

The FY 2016 program is based on a beginning strength 163,188 an end strength of 163,088 and an average strength of 163,037. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

<table>
<thead>
<tr>
<th>(In Thousands of Dollars)</th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Members</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>E-9 Sergeant Major/Master Gunnery Sergeant</td>
<td>1,599</td>
<td>74,502.25</td>
<td>$119,129</td>
</tr>
<tr>
<td>E-8 First Sergeant/Master Sergeant</td>
<td>3,937</td>
<td>57,936.92</td>
<td>$228,098</td>
</tr>
<tr>
<td>E-7 Gunner Sergeant</td>
<td>8,804</td>
<td>49,570.87</td>
<td>$436,422</td>
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<td>E-6 Staff Sergeant</td>
<td>15,468</td>
<td>40,935.21</td>
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<td>E-5 Corporal</td>
<td>28,123</td>
<td>32,738.26</td>
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<td>E-4 Corporal</td>
<td>36,426</td>
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<tr>
<td>E-3 Lance Corporal</td>
<td>48,400</td>
<td>22,372.78</td>
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<td>E-2 Private First Class</td>
<td>20,361</td>
<td>20,550.88</td>
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<tr>
<td>E-1&gt;4 Private</td>
<td>3,376</td>
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</tr>
<tr>
<td>E-1&lt;=4 Private</td>
<td>5,470</td>
<td>16,953.78</td>
<td>$92,737</td>
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<tr>
<td>Enlisted</td>
<td>171,965</td>
<td>28,814.29</td>
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<td>Total Enlisted Basic Pay Subject to RPA/FICA</td>
<td>$4,949,516</td>
<td>$4,815,948</td>
<td>$4,823,658</td>
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<tr>
<td>Total Enlisted Basic Pay Requirement</td>
<td>$4,955,049</td>
<td>$4,823,890</td>
<td>$4,831,024</td>
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<tr>
<td>Anticipated Amount to be Reprogrammed</td>
<td>$18,896</td>
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<td></td>
</tr>
<tr>
<td>Less Workyears Funded in OCO</td>
<td>$11,647</td>
<td></td>
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<tr>
<td>Baseline Funded Workyears</td>
<td>$4,831,139</td>
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</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 32.4% for FY 2014, 32.2% for FY 2015 and 31.4% for FY 2016. The Part-time RPA NCP is 24.5% for FY 2014, 22.5% for FY 2015 and 23.0% for FY 2016. Details of the cost computation are provided in the following table:

<table>
<thead>
<tr>
<th>(In Thousands of Dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY14 Actuals</td>
</tr>
<tr>
<td># of Members</td>
</tr>
<tr>
<td>----------------</td>
</tr>
<tr>
<td>Total Retired Pay Accrual</td>
</tr>
<tr>
<td>Total Part-Time Retired Pay Accrual</td>
</tr>
<tr>
<td>Total RPA</td>
</tr>
</tbody>
</table>

Anticipated Amount to be Reprogrammed

Less Workyears Funded in OCO

Baseline Funded Workyears

($)411

3,908

$3,750

$1,546,174
PROJECT: C. Incentive Pay

<table>
<thead>
<tr>
<th>FY 2016 Estimate</th>
<th>$9,508</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2015 Estimate</td>
<td>$9,446</td>
</tr>
<tr>
<td>FY 2014 Actuals</td>
<td>$9,532</td>
</tr>
</tbody>
</table>

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays.

Included in this request are the following types of duty:

- **Flying Duty (Crew member):**
  To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.

- **Flying Duty (Non-crew member):**
  To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.

- **Flight Deck Duty:**
  To provide additional payment for duty involving participation in flight operations aboard ship.

- **Parachute Duty:**
  To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.

- **Demolition Duty:**
  To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.

- **High Altitude/Low Opening (HALO):**
  To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

- **High/Low Pressure Chamber:**
  To provide additional payment for enlisted personnel who performed duty within a high-pressure (hyperbaric or recompression) chamber or performed within a low pressure (altitude) chamber.

- **Chemical Munitions:**
  To provide additional payment for enlisted personnel who performed duty involving the handling of chemical munitions (or components of such munitions) as a primary duty.
PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

<table>
<thead>
<tr>
<th>(In Thousands of Dollars)</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Flying Duty Crewmembers</td>
<td>1,323</td>
<td>$2,212.93</td>
<td>$2,929</td>
</tr>
<tr>
<td>E-9 Sergeant Major/Master Gunnery Sergeant</td>
<td>9</td>
<td>$2,880.00</td>
<td>$26</td>
</tr>
<tr>
<td>E-8 First Sergeant/Master Sergeant</td>
<td>29</td>
<td>$2,880.00</td>
<td>$84</td>
</tr>
<tr>
<td>E-7 Gunnery Sergeant</td>
<td>109</td>
<td>$2,880.00</td>
<td>$314</td>
</tr>
<tr>
<td>E-6 Staff Sergeant</td>
<td>236</td>
<td>$2,880.00</td>
<td>$609</td>
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<tr>
<td>E-5 Sergeant</td>
<td>308</td>
<td>$2,880.00</td>
<td>$702</td>
</tr>
<tr>
<td>E-4 Corporal</td>
<td>109</td>
<td>$1,980.00</td>
<td>$311</td>
</tr>
<tr>
<td>E-3 Lance Corporal</td>
<td>310</td>
<td>$1,980.00</td>
<td>$609</td>
</tr>
<tr>
<td>E-2 Private First Class</td>
<td>315</td>
<td>$1,800.00</td>
<td>$567</td>
</tr>
<tr>
<td>E-1 Private</td>
<td>310</td>
<td>$1,800.00</td>
<td>$608</td>
</tr>
<tr>
<td>Flying Duty Non-crewmembers</td>
<td>508</td>
<td>$1,800.00</td>
<td>$914</td>
</tr>
<tr>
<td>Flight Deck Duty Pay</td>
<td>494</td>
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<td>$889</td>
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<td>Parachute Jumping Duty</td>
<td>968</td>
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<td>$1,742</td>
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<tr>
<td>Demolition Duty</td>
<td>605</td>
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<td>HALO Pay</td>
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<td>Firefighter</td>
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<td>$0</td>
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<tr>
<td>HILO Pressure</td>
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<td>Thermal Stress</td>
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<td>$0</td>
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<tr>
<td>Chemical Munitions</td>
<td>2</td>
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<td>$4</td>
</tr>
<tr>
<td><strong>TOTAL INCENTIVE/HAZARD PAY</strong></td>
<td><strong>4,632</strong></td>
<td><strong>$2,057.76</strong></td>
<td><strong>$9,532</strong></td>
</tr>
<tr>
<td>Anticipated Amount to be Reprogrammed</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Baseline Funded Incentive Pay</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 5, Special and Incentive Pays and Chapter 7, Allowances. Included in this request for special pay and allowances are the following:

- Career Sea Pay:
  To provide additional payment for enlisted personnel in the grades of Corporal and above who are assigned to sea duty.

- Hardship Duty Pay:
  To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.

- Personal Money Allowance:
  To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.

- Diving Duty Pay:
  To provide additional payment for enlisted personnel performing duties involving scuba diving.

- Overseas Extension Pay:
  To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.

- Imminent Danger Pay:
  To provide additional payment for enlisted personnel performing duties in designated hostile areas.

- Foreign Language Proficiency Pay:
  To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 National Defense Authorization Bill.

- Critical Skills Retention Bonus:
  To provide financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to $200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

- Assignment Incentive Pay:
  To provide a flexible, market based incentive to encourage enlisted members to volunteer for difficult-to-fill jobs or less desirable geographic locations.

PART II - JUSTIFICATION OF FUNDS REQUESTED

These special pays are force shaping tools required to provide the requisite skill sets necessary to prosecute this initiative. Pays impacted to support this initiative include Foreign Language Proficiency Pay, Critical Skills Retention Bonus, Enlistment Bonus and Assignment Incentive Pay. Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.
<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>E-9</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># of Members</td>
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<td>17</td>
<td>17</td>
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<td>$2,400.00</td>
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<td>Amount</td>
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<td>$41</td>
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<td>E-8</td>
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<td>50</td>
<td>50</td>
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<tr>
<td>Avg Annual Rate</td>
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<td>$2,400.00</td>
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<td>Amount</td>
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<td>E-7</td>
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<td>$2,400.00</td>
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<td>Amount</td>
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<td>E-6</td>
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<td>E-2</td>
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<td>$750.00</td>
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<td>Amount</td>
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<td>$54</td>
</tr>
<tr>
<td>E-1</td>
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<td></td>
</tr>
<tr>
<td># of Members</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Avg Annual Rate</td>
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<td>$750.00</td>
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<td>Amount</td>
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<td>$2</td>
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<td>Subtotal Career Sea Pay</td>
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<td>3,734</td>
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<td></td>
<td>$580.65</td>
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<td>Hardship Duty - Location</td>
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<td></td>
<td>$1,200.00</td>
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<td>Hardship Duty - Mission</td>
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<td>$1,800.00</td>
<td>$1,800.00</td>
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<td></td>
<td>$13</td>
<td>$13</td>
<td>$9</td>
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<td>Hardship Duty - TEMPO</td>
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<td>95</td>
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<td></td>
<td>$0</td>
<td>$564</td>
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<tr>
<td>Personal Allowance (EMMC)</td>
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</tr>
<tr>
<td></td>
<td>$2,000.00</td>
<td>$2,000.00</td>
<td>$2,000.00</td>
</tr>
<tr>
<td></td>
<td>$4</td>
<td>$2</td>
<td>$2</td>
</tr>
<tr>
<td>Diving Duty Pay</td>
<td>515</td>
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</tr>
<tr>
<td></td>
<td>$2,580.00</td>
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<td>$2,580.00</td>
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<tr>
<td></td>
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<td>Assignment Incentive Pay</td>
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PROJECT: E. Special Duty Assignment Pay

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment for performing duties which have been designated as extremely difficult or as involving an unusual degree of responsibility in a military skill, as authorized in U.S. Code Title 37, Section 307.

The following are examples of military skills for which payments are provided:
(a) Drill Instructor Duty
(b) Marine Corps Special Operations Command
(c) Career Planners and Recruiting Duty
(d) Marine Security Guards at U.S. Embassies
(e) School of Infantry Instructors

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment is authorized.

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th></th>
<th></th>
<th>FY15 Estimate</th>
<th></th>
<th></th>
<th>FY16 Estimate</th>
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<td>8,810</td>
<td>$3,255.73</td>
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<td>TOTAL SPECIAL PAY</td>
<td>$86,961</td>
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</tr>
</tbody>
</table>

Anticipated Amount to be Reprogrammed ($4,294)
Baseline Funded Special Pay $47,389

TOTAL SPECIAL PAY $86,961 $51,683 $51,657
PART I - PURPOSE AND SCOPE

The Reenlistment Bonus (authorized by 37, U.S. Code, Section 308) - Provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs. Payable to an individual with between twenty-one months and fourteen years of active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of sixteen years is not used in the computation. The maximum payment is $90,000. All SRB contracts are paid in one lump-sum.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objectives of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

10 Most Critical Career Force Skill Shortage Occupations
0211 Counterintelligence/Human Intelligence Specialist
0321 Reconnaissance Man
0372 Critical Skill Operator
0651 Cyber Network Operator
0659 Cyber Network Systems Chief
0681 Information Security Technician
0689 Cyber Security Technician
2336 Explosive Ordnance Disposal Technician
5821 Criminal Investigator (CID) Agent
7257 Air Traffic Controller

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>TOTAL SRB</td>
<td>2,808</td>
<td>$21,091.64</td>
<td>$59,225</td>
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### MILITARY PERSONNEL, MARINE CORPS
### SELECTED REENLISTMENT BONUS (SRB)
(In Thousands of Dollars)

<table>
<thead>
<tr>
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<tr>
<td>Amount</td>
<td>$59,225</td>
<td>$55,000</td>
<td>$56,000</td>
<td>$56,387</td>
<td>$56,774</td>
<td>$57,161</td>
<td>$58,189</td>
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<td><strong>Total SRB</strong></td>
<td>$59,225</td>
<td>$55,000</td>
<td>$56,000</td>
<td>$56,387</td>
<td>$56,774</td>
<td>$57,161</td>
<td>$58,189</td>
</tr>
</tbody>
</table>

Prior Obligations

**FY 2014 Actuals**
- 2,808 $59,225
PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 309.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The enlistment program allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions. The improved recruiting environment in FY 2014 is anticipated to continue for the foreseeable future, which will allow the Marine Corps to decrease the number of eligible members receiving enlistment bonuses in FY 2015 and FY 2016.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
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<tbody>
<tr>
<td></td>
<td># of Members</td>
<td># of Members</td>
<td># of Members</td>
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<tr>
<td></td>
<td>Avg Annual Rate</td>
<td>Amount</td>
<td>Avg Annual Rate</td>
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<td>Prior Obligations</td>
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<tr>
<td>FY 2014 Actuals</td>
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<td>FY 2015 Initial</td>
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<td>FY 2017 Initial</td>
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<td>FY 2018 Initial</td>
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<td>FY 2019 Initial</td>
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<td>$6,813</td>
<td>$8,520</td>
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</table>
PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarter (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 U.S.C. 403. The FY00 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2005.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Housing rates are budgeted to increase by 3.9% in FY 2014, 2.3% in FY 2015 and 1.9% in FY 2016 based on revised housing survey data. Detailed cost computations are provided in the following table:

The Basic Allowance for Housing (BAH) Fiscal Year 2016 average inflation rate is 1.9 percent. The January 1, 2015 and January 1, 2016 average BAH inflation rate assumption are respectively, 1.6 percent and 2.0 percent on-average reflecting the Department's move to slow the growth of pay and benefits. The 2015 NDAA provided a 1 percent out-of-pocket reduction and renter's insurance (approximately 1 percent of BAH rates) was removed from the BAH computations by policy starting January 1, 2015. The FY 2016 budget reflects a slowdown of the BAH rates to 1.5% per year on-average for DoD over a period of several years until an additional 4 percent out-of-pocket (5 percent cumulative) is reached. However, it should be noted that this 1/5% average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by grade and dependency status in every military housing area.
### Basic Allowance for Housing (BAH) - Domestic

#### FY14 Actuals

<table>
<thead>
<tr>
<th>E-9 Sergeant Major/Master Gunnery Sergeant</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dependents E-8 First Sergeant/Master Sergeant</td>
<td>1,367</td>
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<td>$36,349</td>
</tr>
<tr>
<td>E-7 Gunnery Sergeant</td>
<td>3,433</td>
<td>$24,307.63</td>
<td>$81,260</td>
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<tr>
<td>E-6 Staff Sergeant</td>
<td>12,289</td>
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<td>$262,651</td>
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<tr>
<td>E-5 Sergeant</td>
<td>19,730</td>
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<tr>
<td>E-4 Corporal</td>
<td>14,711</td>
<td>$21,512.85</td>
<td>$262,651</td>
</tr>
<tr>
<td>E-3 Lance Corporal</td>
<td>10,774</td>
<td>$17,987.71</td>
<td>$164,332</td>
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<tr>
<td>E-2 Private First Class</td>
<td>1,649</td>
<td>$16,428.74</td>
<td>$26,988</td>
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#### FY15 Estimate

<table>
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<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Dependents E-8 First Sergeant/Master Sergeant</td>
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<td>E-7 Gunnery Sergeant</td>
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#### FY16 Estimate

<table>
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<th>Avg Annual Rate</th>
<th>Amount</th>
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<td>E-6 Staff Sergeant</td>
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<td>E-5 Sergeant</td>
<td>18,593</td>
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<td>E-4 Corporal</td>
<td>15,140</td>
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<tr>
<td>E-3 Lance Corporal</td>
<td>9,685</td>
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<tr>
<td>Enlisted</td>
<td>68,816</td>
<td>$20,587.85</td>
<td>$1,416,773</td>
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#### BAH Diff

<table>
<thead>
<tr>
<th>E-9 Sergeant Major/Master Gunnery Sergeant</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dependents E-8 First Sergeant/Master Sergeant</td>
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<td>E-7 Gunnery Sergeant</td>
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<td>E-6 Staff Sergeant</td>
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<td>E-5 Sergeant</td>
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<td>$34,153</td>
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<tr>
<td>E-4 Corporal</td>
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<tr>
<td>Enlisted</td>
<td>68,816</td>
<td>$20,587.85</td>
<td>$1,416,773</td>
</tr>
</tbody>
</table>

#### BAH Without

<table>
<thead>
<tr>
<th>E-9 Sergeant Major/Master Gunnery Sergeant</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dependents E-8 First Sergeant/Master Sergeant</td>
<td>79</td>
<td>$22,047.71</td>
<td>$1,742</td>
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<tr>
<td>E-7 Gunnery Sergeant</td>
<td>699</td>
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<tr>
<td>E-6 Staff Sergeant</td>
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<td>E-5 Sergeant</td>
<td>2,251</td>
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<tr>
<td>E-4 Corporal</td>
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<tr>
<td>E-3 Lance Corporal</td>
<td>1,249</td>
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<tr>
<td>E-2 Private First Class</td>
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<tr>
<td>E-1 Private</td>
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#### BAH Partial

<table>
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<tr>
<th>E-9 Sergeant Major/Master Gunnery Sergeant</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Dependents E-8 First Sergeant/Master Sergeant</td>
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<td>$223.20</td>
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<td>E-7 Gunnery Sergeant</td>
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<td>E-6 Staff Sergeant</td>
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<td>E-5 Sergeant</td>
<td>5,008</td>
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#### Total Basic Allowance for Housing, Domestic

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<tr>
<th>E-9 Sergeant Major/Master Gunnery Sergeant</th>
<th># of Members</th>
<th>Avg Annual Rate</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Dependents E-8 First Sergeant/Master Sergeant</td>
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<td>E-7 Gunnery Sergeant</td>
<td>161,563</td>
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<td>E-6 Staff Sergeant</td>
<td>159,466</td>
<td>$9,882.27</td>
<td>$1,575,886</td>
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- Total Basic Allowance for Housing, Domestic: $1,575,886
## BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
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<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Overseas BAH</td>
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<td>E-9 Sergeant Major/Master Gunnery Sergeant</td>
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<td>Without Dependents</td>
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<tr>
<td>E-8 First Sergeant/Master Sergeant</td>
<td>76</td>
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<td>E-7 Gunnery Sergeant</td>
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<td>E-6 Staff Sergeant</td>
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<td>E-5 Sergeant</td>
<td>233</td>
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<td>E-4 Corporal</td>
<td>73</td>
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<td>E-3 Lance Corporal</td>
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<td>$25,935.08</td>
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<td>E-2 Private First Class</td>
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<td>$0.00</td>
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<tr>
<td>Enlisted</td>
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<td>Without Dependents</td>
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<tr>
<td>E-9 Sergeant Major/Master Gunnery Sergeant</td>
<td>2</td>
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<tr>
<td>Without Dependents</td>
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<tr>
<td>E-8 First Sergeant/Master Sergeant</td>
<td>13</td>
<td>$27,567.23</td>
<td>$359</td>
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<td>E-7 Gunnery Sergeant</td>
<td>23</td>
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<td>E-6 Staff Sergeant</td>
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<tr>
<td>E-5 Sergeant</td>
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<tr>
<td>E-4 Corporal</td>
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<td>E-3 Lance Corporal</td>
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</tr>
<tr>
<td>E-2 Private First Class</td>
<td>0</td>
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<td>$0</td>
</tr>
<tr>
<td>E-1 Private</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
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<tr>
<td>Enlisted</td>
<td>141</td>
<td>$24,993.60</td>
<td>$3,524</td>
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<tr>
<td>Moving-In Housing</td>
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<td></td>
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<tr>
<td>Allowance</td>
<td>441</td>
<td>$958.33</td>
<td>$423</td>
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<td>Total Basic Allowance for Housing, Overseas</td>
<td>1,533</td>
<td>$22,567.96</td>
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<td>Total BAH</td>
<td>169,932</td>
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<tr>
<td>Anticipated Amount to be Reprogrammed</td>
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<td></td>
<td>$(6,881)</td>
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<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td>$1,583,844</td>
</tr>
</tbody>
</table>
PROJECT: K. Station Allowance, Overseas

$172,654

$119,641

$169,000

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37, United States Code 475.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Overseas Station Allowances consists of Cost of Living Allowance (COLA) and Temporary Lodging Allowance (TLA).

COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area and biweekly decisions by the DoD Per Diem, Travel and Transportation Allowance Committee (PDATAC) for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotels) costs for military members permanently relocating in or out of an overseas location. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Barracks Cost of Living</td>
<td>15,157</td>
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<td>$69,232</td>
</tr>
<tr>
<td>Cost of Living Regular with Dependents</td>
<td>6,551</td>
<td>$11,070.98</td>
<td>$72,526</td>
</tr>
<tr>
<td>Cost of Living Regular without Dependents</td>
<td>2,598</td>
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<tr>
<td>TOTAL COST OF LIVING REGULAR</td>
<td>9,149</td>
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<tr>
<td>Temporary Lodging Allowance with Dependents</td>
<td>6,216</td>
<td>$1,077.35</td>
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<tr>
<td>Temporary Lodging Allowance without Dependents</td>
<td>925</td>
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<td>TOTAL TEMPORARY LODGING ALLOWANCE</td>
<td>7,141</td>
<td>$1,077.68</td>
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<tr>
<td>TOTAL STATION ALLOWANCES</td>
<td>31,447</td>
<td>$5,374.14</td>
<td>$169,000</td>
</tr>
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</table>

Anticipated Amount to be Reprogrammed

($50,797)

Baseline Funded Workyears

$119,641
As part of the DoD Quality of Life actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and has not been less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 National Defense Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

As part of the Department of Defense (DoD) Quality of Life initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108% of the national cost of living average. Computation of program cost is the product of the number of members assigned to a designated high-cost area of CONUS, their grade and dependency status, and the percent by which an area's cost of non-housing goods and services exceeds 108% of the national cost of living average.

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Conus COLA with Dependents</td>
<td>1,486</td>
<td>$1,337.92</td>
<td>$1,988</td>
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<tr>
<td>Conus COLA without Dependents</td>
<td>552</td>
<td>$970.29</td>
<td>$536</td>
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<td>TOTAL CONUS COLA</td>
<td>2,038</td>
<td>$1,238.35</td>
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<td>Anticipated Amount to be Reprogrammed</td>
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</tr>
<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlisted and officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e. criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.
The computation of fund requirements is provided in the following table:

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th></th>
<th>FY15 Estimate</th>
<th></th>
<th>FY16 Estimate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Initial Clothing - Male Full</td>
<td>21,887</td>
<td>$1,823.51</td>
<td>$39,911</td>
<td>24,673</td>
<td>$2,005.34</td>
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<tr>
<td>Initial Clothing - Male Part</td>
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<td>$801</td>
<td>1,527</td>
<td>$601.44</td>
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<td>Initial Clothing - Female Full</td>
<td>2,407</td>
<td>$1,870.39</td>
<td>$4,502</td>
<td>2,409</td>
<td>$1,937.74</td>
<td>$4,686</td>
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<tr>
<td>Initial Clothing - Female Cash Allowance</td>
<td>506</td>
<td>$170.00</td>
<td>$86</td>
<td>506</td>
<td>$175.00</td>
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<td>Initial Clothing - Female Part</td>
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<td>$712.02</td>
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<td>391</td>
<td>$724.12</td>
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<td>Broken Time - Non-ob</td>
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<td>3</td>
<td>$1,805.34</td>
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<td>Broken Time - Obligor</td>
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<td>$276.13</td>
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<td>11</td>
<td>$280.82</td>
<td>$3</td>
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<td>Officer Candidate</td>
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<td>$635</td>
<td>143</td>
<td>$1,929.63</td>
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<td>Navy Personnel</td>
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<td>$1,332</td>
<td>1,905</td>
<td>$711.20</td>
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<td>SUBTOTAL INITIAL MILITARY CLOTHING</td>
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<td>$47,554</td>
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<td>Civ Clothing Allow</td>
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<td>525</td>
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<td>Replace Civ Cloth</td>
<td>576</td>
<td>$329.76</td>
<td>$190</td>
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<td>300</td>
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<td>$1,261</td>
<td>700</td>
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<td>TOTAL INITIAL</td>
<td>30,905</td>
<td>$1,605.64</td>
<td>$49,622</td>
<td>33,393</td>
<td>$1,769.41</td>
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<tr>
<td>Basic Replacement Allowance - Male</td>
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<td>$27,687</td>
<td>59,377</td>
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<td>Standard Replacement Allowance - Male</td>
<td>82,769</td>
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<td>81,460</td>
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<td>Basic Replacement Allowance - Female</td>
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<td>5,360</td>
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<td>Standard Replacement Allowance - Female</td>
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<td>6,028</td>
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<td>5,515</td>
<td>$406.20</td>
<td>$2,240</td>
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<tr>
<td>Misc. &amp; Replacement Issues</td>
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<td>1,153</td>
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<td>158,893</td>
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</table>

Anticipated Amount to be Reprogrammed: ($741)

Baseline Funded Workyears: $138,554
The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following table:

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>On PCS with Dependents not authorized</td>
<td>5,229</td>
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<tr>
<td>On Board Ship for More Than Thirty Days</td>
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</tr>
<tr>
<td>On TDY for More Than Thirty Days</td>
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<td>$3,000.00</td>
<td>$22,482</td>
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<tr>
<td>TOTAL SEPARATION ALLOWANCE</td>
<td>12,836</td>
<td>$3,000.00</td>
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</tr>
<tr>
<td>Anticipated Amount to be Reprogrammed</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9. Effective FY06 members may execute leave buy back.

- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.

- Donations (not to exceed $25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who were encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).

- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Service in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of the 20 years of active duty. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminated on 01 October 2001.

- $30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a $30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.
## PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

### Unused Accrued Leave

<table>
<thead>
<tr>
<th>Separation Payments</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Days Sold</td>
<td>Avg Daily Pay</td>
</tr>
<tr>
<td>E-9 Sergeant Major/Master Gunnery Sergeant</td>
<td>150</td>
<td>18</td>
<td>$192.55</td>
</tr>
<tr>
<td>E-8 First Sergeant/Master Sergeant</td>
<td>354</td>
<td>14</td>
<td>$166.87</td>
</tr>
<tr>
<td>E-7 Gunnery Sergeant</td>
<td>872</td>
<td>17</td>
<td>$136.53</td>
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<tr>
<td>E-6 Staff Sergeant</td>
<td>2,065</td>
<td>18</td>
<td>$123.46</td>
</tr>
<tr>
<td>E-5 Sergeant</td>
<td>6,929</td>
<td>15</td>
<td>$112.03</td>
</tr>
<tr>
<td>E-4 Corporal</td>
<td>12,490</td>
<td>12</td>
<td>$84.86</td>
</tr>
<tr>
<td>E-3 Lance Corporal</td>
<td>3,434</td>
<td>14</td>
<td>$91.18</td>
</tr>
<tr>
<td>E-2 Private First Class</td>
<td>1,020</td>
<td>15</td>
<td>$64.51</td>
</tr>
<tr>
<td>E-1 Private</td>
<td>710</td>
<td>16</td>
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<tr>
<td>Enlisted</td>
<td>28,024</td>
<td></td>
<td>$37,755</td>
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</table>

### Separation Payments

<table>
<thead>
<tr>
<th>Separation Payments</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Severance Pay, Disability</td>
<td>1,132</td>
<td>$31,403.26</td>
<td>$35,551</td>
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<tr>
<td>Discharge Gratuity</td>
<td>0</td>
<td>$0.00</td>
<td>0</td>
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<tr>
<td>SEVERANCE, NON-DISABILITY</td>
<td>2,147</td>
<td>$30,392.39</td>
<td>$65,254</td>
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<tr>
<td>Involuntary - Half Pay</td>
<td>737</td>
<td>$17,894.14</td>
<td>$13,188</td>
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<tr>
<td>Involuntary - Full Pay</td>
<td>1,410</td>
<td>$36,924.97</td>
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<tr>
<td>VSI Trust Fund Payment</td>
<td>1</td>
<td>$512,100.00</td>
<td>$512</td>
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<tr>
<td>$30,000 Lump Sum Bonus</td>
<td>278</td>
<td>$30,000.00</td>
<td>$8,346</td>
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<tr>
<td>Voluntary Separations Payment</td>
<td>459</td>
<td>$101,369.75</td>
<td>$46,529</td>
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<tr>
<td>Temporary Early Retirement Authority</td>
<td>807</td>
<td>$50,585.48</td>
<td>$40,822</td>
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<tr>
<td>TOTAL SEPARATION PAY (LESS LSL)</td>
<td>4,824</td>
<td>$40,837.66</td>
<td>$197,014</td>
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</table>

### TOTAL SEPARATION PAY

<table>
<thead>
<tr>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>32,848</td>
<td>$234,769</td>
<td>28,455</td>
</tr>
</tbody>
</table>

Anticipated Amount to be Reprogrammed ($8,165)

Baseline Funded Workyears ($84,343)

---

PROJECT: O. Separation Payments
PART I - PURPOSE AND SCOPE

The requested funds will provide for Special Compensation for Assistance with Activities of Daily Living to catastrophically injured Service members who require regular aid and assistance with activities of daily living during and after hospitalization as a result of injuries sustained in combat or in a combat-related event. The allowance is intended to used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured Service member is medically retired through the expedited disability evaluation system and transitioned to veteran status. At that time, the aid and attendance allowance will cease for that member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living. The estimated average rate is based on the national average compensation for home health aides of approximately $1,800 per month multiplied by the average length of time (15 months) that service members are anticipated to remain on active duty once catastrophically injured. The eligibility of a member to receive special monthly compensation under subsection (a) expires on the earlier of the following: (1) The last day of the month during which a 90-day period ends that begins on the date of the separation or retirement of the member; (2) The last day of the month during which the member dies; (3) The last day of the month during which the member is determined to be no longer afflicted with the catastrophic injury or illness referred to in subsection (b)(1); (4) The last day of the month preceding the month during which the member begins receiving compensation under section 1114 (r)(2) of title 38.

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Avg Annual Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Monthly Compensation Catastrophically Injured</td>
<td>68</td>
<td>$21,600.00</td>
<td>$1,459</td>
</tr>
<tr>
<td>Anticipated Amount to be Reprogrammed</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseline Funded Workyears</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contributions.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2014 - 7.65% on first $117,000 and 1.45% on the remainder
Calendar Year 2015 - 7.65% on first $118,500 and 1.45% on the remainder
Calendar Year 2016 - 7.65% on first $123,600 and 1.45% on the remainder

<table>
<thead>
<tr>
<th>In Thousands of Dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY14 Actuals</td>
</tr>
<tr>
<td># of Members</td>
</tr>
<tr>
<td>Total FICA</td>
</tr>
<tr>
<td>Anticipated Amount to be Reprogrammed</td>
</tr>
<tr>
<td>Less Workyears Funded in OCO</td>
</tr>
<tr>
<td>Baseline Funded Workyears</td>
</tr>
</tbody>
</table>
**BUDGET ACTIVITY 4**

**FY 2015 DIRECT PROGRAM**

**AMOUNT**

<table>
<thead>
<tr>
<th>INCREASE:</th>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>PRICING INCREASES:</strong></td>
<td></td>
</tr>
<tr>
<td>BAS increase due to 3.4% increase in BAS rates</td>
<td>$16,465</td>
</tr>
<tr>
<td>Augmentation Rations/Other Programs due to price increase</td>
<td>$2,493</td>
</tr>
<tr>
<td>Operational Rations due to increase in rates</td>
<td>$3,075</td>
</tr>
<tr>
<td>Meals in mess increase due to rate change</td>
<td>$832</td>
</tr>
<tr>
<td><strong>TOTAL PRICING INCREASE:</strong></td>
<td><strong>$22,865</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>PROGRAM INCREASE:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Attributed costs funded in OCO</td>
<td>$17,132</td>
</tr>
<tr>
<td>Anticipated Amount to be reprogrammed</td>
<td>$32,135</td>
</tr>
<tr>
<td>Operational Rations due to increases usage</td>
<td>$142</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM Increase</strong></td>
<td><strong>$49,409</strong></td>
</tr>
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</table>

**TOTAL INCREASE:**

$72,274

<table>
<thead>
<tr>
<th>DECREASE:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PROGRAM DECREASES:</strong></td>
<td></td>
</tr>
<tr>
<td>BAS decrease due to workyears</td>
<td>($9,225)</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM DECREASES</strong></td>
<td>($9,225)</td>
</tr>
</tbody>
</table>

**TOTAL DECREASE:**

($9,225)

**FY 2016 DIRECT PROGRAM**

$831,414

---

Exhibit PB300 Schedule of Increases and Decreases Summary (Active and Reserve)
PART I - PURPOSE AND SCOPE

The funds requested will provide all military members entitled to basic pay a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37, U.S.C., Section 402) except when they are:

(a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost)
(b) in excess leave status
(c) in an absent without leave status, unless the absence is executed as unavoidable (Title 37 U.S.C. Section 503)

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY 2001 the Marine Corps reengineered its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program established two contracts (East coast/West coast) to support all CONUS messhalls. The contracts established and operated centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The computation of fund requirements is provided in the following tables:

<table>
<thead>
<tr>
<th>(In Thousands of Dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY14 Actual</td>
</tr>
<tr>
<td># of Members - Cases</td>
</tr>
<tr>
<td>------------------------</td>
</tr>
<tr>
<td>A. Basic Allowance for Subsistence</td>
</tr>
<tr>
<td>1. When Authorized to Mess Separately</td>
</tr>
<tr>
<td>TOTAL ENLISTED BAS</td>
</tr>
<tr>
<td>B. Subsistence-in-Kind</td>
</tr>
<tr>
<td>1. SUBSISTENCE-IN-MESS</td>
</tr>
<tr>
<td>a. Trainee/Non-Pay Status</td>
</tr>
<tr>
<td>b. Members Taking Meals in Mess</td>
</tr>
<tr>
<td>2. OPERATIONAL RATIONS</td>
</tr>
<tr>
<td>a. MRE's</td>
</tr>
<tr>
<td>3. AUGMENTATION RATIONS/OTHER PROG</td>
</tr>
<tr>
<td>a. Augmentation Rations</td>
</tr>
<tr>
<td>b. Other - Regionalization</td>
</tr>
<tr>
<td>c. Other - Messing</td>
</tr>
<tr>
<td>TOTAL SUBSISTENCE-IN-KIND (SIK)</td>
</tr>
<tr>
<td>C. Family Subsistence Supplemental Allow (FSSA)</td>
</tr>
<tr>
<td>TOTAL FSSA</td>
</tr>
<tr>
<td>TOTAL SUBSISTENCE PROGRAM</td>
</tr>
<tr>
<td>Less Reimbursable</td>
</tr>
<tr>
<td>TOTAL DIRECT SUBSISTENCE</td>
</tr>
<tr>
<td>Anticipated amount to be reprogrammed</td>
</tr>
<tr>
<td>Less Workyears Funded in OCO</td>
</tr>
<tr>
<td>TOTAL DIRECT BASELINE FUNDED</td>
</tr>
</tbody>
</table>
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
Permanent Change of Station (PCS) Travel
(In Thousands of Dollars)

<table>
<thead>
<tr>
<th>BUDGET ACTIVITY 5</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2015 Direct Program</td>
<td>$419,217</td>
</tr>
<tr>
<td>Increases:</td>
<td></td>
</tr>
<tr>
<td>Pricing Increases:</td>
<td></td>
</tr>
<tr>
<td>Annualization of FY 2015 Pay Raise 1%</td>
<td></td>
</tr>
<tr>
<td>Dislocation Allowance</td>
<td>$383</td>
</tr>
<tr>
<td>Non-pay inflation 1.4%</td>
<td></td>
</tr>
<tr>
<td>PCS: Operational Travel</td>
<td>$3,002</td>
</tr>
<tr>
<td>PCS: Separation Travel</td>
<td>$2,018</td>
</tr>
<tr>
<td>PCS: Accession Travel</td>
<td>$975</td>
</tr>
<tr>
<td>PCS: Training Travel</td>
<td>$589</td>
</tr>
<tr>
<td>PCS: Non-Temporary Storage</td>
<td>$125</td>
</tr>
<tr>
<td>PCS: Rotational Travel</td>
<td>$100</td>
</tr>
<tr>
<td>PCS: Temporary Lodging Expense</td>
<td>$91</td>
</tr>
<tr>
<td>Anticipated amount to be reprogrammed</td>
<td></td>
</tr>
<tr>
<td>Overstrength</td>
<td>$13,109</td>
</tr>
<tr>
<td>Permanent Change of Station (PCS) Travel</td>
<td></td>
</tr>
<tr>
<td>PCS: Rotational Travel</td>
<td>$16,418</td>
</tr>
<tr>
<td>PCS: Accession Travel</td>
<td>$5,757</td>
</tr>
<tr>
<td>PCS: Non-Temporary Storage</td>
<td>$390</td>
</tr>
<tr>
<td>PCS: Temporary Lodging Expense</td>
<td>$33</td>
</tr>
<tr>
<td>PCS: Travel of Organized Units</td>
<td>$4</td>
</tr>
<tr>
<td>Overseas Tour Extension Incentives Program (OTEIP)</td>
<td>$6</td>
</tr>
<tr>
<td>Total Pricing Increases</td>
<td>$7,342</td>
</tr>
<tr>
<td>Program Increases:</td>
<td></td>
</tr>
<tr>
<td>Annualization of FY 2015 Members</td>
<td></td>
</tr>
<tr>
<td>Dislocation Allowance</td>
<td>$1,454</td>
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<tr>
<td>Anticipated amount to be reprogrammed</td>
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<tr>
<td>Overstrength</td>
<td>$13,109</td>
</tr>
<tr>
<td>Permanent Change of Station (PCS) Travel</td>
<td></td>
</tr>
<tr>
<td>PCS: Rotational Travel</td>
<td>$16,418</td>
</tr>
<tr>
<td>PCS: Accession Travel</td>
<td>$5,757</td>
</tr>
<tr>
<td>PCS: Non-Temporary Storage</td>
<td>$390</td>
</tr>
<tr>
<td>PCS: Temporary Lodging Expense</td>
<td>$33</td>
</tr>
<tr>
<td>PCS: Travel of Organized Units</td>
<td>$4</td>
</tr>
<tr>
<td>Overseas Tour Extension Incentives Program (OTEIP)</td>
<td>$6</td>
</tr>
<tr>
<td>Total Program Increases</td>
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<tr>
<td>Total Increases:</td>
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<td>Decreases:</td>
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<tr>
<td>Pricing Decreases:</td>
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<tr>
<td>Total Pricing Decreases</td>
<td>$0</td>
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<td>Program Decreases:</td>
<td></td>
</tr>
<tr>
<td>Permanent Change of Station (PCS) Travel</td>
<td></td>
</tr>
<tr>
<td>PCS: Operational Travel</td>
<td>($4,059)</td>
</tr>
<tr>
<td>PCS: Separation Travel</td>
<td>($2,408)</td>
</tr>
<tr>
<td>PCS: Training Travel</td>
<td>($770)</td>
</tr>
<tr>
<td>In-Place Consecutive Overseas Tour (IPCOT)</td>
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</tr>
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<td>Total Program Decreases</td>
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</tr>
<tr>
<td>Total Decreases:</td>
<td>($7,278)</td>
</tr>
<tr>
<td>FY 2016 Direct Program</td>
<td>$495,349</td>
</tr>
</tbody>
</table>
## BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
### SUMMARY OF MOVE REQUIREMENTS
(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Amount</td>
<td>Number of Moves</td>
</tr>
<tr>
<td>Accession Travel</td>
<td>26,097</td>
<td>$47,762</td>
<td>30,812</td>
</tr>
<tr>
<td>Training Travel</td>
<td>1,222</td>
<td>$11,628</td>
<td>2,312</td>
</tr>
<tr>
<td>Operational Travel</td>
<td>16,496</td>
<td>$165,764</td>
<td>19,015</td>
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<tr>
<td>Rotational Travel</td>
<td>9,620</td>
<td>$95,310</td>
<td>9,736</td>
</tr>
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<td>Separation Travel</td>
<td>37,092</td>
<td>$113,002</td>
<td>34,573</td>
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<tr>
<td>Travel of Organized Units</td>
<td>2</td>
<td>$22</td>
<td>271</td>
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<tr>
<td>Non-Temporary Storage</td>
<td>5,096</td>
<td>$6,933</td>
<td>3,668</td>
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<tr>
<td>Temporary Lodging Expense</td>
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<td>$0</td>
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<td>IPCOT/OTEIP</td>
<td>339</td>
<td>$2,491</td>
<td>401</td>
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<td>TOTAL PCS Travel</td>
<td>95,984</td>
<td>$442,912</td>
<td>106,685</td>
</tr>
</tbody>
</table>

Anticipated Amount to be reprogrammed

- ($38,900)

Less Workyears Funded in OCO

- $13,109

Baseline Funded

- $442,912
- $419,217
- $495,349
**PERMANENT CHANGE OF STATION**  
**SUMMARY OF REQUIREMENTS**  
(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th></th>
<th>FY15 Estimate</th>
<th></th>
<th>FY16 Estimate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Amount</td>
<td>Number</td>
<td>Amount</td>
<td>Number</td>
<td>Amount</td>
</tr>
<tr>
<td>Military Member Travel</td>
<td>90,529</td>
<td>$162,152</td>
<td>96,219</td>
<td>$173,016</td>
<td>100,073</td>
<td>$188,676</td>
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<td>Military Member Mileage</td>
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<td>$21,880</td>
<td>47,149</td>
<td>$22,492</td>
<td>49,036</td>
<td>$24,528</td>
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<td>Military Member Per Diem</td>
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<td>0</td>
<td>$51,905</td>
<td>0</td>
<td>$56,603</td>
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<td>Military Member GTRs</td>
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<td>$14,594</td>
<td>26,941</td>
<td>$15,571</td>
<td>28,021</td>
<td>$16,980</td>
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<td>Military Member AMC</td>
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<td>$35,673</td>
<td>4,810</td>
<td>$38,064</td>
<td>5,003</td>
<td>$41,509</td>
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<td>Military Member Commercial Air</td>
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<td>$42,160</td>
<td>17,319</td>
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<td>$49,956</td>
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<td>43,123</td>
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<td>2,623</td>
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<td>96,141</td>
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<td>100,022</td>
<td>$198,468</td>
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<td>32,688</td>
<td>$67,439</td>
<td>34,008</td>
<td>$69,246</td>
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<td>MSC (M. Tons)</td>
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<td>$162</td>
<td>8,653</td>
<td>$193</td>
<td>9,002</td>
<td>$198</td>
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<td>$3,285</td>
<td>5,001</td>
<td>$3,374</td>
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<td>$48</td>
<td>168</td>
<td>$74</td>
<td>228</td>
<td>$100</td>
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<td>$44,201</td>
<td>14,085</td>
<td>$33,345</td>
<td>14,683</td>
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<td>815</td>
<td>$3,885</td>
<td>952</td>
<td>$4,626</td>
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<td>3,668</td>
<td>$5,049</td>
<td>3,901</td>
<td>$5,564</td>
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<td>$0</td>
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<td>$0</td>
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<td>401</td>
<td>$2,993</td>
<td>398</td>
<td>$3,902</td>
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<td>266,978</td>
<td>$471,228</td>
<td>275,218</td>
<td>$495,349</td>
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75
PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) Officers appointed to a commissioned grade from civilian life, military academies, NROTC and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) Officers or Warrant Officers appointed or recalled from enlisted status from station where they served while enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving The Basic School and newly commissioned officers attending flight training.)

Funds requested are to provide for PCS Movements of (1) Enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more in duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more in duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Accession travel figures for FY 2016 include PCS requirements to meet the requested end strength level of 184,000 Marines.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:
### PROJECT: A. Accession Travel

#### Officer

<table>
<thead>
<tr>
<th>Number of Moves</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Member Travel</td>
<td>1,021</td>
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<tr>
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<tr>
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<td>$1,074.73</td>
<td>$1,097</td>
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<tr>
<td>Dislocation Allowance</td>
<td>586</td>
<td>$2,271.48</td>
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</tr>
<tr>
<td>Global POV Storage</td>
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<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Privately Owned Vehicles (POV)</td>
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<td>$0.00</td>
<td>$13</td>
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<tr>
<td>Total Officer Accession Travel</td>
<td>1,021</td>
<td>$3,287</td>
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</table>

#### Enlisted

<table>
<thead>
<tr>
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<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Member Travel</td>
<td>25,076</td>
<td>$1,637.05</td>
<td>$41,051</td>
</tr>
<tr>
<td>Dependent Travel</td>
<td>514</td>
<td>$599.23</td>
<td>$308</td>
</tr>
<tr>
<td>Transportation of Household Goods</td>
<td>25,076</td>
<td>$110.66</td>
<td>$2,775</td>
</tr>
<tr>
<td>Dislocation Allowance</td>
<td>75</td>
<td>$2,059.00</td>
<td>$154</td>
</tr>
<tr>
<td>Global POV Shipping</td>
<td>50</td>
<td>$3,742.26</td>
<td>$187</td>
</tr>
<tr>
<td>Global POV Storage</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Privately Owned Vehicles (POV)</td>
<td>50</td>
<td>$187</td>
<td>$0</td>
</tr>
<tr>
<td>Pet Quarantine Fees</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Total Enlisted Accession Travel</td>
<td>25,076</td>
<td>$44,475</td>
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</table>

#### Total Accession Travel

<table>
<thead>
<tr>
<th>Number of Moves</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Total Officer Accession Travel</td>
<td>1,021</td>
<td>$3,287</td>
<td></td>
</tr>
<tr>
<td>Total Enlisted Accession Travel</td>
<td>25,076</td>
<td>$44,475</td>
<td></td>
</tr>
</tbody>
</table>

#### Anticipated Amount to be reprogrammed

- Officer: ($6,613)
- Enlisted: $58,999

#### Baseline Funded Accession Travel

- Officer: $47,762
- Enlisted: $49,622

---

### PROJECT: A. Accession Travel

#### Enlisted

<table>
<thead>
<tr>
<th>Number of Moves</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Member Travel</td>
<td>25,076</td>
<td>$1,637.05</td>
<td>$41,051</td>
</tr>
<tr>
<td>Dependent Travel</td>
<td>514</td>
<td>$599.23</td>
<td>$308</td>
</tr>
<tr>
<td>Transportation of Household Goods</td>
<td>25,076</td>
<td>$110.66</td>
<td>$2,775</td>
</tr>
<tr>
<td>Dislocation Allowance</td>
<td>75</td>
<td>$2,059.00</td>
<td>$154</td>
</tr>
<tr>
<td>Global POV Shipping</td>
<td>50</td>
<td>$3,742.26</td>
<td>$187</td>
</tr>
<tr>
<td>Global POV Storage</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Privately Owned Vehicles (POV)</td>
<td>50</td>
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<td>$0</td>
</tr>
<tr>
<td>Pet Quarantine Fees</td>
<td>0</td>
<td>$0.00</td>
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</tr>
<tr>
<td>Total Enlisted Accession Travel</td>
<td>25,076</td>
<td>$44,475</td>
<td></td>
</tr>
</tbody>
</table>

#### Anticipated Amount to be reprogrammed

- ($6,613)

#### Baseline Funded Accession Travel

- $47,762
PART II - JUSTIFICATION OF FUNDS REQUESTED

Training moves help to ensure the future readiness of the Marine Corps by reinforcing or building the skill levels of both officers and enlisted personnel.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:
### PROJECT: B. Training Travel

**Officer**

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
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<tr>
<td>Member Travel</td>
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<td>Dependent Travel</td>
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<td>Dislocation Allowance</td>
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</table>

**Total Officer Training Travel**

1,041 | $10,429 | 1,400 | $11,756 | 1,484 | $12,696

### PROJECT: B. Training Travel

**Enlisted**

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
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<tr>
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</table>

**Total Enlisted Training Travel**

181 | $1,199 | 912 | $5,317 | 710 | $4,217

**Total Training Travel**

1,222 | $11,628 | 2,312 | $17,073 | 2,134 | $16,913

**Anticipated Amount to be reprogrammed**

$1,048

**Baseline Funded Training Travel**

$11,628 | $18,121 | $16,913
PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Operational travel figures include PCS requirements for officers and enlisted personnel between duty stations within the continental United States.

This type of travel is directly related to career progression and quality of life for all Marines in addition to maintaining force structure and readiness.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:
### PROJECT: C. Operational Travel

#### Officer

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<thead>
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<th>Number of Moves</th>
<th>Rate</th>
<th>Amount</th>
<th>Number of Moves</th>
<th>Rate</th>
<th>Amount</th>
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<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Travel</td>
<td></td>
<td></td>
<td>Dependent Travel</td>
<td></td>
<td></td>
<td>Global PVG Storage</td>
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#### Dependent Travel

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<thead>
<tr>
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<th>Rate</th>
<th>Amount</th>
<th>Number of Moves</th>
<th>Rate</th>
<th>Amount</th>
<th>Number of Moves</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Travel</td>
<td></td>
<td></td>
<td>Dependent Travel</td>
<td></td>
<td></td>
<td>Global PVG Storage</td>
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<td></td>
<td>14,840</td>
<td>$111,270</td>
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<td>14,240</td>
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<tr>
<td>12,185</td>
<td>$165,764</td>
<td></td>
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<td>$162,684</td>
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<td>$161,285</td>
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<tr>
<td>16,496</td>
<td>$318,651</td>
<td></td>
<td>19,015</td>
<td>$311,942</td>
<td></td>
<td>18,515</td>
<td>$310,539</td>
<td></td>
</tr>
</tbody>
</table>

### PROJECT: C. Operational Travel

#### Enlisted

<table>
<thead>
<tr>
<th>Number of Moves</th>
<th>Rate</th>
<th>Amount</th>
<th>Number of Moves</th>
<th>Rate</th>
<th>Amount</th>
<th>Number of Moves</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Travel</td>
<td></td>
<td></td>
<td>Dependent Travel</td>
<td></td>
<td></td>
<td>Global PVG Storage</td>
<td></td>
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</tr>
<tr>
<td>12,185</td>
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<td>716</td>
<td>$4,420</td>
<td>$716</td>
<td>$4,996</td>
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<tr>
<td>41</td>
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<td>$19</td>
<td>51</td>
<td>$473.45</td>
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<td>$107,117</td>
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<td>14,840</td>
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<td>14,240</td>
<td>$107,933</td>
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<tr>
<td>12,185</td>
<td>$165,764</td>
<td></td>
<td>14,840</td>
<td>$162,684</td>
<td></td>
<td>14,240</td>
<td>$161,285</td>
<td></td>
</tr>
<tr>
<td>16,496</td>
<td>$318,651</td>
<td></td>
<td>19,015</td>
<td>$311,942</td>
<td></td>
<td>18,515</td>
<td>$310,539</td>
<td></td>
</tr>
</tbody>
</table>

#### Anticipated Amount to be reprogrammed

<table>
<thead>
<tr>
<th>(In Thousands of Dollars)</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Officer Operational Travel</td>
<td>$165,764</td>
<td>$166,732</td>
<td>$161,285</td>
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</table>

#### Total Operational Travel

<table>
<thead>
<tr>
<th>(In Thousands of Dollars)</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Operational Travel</td>
<td>$165,764</td>
<td>$166,732</td>
<td>$161,285</td>
</tr>
<tr>
<td>Anticipated Amount to be reprogrammed</td>
<td>$4,048</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseline Funded Operational Travel</td>
<td>$165,764</td>
<td>$166,732</td>
<td>$161,285</td>
</tr>
</tbody>
</table>
Funds requested are to provide for PCS movements of (1) officers and warrant officers from permanent duty stations in the continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel from permanent duty stations in the continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the continental United States; (3) enlisted personnel from permanent duty stations in the one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Rotational travel figures include PCS requirements for officers and enlisted personnel rotating to and from overseas duty assignments. This type of move directly supports the overseas force structure.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:
## PROJECT: D. Rotational Travel

**Officer**

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Number of Moves</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Member Travel</td>
<td>1,306</td>
<td>$7,923.13</td>
<td>$10,348</td>
</tr>
<tr>
<td>Dependent Travel</td>
<td>841</td>
<td>$750.45</td>
<td>$631</td>
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<tr>
<td>Transportation of Household Goods</td>
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<tr>
<td>Dislocation Allowance</td>
<td>1,306</td>
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<td>$3,924</td>
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<tr>
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<td>Global POV Storage</td>
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<td>$831</td>
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<tr>
<td>Privately Owned Vehicles (POV)</td>
<td>507</td>
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<td>$523</td>
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<tr>
<td>Pet Quarantine Fees</td>
<td>9</td>
<td>$387.05</td>
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<tr>
<td>Total Officer Rotational Travel</td>
<td>1,306</td>
<td>$27,348</td>
<td>1,342</td>
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</table>

**Enlisted**

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Number of Moves</td>
<td></td>
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<tr>
<td>Member Travel</td>
<td>8,314</td>
<td>$4,651.15</td>
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<tr>
<td>Dependent Travel</td>
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<td>Transportation of Household Goods</td>
<td>8,406</td>
<td>$2,079.76</td>
<td>$17,451</td>
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<td>Dislocation Allowance</td>
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<tr>
<td>Global POV Storage</td>
<td>596</td>
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<td>Privately Owned Vehicles (POV)</td>
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<tr>
<td>Pet Quarantine Fees</td>
<td>23</td>
<td>$411.52</td>
<td>$9</td>
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<tr>
<td>Total Enlisted Rotational Travel</td>
<td>8,314</td>
<td>$67,962</td>
<td>8,394</td>
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<tr>
<td>Total Rotational Travel</td>
<td>9,520</td>
<td>$95,310</td>
<td>9,516</td>
</tr>
</tbody>
</table>

**Baseline Funded Rotational Travel**

- **Anticipated Amount to be reprogrammed** $(11,740)$
- **Baseline Funded Rotational Travel** $95,310 $87,931 $118,357
PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officer and warrant officers upon release or separation from the services from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation travel figures include the PCS requirements of officers and enlisted personnel separating from the Marine Corps in accordance with the Manpower Program Requirements.

Separation travel, coupled with accession travel, maintain the flow rate necessary to keep the Marine Corps within the bounds of the requested end strength of 184,000 in FY 2016.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:
### PROJECT: E. Separation Travel

**Officer**

**(In Thousands of Dollars)**

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Member Travel</td>
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<td>$1,779.44</td>
<td>$3,582</td>
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<tr>
<td>Dependent Travel</td>
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<td>Transportation of Household Goods</td>
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<tr>
<td>Global POV Shipping</td>
<td>298</td>
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<td>$602</td>
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<tr>
<td>Global POV Storage</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Privately Owned Vehicles (POV)</td>
<td>298</td>
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<td>$642</td>
</tr>
<tr>
<td>Total Officer Separation Travel</td>
<td>2,313</td>
<td>$11,181</td>
<td>1,800</td>
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</table>

**PROJECT: E. Separation Travel**

**Enlisted**

**(In Thousands of Dollars)**

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Member Travel</td>
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<tr>
<td>Dependent Travel</td>
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<td>Transportation of Household Goods</td>
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<td>Global POV Shipping</td>
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<td>$7,486</td>
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<tr>
<td>Global POV Storage</td>
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<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Privately Owned Vehicles (POV)</td>
<td>2,982</td>
<td>$7,486</td>
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<tr>
<td>Total Separation Travel</td>
<td>37,092</td>
<td>$113,002</td>
<td>34,073</td>
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</tbody>
</table>

**Anticipated Amount to be reprogrammed** ($25,958)

**Less Workyears Funded in OCO** $13,109

**Baseline Funded Separation Travel** $113,002

$82,065

$120,742

85
PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; and (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit in accordance with a Commandant of the Marine Corps (CMC) directed move.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit in accordance with a CMC directed move.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Unit travel figures include PCS requirements for the movement of organized units between duty stations to meet operational and infrastructure requirements. These moves are a direct result of the Commandant of the Marine Corps' decision to move a unit.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:
### PROJECT: F. Unit Travel

**Officer**

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th>Number of Moves</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Member Travel</td>
<td>2</td>
<td>$2,332.07</td>
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</tr>
<tr>
<td>Dependent Travel</td>
<td>2</td>
<td>$516.49</td>
<td>$1</td>
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<tr>
<td>Transportation of Household Goods</td>
<td>2</td>
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<td>$11</td>
</tr>
<tr>
<td>Dislocation Allowance</td>
<td>2</td>
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<tr>
<td><strong>Total Officer Unit Travel</strong></td>
<td>2</td>
<td>$22</td>
<td>$179</td>
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</tbody>
</table>

**Enlisted**

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th>Number of Moves</th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Member Travel</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Dependent Travel</td>
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</tr>
<tr>
<td>Transportation of Household Goods</td>
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<td>$0</td>
</tr>
<tr>
<td>Dislocation Allowance</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Enlisted Unit Travel</strong></td>
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<td>$0</td>
<td>$599</td>
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<tr>
<td><strong>Total Unit Travel</strong></td>
<td>2</td>
<td>$22</td>
<td>$778</td>
</tr>
</tbody>
</table>

- Anticipated Amount to be reprogrammed: $7

Baseline Funded Unit Travel: $22

* Accounting details for Unit Travel expenses were captured in Operational budget as with FY13. The process for reporting Unit Travel expenses for FY14 execution was not implemented until the end of FY14. Future execution for Unit Travel has been corrected.
PART I - PURPOSE AND SCOPE

Funds requested are to provide for the costs to the government of placing goods in storage or moving them to another specified destination when a member entitled to a PCS move is ordered to a duty station to which the shipment of household goods is not authorized.

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Officer</td>
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<td>$1,485.98</td>
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<tr>
<td>Enlisted</td>
<td>4,298</td>
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<tr>
<td>TOTAL PAYGRADES</td>
<td>5,096</td>
<td>$6,933</td>
</tr>
</tbody>
</table>

Anticipated Amount to be reprogrammed $15

Baseline Funded Non-Temporary Storage $6,933 $5,064 $5,564
### PROJECT: H. Temporary Lodging Expense

<table>
<thead>
<tr>
<th></th>
<th>FY 2016 Estimate</th>
<th>FY 2015 Estimate</th>
<th>FY 2014 Actuals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5,734</td>
<td>$5,841</td>
<td>$0</td>
</tr>
</tbody>
</table>

### PART I - PURPOSE AND SCOPE

Funds requested are to provide for the temporary lodging expenses for officer and enlisted personnel. The temporary lodging expense partially offsets the added living expenses incurred by members and their dependents residing in temporary quarters in CONUS incident to a PCS.

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Moves</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Officer</td>
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<td>$0.00</td>
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</tr>
<tr>
<td>Enlisted</td>
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<td>$0.00</td>
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</tr>
<tr>
<td>TOTAL PAYGRADES</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
</tbody>
</table>

Anticipated Amount to be reprogrammed: $231

Baseline Funded Temporary Lodging Expense: $0

$5,841

* Accounting details for TLE expenses are not readily available to annotate FY14 execution. TLE expenses are captured in the Operational, Rotational and Training budget line items during the year of execution.
PART I - PURPOSE AND SCOPE

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel and officers effective fiscal year 2004, the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty stations.

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Overseas Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>Amount</td>
</tr>
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<td>Officer OTEIP</td>
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<td>$0</td>
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<tr>
<td>Enlisted IPCOT</td>
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<td>Enlisted OTEIP</td>
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<tr>
<td>Total</td>
<td>339</td>
<td>$2,491</td>
<td></td>
</tr>
</tbody>
</table>

Anticipated Amount to be reprogrammed: $63

Baseline Funded IPCOT/OTEIP: $2,491

FY 2016 Estimate: $3,002
FY 2015 Estimate: $3,056
FY 2014 Actuals: $2,491
<table>
<thead>
<tr>
<th>BUDGET ACTIVITY 6</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2015 DIRECT PROGRAM</td>
<td>$106,660</td>
</tr>
</tbody>
</table>

**INCREASE:**

**PRICING INCREASES:**
- JROTC increased due to inflation: $66
- Apprehension of Military Deserters rate due to inflation: $8

**TOTAL PRICING INCREASE:** $74

**PROGRAM INCREASES:**
- Education Benefits due to the amortization payment set by DOD Office of Actuary: $2,655
- Anticipated Amount to be reprogrammed: $15,111

**TOTAL PROGRAM INCREASE:** $17,766

**TOTAL INCREASE:** $17,840

**DECREASE:**

**PROGRAM DECREASES:**
- JROTC decreased due to no new initial uniform issues: ($450)
- Unemployment Compensation Benefits is due to a decrease in takers: ($1,275)

**TOTAL PROGRAM DECREASES:** ($1,725)

**TOTAL DECREASE:** ($1,725)

<table>
<thead>
<tr>
<th>FY 2016 DIRECT PROGRAM</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$122,775</td>
</tr>
</tbody>
</table>

Exhibit PB300 Schedule of Increases and Decreases Summary (Active and Reserve)
PART I - PURPOSE AND SCOPE

The funds requested provide for the expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to the control of the Department of Defense, as authorized by 10 USC, Subtitle A, Part II, Chapter 48, Section 956.

Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, cost of rewards (not to exceed $75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years. The Financial Crimes Enforcement Network (FINCEN) has allowed for improved and expedited investigation of older cases or those with special circumstances, which has resulted in an increase in our apprehension numbers.

The following estimate is provided:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprehension of Military Deserters</td>
<td>$388</td>
<td>$497</td>
</tr>
<tr>
<td>Estimated amount to be reprogrammed during execution</td>
<td>$117</td>
<td></td>
</tr>
<tr>
<td>Total Funded</td>
<td>$388</td>
<td>$614</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

As authorized by Title 10, U.S.C, Section 1035, this program allows members to deposit up to $10,000 of their allotted pays into the Savings Deposit Program and be reimbursed up to 10% interest on all deposits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Servicemen's Saving Deposit Program was created for participants deployed to designated contingency operations. Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Members</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Interest on Savings Deposits</td>
<td>$569</td>
<td>$1,000.00</td>
</tr>
</tbody>
</table>
The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by 10 USC, Subtitle A, Part II, Chapter 75. Section 646 of the National Defense Authorization Act for Fiscal Year 2004 increased the fixed value of the death gratuity payments from $12,000 to $100,000 applicable retroactively to September 11, 2001 and future deaths.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Details of the computations are provided in the following tables:

<table>
<thead>
<tr>
<th>(In Thousands of Dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong># of</strong></td>
</tr>
<tr>
<td>Members</td>
</tr>
<tr>
<td>Death Gratuities - Officer</td>
</tr>
<tr>
<td>Death Gratuities - Enlisted</td>
</tr>
<tr>
<td><strong>DEATH GRATUITIES</strong></td>
</tr>
<tr>
<td>Combat Death Gratuities - Officer</td>
</tr>
<tr>
<td>Combat Death Gratuities - Enlisted</td>
</tr>
<tr>
<td><strong>COMBAT DEATH GRATUITIES</strong></td>
</tr>
<tr>
<td><strong>TOTAL DEATH GRATUITIES</strong></td>
</tr>
<tr>
<td>Anticipated amount to be reprogrammed during execution</td>
</tr>
<tr>
<td>Total Funded</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as authorized by 5 USC, Part III, Subpart G, Chapter 85, Subchapter II, Section 8521. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed their first term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years. The Financial Crimes Enforcement Network (FINCEN) has allowed for improved and expedited investigation of older cases or those with special circumstances, which has resulted in an increase in our apprehension numbers.

The following estimate is provided:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployment Benefits</td>
<td>$91,114</td>
<td>$94,873</td>
<td>$93,598</td>
</tr>
<tr>
<td>Anticipated amount to be reprogrammed during execution</td>
<td></td>
<td>($12,834)</td>
<td></td>
</tr>
<tr>
<td>Total Funded</td>
<td>$91,114</td>
<td>$82,039</td>
<td>$93,598</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by 38 USC, Part III, Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers out of the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense, unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentives Electees the rights to educational benefits.

The following estimate is provided:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education Benefits</td>
<td>$2,375</td>
<td>$7,000</td>
<td>$9,655</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

These funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age, as authorized by 10 USC, Subtitle A, Part II, Chapter 53, Section 1052. Adoption expenses include public and private agency fees, placement fees, legal fees, medical expenses for the child, the biological mother and the adopting parents, temporary foster care, transportation expenses, and other expenses approved by ASD (FM&P). The authorized amount payable is $2,000 per adoption but no more then $5,000 per calendar year.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience. The following estimate is provided:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Adoption Expenses</td>
<td>47.00</td>
<td>$1,978.72</td>
<td>$93</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Executive Order 13150 on Federal Workforce Transportation, dated April 21, 2000, required Federal agencies to implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Services (WHS) was designated to run this effort within NCR transit pass program for DoD, and has been working closely with the Department of Transportation to ensure that costs will be identifiable to the major command level. In addition, in an effort to provide equitable entitlement, areas Outside National Capital Region (ONCR) are phasing in their transit pass fringe benefit program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Components must budget for the costs of this program and work with WHS to establish procedures to facilitate the required reimbursable orders to procure this service.

The following estimate is provided:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>National Capital Region</td>
<td>481</td>
<td>$1,905.00</td>
<td>$917</td>
</tr>
<tr>
<td>Outside National Capital Region</td>
<td>715</td>
<td>$1,905.00</td>
<td>$1,362</td>
</tr>
<tr>
<td>TOTAL TRAVEL SUBSIDY</td>
<td>1,196</td>
<td>$2,279</td>
<td>$1,039</td>
</tr>
</tbody>
</table>

Anticipated amount to be reprogrammed during execution: ($94)

Total Funded: $2,279
PART I - PURPOSE AND SCOPE

Section 636 of the FY 2002 National Defense Authorization Act (NDAA) authorized the Service Secretaries to pay a partial dislocation allowance (DLA) to members of the uniformed services who are ordered to occupy or vacate government family housing to permit privatization, renovation, or other reasons unrelated to changes in permanent station.

Cost estimates are based on data provided by the Service's Installation and Logistics Division, Policy, Privatization and Operations Facilities Branch.

PART II - JUSTIFICATION OF FUNDS REQUESTED

As directed by the Joint Federal Travel Regulation, effect January 2014, the partial DLA rate is $701.84. Rate increases are projected in accordance with approved pay raise rates.

The following estimate is provided:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Partial Dislocation Allowance</td>
<td>155</td>
<td>$701.60</td>
<td>$109</td>
</tr>
</tbody>
</table>

FY 2016 Estimate $67
FY 2015 Estimate $67
FY 2014 Actual $109
PART I - PURPOSE AND SCOPE

The Military Services are required to submit to the Department of Veterans Affairs payments for the program start-up, retroactive, and future costs associated with the recently enacted T-SGLI program, which was established under Section 1032 of the FY 2005 DOD Emergency Supplemental Appropriations for the Global War on Terror, (P.L. 109-13).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funds are required to make Traumatic Service Members' Group Life Insurance (TSGLI) payments. TSGLI is a new benefit. This new traumatic injury protection available under the Service Members' Group Life Insurance (SGLI) plan provides financial assistance to eligible Soldiers and their families, which is vital during their extensive recovery and rehabilitation process. The FY 2014 column reflects year-end execution for funding approved in the Overseas Contingency Operations (OCO) request. FY 2015 and FY 2016 funding is requested in the OCO budget.

The following estimate is provided:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Traumatic Svc Members Grp Life Ins Payment</td>
<td>$5,848</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>TOTAL TSGLI</td>
<td>$5,848</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

The Department of Veterans Affairs (VA) has notified the Under Secretary of Defense (Comptroller) that due to the actual number of Servicemembers' Group Life Insurance (SGLI) death claims for policy year 2003, extra hazard reimbursement will be required from the uniformed Services. Title IX Funding was received in FY09 for SGLI. The FY 2014 column reflects year-end execution for funding approved in the Overseas Contingency Operations (OCO) request. FY 2015 and FY 2016 funding is requested in the OCO budget.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following estimate is provided:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extra Hrzd Reimb forSvc Group Life</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>SGLI Traumatic Svc Members Grp Life Ins Premium</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>TOTAL SGLI</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following estimate is provided:

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Initial Issue</td>
<td>1,800</td>
<td>$1,250.00</td>
<td>$2,250</td>
</tr>
<tr>
<td>Replacement</td>
<td>35,137</td>
<td>$78.01</td>
<td>$2,741</td>
</tr>
<tr>
<td>TOTAL JROTC CLOTHING</td>
<td>36,937</td>
<td>$4,991</td>
<td>$3,910</td>
</tr>
</tbody>
</table>

FY 2016 Estimate $3,526
FY 2015 Estimate $3,910
FY 2014 Actual $4,991
PART I - PURPOSE AND SCOPE

Public Law 111-32, Section 310 appropriated $534.4 million in FY 2009 supplemental appropriations to make payment of claims to members of the Armed Forces, including members of the reserve components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001, and ending on September 30, 2009, served on active duty while the members' enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 or 12305 of title 10, United States Code, or any other provision of law (commonly referred to as a "stop-loss authority") authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a member of the uniformed services in time of war or of national emergency declared by Congress or the President.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be $500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated that the military departments may not pay claims that are submitted more than 1 year after the date on which the implementing rules for claims take effect. The program would have expired on October 21, 2010; however, President Obama signed legislation which extended the deadline until October 21, 2012. These funds are available for obligation until expended.

(In Thousands of Dollars)

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actual</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># of Members</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Stop Loss Retroactive Pay - Officer</td>
<td>0</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Stop Loss Retroactive Pay - Enlisted</td>
<td>2</td>
<td>$500.00</td>
<td>$1</td>
</tr>
<tr>
<td>TOTAL STOP LOSS RETROACTIVE PAY</td>
<td>2</td>
<td>$1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>FY14 Actuals</td>
<td></td>
<td>FY15 Planned</td>
</tr>
<tr>
<td>--------------------------</td>
<td>--------------</td>
<td>-------------</td>
<td>--------------</td>
</tr>
<tr>
<td></td>
<td>Officer</td>
<td>Enlisted</td>
<td>TOTAL</td>
</tr>
<tr>
<td><strong>NON-REIMBURSABLE DOD PERSONNEL</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office of the President</td>
<td>4</td>
<td>2</td>
<td>6</td>
</tr>
<tr>
<td>State Department (UN Truce Supervision)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Transportation Department (FAA)</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Commerce Department (Merchant Marine Academy)</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>National Geospatial-Intelligence Agency (formerly DMA)</td>
<td>2</td>
<td>17</td>
<td>19</td>
</tr>
<tr>
<td><strong>SUBTOTAL NONREIMBURSABLE PROGRAM</strong></td>
<td>7</td>
<td>20</td>
<td>27</td>
</tr>
<tr>
<td><strong>REIMBURSABLE DOD PERSONNEL</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>National Aeronautics and Space Admin. (NASA)</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Classified Activities</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>SUBTOTAL REIMBURSABLE PERSONNEL</strong></td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td><strong>TOTAL OUTSIDE DOD</strong></td>
<td>8</td>
<td>20</td>
<td>28</td>
</tr>
<tr>
<td><strong>NON-REIMBURSABLE NON-DOD PERSONNEL</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Department (Embassy Security Guards)</td>
<td>48</td>
<td>1,757</td>
<td>1,805</td>
</tr>
<tr>
<td><strong>SUBTOTAL NONREIMBURSABLE NON-DOD FUNCTIONS</strong></td>
<td>48</td>
<td>1,757</td>
<td>1,805</td>
</tr>
<tr>
<td><strong>TOTAL ASSIGNED OUTSIDE DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS</strong></td>
<td>48</td>
<td>1,757</td>
<td>1,805</td>
</tr>
<tr>
<td><strong>ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS (REIMBURSABLE)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical Assistance Field Team (TAFT)</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Technical Assistance Group - Saudi MCTAG</td>
<td>8</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>Presidential Guard Advisor Team - UAE</td>
<td>14</td>
<td>29</td>
<td>43</td>
</tr>
<tr>
<td>Naval Air Depots</td>
<td>16</td>
<td>22</td>
<td>38</td>
</tr>
<tr>
<td>Industrial Fund Albany</td>
<td>2</td>
<td>8</td>
<td>10</td>
</tr>
<tr>
<td>Industrial Fund Barstow</td>
<td>-</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td><strong>SUBTOTAL ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS</strong></td>
<td>41</td>
<td>62</td>
<td>103</td>
</tr>
<tr>
<td><strong>ASSIGNED TO WORKING CAPITAL FUND ORGANIZATIONAL ELEMENTS OF DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS (REIMBURSABLE)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Defense Finance and Accounting Service (DFAS)</td>
<td>6</td>
<td>5</td>
<td>11</td>
</tr>
<tr>
<td>DISA</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Defense Logistic Agency (DLA) Depots</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Defense Logistic Agency (DLA) Supply</td>
<td>3</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>US Transportation Command (TRANSCOM)</td>
<td>8</td>
<td>4</td>
<td>12</td>
</tr>
<tr>
<td><strong>SUBTOTAL ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS</strong></td>
<td>19</td>
<td>14</td>
<td>33</td>
</tr>
<tr>
<td><strong>TOTAL REIMBURSABLE PERSONNEL</strong></td>
<td>60</td>
<td>76</td>
<td>136</td>
</tr>
<tr>
<td><strong>TOTAL NON-REIMBURSABLE PERSONNEL</strong></td>
<td>48</td>
<td>1,757</td>
<td>1,805</td>
</tr>
<tr>
<td><strong>GRAND TOTAL</strong></td>
<td>116</td>
<td>1,853</td>
<td>1,969</td>
</tr>
</tbody>
</table>
## REIMBURSABLE PROGRAM

### MILITARY PERSONNEL, MARINE CORPS

**(In Thousands of Dollars)**

<table>
<thead>
<tr>
<th></th>
<th>FY14 Actuals</th>
<th>FY15 Estimate</th>
<th>FY16 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUBSISTENCE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FEDERAL SOURCES</td>
<td>$11,091</td>
<td>$12,210</td>
<td>$12,662</td>
</tr>
<tr>
<td>U. S. Army</td>
<td>$4,669</td>
<td>$4,784</td>
<td>$4,879</td>
</tr>
<tr>
<td>U. S. Navy</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>U. S. Coast Guard</td>
<td>$0</td>
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Exhibit PB-30R Reimbursable Program
### MILITARY PERSONNEL MARINE CORPS

#### MONTHLY END STRENGTHS BY PAY GRADE

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**Officer**

|     | 21,322 | 21,321 | 21,263 | 21,194 | 21,359 | 21,384 | 21,306 | 21,455 | 21,507 | 21,314 | 21,144 | 20,914 |

**SMMC**

|     | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |

**E-9**

|     | 1,638 | 1,638 | 1,615 | 1,585 | 1,567 | 1,568 | 1,567 | 1,565 | 1,564 | 1,561 | 1,559 | 1,563 |

**E-8**


**E-7**

|     | 8,814 | 8,843 | 8,885 | 8,823 | 8,695 | 8,658 | 8,658 | 8,583 | 8,614 | 8,575 | 8,559 | 8,452 | 8,302 |

**E-6**

|     | 15,027 | 14,910 | 15,156 | 15,497 | 15,400 | 15,415 | 15,462 | 15,584 | 15,509 | 15,376 | 15,113 | 14,653 |

**E-5**

|     | 27,628 | 27,941 | 27,640 | 28,702 | 28,234 | 27,927 | 27,711 | 27,901 | 27,678 | 27,242 | 27,367 | 27,224 |

**E-4**

|     | 34,599 | 34,785 | 35,025 | 36,697 | 35,901 | 35,866 | 35,386 | 36,915 | 37,283 | 37,193 | 38,177 | 38,752 |

**E-3**


**E-2**

|     | 21,127 | 19,928 | 20,155 | 20,990 | 21,514 | 21,400 | 20,686 | 19,788 | 19,529 | 19,560 | 18,927 | 18,667 |

**E-1**

|     | 11,970 | 11,809 | 10,842 | 9,599 | 8,401 | 7,157 | 6,310 | 6,166 | 6,880 | 7,296 | 8,603 | 9,808 |

**Enlisted**

|     | 173,626 | 173,422 | 172,734 | 171,791 | 171,165 | 171,574 | 170,465 | 169,927 | 169,500 | 168,093 | 167,483 | 167,144 |

**Total Paygrades**

|     | 194,948 | 194,743 | 193,997 | 192,985 | 192,524 | 192,958 | 191,771 | 191,382 | 191,007 | 189,407 | 188,627 | 188,058 |

Exhibit PB-3OZ Monthly End Strengths by Pay Grade (Active)
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<td>9,597</td>
<td>10,376</td>
<td>9,823</td>
<td>8,419</td>
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| Enlisted | 165,623| 165,676| 165,372| 165,626| 165,482| 165,943| 165,121| 164,913| 165,448| 165,460| 164,638| 163,188|
| Total Paygrades | 186,566| 186,508| 186,223| 186,398| 186,383| 186,946| 186,057| 186,117| 186,693| 186,503| 185,641| 184,100|

Exhibit PB-30Z Monthly End Strengths by Pay Grade (Active)
### Monthly End Strengths by Pay Grade (Active) FY 2016

#### Officer

<table>
<thead>
<tr>
<th>Pay Grade</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
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#### Officer Total Paygrades

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#### Enlisted

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<th>Dec</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
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#### Enlisted Total Paygrades

162,143 162,241 162,293 162,429 162,513 163,090 162,757 162,669 162,999 163,077 163,088

#### Total Paygrades

183,084 183,071 183,142 183,412 184,091 183,691 183,871 184,212 184,028 184,056 184,000

Exhibit PB-30Z Monthly End Strengths by Pay Grade (Active)