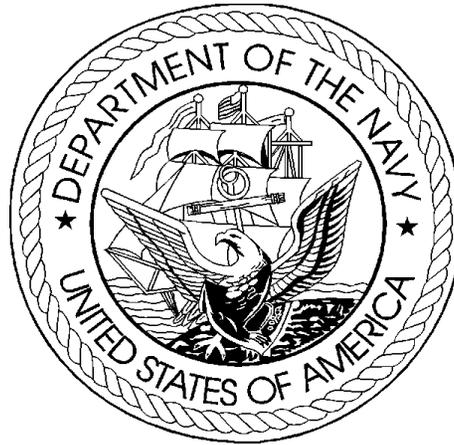


DEPARTMENT OF THE NAVY  
FISCAL YEAR (FY) 2010  
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES  
MAY 2009

MILITARY PERSONNEL, MARINE CORPS

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## Department of Defense Appropriations Act, 2010

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### **Military Personnel, Marine Corps**

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Marine Corps on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$12,915,790,000.

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## UNCLASSIFIED

Department of Defense  
 FY 2010/2011 President's Budget  
 Exhibit M-1 FY 2010 Base and Overseas Contingency Operations (OCO) Request  
 Total Obligational Authority  
 (Dollars in Thousands)

APPROP	ID		FY 2008 Base&OCO Actuals	FY 2009 Base&OCO SupReq 4/9/09	FY 2010 Base	FY 2010 OCO	FY 2010 Total
		MILITARY PERSONNEL, MARINE CORPS					
		BUDGET ACTIVITY 01: PAY AND ALLOWANCES OF OFFICERS					
1105N	5	BASIC PAY	1,301,998	1,377,889	1,372,496	60,845	1,433,341
1105N	10	RETIRED PAY ACCRUAL	378,486	396,124	442,305	14,907	457,212
1105N	25	BASIC ALLOWANCE FOR HOUSING	398,445	436,328	431,730	21,186	452,916
1105N	30	BASIC ALLOWANCE FOR SUBSISTENCE	49,521	54,105	59,245	2,439	61,684
1105N	35	INCENTIVE PAYS	49,202	49,675	46,302		46,302
1105N	40	SPECIAL PAYS	19,948	65,629	31,743	11,708	43,451
1105N	45	ALLOWANCES	42,238	40,478	33,982	4,752	38,734
1105N	50	SEPARATION PAY	9,432	14,186	14,051		14,051
1105N	55	SOCIAL SECURITY TAX	99,275	105,408	104,411	4,655	109,066
		TOTAL BUDGET ACTIVITY 01	2,348,545	2,539,822	2,536,265	120,492	2,656,757
		BUDGET ACTIVITY 02: PAY AND ALLOWANCES OF ENLISTED					
1105N	60	BASIC PAY	4,408,558	4,898,066	4,817,896	203,422	5,021,318
1105N	65	RETIRED PAY ACCRUAL	1,278,420	1,410,679	1,555,752	49,838	1,605,590
1105N	80	BASIC ALLOWANCE FOR HOUSING	1,409,150	1,448,316	1,495,914	53,860	1,549,774
1105N	85	INCENTIVE PAYS	8,884	8,681	8,850		8,850
1105N	90	SPECIAL PAYS	709,118	766,319	501,220	86,151	587,371
1105N	95	ALLOWANCES	310,829	306,121	264,250	35,331	299,581
1105N	100	SEPARATION PAY	53,695	82,232	60,371	3,017	63,388
1105N	105	SOCIAL SECURITY TAX	336,890	374,579	368,568	15,562	384,130
		TOTAL BUDGET ACTIVITY 02	8,515,544	9,294,993	9,072,821	447,181	9,520,002
		BUDGET ACTIVITY 04: SUBSISTENCE OF ENLISTED PERSONNEL					
1105N	115	BASIC ALLOWANCE FOR SUBSISTENCE	414,923	470,453	504,437	24,472	528,909
1105N	120	SUBSISTENCE-IN-KIND	239,551	260,847	288,477		288,477
1105N	121	FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	240	750	750		750
		TOTAL BUDGET ACTIVITY 04	654,714	732,050	793,664	24,472	818,136
		BUDGET ACTIVITY 05: PERMANENT CHANGE OF STATION TRAVEL					
1105N	125	ACCESSION TRAVEL	58,641	72,397	58,170	3,451	61,621
1105N	130	TRAINING TRAVEL	2,974	13,128	10,948		10,948
1105N	135	OPERATIONAL TRAVEL	181,629	185,536	118,437		118,437
1105N	140	ROTATIONAL TRAVEL	125,638	162,944	145,384		145,384
1105N	145	SEPARATION TRAVEL	41,430	66,924	63,205		63,205
1105N	150	TRAVEL OF ORGANIZED UNITS	561	2,139	1,829		1,829
1105N	155	NON-TEMPORARY STORAGE	6,241	6,801	6,297		6,297
1105N	160	TEMPORARY LODGING EXPENSE	14,869	16,201	13,477		13,477
1105N	165	OTHER	2,981	3,248	427		427
		TOTAL BUDGET ACTIVITY 05	434,964	529,318	418,174	3,451	421,625

Exhibit M-1Q: FY 2010 Base and Overseas Contingency Operations (OCO) Request, as of April 24, 2009 at 13:33:25

## UNCLASSIFIED

Department of Defense  
 FY 2010/2011 President's Budget  
 Exhibit M-1 FY 2010 Base and Overseas Contingency Operations (OCO) Request  
 Total Obligational Authority  
 (Dollars in Thousands)

APPROP	ID		FY 2008 Base&OCO Actuals	FY 2009 Base&OCO SupReq 4/9/09	FY 2010 Base	FY 2010 OCO	FY 2010 Total
			-----	-----	-----	-----	-----
		MILITARY PERSONNEL, MARINE CORPS					
		BUDGET ACTIVITY 06: OTHER MILITARY PERSONNEL COSTS					
1105N	170	APPREHENSION OF MILITARY DESERTERS	1,850	1,747	1,786		1,786
1105N	175	INTEREST ON UNIFORMED SERVICES SAVINGS	500	18	18		18
1105N	180	DEATH GRATUITIES	22,111	42,200	17,100	18,000	35,100
1105N	185	UNEMPLOYMENT BENEFITS	66,980	78,676	84,241	20,500	104,741
1105N	195	EDUCATION BENEFITS	135	135	3,754		3,754
1105N	200	ADOPTION EXPENSES	102	380	189		189
1105N	210	TRANSPORTATION SUBSIDY	1,780	2,049	2,095		2,095
1105N	215	PARTIAL DISLOCATION ALLOWANCE	175	714	430		430
1105N	216	SGLI EXTRA HAZARD PAYMENTS	55,957	69,519		36,626	36,626
1105N	218	JUNIOR R.O.T.C	4,866	4,250	5,414		5,414
		TOTAL BUDGET ACTIVITY 06	154,456	199,688	115,027	75,126	190,153
		TOTAL MILITARY PERSONNEL, MARINE CORPS	12,108,223	13,295,871	12,935,951	670,722	13,606,673
		LESS REIMBURSABLES	21,976	27,918	20,161		20,161
		TOTAL DIRECT - MILITARY PERSONNEL, MARINE CORPS	12,086,247	13,267,953	12,915,790	670,722	13,586,512

**DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 2010 BUDGET SUBMISSION  
MILITARY PERSONNEL, MARINE CORPS  
FY2010 BUDGET ESTIMATES**

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**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
(IN THOUSANDS OF DOLLARS)

The Military Personnel, Marine Corps appropriation provides for pay, allowances, individual clothing, subsistence, and permanent change of station for Active personnel.

The following is a funding summary:

	FY08 Actuals	FY09 Estimate	FY10 Estimate
Direct Baseline Program Funding BA-1	\$2,109,176	\$2,305,462	\$2,526,964
Direct Baseline Program Funding BA-2	\$7,218,879	\$8,262,894	\$9,070,098
Direct Baseline Program Funding BA-4	\$566,609	\$670,397	\$785,527
Direct Baseline Program Funding BA-5	\$327,403	\$473,952	\$418,174
Direct Baseline Program Funding BA-6	\$55,880	\$80,269	\$115,027
<b>TOTAL DIRECT PROGRAM</b>	<b>\$10,277,947</b>	<b>\$11,792,974</b>	<b>\$12,915,790</b>
Reimbursable Baseline Program Funding BA-1	\$7,949	\$12,267	\$9,301
Reimbursable Baseline Program Funding BA-2	\$4,039	\$8,054	\$2,723
Reimbursable Baseline Program Funding BA-4	\$9,988	\$7,597	\$8,137
Reimbursable Baseline Program Funding BA-5	\$	\$	\$
Reimbursable Baseline Program Funding BA-6	\$	\$	\$
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>\$21,976</b>	<b>\$27,918</b>	<b>\$20,161</b>
TOTAL BASELINE PROGRAM FUNDING BA-1	\$2,117,125	\$2,317,729	\$2,536,265
TOTAL BASELINE PROGRAM FUNDING BA-2	\$7,222,918	\$8,270,948	\$9,072,821
TOTAL BASELINE PROGRAM FUNDING BA-4	\$576,597	\$677,994	\$793,664
TOTAL BASELINE PROGRAM FUNDING BA-5	\$327,403	\$473,952	\$418,174
TOTAL BASELINE PROGRAM FUNDING BA-6	\$55,880	\$80,269	\$115,027
<b>TOTAL PROGRAM</b>	<b>\$10,299,923</b>	<b>\$11,820,892</b>	<b>\$12,935,951</b>

**MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)**

	FY08 Actuals	FY09 Estimate	FY10 Estimate
GWOT Supplemental Funding BA-1	\$231,420	\$	\$
GWOT Supplemental Funding BA-2	\$1,292,626	\$	\$
GWOT Supplemental Funding BA-4	\$78,117	\$	\$
GWOT Supplemental Funding BA-5	\$107,561	\$	\$
GWOT Supplemental Funding BA-6	\$98,576	\$55,000	\$
<b>TOTAL GWOT PROGRAM FUNDING</b>	<b>\$1,808,300</b>	<b>\$55,000</b>	<b>\$</b>
TOTAL PROGRAM FUNDING BA-1	\$2,348,545	\$2,317,729	\$2,536,265
TOTAL PROGRAM FUNDING BA-2	\$8,515,544	\$8,270,948	\$9,072,821
TOTAL PROGRAM FUNDING BA-4	\$654,714	\$677,994	\$793,664
TOTAL PROGRAM FUNDING BA-5	\$434,964	\$473,952	\$418,174
TOTAL PROGRAM FUNDING BA-6	\$154,456	\$135,269	\$115,027
<b>TOTAL PROGRAM FUNDING</b>	<b>\$12,108,223</b>	<b>\$11,875,892</b>	<b>\$12,935,951</b>
Medicare-Eligible Retiree Health Fund Contribution	\$1,116,313	\$1,052,714	\$1,136,147
<b>TOTAL MILITARY PERSONNEL-MARINE CORPS PROGRAM COST</b>	<b>\$13,224,536</b>	<b>\$12,928,606</b>	<b>\$14,072,098</b>

**LEGISLATIVE PROPOSALS:**

	FY08 Actual	FY09 Estimate	FY10 Estimate
Aid and Attendance Allowance for Catastrophically Injured	\$	\$	\$150

**Description:**

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living.

## SECTION 2 INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps appropriation provides financial resources to compensate military personnel required to support the approved force structure. The appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by the Congress and enacted via Public Law.

The budget provides for a Marine Corps Active Forces FY 2010 end strength of 202,100. This force structure permits the Marine Corps to fulfill its charter as a versatile expeditionary force-in readiness, capable of rapidly responding to global contingencies. The FY 2010 budget includes funding for a 2.9% base pay increase for all military personnel.

The tables in Section 1 through 4 contain budget data for Pay and Allowances of Active Duty Officers and Enlisted personnel; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the Active Forces military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

Achieving victory in the overseas contingencies: Upon completing a reexamination of Marine Corps structure and manning for both the current Overseas Contingency Operations (OCO) and future requirements, the President has approved an increase in endstrength to 202,000. To posture forces for the Overseas Contingency Operations and relieve deployment strain resulting from OCO operations, personnel policies, organizational constructs, infrastructure, equipping/resetting the force and training support must all be adjusted to more sustainable levels. The approved endstrength will achieve the desired 1:2 deployment-to-dwell ratio required to support the long war while maintaining readiness for the full spectrum of mission requirements the Nation expects from the Marine Corps.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2010 Military Personnel, Marine Corps budget estimates, were reduced by \$5.2 million. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Since the FY 2009 President's Budget was submitted, revised economic assumptions have increased the FY 2009 estimates for the following: Basic Pay (from 3.4% budgeted to 3.9% enacted); retired pay accrual (from 29.2 % to 29.4 % for full-time and from 19.1% to 21.1% part-time); social security tax employer's contribution (pay raise increase); basic allowance for housing (from 4.7% to 5.1%); and basic allowance for subsistence (from 3.4% to 10%). These increases are not reflected in the FY 2009 column of this budget since control totals are limited to the FY 2009 appropriated amount. Reprogramming actions requiring congressional approval may be required.

**SECTION 2**  
**INTRODUCTORY STATEMENT**

The President announced in January 2007 that the United States would strengthen the military for the war against terror by increasing the overall strength of the Army and Marine Corps. The plan called for the Active Marine Corps to reach 202,000 (+27,000) by FY 2011, but instead 202,100 will be achieved by the end of FY 2009. This increase will enhance overall U.S. ground forces, reduce stress on deployable personnel, and provide the necessary forces for success in overseas contingency operations.

Currently, the Marine Corps anticipates ending FY 2009 with active duty end strength of 202,100 or 8,100 over the President's Budget request. Funding for this additional end strength is included in the FY 2009 Overseas Contingency Operations Supplemental Request.

<b><u>End Strength</u></b>	<b><u>FY 2008</u></b>	<b><u>FY 2009</u></b>	<b><u>FY 2010</u></b>
Current Plan/ Actual	198,505	202,100	202,100
Base Budget	<u>180,000</u>	<u>194,000</u>	202,100
FY08 & FY09 Supplemental Requests	18,505	8,100	-

**FISCAL YEAR 2008**

- a. The requested \$12,086,247 supports an end strength of 198,505 with the average strength at 198,172.
- b. Retired pay accrual percentage is 29.0 percent of the basic pay.
- c. The pay raise is 3.5 percent.
- d. The economic assumption for non-pay inflation is 2.3 percent.

**FISCAL YEAR 2009**

- a. The requested \$11,847,974 supports an end strength of 194,000 with the average strength at 189,528.
- b. Retired pay accrual percentage is 29.4 percent of the basic pay.
- c. The pay raise is 3.9 percent.
- d. The economic assumption for non-pay inflation is 1.4 percent.

**FISCAL YEAR 2010**

- a. The requested \$12,915,790 supports an end strength of 202,100 with the average strength at 201,654.
- b. Retired pay accrual percentage is 32.3 percent of the basic pay.
- c. The pay raise is 2.9 percent.
- d. The economic assumption for non-pay inflation is 1.1 percent.

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

**PERFORMANCE MEASURES:**

		FY08 Actuals	FY09 Estimate	FY10 Planned
	Average Strength	198,672	189,528	201,654
	End Strength	198,505	194,000	202,100
	Authorized End Strength	189,000		
1. Recruiting Goals	Numeric Goals	40,137	40,227	37,400
	Actual			
2. Quality Goals	Tier 1 HSDG	96.3%	95.0%	95.0%
	Cat I-III A	66.8%	63.0%	63.0%

Total recruiting mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

a. The percent Tier 1 High School Degree Graduate (HSDG\*) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. ( DoD target is 90% )

b. The percent Cat I-III A is the measure - Total number of non-prior service accessions + DEP who scored at or above 50th percentile (Cat I-III A) is compared to total number of non-prior service accessions + DEP for the fiscal year. ( DoD target is 60%. Cat I-III A - scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). Cat IV - percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)

**MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY08 Actuals		FY09 Estimate		FY10 Planned	
	Avg Strength	End Strength	Avg Strength	End Strength	Avg Strength	End Strength
<b>DIRECT PROGRAM</b>						
Direct Officers	19,453	20,115	20,064	20,189	20,868	21,119
Direct Enlisted	167,843	178,270	169,033	173,568	180,373	180,738
Total Direct w/o ADSW	187,296	198,385	189,097	193,757	201,241	201,857
<b>ADSW DIRECT PROGRAM</b>						
ADOS Officers	107	0	96	0	145	0
ADOS Enlisted	169	0	95	0	136	0
Total ADOS	276	0	191	0	281	0
<b>TOTAL DIRECT PROGRAM</b>	<b>187,572</b>	<b>198,385</b>	<b>189,288</b>	<b>193,757</b>	<b>201,522</b>	<b>201,857</b>
<b>REIMBURSABLE PROGRAM</b>						
Reimb Officers	75	73	109	111	77	111
Reimb Enlisted	58	47	131	132	55	132
Total Reimbursable	133	120	240	243	132	243
<b>TOTAL PROGRAM</b>						
Total Officers	19,635	20,188	20,269	20,300	21,090	21,230
Total Enlisted	168,070	178,317	169,259	173,700	180,564	180,870
Total Program	187,705	198,505	189,528	194,000	201,654	202,100
<b>SUPPLEMENTAL FUNDING</b>						
Officers	1,267		0	0	0	0
Enlisted	9,700		0	0	0	0
Supplemental Funded Strength	10,967		0	0	0	0
<b>REVISED TOTAL PROGRAM</b>						
Officers	20,902	20,188	20,269	20,300	21,090	21,230
Enlisted	177,770	178,317	169,259	173,700	180,564	180,870
Total Program	198,672	198,505	189,528	194,000	201,654	202,100

/1 FY PY average strength includes # officer and # enlisted mobilized Reserve Component personnel in support of OEF/OIF

/2 FY CY (if applicable) average strength includes # officer and # enlisted mobilized Reserve Component personnel in support of OEF/OIF

The Marine Corps is required to document the number of Reserve members who have performed operational support duty for the Marine Corps for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days (and thereby exceed the threshold).

	FY 2008 Actuals	FY 2008 Actuals	FY 2008 Actuals
Marine Corps Reserve	270	270	270

These totals are/are not part of the end strength figures that are displayed throughout the justification material.

**MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE**

	FY 2008 Total	2008 Reimb Included	2008 ADSW Included	FY 2009 Total	2009 Reimb Included	2009 ADSW Included	FY 2010 Total	2010 Reimb Included	2010 ADSW Included
<b>Commissioned Officers</b>									
O-10 General	4	0	0	5	0	0	5	0	0
O-9 Lieutenant General	17	0	0	14	0	0	14	0	0
O-8 Major General	27	0	0	21	0	0	21	0	0
O-7 Brigadier General	41	0	0	40	0	0	40	0	0
O-6 Colonel	691	12	0	677	12	0	687	12	0
O-5 Lieutenant Colonel	1,861	17	0	1,876	23	0	1,924	23	0
O-4 Major	3,708	25	0	3,769	33	0	3,913	33	0
O-3 Captain	5,777	14	0	6,003	33	0	6,363	33	0
O-2 First Lieutenant	2,854	0	0	2,367	4	0	3,120	4	0
O-1 Second Lieutenant	3,300	0	0	3,635	0	0	3,243	0	0
<b>Subtotal O</b>	<b>18,280</b>	<b>68</b>	<b>0</b>	<b>18,407</b>	<b>105</b>	<b>0</b>	<b>19,330</b>	<b>105</b>	<b>0</b>
<b>Warrant Officers</b>									
W-5 Chief Warrant Officer	91	0	0	82	0	0	87	0	0
W-4 Chief Warrant Officer	270	1	0	273	2	0	273	2	0
W-3 Chief Warrant Officer	537	4	0	533	3	0	540	3	0
W-2 Chief Warrant Officer	798	0	0	769	1	0	772	1	0
W-1 Warrant Officer	212	0	0	236	0	0	228	0	0
<b>Subtotal W</b>	<b>1,908</b>	<b>5</b>	<b>0</b>	<b>1,893</b>	<b>6</b>	<b>0</b>	<b>1,900</b>	<b>6</b>	<b>0</b>
<b>Total Officers</b>	<b>20,188</b>	<b>73</b>	<b>0</b>	<b>20,300</b>	<b>111</b>	<b>0</b>	<b>21,230</b>	<b>111</b>	<b>0</b>
<b>Enlisted Personnel</b>									
E-9 Sergeant Major/Master Gunnery Sergeant	1,608	0	0	1,737	3	0	1,691	3	0
E-8 First Sergeant/Master Sergeant	3,927	6	0	4,342	11	0	4,147	11	0
E-7 Gunnery Sergeant	8,234	6	0	8,899	16	0	9,261	16	0
E-6 Staff Sergeant	15,201	13	0	16,351	30	0	17,030	30	0
E-5 Sergeant	28,513	16	0	28,364	24	0	30,031	24	0
E-4 Corporal	36,317	4	0	38,353	24	0	39,292	24	0
E-3 Lance Corporal	43,345	2	0	44,045	24	0	45,838	24	0
E-2 Private First Class	24,397	0	0	19,123	0	0	19,138	0	0
E-1 Private	16,775	0	0	12,486	0	0	14,442	0	0
<b>Total Enlisted</b>	<b>178,317</b>	<b>47</b>	<b>0</b>	<b>173,700</b>	<b>132</b>	<b>0</b>	<b>180,870</b>	<b>132</b>	<b>0</b>
<b>Total Strength</b>	<b>198,505</b>	<b>120</b>	<b>0</b>	<b>194,000</b>	<b>243</b>	<b>0</b>	<b>202,100</b>	<b>243</b>	<b>0</b>

**MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTH BY GRADE**

	FY 2008 Total	2008 Reimb Included	2008 ADSW Included	FY 2009 Total	2009 Reimb Included	2009 ADSW Included	FY 2010 Total	2010 Reimb Included	2010 ADSW Included
Commissioned Officers	0	0	0	0	0	0	0	0	0
O-10 General	5	0	0	5	0	0	5	0	0
O-9 Lieutenant General	16	0	0	14	0	0	15	0	0
O-8 Major General	26	0	1	23	0	0	22	0	0
O-7 Brigadier General	42	0	2	40	0	0	40	0	0
O-6 Colonel	875	10	13	691	12	5	692	7	5
O-5 Lieutenant Colonel	2,184	19	21	1,890	23	27	1,907	20	40
O-4 Major	3,890	25	29	3,764	31	32	3,862	22	42
O-3 Captain	5,676	16	25	4,423	32	22	4,574	22	35
O-2 First Lieutenant	3,148	0	8	1,904	4	4	2,713	0	4
O-1 Second Lieutenant	3,035	0	5	2,861	0	4	2,957	0	4
Subtotal O	18,897	70	104	18,332	102	94	19,139	71	135
Warrant Officers									
W-5 Chief Warrant Officer	94	0	0	86	0	1	88	2	2
W-4 Chief Warrant Officer	288	1	1	273	2	0	279	0	1
W-3 Chief Warrant Officer	548	3	1	538	4	1	536	3	138
W-2 Chief Warrant Officer	738	1	1	704	1	0	707	1	4
W-1 Warrant Officer	337	0	0	336	0	0	341	0	0
Subtotal W	2,005	5	3	1,937	7	2	1,951	6	10
<b>Total Officers</b>	<b>20,902</b>	<b>75</b>	<b>107</b>	<b>20,269</b>	<b>109</b>	<b>96</b>	<b>21,090</b>	<b>77</b>	<b>145</b>
Enlisted Personnel	0	0	0	0	0	0	0	0	0
E-9 Sergeant Major/Master Gunnery Sergeant	1,640	0	2	1,738	3	1	1,653	0	1
E-8 First Sergeant/Master Sergeant	3,789	9	2	4,317	11	1	4,061	7	5
E-7 Gunnery Sergeant	8,438	10	10	8,665	16	6	9,072	10	14
E-6 Staff Sergeant	15,378	16	28	15,984	30	19	16,682	21	28
E-5 Sergeant	30,213	15	51	27,624	23	25	29,406	10	37
E-4 Corporal	38,255	5	29	37,275	24	22	38,939	4	27
E-3 Lance Corporal	43,200	3	44	43,235	24	14	45,412	1	17
E-2 Private First Class	22,849	0	3	18,505	25	14	19,451	2	21
E-1 Private	14,008	0	0	11,917	0	3	15,888	0	3
<b>Total Enlisted</b>	<b>177,770</b>	<b>58</b>	<b>169</b>	<b>169,259</b>	<b>131</b>	<b>95</b>	<b>180,564</b>	<b>55</b>	<b>136</b>
<b>Total Strength</b>	<b>198,672</b>	<b>133</b>	<b>276</b>	<b>189,528</b>	<b>240</b>	<b>191</b>	<b>201,654</b>	<b>132</b>	<b>281</b>

**MILITARY PERSONNEL, MARINE CORPS  
ACTIVE DUTY STRENGTHS BY MONTH  
(IN THOUSANDS OF DOLLARS)**

	FY08 Actuals			FY09 Estimate			FY10 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
Prev Sept	19,709	166,783	186,492	20,188	178,317	198,505	21,230	180,870	202,100
October	19,535	166,674	186,209	20,126	178,970	199,096	20,594	180,304	200,898
November	19,426	166,874	186,300	20,083	179,113	199,196	20,503	179,969	200,472
December	19,631	166,711	186,342	20,328	178,574	198,902	20,728	179,053	199,781
January	19,573	168,320	187,893	20,334	180,645	200,979	20,656	179,875	200,531
February	19,679	168,916	188,595	20,588	180,443	201,031	20,860	178,995	199,855
March	19,923	169,422	189,345	20,811	180,293	201,104	20,840	178,615	199,455
April	19,862	169,684	189,546	20,817	180,244	201,061	21,167	178,201	199,368
May	20,048	170,603	190,651	21,050	180,679	201,729	21,203	178,564	199,767
June	20,137	172,903	193,040	21,026	181,933	202,959	21,295	179,199	200,494
July	20,044	174,868	194,912	20,859	182,860	203,719	21,206	179,898	201,104
August	20,208	176,448	196,656	20,815	183,577	204,392	21,266	179,926	201,192
September	20,188	178,317	198,505	21,230	180,870	202,100	21,230	180,870	202,100
Active Duty Operational Support									
# of Manyears	107	169	276	96	95	191	145	136	281
Dollars in Millions	\$8.5	\$3.9	\$12.4	\$10.2	\$4.3	\$14.5	\$10.6	\$4.5	\$15.1
Over strength not in the FY 2010 President's Budget baseline request (included above)									
End Strength				930	7,170	8,100			
Average Strength				453	7,402	7,855			
Strength funded in the FY 2010 President's Budget baseline request									
End Strength	20,188	178,317	198,505	20,300	173,700	194,000	21,230	180,870	202,100
Average Strength	20,902	177,770	198,672	20,269	169,259	189,528	21,090	180,564	201,654

1/ FY08 includes average strength for baseline and supplemental. All FY columns include reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions and Reserve appropriations.

2/ Active Duty Operational Support (ADOS) for less than 180 days is reflected only in the average strength row.

3/ FY09 Previous Sept E/S includes GWOT impact; FY09 Average Strength calculation does not include GWOT impact.

**MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE (OFFICERS)**

	FY08 Actuals	FY09 Estimate	FY10 Planned
<b>BEGINNING STRENGTH</b>	<b>19,709</b>	<b>20,188</b>	<b>20,300</b>
Service Academies	256	250	270
<b>RESERVE OFFICER TRAINING CORPS</b>	<b>209</b>	<b>272</b>	<b>300</b>
Senior ROTC	11	14	16
ROTC Scholarship	198	258	284
Health Professions Scholarships	0	0	0
Platoon Leaders Class	550	857	490
Reserve Officer Candidate	685	517	877
Other Enlisted Commissioning Programs	64	141	143
Voluntary Active Duty	0	0	0
Direct Appointments	0	0	0
Warrant Officer Program	234	245	240
Inter-Service Transfer	0	0	0
Other Gain	172	150	80
Gain Adjustments	0	964	1,387
<b>TOTAL GAINS</b>	<b>2,170</b>	<b>3,396</b>	<b>3,787</b>
Expiration of Contract/Obligation	416	466	501
Normal Early Release	0	0	0
<b>RETIREMENT</b>	<b>677</b>	<b>712</b>	<b>698</b>
Disability Retirement	35	37	37
Non - Disability Retirement	642	675	661
Early Retirement	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0
Special Separation Benefit (SSB)	0	0	0
Involuntary Separation - Reserve Officers	42	42	42
Involuntary Separation - Regular Officers	56	56	56
Attrition	375	537	584
Other Loss	125	183	47
Loss Adjustments	0	1,288	930
<b>TOTAL LOSSES</b>	<b>1,691</b>	<b>3,284</b>	<b>2,857</b>
<b>END STRENGTH</b>	<b>20,188</b>	<b>20,300</b>	<b>21,230</b>

**MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE (ENLISTED)**

	FY08 Actuals	FY09 Estimate	FY10 Planned
BEGINNING STRENGTH	166,783	178,317	173,700
NON-PRIOR SERVICE ENLISTMENTS	37,616	37,608	34,592
Male	35,050	35,006	32,222
Female	2,566	2,602	2,370
Prior Service Enlistments	351	187	408
Reenlistments Gain	17,253	19,402	19,600
Reserves (EAD)	23	50	48
Officer Candidate Programs	927	786	1,050
Deserter Gains	1,381	1,116	1,100
Other Gain	477	234	60
Gain Adjustments		955	7,710
<b>TOTAL GAINS</b>	<b>58,028</b>	<b>60,338</b>	<b>64,568</b>
EAS	15,574	18,454	21,786
Normal Early Release	289	397	371
Separations - VSI	0	0	0
Separations - SSB	0	0	0
To Commissioned Officer	1,149	517	1,085
To Warrant Officer	234	245	240
Reenlistments Loss	17,253	19,402	19,600
Retirements	1,546	1,900	1,644
Dropped from Rolls (Deserters)	1,272	1,133	1,139
Attrition (Adverse Causes)	2,449	2,677	2,449
Attrition (Other)	6,195	9,374	8,484
Other Loss	533	809	600
Loss Adjustments		10,047	0
<b>TOTAL LOSSES</b>	<b>46,494</b>	<b>64,955</b>	<b>57,398</b>
<b>END STRENGTH</b>	<b>178,317</b>	<b>173,700</b>	<b>180,870</b>

**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(IN THOUSANDS OF DOLLARS)**

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
1. BASIC PAY	\$1,301,998	\$4,408,558	\$5,710,556	\$1,280,845	\$4,415,953	\$5,696,798	\$1,372,496	\$4,817,896	\$6,190,392
2A. RETIRED PAY ACCRUAL	\$378,486	\$1,278,420	\$1,656,906	\$373,135	\$1,289,091	\$1,662,226	\$442,305	\$1,555,752	\$1,998,057
3. BASIC ALLOWANCE FOR HOUSING	\$398,445	\$1,409,150	\$1,807,595	\$403,572	\$1,324,567	\$1,728,139	\$431,730	\$1,495,914	\$1,927,644
a. With Dependents - Domestic	\$298,942	\$1,211,398	\$1,510,340	\$333,291	\$1,130,982	\$1,464,274	\$313,460	\$1,290,257	\$1,603,717
b. Without Dependents - Domestic	\$83,096	\$164,907	\$248,003	\$55,001	\$157,624	\$212,625	\$103,051	\$165,962	\$269,013
c. Substandard Family Housing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
d. Partial	\$170	\$8,645	\$8,815	\$199	\$8,508	\$8,707	\$221	\$9,688	\$9,909
e. With Dependents - Overseas	\$14,478	\$24,200	\$38,678	\$5,826	\$20,138	\$25,964	\$5,540	\$19,232	\$24,771
f. Without Dependents - Overseas	\$1,759	\$0	\$1,759	\$9,254	\$7,316	\$16,570	\$9,458	\$10,775	\$20,233
4. SUBSISTENCE	\$49,521	\$654,714	\$704,235	\$50,575	\$677,994	\$728,569	\$59,245	\$793,664	\$852,909
a. Basic Allowance for Subsistence	\$49,521	\$415,163	\$464,684	\$50,575	\$417,147	\$467,722	\$59,245	\$505,187	\$564,432
(1) Authorized to Mess Separately	\$49,521	\$619,917	\$669,438	\$50,575	\$637,489	\$688,064	\$59,245	\$726,163	\$785,409
(2) Rations-In-Kind Not Available	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(3) Augmentation of Commuted Ration	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(4) Less Collections	\$0	(\$204,994)	(\$204,994)	\$0	(\$221,091)	(\$221,091)	\$0	(\$221,726)	(\$221,726)
(5) Family Subsistence Supplemental Al	\$0	\$240	\$240	\$0	\$750	\$750	\$0	\$750	\$750
b. Subsistence-in-Kind	\$0	\$239,551	\$239,551	\$0	\$260,847	\$260,847	\$0	\$288,477	\$288,477
(1) Subsistence in Messes	\$0	\$8,652	\$8,652	\$0	\$16,829	\$16,829	\$0	\$13,956	\$13,956
(2) Food Service Regionalization	\$0	\$155,457	\$155,457	\$0	\$163,000	\$163,000	\$0	\$190,050	\$190,050
(3) Operational Rations	\$0	\$70,164	\$70,164	\$0	\$78,231	\$78,231	\$0	\$78,297	\$78,297
(4) Augmentation	\$0	\$3,413	\$3,413	\$0	\$715	\$715	\$0	\$4,038	\$4,038
(5) Other Programs	\$0	\$1,865	\$1,865	\$0	\$2,072	\$2,072	\$0	\$2,136	\$2,136
(6) Sale of Meals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$49,202	\$8,884	\$58,087	\$49,675	\$8,681	\$58,356	\$46,302	\$8,850	\$55,152
a. Flying Duty Pay	\$48,716	\$4,019	\$52,735	\$49,179	\$4,377	\$53,556	\$45,806	\$4,274	\$50,080
1. ACIP, Officers	\$30,903	\$0	\$30,903	\$29,019	\$0	\$29,019	\$25,740	\$0	\$25,740
2. Crew Members	\$5	\$3,108	\$3,113	\$27	\$3,240	\$3,267	\$27	\$3,240	\$3,267
3. Noncrew Member	\$40	\$911	\$950	\$54	\$1,137	\$1,191	\$54	\$1,033	\$1,087
4. Aviation Continuation Bonus	\$17,769	\$0	\$17,769	\$20,079	\$0	\$20,079	\$19,985	\$0	\$19,985
b. Parachute Jumping Pay	\$260	\$1,658	\$1,918	\$274	\$1,526	\$1,800	\$274	\$1,570	\$1,843
c. Demolition Pay	\$95	\$1,100	\$1,195	\$70	\$837	\$907	\$70	\$846	\$917
d. Flight Deck Duty Pay	\$42	\$1,129	\$1,171	\$85	\$1,512	\$1,597	\$85	\$1,512	\$1,597
e. HALO Pay	\$90	\$942	\$1,032	\$68	\$428	\$496	\$68	\$648	\$716
f. Other Hazardous Duty Pays	\$0	\$36	\$36	\$0	\$0	\$0	\$0	\$0	\$0
6. SPECIAL PAYS	\$19,948	\$709,118	\$729,066	\$15,723	\$556,091	\$571,814	\$31,743	\$501,220	\$532,962
a. Sea & Foreign Duty Pay	\$3,765	\$33,129	\$36,894	\$647	\$15,397	\$16,044	\$643	\$15,397	\$16,040
1. Sea Duty	\$509	\$3,183	\$3,692	\$378	\$9,849	\$10,227	\$378	\$9,849	\$10,227
2. Hardship Duty Pay	\$3,256	\$29,242	\$32,498	\$269	\$2,602	\$2,870	\$265	\$2,602	\$2,867
3. Overseas Exten. Pay	\$0	\$704	\$704	\$0	\$2,946	\$2,946	\$0	\$2,946	\$2,946

**MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)**

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
b. Diving Duty Pay	\$160	\$1,388	\$1,548	\$153	\$1,027	\$1,179	\$153	\$1,027	\$1,180
c. Imminent Danger Pay	\$12,515	\$91,352	\$103,867	\$8,012	\$7,656	\$15,668	\$8,281	\$7,655	\$15,935
d. Foreign Language Proficiency Pay	\$1,887	\$7,270	\$9,157	\$6,516	\$5,924	\$12,440	\$4,305	\$11,640	\$15,945
e. Special Duty Assignment Pay	\$0	\$34,044	\$34,044	\$0	\$31,810	\$31,810	\$0	\$31,810	\$31,810
f. Reenlistment Bonus	\$0	\$452,396	\$452,396	\$0	\$401,921	\$401,921	\$0	\$347,630	\$347,630
g. Enlistment Bonus	\$0	\$51,899	\$51,899	\$0	\$61,672	\$61,672	\$0	\$50,448	\$50,448
h. College Fund	\$0	\$14,750	\$14,750	\$0	\$18,470	\$18,470	\$0	\$23,836	\$23,836
i. Personal Money Allowance - General & Flag	\$18	\$0	\$18	\$19	\$2	\$21	\$19	\$2	\$21
j. Law School Education Debt Subsidy	\$520	\$0	\$520	\$350	\$0	\$350	\$530	\$0	\$530
k. Critical Skills Retention Bonus	\$0	\$221	\$221	\$0	\$0	\$0	\$0	\$300	\$300
l. Assignment Incentive Pay	\$649	\$22,110	\$22,760	\$27	\$11,088	\$11,115	\$27	\$11,475	\$11,502
m. College Loan Repayment	\$0	\$0	\$0	\$0	\$0	\$0	\$15,550	\$0	\$15,550
n. Officer Accession Bonus	\$432	\$0	\$432	\$0	\$0	\$0	\$2,235	\$0	\$2,235
o. National Call to Service	\$0	\$560	\$560	\$0	\$1,125	\$1,125	\$0	\$0	\$0
<b>7. ALLOWANCES</b>	<b>\$42,238</b>	<b>\$310,829</b>	<b>\$353,067</b>	<b>\$32,033</b>	<b>\$259,465</b>	<b>\$291,498</b>	<b>\$33,982</b>	<b>\$264,250</b>	<b>\$298,233</b>
a. Uniform/Clothing Allowance	\$1,322	\$140,394	\$141,716	\$1,480	\$133,404	\$134,884	\$1,589	\$132,604	\$134,193
1. Initial Issue	\$945	\$58,662	\$59,607	\$998	\$59,079	\$60,077	\$1,080	\$56,456	\$57,536
a. Military	\$917	\$56,909	\$57,827	\$957	\$57,290	\$58,247	\$1,036	\$54,633	\$55,669
b. Civilian	\$28	\$1,753	\$1,780	\$41	\$1,789	\$1,830	\$44	\$1,823	\$1,867
2. Additional	\$377	\$0	\$377	\$482	\$0	\$482	\$509	\$0	\$509
3. Basic Maintenance	\$0	\$24,181	\$24,181	\$0	\$23,763	\$23,763	\$0	\$27,314	\$27,314
4. Standard Maintenance	\$0	\$44,541	\$44,541	\$0	\$46,259	\$46,259	\$0	\$48,834	\$48,834
5. Supplementary	\$0	\$13,011	\$13,011	\$0	\$4,303	\$4,303	\$0	\$0	\$0
6. Advance funding	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
b. Overseas Station Allowance	\$31,691	\$100,896	\$132,587	\$26,596	\$95,156	\$121,752	\$28,417	\$100,445	\$128,862
1. Cost-of-Living Bachelor	\$11	\$34,070	\$34,081	\$60	\$32,222	\$32,282	\$9,027	\$34,013	\$43,040
2. Cost-of-Living Regular	\$30,933	\$66,765	\$97,698	\$25,237	\$59,091	\$84,328	\$17,849	\$62,375	\$80,224
3. Temporary Lodging	\$747	\$61	\$808	\$1,298	\$3,844	\$5,142	\$1,541	\$4,057	\$5,598
c. CONUS Cost of Living Allowance (COLA)	\$1,088	\$6,409	\$7,497	\$537	\$4,313	\$4,850	\$556	\$4,459	\$5,016
d. Family Separation Allowance	\$8,137	\$63,130	\$71,267	\$3,420	\$26,592	\$30,012	\$3,420	\$26,592	\$30,012
1. On PCS, Dependents Not Authorized	\$972	\$26,329	\$27,301	\$699	\$14,412	\$15,111	\$699	\$14,412	\$15,111
2. Afloat	\$29	\$42	\$71	\$108	\$1,110	\$1,218	\$108	\$1,110	\$1,218
3. On TDY	\$7,136	\$36,760	\$43,896	\$2,613	\$11,070	\$13,683	\$2,613	\$11,070	\$13,683
e. Monthly Comp to Catastrophically Injured	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150	\$150

**MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)**

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
8. SEPARATION PAYMENTS	\$9,432	\$53,695	\$63,126	\$14,186	\$79,279	\$93,465	\$14,051	\$60,371	\$74,423
a. Accrued Leave Pay	\$4,104	\$12,436	\$16,540	\$9,303	\$24,780	\$34,083	\$8,769	\$25,841	\$34,610
b. Sev Pay, Disability	\$219	\$13,482	\$13,701	\$307	\$19,807	\$20,114	\$1,708	\$8,925	\$10,632
c. Discharge Gratuity	\$0	\$1	\$1	\$0	\$1	\$1	\$0	\$1	\$1
d. Invol - Half Pay (5%)	\$0	\$3,673	\$3,674	\$61	\$4,840	\$4,901	\$132	\$2,080	\$2,212
e. Invol - Full Pay (10%)	\$979	\$4,392	\$5,372	\$1,736	\$9,482	\$11,218	\$1,145	\$10,766	\$11,911
f. Vol - SSB Pay (15%)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
g. Voluntary Separation Incentive	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
h. Trust Fund Payments	\$286	\$0	\$286	\$431	\$569	\$1,000	\$437	\$688	\$1,125
i. Early Retirement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
j. \$30,000 Lump Sum Bonus	\$3,844	\$19,710	\$23,554	\$2,348	\$19,800	\$22,148	\$1,860	\$12,071	\$13,931
9. SOCIAL SECURITY TAX PAYMENTS	\$99,275	\$336,890	\$436,165	\$97,985	\$337,821	\$435,805	\$104,411	\$368,568	\$472,979
10. PERMANENT CHANGE OF STATION TRAVEL	\$88,543	\$346,422	\$434,964	\$100,453	\$373,499	\$473,952	\$89,462	\$328,712	\$418,174
a. Accession Travel	\$8,796	\$49,845	\$58,641	\$9,917	\$58,470	\$68,387	\$9,744	\$48,426	\$58,170
b. Training Travel	\$2,171	\$803	\$2,974	\$8,081	\$5,047	\$13,128	\$7,899	\$3,049	\$10,948
c. Operation Travel	\$43,591	\$138,038	\$181,629	\$36,356	\$97,824	\$134,180	\$32,501	\$85,936	\$118,437
d. Rotation Travel	\$23,871	\$101,767	\$125,638	\$30,721	\$132,223	\$162,944	\$26,116	\$119,268	\$145,384
e. Separation Travel	\$7,043	\$34,387	\$41,430	\$11,570	\$55,354	\$66,924	\$11,302	\$51,903	\$63,205
f. Travel of Organized Units	\$129	\$432	\$561	\$469	\$1,670	\$2,139	\$409	\$1,420	\$1,829
g. Non-Temporary Storage	\$624	\$5,617	\$6,241	\$734	\$6,066	\$6,801	\$468	\$5,829	\$6,297
h. Temporary Lodging Expense	\$1,487	\$13,382	\$14,869	\$1,725	\$14,476	\$16,201	\$998	\$12,479	\$13,477
i. IPCOT / OTEIP (Overseas Tours of Duty)	\$830	\$2,151	\$2,981	\$878	\$2,370	\$3,248	\$25	\$402	\$427
11. OTHER MILITARY PERSONNEL COSTS	\$1,600	\$152,856	\$154,456	\$14,600	\$120,669	\$135,269	\$4,000	\$111,027	\$115,027
a. Apprehension of Deserters	\$0	\$1,850	\$1,850	\$0	\$1,747	\$1,747	\$0	\$1,786	\$1,786
b. Interest on Soldier Deposit	\$0	\$500	\$500	\$0	\$18	\$18	\$0	\$18	\$18
c. Death Gratuities	\$1,600	\$20,511	\$22,111	\$14,600	\$24,200	\$38,800	\$4,000	\$13,100	\$17,100
d. Unemployment Compensation	\$0	\$66,980	\$66,980	\$0	\$54,176	\$54,176	\$0	\$84,241	\$84,241
e. Retro Active Service Group Life Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
f. Survivors Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
g. Educational Benefits	\$0	\$135	\$135	\$0	\$135	\$135	\$0	\$3,754	\$3,754
h. Adoption Reimbursement Program	\$0	\$102	\$102	\$0	\$380	\$380	\$0	\$189	\$189
i. Traumatic Injury Service Group Life Ins.	\$0	\$4,528	\$4,528	\$0	\$13,219	\$13,219	\$0	\$0	\$0
j. Transportation Subsidy	\$0	\$1,780	\$1,780	\$0	\$2,049	\$2,049	\$0	\$2,095	\$2,095
k. Partial Dislocation Allowance	\$0	\$175	\$175	\$0	\$714	\$714	\$0	\$430	\$430
l. Extra Hazard Reimbursement for SGLI	\$0	\$51,429	\$51,429	\$0	\$19,781	\$19,781	\$0	\$0	\$0
m. JROTC	\$0	\$4,866	\$4,866	\$0	\$4,250	\$4,250	\$0	\$5,414	\$5,414
12. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$2,438,687	\$9,669,536	\$12,108,223	\$2,432,781	\$9,443,110	\$11,875,892	\$2,629,727	\$10,306,223	\$12,935,951
13. LESS REIMBURSABLES	\$7,949	\$14,027	\$21,976	\$12,267	\$15,651	\$27,918	\$9,301	\$10,860	\$20,161
a. Retired Pay Accrual	\$2,305	\$1,171	\$3,476	\$2,184	\$1,522	\$3,706	\$1,869	\$549	\$2,418
b. Other Pay and Allowances	\$5,644	\$12,856	\$18,500	\$10,083	\$14,129	\$24,212	\$7,432	\$10,311	\$17,743
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$2,430,738	\$9,655,509	\$12,086,247	\$2,420,514	\$9,427,459	\$11,847,974	\$2,620,426	\$10,295,363	\$12,915,790

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2009  
(DOLLARS IN THOUSANDS OF DOLLARS)

	FY09 Presidential Budget	Congressional Action	AVAILABLE APPROPRIATION	Supplemental Bridge	Internal Realignment/ Reprogramming	Anticipated Reprogramming	FY09 COLUMN OF THE FY10 Pres BUDGET
Basic Pay (Off)	\$1,280,845	\$0	\$1,280,845	\$0	\$0	\$0	\$1,280,845
Retired Pay Accrual (Off)	\$373,135	\$0	\$373,135	\$0	\$0	\$0	\$373,135
Basic Allowance for Housing (Off)	\$388,492	\$0	\$388,492	\$0	\$0	\$0	\$388,492
BAH Overseas (Off)	\$15,080	\$0	\$15,080	\$0	\$0	\$0	\$15,080
Basic Allowance for Subsistence (Off)	\$50,575	\$0	\$50,575	\$0	\$0	\$0	\$50,575
Incentive Pay (Off)	\$49,675	\$0	\$49,675	\$0	\$0	\$0	\$49,675
Special Pay (Off)	\$15,992	(\$269)	\$15,723	\$0	\$0	\$0	\$15,723
Station Allowances, Overseas (Off)	\$26,596	\$0	\$26,596	\$0	\$0	\$0	\$26,596
Uniform Allowances (Off)	\$1,480	\$0	\$1,480	\$0	\$0	\$0	\$1,480
Family Separation Allowances (Off)	\$3,420	\$0	\$3,420	\$0	\$0	\$0	\$3,420
CONUS COLA (Off)	\$537	\$0	\$537	\$0	\$0	\$0	\$537
Separation Payments (Off)	\$14,186	\$0	\$14,186	\$0	\$0	\$0	\$14,186
SS Tax - Employer Contribution (Off)	\$97,985	\$0	\$97,985	\$0	\$0	\$0	\$97,985
<b>TOTAL OBLIGATIONS (BA1)</b>	<b>\$2,317,998</b>	<b>(\$269)</b>	<b>\$2,317,729</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,317,729</b>
Less Reimbursables (BA1)	\$12,267	\$0	\$12,267	\$0	\$0	\$0	\$12,267
<b>TOTAL DIRECT PROGRAM (BA1)</b>	<b>\$2,305,731</b>	<b>\$0</b>	<b>\$2,305,462</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,305,462</b>

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2009  
(DOLLARS IN THOUSANDS OF DOLLARS)

	FY09 Presidential Budget	Congressional Action	AVAILABLE APPROPRIATION	Supplemental Bridge	Internal Realignment/ Reprogramming	Anticipated Reprogramming	FY09 COLUMN OF THE FY10 Pres BUDGET
Basic Pay (Enl)	\$4,415,953	\$0	\$4,415,953	\$0	\$0	\$0	\$4,415,953
Retired Pay Accrual (Enl)	\$1,289,091	\$0	\$1,289,091	\$0	\$0	\$0	\$1,289,091
Basic Allowance for Housing (Enl)	\$1,311,113	(\$14,000)	\$1,297,113	\$0	\$0	\$0	\$1,297,113
BAH Overseas (Enl)	\$27,454	\$0	\$27,454	\$0	\$0	\$0	\$27,454
Incentive Pay (Enl)	\$8,681	\$0	\$8,681	\$0	\$0	\$0	\$8,681
Special Pay (Enl)	\$43,695	(\$2,602)	\$41,093	\$0	\$0	\$0	\$41,093
Special Duty Pay (Enl)	\$31,810	\$0	\$31,810	\$0	\$0	\$0	\$31,810
Reenlistment Bonus (Enl)	\$401,921	\$0	\$401,921	\$0	\$0	\$0	\$401,921
Enlistment Bonus (Enl)	\$61,672	\$0	\$61,672	\$0	\$0	\$0	\$61,672
College Fund (Enl)	\$18,470	\$0	\$18,470	\$0	\$0	\$0	\$18,470
Station Allowances, Overseas (Enl)	\$95,156	\$0	\$95,156	\$0	\$0	\$0	\$95,156
Uniform Allowances (Enl)	\$133,404	\$0	\$133,404	\$0	\$0	\$0	\$133,404
Family Separation Allowances (Enl)	\$26,592	\$0	\$26,592	\$0	\$0	\$0	\$26,592
CONUS COLA (Enl)	\$4,313	\$0	\$4,313	\$0	\$0	\$0	\$4,313
Separation Payments (Enl)	\$79,279	\$0	\$79,279	\$0	\$0	\$0	\$79,279
National Call To Service	\$1,125	\$0	\$1,125	\$0	\$0	\$0	\$1,125
SS Tax - Employer Contribution (Enl)	\$337,821	\$0	\$337,821	\$0	\$0	\$0	\$337,821
TOTAL OBLIGATIONS (BA2)	\$8,287,550	(\$16,602)	\$8,270,948	\$0	\$0	\$0	\$8,270,948
Less Reimbursables (BA2)	\$8,054	\$0	\$8,054	\$0	\$0	\$0	\$8,054
TOTAL DIRECT PROGRAM (BA2)	\$8,279,496	\$0	\$8,262,894	\$0	\$0	\$0	\$8,262,894
Basic Allowance for Subsistence	\$416,397	\$0	\$416,397	\$0	\$0	\$0	\$416,397
Subsistence-in-Kind	\$260,847	\$0	\$260,847	\$0	\$0	\$0	\$260,847
Family Subsistence Supplemental Allowance	\$750	\$0	\$750	\$0	\$0	\$0	\$750
TOTAL OBLIGATIONS (BA4)	\$677,994	\$0	\$677,994	\$0	\$0	\$0	\$677,994
Less Reimbursables (BA4)	\$7,597	\$0	\$7,597	\$0	\$0	\$0	\$7,597
TOTAL DIRECT PROGRAM (BA4)	\$670,397	\$0	\$670,397	\$0	\$0	\$0	\$670,397

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2009  
(DOLLARS IN THOUSANDS OF DOLLARS)

	FY09 Presidential Budget	Congressional Action	AVAILABLE APPROPRIATION	Supplemental Bridge	Internal Realignment/ Reprogramming	Anticipated Reprogramming	FY09 COLUMN OF THE FY10 Pres BUDGET
Accession Travel	\$68,387	\$0	\$68,387	\$0	\$0	\$0	\$68,387
Training Travel	\$13,128	\$0	\$13,128	\$0	\$0	\$0	\$13,128
Operational Travel	\$134,180	\$0	\$134,180	\$0	\$0	\$0	\$134,180
Rotational Travel	\$162,944	\$0	\$162,944	\$0	\$0	\$0	\$162,944
Separation Travel	\$66,924	\$0	\$66,924	\$0	\$0	\$0	\$66,924
Travel of Organized Units	\$2,139	\$0	\$2,139	\$0	\$0	\$0	\$2,139
Non-Temporary Storage	\$6,801	\$0	\$6,801	\$0	\$0	\$0	\$6,801
Temporary Lodging Expense	\$16,201	\$0	\$16,201	\$0	\$0	\$0	\$16,201
IPCOT/OTEIP	\$3,248	\$0	\$3,248	\$0	\$0	\$0	\$3,248
<b>TOTAL OBLIGATIONS (BA5)</b>	<b>\$473,952</b>	<b>\$0</b>	<b>\$473,952</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$473,952</b>
Less Reimbursables (BA5)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL DIRECT PROGRAM (BA5)</b>	<b>\$473,952</b>	<b>\$0</b>	<b>\$473,952</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$473,952</b>
Apprehension of Military Deserters	\$1,747	\$0	\$1,747	\$0	\$0	\$0	\$1,747
Interest on Uniformed Services Savings	\$18	\$0	\$18	\$0	\$0	\$0	\$18
Death Gratuities	\$16,800	\$0	\$16,800	\$22,000	\$0	\$0	\$38,800
Unemployment Benefits	\$54,176	\$0	\$54,176	\$0	\$0	\$0	\$54,176
Survivor Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational Benefits	\$135	\$0	\$135	\$0	\$0	\$0	\$135
Extra Hzd Reimb for Svc Group Life	\$0	\$0	\$0	\$33,000	\$0	\$0	\$33,000
Adoption Expenses	\$380	\$0	\$380	\$0	\$0	\$0	\$380
Special Comp for Combat-Related Disabled	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NCR Travel Subsidy	\$2,049	\$0	\$2,049	\$0	\$0	\$0	\$2,049
Partial Dislocation Allowance	\$714	\$0	\$714	\$0	\$0	\$0	\$714
Junior R.O.T.C.	\$4,250	\$0	\$4,250	\$0	\$0	\$0	\$4,250
<b>TOTAL OBLIGATIONS (BA6)</b>	<b>\$80,269</b>	<b>\$0</b>	<b>\$80,269</b>	<b>\$55,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,269</b>
Less Reimbursables (BA6)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL DIRECT PROGRAM (BA6)</b>	<b>\$80,269</b>	<b>\$0</b>	<b>\$80,269</b>	<b>\$55,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,269</b>
<b>TOTAL MPMC OBLIGATIONS</b>	<b>\$11,837,763</b>	<b>(\$16,871)</b>	<b>\$11,820,892</b>	<b>\$55,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$11,875,892</b>
<b>LESS REIMBURSABLES</b>	<b>(\$27,918)</b>	<b>\$0</b>	<b>(\$27,918)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$27,918)</b>
<b>TOTAL MPMC DIRECT PROGRAM</b>	<b>\$11,809,845</b>	<b>(\$16,871)</b>	<b>\$11,792,974</b>	<b>\$55,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$11,847,974</b>

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES**  
(IN THOUSANDS OF DOLLARS)

	<b>AMOUNT</b>
<b>FY 2009 TOTAL DIRECT PROGRAM</b>	<b>\$11,847,974</b>
<b>PRICING INCREASES:</b>	
Basic Pay -	214,413
This increase is the result of the 1 January 2010 pay raise (2.9%).	
Retired Pay-	88,387
Retired Pay is attributed to an increase in rate from 29.4% to 32.3%.	
Federal Insurance Contribution Act-	19317
This increase is attributed to the pay raise	
Basic Allowance for Housing-	109610
This increase is attributed to a 5.6% inflation rate	
Basic Allowance for Subsistence Enlisted-	47543
This increase is attributed to rate increase	
Overseas Station Allowance-	7110
This increase is attributed to increase to FCF.	
Travel of Military Member	2396
Travel of Dependents	598
Transportation of Household Goods	2917
Dislocation Allowance	984
Mobile Home Allowance	14
Global POV Shipping	177
Global POV StorageSDDC Cargo Operations (Port Handling charges	106
SDDC Cargo Operations (Port Handling Charges	3
Pet Quarantine Fees	1
Non-Temp Storage	136
Temporary Lodging Expense	324
IPCOT/OTEIP	65
Conus Cola-	165
This increase is due to an increase in inflation rate.	
Clothing-	109
This increase is due to an increase in the clothing rate.	
<b>TOTAL PRICING INCREASE:</b>	<b><u>\$494,375</u></b>
<b>PRICING DECREASES:</b>	
Enlistment Bonus-	(11,224)
This decrease is due to an decrease in the enlistment rate	
SRB - This decrease is due to the decrease in the number of reenlistment bonus being given out.	(54,291)
<b>TOTAL PRICING DECREASES:</b>	<b>(65,515)</b>

**PROGRAM INCREASES:**

	<b>AMOUNT</b>
Basic Pay - Increase due to increase in workyears and an increase in grade structure.	278,958
Retired Pay- This increase due to increase in workyears and an increase in grade structure.	343,671
Federal Insurance Contribution Act- Increase due to increase in workyears.	25,349
Basic Allowance for Housing- This increase due to increase in workyears.	88,300
BAS - This increase due to increase in workyears.	39,697
Basic Allowance for Subsistence Enlisted-	7,435
Incentive Pay- This increase due to increase in Aviation Career Incentive Pay.	169
Special Pay - This increase due to the implementation of the officer special pays.	22,423
Subsistence in Kind- This increase attributed to an increase Operational Rations, MRE's, Members taking meals in mess due to increase in average Strength	27,050
Transportation Subsidies - The increase is due to a projected increase in participation of the transportation subsidy program.	46
Junior R.O.T.C - increase in the number of JROTC members enrolled in program and opening of 10 new schools.	1,164
Unemployment Benefits- Increase is due to the increase in population eligible benefit duration of 26 weeks with no waiting period.	30,065
Apprehension of Military Deserters- Increase in Apprehension Expense Program	39
BAH Overseas Allowance-	2,553
This increase is attributed to an increase in the number of takers.	
College Fund -	5,366
This increase is due to new MGIB	
Overseas Station Allowance	5289
This increase is due to takers and execution of FCF	
Special Compensation Catastrophically Injured -	150
This increase is due to a new entitlement in FY10	
<b>TOTAL PROGRAM INCREASES:</b>	<u><u>\$877,724</u></u>

**PROGRAM DECREASES:**

<b>PCS Program-</b>	(63,498)
Separation Pay-	(19,396)
This decrease is due to a decrease in the number of takers for Lump Sum Leave.	
Clothing-	(800)
This decrease is due to a decrease in the number of accessions	
National Call to Service-	(1,125)
This decrease is due to the discontinuance of the program	
Incentive Pay-	(3,373)
This increase is due to a decrease in the number of takers.	
Base Pay - decrease due to grade structure	(95,319)
BAH overseas is due to the execution of FCF	(82)
Adoption reimbursement Program - This increase attributed to the number of members being reimbursed.	(191)
Death Gratuities - This increase is due to an increase in the number of baseline Deaths.	(21,700)
Partial Dislocation Allowance-	(284)
This decrease is due the number of personnel receiving PDA.	
Traumatic SGLI-	(33,000)
Decrease in TSGLI payments was not included in the baseline program it was included in the OCO Supplemental.	
<b>TOTAL PROGRAM DECREASES:</b>	<u><u>(238,768)</u></u>

**FY 10 DIRECT PROGRAM:**

\$12,915,790

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES**  
(IN THOUSANDS OF DOLLARS)

**BUDGET ACTIVITY 1**

		<b>AMOUNT</b>
<b>FY 2009 TOTAL DIRECT PROGRAM</b>		<b>\$2,305,462</b>
<b>PRICING INCREASES:</b>		
Basic Pay increase due to the 1 January 2010 pay raise ( 2.9%) and longevity increase	\$48,388	
RPA of 32.3% increase due to impact of pay raise	\$39,914	
FICA of 7.65% impact due to impact of pay raise	\$6,616	
BAS increase of 3.4%	\$2,438	
BAH Domestic increase is due to 5.6% BAH rate.	\$23,280	
Station Allowances Overseas attributed to inflation rate.	\$1,821	
CONUS COLA increase due to inflation impact	\$19	
Uniform allowance increase due to inflation rate impacts	\$109	
<b>TOTAL PRICING INCREASES</b>	<b>\$122,585</b>	
<b>PROGRAM INCREASES:</b>		
Basic Pay increase due to an increase in workyears and grade structure.	\$38,979	
RPA of 32.3% increase is due to an increase in workyears and grade structure.	\$24,510	
FICA increase due to an increase in average strength and grade structure.	\$7,004	
BAS increase due to an increase in average strength.	\$6,228	
BAH Domestic increase is due to an increase in average strength.	\$5,838	
Special Pay increase due to the implementation of Officer Accession Bonus, College Loan Repayment, and Critical Skill Bonus programs.	\$16,020	
Separations increase due to increase in number of takers for lump sum leave	\$353	
<b>TOTAL PROGRAM INCREASES:</b>	<b>\$98,932</b>	
<b>PROGRAM DECREASE:</b>		
Incentive pay decrease due to reduced number of takers	(\$3,373)	
Lump sum leave decrease due to reduced number of takers	(\$488)	
Base Pay decrease is due to grade structure	(\$11,254)	
BAH overseas is due to the execution of FCF	(\$82)	
<b>TOTAL DECREASES</b>	<b>(\$15,197)</b>	
<b>TOTAL CHANGES</b>	<b>\$221,502</b>	
<b>FY 2010 TOTAL DIRECT PROGRAM:</b>		<b><u>\$2,526,964</u></b>

PROJECT: A. Basic Pay

FY 2008 Actuals \$1,301,998  
 FY 2009 Estimate \$1,280,845  
 FY 2010 Estimate \$1,372,496

**PART I - PURPOSE AND SCOPE**

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of 37 U.S.C. 201, 204, 205, and P.L. 97-37. The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144), and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304, 12301 and 12310.)

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The FY 2010 program is based on a beginning strength of 20,300 and an end strength of 21,230 with 21,090 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years. Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted),

The computation of fund requirements is shown in the following tables:

(Amounts in Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CMC	1	\$171,149.40	\$171	1	\$172,198.80	\$172	1	\$177,001.20	\$177
O-10 General	4	\$171,149.40	\$685	4	\$172,198.80	\$689	4	\$177,001.20	\$708
O-9 Lieutenant General	16	\$170,798.29	\$2,733	14	\$170,237.18	\$2,383	15	\$176,942.07	\$2,654
O-8 Major General	26	\$149,497.16	\$3,838	23	\$151,064.81	\$3,474	22	\$159,779.18	\$3,515
O-7 Brigadier General	42	\$128,595.60	\$5,401	40	\$132,131.45	\$5,327	40	\$137,748.42	\$5,510
O-6 Colonel	875	\$108,953.42	\$95,300	691	\$112,216.81	\$77,542	692	\$116,564.07	\$80,627
O-5 Lieutenant Colonel	2,196	\$87,561.87	\$192,296	1,890	\$90,428.75	\$170,910	1,907	\$93,476.23	\$178,270
O-4 Major	4,031	\$74,823.16	\$301,592	3,764	\$76,818.20	\$289,144	3,877	\$80,016.98	\$310,219
O-3 Captain	4,035	\$58,547.08	\$236,216	4,381	\$60,654.11	\$265,709	4,559	\$62,778.83	\$286,181
O-2 First Lieutenant	2,665	\$45,299.92	\$120,736	1,854	\$46,668.92	\$86,513	2,720	\$48,337.24	\$131,487
O-1 Second Lieutenant	2,602	\$32,249.37	\$83,917	2,842	\$33,454.85	\$95,073	2,950	\$34,638.26	\$102,177
<b>Total Commissioned</b>	<b>16,492</b>	<b>\$63,234.92</b>	<b>\$1,042,886</b>	<b>15,504</b>	<b>\$64,303.43</b>	<b>\$996,936</b>	<b>16,786</b>	<b>\$65,620.41</b>	<b>\$1,101,526</b>

(Amounts in Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
O-3E Captain	1,489	\$67,772.48	\$100,920	1,554	\$69,951.33	\$108,724	1,493	\$72,502.61	\$108,246
O-2E First Lieutenant	483	\$53,469.90	\$25,824	687	\$55,279.12	\$37,991	457	\$57,238.30	\$26,158
O-1E Lieutenant	433	\$42,991.39	\$18,629	587	\$44,431.77	\$26,089	402	\$45,959.42	\$18,476
W-5 Chief Warrant Officer	94	\$83,544.38	\$7,853	86	\$83,912.22	\$7,216	88	\$87,489.17	\$7,729
W-4 Chief Warrant Officer	288	\$71,670.60	\$20,641	273	\$72,682.29	\$19,842	279	\$76,341.01	\$21,299
W-3 Chief Warrant Officer	548	\$59,942.03	\$32,846	538	\$60,815.36	\$32,719	536	\$64,136.59	\$34,377
W-2 Chief Warrant Officer	738	\$50,642.48	\$37,359	704	\$51,317.21	\$36,127	707	\$54,253.38	\$38,357
W-1 Warrant Officer	337	\$44,625.31	\$15,039	336	\$45,240.42	\$15,201	341	\$47,883.37	\$16,328
Officer	20,902		\$1,301,998	20,269		\$1,280,845	21,090		\$1,372,496

PROJECT: B. Retired Pay Accrual - Officer

FY 2008 Actuals \$378,486  
 FY 2009 Estimate \$373,135  
 FY 2010 Estimate \$442,305

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466, as amended. Estimates include the cost associated with restoring the retirement benefit (Redux) of 50% of base pay upon reaching 20 years of service rather than receiving only 40%.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Costs in FY 2009 column of this submission are understated due to an increase in retired pay accrual rates (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part time) based on revised actuarial estimates.

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on the normal cost percentage (NCP) of 29.0% for FY 2008 and 29.4% for FY 2009, 32.3% for FY 2010 .
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Retired Pay Accrual	19,528	\$18,516.54	\$361,591	20,173	\$18,414.96	\$371,485	20,945	\$20,993.74	\$439,707
Part-Time Retired Pay Accrual	1,374	\$12,296.22	\$16,895	96	\$17,187.50	\$1,650	145	\$17,917.70	\$2,598
<b>TOTAL</b>	<b>20,902</b>	<b>\$18,044.65</b>	<b>\$378,486</b>	<b>20,269</b>	<b>\$18,409.15</b>	<b>\$373,135</b>	<b>21,090</b>	<b>\$20,972.59</b>	<b>\$442,305</b>

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Officer

FY 2008 Actuals \$ 378,486  
 FY 2009 Estimate \$ 373,135  
 FY 2010 Estimate \$ 442,305

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Additionally, funds are budgeted to support military retirement reform which changes the current retirement system

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

- (a) Beginning in FY 2008, Title V, section 581 of the 2007 NDAA directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for special work. The full time RPA % in FY08 is 29 and FY09 is 29.4% and FY10 32.3%.
- (b) the total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

Cost computations are as follows:

	FY 2008			FY 2009			FY 2010		
Base Pay (1-A) - Full Time		1,213,238			1,272,206			1,358,945	
Less Fines & Forfeitures		0			0			0	
Base Pay Subject To RPA - Full Time		1,213,238			1,272,206			1,358,945	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Retired Pay Accrual - Full Time	19,528	18,516.54	361,591	20,173	18,414.96	371,485	20,945	20,993.74	439,707
Base Pay (1-A) - Part Time		88,456			8,639			10,592	
Less Fines & Forfeitures		0			0			0	
Base Pay Subject To RPA - Part Time		88,456			8,639			10,592	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Retired Pay Accrual - Part Time	1,374	12,296.22	16,895	96	17,187.50	1,650	145	17,917.70	2,598
Total Retired Pay Accrual -Officer	20,902		378,486	20,269		373,135	21,090		442,305

**PROJECT: D. Incentive Pay**

FY 2008 Actuals	\$49,202
FY 2009 Estimate	\$49,675
FY 2010 Estimate	\$46,302

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP): To provide additional pay and aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members): To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty and in recognition of the more than normal hazard of such duty.
- Demolition Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Continuation Bonus (ACB) Pay: To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay: To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay: To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Incentive pay is computed by applying the statutory rates to the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

**MILITARY PERSONNEL, MARINE CORPS**  
**Officer Aviation Continuation Incentive Pay**  
(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Phase I - 2 or less Yrs of Aviation Service	869	\$1,500.00	\$1,303	742	\$1,500.00	\$1,113	700	\$1,500.00	\$1,050
Phase I - over 2	352	\$1,872.00	\$660	351	\$1,872.00	\$657	340	\$1,872.00	\$636
Phase I - over 3	362	\$2,256.00	\$817	369	\$2,256.00	\$832	326	\$2,256.00	\$735
Phase I - over 4	751	\$2,472.00	\$1,857	774	\$2,472.00	\$1,913	683	\$2,472.00	\$1,688
Phase I - over 6	1,933	\$7,800.00	\$15,078	1,828	\$7,800.00	\$14,258	1,613	\$7,800.00	\$12,581
Phase I - over 14	951	\$10,080.00	\$9,582	915	\$10,080.00	\$9,223	808	\$10,080.00	\$8,145
<b>SUBTOTAL PHASE I</b>	<b>5,218</b>	<b>\$5,614.34</b>	<b>\$29,297</b>	<b>4,979</b>	<b>\$5,623.11</b>	<b>\$27,997</b>	<b>4,470</b>	<b>\$5,556.23</b>	<b>\$24,836</b>
Phase II - over 22 Yrs of Service as Officer	91	\$7,020.00	\$639	70	\$7,020.00	\$491	62	\$7,020.00	\$435
Phase II - over 23	69	\$5,940.00	\$410	45	\$5,940.00	\$267	40	\$5,940.00	\$238
Phase II - over 24	81	\$4,620.00	\$374	42	\$4,620.00	\$194	37	\$4,620.00	\$171
Phase II - over 25	61	\$3,000.00	\$183	23	\$3,000.00	\$69	20	\$3,000.00	\$60
<b>SUBTOTAL PHASE II</b>	<b>302</b>	<b>\$5,317.55</b>	<b>\$1,606</b>	<b>180</b>	<b>\$5,676.33</b>	<b>\$1,022</b>	<b>159</b>	<b>\$5,684.15</b>	<b>\$904</b>
Warrant Officer - 2 or less Yrs of Aviation Serv	0	\$0.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
Warrant Officer - over 2	0	\$0.00	\$0	0	\$1,872.00	\$0	0	\$1,872.00	\$0
Warrant Officer - over 3	0	\$0.00	\$0	0	\$2,256.00	\$0	0	\$2,256.00	\$0
Warrant Officer - over 4	0	\$0.00	\$0	0	\$2,472.00	\$0	0	\$2,472.00	\$0
Warrant Officer - over 6	0	\$0.00	\$0	0	\$7,800.00	\$0	0	\$7,800.00	\$0
<b>SUBTOTAL WARRANT OFFICER</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0</b>
<b>TOTAL ACIP PAYMENTS</b>	<b>5,520</b>		<b>\$30,903</b>	<b>5,159</b>		<b>\$29,019</b>	<b>4,629</b>		<b>\$25,740</b>

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Colonel O-6	0	\$3,000.00	\$0	1	\$3,000.00	\$3	1	\$3,000.00	\$3
Lieutenant Colonel O-5	1	\$3,000.00	\$3	2	\$3,000.00	\$6	2	\$3,000.00	\$6
Major O-4	0	\$2,700.00	\$0	2	\$2,700.00	\$5	2	\$2,700.00	\$5
Captain O-3	0	\$0.00	\$0	0	\$2,100.00	\$0	0	\$0.00	\$0
Chief Warrant Officer W-3	1	\$0.00	\$0	0	\$1,800.00	\$0	0	\$0.00	\$0
Chief Warrant Officer W-2	1	\$1,800.00	\$2	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Warrant Officer W-1	0	\$0.00	\$0	0	\$1,800.00	\$0	0	\$0.00	\$0
Flying Duty Non-Crewmembers	22	\$1,800.00	\$40	30	\$1,800.00	\$54	30	\$1,800.00	\$54
Aviation Continuation Bonus	1,254	\$14,174.17	\$17,769	1,274	\$15,760.50	\$20,079	1,499	\$13,332.22	\$19,985
New Payments Pilots	174	\$16,393.62	\$2,851	170	\$18,672.00	\$3,174	188	\$16,393.62	\$3,082
Anniversary Payments	1,080	\$13,816.62	\$14,917	1,104	\$15,312.17	\$16,905	1,311	\$12,893.21	\$16,903
Flight Deck Duty Pay	23	\$1,800.00	\$42	47	\$1,800.00	\$85	47	\$1,800.00	\$85
Parachute Jumping Duty	144	\$1,800.00	\$260	152	\$1,800.00	\$274	152	\$1,800.00	\$274
Demolition Duty	53	\$1,800.00	\$95	39	\$1,800.00	\$70	39	\$1,800.00	\$70
HALO Pay	33	\$2,700.00	\$90	25	\$2,700.00	\$68	25	\$2,700.00	\$68
Firefighter	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
HILO Pressure	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Thermal Stress	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chem Munitions	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL INCENTIVE PAY</b>	<b>7,052</b>	<b>\$6,976.64</b>	<b>\$49,202</b>	<b>6,738</b>	<b>\$7,372.36</b>	<b>\$49,675</b>	<b>6,433</b>	<b>\$7,197.58</b>	<b>\$46,302</b>

**PROJECT: E. Special Pay**

FY 2008 Actuals	\$19,948
FY 2009 Estimate	\$15,723
FY 2010 Estimate	\$31,743

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance:  
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay:  
To provide additional payment for officers performing duties involving scuba diving.
- Hardship Duty Pay:  
To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.
- Career Sea Pay:  
To provide additional payment for officers assigned to sea duty.
- Imminent Danger Pay:  
To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay:  
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.
- Law School Education Debt Subsidy Pay:  
Provides the payment of a maximum of \$60K to judge advocate officers who agree to extend their period of active duty.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This increase is a result of the Marine Corps support of the SPG, MARSOC and Con Plan 7500 and the move to a more irregular force. These special pays are force shaping tools required to provide the requisite skills sets necessary to prosecute this initiative. Pays impacted to support this initiative include Foreign Language Proficiency Pay, Critical Skills Retention Bonus, and Assignment Incentive Pay.

Special pay is computed by multiplying the average number of eligible officers programmed by the statutory rates. Details of the computations are shown in the following tables:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
O-6 Colonel	2	\$3,780.00	\$9	1	\$3,780.00	\$4	1	\$3,780.00	\$4
O-5 Lieutenant Colonel	5	\$3,780.00	\$20	6	\$3,780.00	\$23	6	\$3,780.00	\$23
O-4 Major	22	\$3,180.00	\$70	19	\$3,180.00	\$60	19	\$3,180.00	\$60
O-3 Captain	57	\$2,520.00	\$144	81	\$2,520.00	\$204	81	\$2,520.00	\$204
O-2 First Lieutenant	68	\$1,200.00	\$82	41	\$1,200.00	\$49	41	\$1,200.00	\$49
O-1 Second Lieutenant	17	\$1,200.00	\$20	9	\$1,200.00	\$11	9	\$1,200.00	\$11
O-3E Captain with Enlisted	19	\$2,520.00	\$47	0	\$2,520.00	\$0	0	\$0.00	\$0
O-2E First Lieutenant with Enlisted	13	\$1,200.00	\$15	0	\$1,200.00	\$0	0	\$0.00	\$0
O-1E Second Lieutenant with Enlisted	3	\$1,200.00	\$4	0	\$1,200.00	\$0	0	\$0.00	\$0
W-5 Chief Warrant Officer	0	\$0.00	\$0	0	\$4,860.00	\$0	0	\$0.00	\$0
W-4 Chief Warrant Officer	2	\$4,860.00	\$9	1	\$4,860.00	\$5	1	\$4,860.00	\$5
W-3 Chief Warrant Officer	12	\$2,520.00	\$30	0	\$2,520.00	\$0	0	\$0.00	\$0
W-2 Chief Warrant Officer	21	\$2,520.00	\$52	8	\$2,520.00	\$20	8	\$2,520.00	\$20
W-1 Warrant Officer	3	\$2,160.00	\$7	1	\$2,160.00	\$2	1	\$2,160.00	\$2
CAREER SEA PAY	244	\$2,083.57	\$509	167	\$2,264.55	\$378	167	\$2,264.55	\$378
Hardship Duty - Location \$150	0	\$1,800.00	\$0	40	\$1,800.00	\$72	40	\$1,800.00	\$72
Hardship Duty - Location \$100	2,712	\$1,200.00	\$3,254	69	\$1,200.00	\$83	69	\$1,200.00	\$83
Hardship Duty - Location \$50	0	\$600.00	\$0	184	\$600.00	\$110	184	\$600.00	\$110
SUBTOTAL HARDSHIP/LOCATION	2,712	\$1,200.00	\$3,254	293	\$905.12	\$265	293	\$905.12	\$265
Hardship - Mission Pay	1	\$1,800.00	\$3	2	\$1,800.00	\$4	0	\$0.00	\$0
Personal Allowance (CMC)	1	\$3,999.96	\$2	1	\$3,999.96	\$4	1	\$3,999.96	\$4
Personal Allowance (O10)	3	\$2,199.96	\$6	3	\$2,199.96	\$7	3	\$2,199.96	\$7
Personal Allowance (O9)	19	\$500.04	\$10	16	\$500.04	\$8	16	\$500.04	\$8
Diving Duty Pay	56	\$2,880.00	\$160	53	\$2,880.00	\$153	53	\$2,880.00	\$153
Imminent Danger Pay	4,635	\$2,700.00	\$12,515	2,967	\$2,700.00	\$8,012	3,067	\$2,700.00	\$8,281
Foreign Lang Proficiency Pay	640	\$2,949.48	\$1,887	2,208	\$2,951.08	\$6,516	1,426	\$3,018.93	\$4,305
Law School Education Debt Subsidy	52	\$10,000.00	\$520	35	\$10,000.00	\$350	53	\$10,000.00	\$530
Critical Skills Retention Bonus	0	\$0.00	\$0	0	\$15,000.00	\$0	0	\$0.00	\$0
Diving Student Pay	0	\$1,320.00	\$1	0	\$0.00	\$0	0	\$0.00	\$0
Overseas Extension Pay	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
College Loan Repayment	0	\$0.00	\$0	0	\$0.00	\$0	1,555	\$10,000.00	\$15,550
Officer Accession Bonus	108	\$4,000.00	\$432	0	\$0.00	\$0	559	\$4,000.00	\$2,235
Assignment Incentive Pay	72	\$9,000.00	\$649	3	\$9,000.00	\$27	3	\$9,000.00	\$27
<b>TOTAL SPECIAL PAY</b>	<b>8,543</b>	<b>\$2,334.95</b>	<b>\$19,948</b>	<b>5,748</b>	<b>\$2,735.23</b>	<b>\$15,723</b>	<b>7,196</b>	<b>\$4,411.29</b>	<b>\$31,743</b>

**PROJECT: F. Basic Allowance for Housing**

FY 2008 Actuals	\$398,445
FY 2009 Estimate	\$403,572
FY 2010 Estimate	\$431,730

**PART I - PURPOSE AND SCOPE**

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Costs in the FY 2009 Column of this submission are understated due to an increase in basic allowance for housing rates (from 4.7% budgeted to 5.1% ) based on revised housing survey data. Detailed cost computations are provided in the following table:

**PROJECT: F. Basic Allowance for Housing**  
**BASIC ALLOWANCES FOR HOUSING - DOMESTIC**  
(Amounts In Thousands of Dollars)

		FY08 Actuals			FY09 Estimate			FY10 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH With Depn	O-10 General	0	\$33,648.13	\$0	2	\$0.00	\$0	2	\$0.00	\$0
	O-9 Lieutenant General	15	\$28,290.75	\$436	7	\$0.00	\$0	8	\$32,373.14	\$244
	O-8 Major General	26	\$24,073.02	\$616	17	\$0.00	\$0	16	\$27,140.98	\$435
	O-7 Brigadier General	40	\$28,552.51	\$1,133	36	\$32,961.89	\$1,187	33	\$31,981.61	\$1,064
	O-6 Colonel	796	\$26,761.88	\$21,303	673	\$30,095.98	\$20,243	600	\$29,847.32	\$17,918
	O-5 Lieutenant Colonel	1,984	\$25,714.19	\$51,004	1,865	\$28,645.88	\$53,425	1,627	\$28,685.11	\$46,671
	O-4 Major	3,240	\$23,466.07	\$76,026	3,338	\$25,749.07	\$85,953	3,154	\$26,169.90	\$82,542
	O-3 Captain	2,490	\$20,285.98	\$50,510	2,811	\$22,238.19	\$62,512	2,729	\$22,627.81	\$61,743
	O-2 First Lieutenant	929	\$16,774.31	\$15,584	601	\$18,056.91	\$10,849	897	\$18,681.44	\$16,753
	O-1 Second Lieutenant	509	\$15,116.44	\$7,696	610	\$16,209.08	\$9,892	601	\$16,842.48	\$10,126
	O-3E Captain	1,247	\$21,381.19	\$26,653	1,351	\$23,587.28	\$31,866	1,179	\$23,856.35	\$28,118
	O-2E First Lieutenant	366	\$19,844.02	\$7,273	494	\$21,159.41	\$10,455	311	\$22,113.51	\$6,880
	O-1E Second Lieutenant	315	\$17,224.05	\$5,429	471	\$21,119.65	\$9,949	303	\$19,299.65	\$5,856
	W-5 Chief Warrant Officer	88	\$23,002.82	\$2,024	82	\$24,517.11	\$2,013	78	\$25,695.66	\$1,993
	W-4 Chief Warrant Officer	261	\$21,946.77	\$5,723	267	\$26,036.97	\$6,950	239	\$24,481.79	\$5,853
	W-3 Chief Warrant Officer	490	\$20,636.99	\$10,104	477	\$20,722.74	\$9,886	439	\$23,019.24	\$10,107
	W-2 Chief Warrant Officer	642	\$19,112.25	\$12,262	600	\$20,268.67	\$12,167	557	\$21,358.26	\$11,906
W-1 Warrant Officer	298	\$17,166.06	\$5,118	301	\$19,545.00	\$5,877	276	\$18,958.68	\$5,241	
	Officer	13,735	\$21,762.36	\$298,896	14,004	\$23,795.59	\$333,225	13,049	\$24,020.44	\$313,452
BAH Diff										
	Officer	25	\$1,877.93	\$46	28	\$2,357.08	\$66	23	\$312.27	\$7
Total BAH with Dependents		13,759		\$298,942	14,032		\$333,291	13,073		\$313,460

PROJECT: F. Basic Allowance for Housing

PROJECT: F. Basic Allowance for Housing  
 BASIC ALLOWANCES FOR HOUSING - DOMESTIC  
 (Amounts In Thousands of Dollars)

		FY08 Actuals			FY09 Estimate			FY10 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Without Depn	O-10 General	0	\$9,993.87	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	1	\$7,679.06	\$4	0	\$0.00	\$0	1	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	2	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	2	\$25,697.05	\$56	0	\$27,792.58	\$8	0	\$29,739.03	\$3
	O-6 Colonel	42	\$23,062.52	\$958	0	\$15,774.16	\$0	25	\$25,586.13	\$639
	O-5 Lieutenant Colonel	121	\$20,238.82	\$2,440	68	\$25,521.40	\$1,738	88	\$22,922.28	\$2,020
	O-4 Major	491	\$19,650.56	\$9,646	175	\$22,154.19	\$3,881	421	\$21,938.44	\$9,245
	O-3 Captain	1,521	\$18,008.10	\$27,389	434	\$19,661.56	\$8,537	1,552	\$20,081.87	\$31,172
	O-2 First Lieutenant	1,560	\$14,530.94	\$22,672	977	\$16,272.51	\$15,902	1,575	\$19,884.16	\$31,316
	O-1 Second Lieutenant	1,179	\$10,380.42	\$12,241	1,237	\$12,816.01	\$15,853	1,348	\$16,209.85	\$21,853
	O-3E Captain	171	\$17,748.76	\$3,026	160	\$20,570.79	\$3,298	156	\$17,933.72	\$2,793
	O-2E First Lieutenant	93	\$16,127.25	\$1,495	107	\$18,255.12	\$1,958	75	\$11,584.02	\$868
	O-1E Second Lieutenant	66	\$12,024.10	\$789	82	\$15,621.15	\$1,278	51	\$13,707.24	\$695
	W-5 Chief Warrant Officer	3	\$21,578.14	\$66	6	\$26,540.66	\$167	5	\$25,690.99	\$117
	W-4 Chief Warrant Officer	18	\$19,988.20	\$351	14	\$20,340.37	\$282	14	\$21,924.59	\$306
	W-3 Chief Warrant Officer	41	\$16,473.98	\$671	36	\$19,065.97	\$694	34	\$18,828.17	\$646
	W-2 Chief Warrant Officer	61	\$15,228.06	\$922	63	\$16,437.68	\$1,029	60	\$16,916.42	\$1,009
W-1 Warrant Officer	27	\$13,829.20	\$370	26	\$14,471.39	\$374	24	\$15,678.13	\$369	
	Officer	5,394	\$15,406.47	\$83,096	3,388	\$16,233.47	\$55,001	5,428	\$18,983.93	\$103,051
Total BAH Without Dependents		5,394		\$83,096	3,388		\$55,001	5,428		\$103,051

**PROJECT: F. Basic Allowance for Housing**

**PROJECT: F. Basic Allowance for Housing**  
**BASIC ALLOWANCES FOR HOUSING - DOMESTIC**  
(Amounts In Thousands of Dollars)

		FY08 Actuals			FY09 Estimate			FY10 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Partial	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$650.38	\$0	0	\$608.40	\$0	0	\$725.26	\$0
	O-6 Colonel	3	\$399.59	\$1	2	\$475.20	\$1	2	\$566.48	\$1
	O-5 Lieutenant Colonel	9	\$239.60	\$2	10	\$396.00	\$4	7	\$472.06	\$3
	O-4 Major	15	\$308.87	\$5	7	\$320.40	\$2	10	\$381.94	\$4
	O-3 Captain	53	\$199.11	\$11	43	\$266.40	\$11	44	\$317.57	\$14
	O-2 First Lieutenant	82	\$177.78	\$14	56	\$208.00	\$12	75	\$247.95	\$19
	O-1 Second Lieutenant	880	\$147.08	\$129	1,052	\$152.00	\$160	948	\$181.20	\$172
	O-3E Captain	7	\$168.90	\$1	6	\$266.40	\$2	6	\$317.57	\$2
	O-2E First Lieutenant	2	\$95.87	\$0	5	\$212.40	\$1	3	\$253.20	\$1
	O-1E Second Lieutenant	37	\$134.79	\$5	34	\$158.40	\$5	28	\$188.83	\$5
	W-5 Chief Warrant Officer	0	\$323.27	\$0	0	\$302.40	\$0	0	\$360.49	\$0
	W-4 Chief Warrant Officer	0	\$302.40	\$0	0	\$302.40	\$0	0	\$360.49	\$0
	W-3 Chief Warrant Officer	2	\$231.97	\$0	0	\$248.40	\$0	0	\$296.11	\$0
	W-2 Chief Warrant Officer	2	\$153.39	\$0	4	\$190.80	\$1	3	\$227.45	\$1
W-1 Warrant Officer	2	\$87.89	\$0	0	\$165.60	\$0	2	\$197.41	\$0	
Officer	1,095	\$155.26	\$170	1,220	\$163.25	\$199	1,127	\$196.43	\$221	
Total BAH - Domestic		20,248	18,876.43	\$382,208	18,639	20,847.96	\$388,492	19,629	21,230.89	\$416,732

PROJECT: F. Basic Allowance for Housing

**BASIC ALLOWANCE FOR HOUSING - OVERSEAS**  
(Amounts In Thousands of Dollars)

		FY08 Actuals			FY09 Estimate			FY10 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH With Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	25	\$26,221.42	\$663	7	\$26,745.84	\$193	7	\$27,280.76	\$198
	O-5 Lieutenant Colonel	67	\$26,067.55	\$1,752	15	\$26,588.89	\$410	16	\$27,120.68	\$422
	O-4 Major	120	\$41,777.47	\$4,992	37	\$50,583.76	\$1,853	32	\$43,465.28	\$1,403
	O-3 Captain	118	\$18,378.17	\$2,164	61	\$18,745.73	\$1,138	63	\$19,120.65	\$1,210
	O-2 First Lieutenant	81	\$17,832.50	\$1,450	48	\$18,189.15	\$879	50	\$18,552.93	\$924
	O-1 Second Lieutenant	26	\$19,919.96	\$518	17	\$20,318.36	\$355	18	\$20,724.73	\$365
	O-3E Captain	53	\$21,584.46	\$1,135	17	\$22,016.14	\$385	18	\$22,456.47	\$396
	O-2E First Lieutenant	17	\$23,160.85	\$383	8	\$23,624.07	\$194	8	\$24,096.55	\$200
	O-1E Second Lieutenant	8	\$20,851.80	\$175	2	\$21,268.83	\$51	2	\$21,694.21	\$45
	W-5 Chief Warrant Officer	2	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	W-4 Chief Warrant Officer	8	\$23,368.73	\$176	1	\$23,836.09	\$25	1	\$24,312.82	\$25
	W-3 Chief Warrant Officer	11	\$20,248.55	\$230	1	\$20,653.51	\$21	1	\$21,066.59	\$22
	W-2 Chief Warrant Officer	26	\$23,267.16	\$608	9	\$23,732.50	\$220	9	\$24,207.16	\$226
	W-1 Warrant Officer	7	\$32,098.50	\$233	3	\$32,740.47	\$101	3	\$33,395.28	\$104
	Officer	569	\$25,436.69	\$14,478	228	\$25,514.97	\$5,826	228	\$24,263.78	\$5,540

PROJECT: F. Basic Allowance for Housing

**BASIC ALLOWANCE FOR HOUSING - OVERSEAS**

(Amounts In Thousands of Dollars)

		FY08 Actuals			FY09 Estimate			FY10 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH Without Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	3	\$34,860.53	\$98	19	\$35,557.74	\$676	19	\$36,268.90	\$689
	O-5 Lieutenant Colonel	7	\$34,885.76	\$260	51	\$35,583.48	\$1,815	51	\$36,295.15	\$1,851
	O-4 Major	13	\$32,216.07	\$428	78	\$32,860.39	\$2,554	78	\$33,517.60	\$2,624
	O-3 Captain	13	\$25,302.29	\$330	59	\$25,808.33	\$1,523	59	\$26,324.50	\$1,553
	O-2 First Lieutenant	9	\$20,648.16	\$187	19	\$21,061.12	\$400	19	\$21,482.35	\$408
	O-1 Second Lieutenant	3	\$20,125.25	\$58	4	\$20,527.76	\$82	4	\$20,938.31	\$84
	O-3E Captain	6	\$30,203.16	\$175	25	\$30,807.22	\$770	25	\$31,423.37	\$786
	O-2E First Lieutenant	2	\$24,777.79	\$45	19	\$25,273.35	\$480	19	\$25,778.81	\$490
	O-1E Second Lieutenant	1	\$22,418.00	\$21	1	\$22,866.36	\$23	1	\$23,323.69	\$23
	W-5 Chief Warrant Officer	0	\$31,079.50	\$8	2	\$31,701.09	\$63	2	\$32,335.11	\$65
	W-4 Chief Warrant Officer	1	\$32,200.40	\$27	5	\$32,844.41	\$164	5	\$33,501.30	\$168
	W-3 Chief Warrant Officer	1	\$26,697.80	\$34	10	\$27,231.76	\$272	10	\$27,776.39	\$278
	W-2 Chief Warrant Officer	3	\$24,085.45	\$69	11	\$24,567.16	\$270	11	\$25,058.50	\$276
W-1 Warrant Officer	1	\$22,563.57	\$18	7	\$23,014.84	\$161	7	\$23,475.14	\$164	
	Officer	63	\$27,854.91	\$1,759	310	\$29,877.86	\$9,254	310	\$30,481.01	\$9,458
Total BAH - Overseas		632	\$25,678.19	\$16,237	538	\$28,026.45	\$15,080	539	\$27,845.58	\$14,998
<b>TOTAL BAH</b>		20,880	\$20,173.92	\$398,445	19,177	\$21,027.44	\$403,572	20,167	\$21,407.55	\$431,730

**PROJECT: G. Basic Allowance for Subsistence**

FY 2008 Actuals	\$49,521
FY 2009 Estimate	\$50,575
FY 2010 Estimate	\$59,245

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, 402 Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART 1 - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Subsistence (BAS) costs are computed by multiplying the statutory rate by the officer man years programmed. Costs in the FY 2009 column of this submission are understated due to an increase in basic allowance for subsistence rates (from 3.4% budgeted to 10%) based on an increase in the US Department of Agriculture Cost of Food Index. Details of the fund computation are provided in the following table:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
OFFICER BAS	20,902	\$2,369.16	\$49,521	20,269	\$2,495.16	\$50,575	21,090	\$2,809.22	\$59,245

**PROJECT: H. Overseas Station Allowance**

FY 2008 Actuals           \$31,691  
 FY 2009 Estimate       \$26,596  
 FY 2010 Estimate       \$28,417

**PART I - PURPOSE AND SCOPE**

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Barracks Cost of Living	13	\$859.40	\$11	23	\$2,567.88	\$60	3,430	\$2,631.60	\$9,027
Cost of Living Regular	2,666	\$11,602.04	\$30,933	2,364	\$10,677.97	\$25,237	1,631	\$10,946.81	\$17,849
Temporary Lodging Allowance (incl MIHA)	496	\$1,505.97	\$747	1,069	\$1,214.48	\$1,298	1,244	\$1,238.50	\$1,541
<b>TOTAL STATION ALLOWANCES</b>	<b>3,175</b>		<b>\$31,691</b>	<b>3,456</b>		<b>\$26,596</b>	<b>6,305</b>		<b>\$28,417</b>

**PROJECT: I. CONUS Cost of Living Allowance (COLA)**

FY 2008 Actuals	\$1,088
FY 2009 Estimate	\$537
FY 2010 Estimate	\$556

**PART I - PURPOSE AND SCOPE**

As part of the DOD QOL actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
TOTAL CONUS COLA	617	\$1,764.78	\$1,088	192	\$2,795.78	\$537	192	\$2,897.69	\$556

**PROJECT: J. Uniform Allowances**

FY 2008 Actuals           \$1,322  
FY 2009 Estimate       \$1,480  
FY 2010 Estimate       \$1,589

**PART I - PURPOSE AND SCOPE**

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Uniform - Initial	2,330	\$393.72	\$917	2,393	\$400.00	\$957	2,320	\$446.57	\$1,036
Uniform - Additional	1,824	\$200.12	\$365	2,278	\$200.00	\$456	2,214	\$223.28	\$494
Civilian - Initial	33	\$834.28	\$28	45	\$915.56	\$41	45	\$975.77	\$44
Civilian - Additional	34	\$355.50	\$12	85	\$304.84	\$26	45	\$324.88	\$15
<b>TOTAL OFFICER CLOTHING</b>	<b>4,222</b>		<b>\$1,322</b>	<b>4,801</b>		<b>\$1,480</b>	<b>4,624</b>		<b>\$1,589</b>

**PROJECT: K: Family Separation Allowance**

FY 2008 Actuals	\$8,137
FY 2009 Estimate	\$3,420
FY 2010 Estimate	\$3,420

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
On PCS with Dependents not authorized	324	\$3,000.00	\$972	233	\$3,000.00	\$699	233	\$3,000.00	\$699
On Board Ship for More Than Thirty Days	10	\$3,000.00	\$29	36	\$3,000.00	\$108	36	\$3,000.00	\$108
On TDY for More Than Thirty Days	2,379	\$3,000.00	\$7,136	871	\$3,000.00	\$2,613	871	\$3,000.00	\$2,613
<b>TOTAL SEPARATION ALLOWANCE</b>	<b>2,712</b>		<b>\$8,137</b>	<b>1,140</b>		<b>\$3,420</b>	<b>1,140</b>		<b>\$3,420</b>

**PROJECT: L. Separation Payments**

FY 2008 Actuals	\$9,432
FY 2009 Estimate	\$14,186
FY 2010 Estimate	\$14,051

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

**Part II - JUSTIFICATION OF FUNDS REQUESTED**  
**Lump Sum Terminal Leave Payments**  
(Amounts In Thousands of Dollars)

	FY08 Actuals				FY09 Estimate				FY10 Estimate			
	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount
O-10 General	1	60	\$475.42	\$29	0	0	\$0.00	\$0	0	0	\$0.00	\$0
O-9 Lieutenant General	6	20	\$475.42	\$57	25	50	\$0.00	\$0	25	45	\$181.84	\$206
O-8 Major General	14	12	\$474.37	\$80	8	32	\$0.00	\$0	8	29	\$464.05	\$108
O-7 Brigadier General	4	10	\$414.67	\$17	9	76	\$643.49	\$464	10	54	\$178.01	\$97
O-6 Colonel	128	18	\$357.35	\$824	195	25	\$137.59	\$663	195	20	\$341.40	\$1,327
O-5 Lieutenant Colonel	185	11	\$302.49	\$616	310	18	\$155.65	\$879	309	15	\$304.56	\$1,369
O-4 Major	243	15	\$242.65	\$885	366	22	\$189.36	\$1,544	365	20	\$249.03	\$1,817
O-3 Captain	408	10	\$207.67	\$848	612	22	\$216.68	\$2,864	611	20	\$188.54	\$2,300
O-2 First Lieutenant	196	10	\$162.39	\$318	253	21	\$197.40	\$1,065	253	18	\$115.34	\$529
O-1 Second Lieutenant	33	6	\$125.42	\$25	47	12	\$197.40	\$109	47	9	\$114.84	\$49
O-3E Captain	44	25	\$89.88	\$99	63	24	\$549.15	\$814	63	19	\$282.24	\$338
O-2E First Lieutenant	25	10	\$188.11	\$47	23	29	\$214.11	\$141	23	12	\$150.11	\$41
O-1E Second Lieutenant	6	18	\$148.51	\$16	6	10	\$122.66	\$8	6	16	\$126.83	\$12
W-5 Chief Warrant Officer	8	12	\$119.30	\$11	21	17	\$824.24	\$289	21	12	\$364.14	\$90
W-4 Chief Warrant Officer	29	14	\$228.42	\$93	62	14	\$421.22	\$378	62	13	\$208.25	\$164
W-3 Chief Warrant Officer	34	11	\$198.03	\$74	54	19	\$76.56	\$79	54	16	\$196.72	\$173
W-2 Chief Warrant Officer	22	18	\$166.40	\$66	48	32	\$3.23	\$5	48	15	\$190.45	\$141
W-1 Warrant Officer	0	0	\$140.75	\$0	1	122	\$15.28	\$2	1	74	\$122.29	\$9
<b>Officer</b>	<b>1,387</b>		<b>\$4,104</b>		<b>2,103</b>		<b>\$9,303</b>		<b>2,101</b>		<b>\$8,769</b>	

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Severance Pay, Disability	10	\$22,024.94	\$219	13	\$22,773.79	\$307	73	\$23,547.55	\$1,708
Discharge Gratuity	0	\$418.15	\$0	0	\$0.00	\$0	0	\$418.15	\$0
SEVERANCE, NON-DISABILITY	22	\$44,805.20	\$980	285	\$6,301.04	\$1,797	547	\$2,335.04	\$1,277
Involuntary - Half Pay	1	\$236.00	\$0	250	\$244.02	\$61	525	\$252.32	\$132
Involuntary - Full Pay	21	\$47,680.63	\$979	35	\$49,301.77	\$1,736	22	\$50,976.84	\$1,145
VSI Trust Fund Payment	1	\$431,000.00	\$286	1	\$431,900.00	\$431	1	\$431,000.00	\$437
\$30,000 Lump Sum Bonus	131	\$30,000.00	\$3,844	78	\$30,000.00	\$2,348	63	\$30,000.00	\$1,860
<b>TOTAL SEPARATION PAY (LESS LSL)</b>	<b>163</b>		<b>\$5,328</b>	<b>378</b>		<b>\$4,883</b>	<b>684</b>		<b>\$5,282</b>
<b>Total Separation Pay</b>	<b>1,550</b>		<b>\$9,432</b>	<b>2,481</b>		<b>\$14,186</b>	<b>2,784</b>		<b>\$14,051</b>

**PROJECT: M. Social Security Tax-Employer's Contribution**

FY 2008 Actuals	\$99,275
FY 2009 Estimate	\$97,985
FY 2010 Estimate	\$104,411

**PART I - PURPOSE AND SCOPE**

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted)

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983, established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

- Calendar Year 2008 - 7.65% on first \$102,000 and 1.45% on the remainder.
- Calendar Year 2009 - 7.65% on first \$106,500 and 1.45% on the remainder.
- Calendar Year 2010 - 7.65% on first \$110,700 and 1.45% on the remainder.

Details of the computations are shown in the following table:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
FICA Amount	20,902	\$4,749.47	\$99,275	20,269	\$4,834.13	\$97,985	21,090	\$4,950.81	\$104,411

**MILITARY PERSONNEL, MARINE CORPS  
CHANGES  
Pay and Allowances of Enlisted  
(In Thousands of Dollars)**

**BUDGET ACTIVITY 2**

**FY 2009 TOTAL DIRECT PROGRAM**

**AMOUNT**

\$8,262,894

**PRICING INCREASES:**

Base Pay attributed to 2.9% pay raise, effective 1 January 2010	\$166,025
RPA increase due to RPA rate of 32.3% and the annualization of the FY10 pay raise.	\$48,473
BAH increase due to BAH rate 5.6%	\$86,330
Conus Cola increase due to rate change	\$146
FICA increased due to the annualization of the FY10 pay raise	\$12,701

**TOTAL PRICING INCREASE:**

\$313,675

**PROGRAM INCREASES**

Basic Pay increase due to increase in workyears and an increase in grade structure	\$316,989
RPA increase due to increase in workyears and grade structure	\$226,216
FICA increase due to increase in workyears and grade structure	\$18,345
BAH Domestic increase due to increase in workyears and grade structure	\$82,462
BAH Overseas Allowance increase due to the increase in takers	\$2,553
Incentive and Special Pay increase due to the increase in takers	\$169
College Fund increase due to the new MGIB	\$5,366
Overseas Station Allowances increase due to takers and FCF	\$5,289
Special Pay increase due to takers and rate increase	\$6,403
Special Comp Combat is a new entitlement in FY10	\$150

**TOTAL PROGRAM INCREASES:**

\$663,942

**PRICING DECREASE:**

SRB decrease due to Marine Corps reaching end strength	(\$54,291)
EB decrease is due to under funding	(\$11,224)

**PROGRAM DECREASES:**

Basic Pay decreased due to grade structure	(\$84,065)
Separation Pay decrease due to increase focus on retention	(\$18,908)
Clothing Allowance decrease due to a decrease in accessions	(\$800)
National Call To Service program was eliminated	(\$1,125)

**TOTAL PRICING AND PROGRAM DECREASES:**

(\$170,413)

**TOTAL FY10 DIRECT PROGRAM**

\$9,070,098

**PROJECT: A. Basic Pay**

FY 2008 Actuals	\$4,408,558
FY 2009 Estimate	\$4,415,953
FY 2010 Estimate	\$4,817,896

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The FY 2010 program is based on a beginning strength of 173,700 an end strength of 180,870 and an average strength of 180,564. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is provided in the following table:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
SMMC	1	\$81,504.00	\$82	1	\$84,600.72	\$85	1	\$87,583.08	\$44
E-9 Sergeant Major/Master Gunnery Sergeant	1,639	\$65,662.00	\$107,613	1,737	\$68,184.42	\$118,426	1,653	\$70,944.31	\$117,252
E-8 First Sergeant/Master Sergeant	3,788	\$50,856.52	\$192,634	4,317	\$54,077.06	\$233,475	4,061	\$55,624.59	\$225,869
E-7 Gunnery Sergeant	8,435	\$42,888.17	\$361,765	8,665	\$44,892.96	\$389,012	9,072	\$46,280.50	\$419,848
E-6 Staff Sergeant	15,369	\$35,111.10	\$539,624	15,984	\$36,345.88	\$580,938	16,682	\$37,886.55	\$632,016
E-5 Sergeant	29,643	\$28,085.43	\$832,540	27,623	\$28,895.85	\$798,197	29,416	\$29,930.17	\$880,416
E-4 Corporal	38,987	\$23,061.11	\$899,091	37,275	\$23,784.71	\$886,581	38,940	\$24,585.84	\$957,377
E-3 Lance Corporal	43,025	\$19,731.65	\$848,950	43,235	\$20,274.18	\$876,561	45,402	\$20,929.43	\$950,242
E-2 Private First Class	22,872	\$17,965.80	\$410,911	18,505	\$18,580.45	\$343,837	19,451	\$19,234.92	\$374,139
E-1>4 Private	6,347	\$16,027.20	\$101,721	4,934	\$16,575.18	\$81,784	6,620	\$17,159.64	\$113,595
E-1<4 Private	7,665	\$14,824.80	\$113,626	6,982	\$15,333.41	\$107,058	9,268	\$15,871.80	\$147,098
Enlisted	177,770	\$24,799.18	\$4,408,558	169,259	\$25,788.65	\$4,415,953	180,564	\$26,682.44	\$4,817,896
Fines, Forfeitures and Other Non-Entitlements			(\$12,205)			(\$12,449)			(\$12,449)
Total Enlisted Basic Pay Subject to RPA/FICA			\$4,396,353			\$4,403,504			\$4,805,447
Fines & Forfeit for Navy Home Not Subj to RPA/FICA			\$12,205			\$12,449			\$12,449
Total Enlisted Basic Pay Requirement	177,770	\$24,661.87	\$4,408,558	169,259	\$26,089.81	\$4,415,953	180,564	\$26,544.55	\$4,817,896

**PROJECT: B. Retired Pay Accrual-Enlisted**

FY 2008 Actuals	\$1,278,420
FY 2009 Estimate	\$1,289,091
FY 2010 Estimate	\$1,555,752

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 U.S.C. 1466, as amended.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budget estimates are derived as a product of:

- (a) Detailed cost computation based on the Normal Cost Percentages (NCP) 29% for FY 2008, 29.4% for FY 2009, 32.3% for FY2010
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Retired Pay Accrual	167,901	\$7,387.01	\$1,240,286	169,164	\$7,616.26	\$1,288,397	180,428	\$8,616.06	\$1,554,578
Part-Time Retired Pay Accrual	9,869	\$3,864.02	\$38,134	95	\$7,305.26	\$694	136	\$8,631.33	\$1,174
<b>TOTAL</b>	<b>177,770</b>	<b>\$7,191.43</b>	<b>\$1,278,420</b>	<b>169,259</b>	<b>\$7,616.09</b>	<b>\$1,289,091</b>	<b>180,564</b>	<b>\$8,616.07</b>	<b>\$1,555,752</b>

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Enlisted

FY 2008 Actuals       \$ 1,278,420  
 FY 2009 Estimate     \$ 1,289,091  
 FY 2010 Estimate     \$ 1,555,752

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Additionally, funds are budgeted to support military retirement reform which changes the current retirement system f

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

- (a) Beginning in FY 2008, Title V, section 581 of the 2007 NDAA directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for special work. The full time RPA % in FY08 is 29
- (b) the total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

Cost computations are as follows:

	FY 2008			FY 2009			FY 2010		
Base Pay (1-A) - Full Time		4,232,137			4,412,300			4,808,247	
Less Fines & Forfeitures		0			0			0	
Base Pay Subject To RPA - Full Time		4,232,137			4,412,300			4,808,247	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Retired Pay Accrual - Full Time	167,901	7,387.01	1,240,286	169,164	7,616.26	1,288,397	180,394	8,617.66	1,554,578
Base Pay (1-A) - Part Time		199,654			3,653			4,483	
Less Fines & Forfeitures		0			0			0	
Base Pay Subject To RPA - Part Time		199,654			3,653			4,483	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Retired Pay Accrual - Part Time	9,869	3,864.02	38,134	95	7,305.26	694	136	8,631	1,174
Total Retired Pay Accrual -Enlisted	177,770		1,278,420	169,259		1,289,091	180,564		1,555,752

**PROJECT: D. Incentive Pay**

FY 2008 Actuals	\$8,884
FY 2009 Estimate	\$8,681
FY 2010 Estimate	\$8,850

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duty:

- Flying Duty (Crew member):  
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Non-crew member):  
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.
- Flight Deck Duty:  
To provide additional payment for duty involving participation in flight operations aboard ship.
- Parachute Duty:  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty:  
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO):  
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

**PROJECT: D. Incentive Pay**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
E-9 Sergeant Major/Master Gunnery Sergeant	12	\$2,880.00	\$35	11	\$2,880.00	\$32	11	\$2,880.00	\$32
E-8 First Sergeant/Master Sergeant	41	\$2,880.00	\$118	31	\$2,880.00	\$89	31	\$2,880.00	\$89
E-7 Gunnery Sergeant	163	\$2,880.00	\$469	164	\$2,880.00	\$472	164	\$2,880.00	\$472
E-6 Staff Sergeant	290	\$2,580.00	\$748	275	\$2,580.00	\$710	275	\$2,580.00	\$710
E-5 Sergeant	200	\$2,280.00	\$456	427	\$2,280.00	\$974	427	\$2,280.00	\$974
E-4 Corporal	473	\$1,980.00	\$937	386	\$1,980.00	\$764	386	\$1,980.00	\$764
E-3 Lance Corporal	178	\$1,800.00	\$320	103	\$1,800.00	\$185	103	\$1,800.00	\$185
E-2 Private First Class	11	\$1,800.00	\$20	7	\$1,800.00	\$13	7	\$1,800.00	\$13
E-1 Private	3	\$1,800.00	\$5	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Flying Duty Crewmembers	1,371	\$2,267.26	\$3,108	1,405	\$2,306.35	\$3,240	1,405	\$2,306.35	\$3,240
Flying Duty Non-crewmembers	506	\$1,800.00	\$911	632	\$1,800.00	\$1,137	574	\$1,800.00	\$1,033
Flight Deck Duty Pay	627	\$1,800.00	\$1,129	840	\$1,800.00	\$1,512	840	\$1,800.00	\$1,512
Parachute Jumping Duty	921	\$1,800.00	\$1,658	848	\$1,800.00	\$1,526	872	\$1,800.00	\$1,570
Demolition Duty	611	\$1,800.00	\$1,100	465	\$1,800.00	\$837	470	\$1,800.00	\$846
HALO Pay	349	\$2,700.00	\$942	159	\$2,700.00	\$428	240	\$2,700.00	\$648
Firefighter	0	\$0.00	\$0	0	\$1,800.00	\$0	0	\$0.00	\$0
Thermal Stress	8	\$200.00	\$2	0	\$1,800.00	\$0	0	\$0.00	\$0
Chem Munitions	55	\$194.76	\$11	0	\$2,700.00	\$0	0	\$0.00	\$0
<b>TOTAL INCENTIVE PAY</b>	<b>4,608</b>	<b>\$1,927.91</b>	<b>\$8,884</b>	<b>4,348</b>	<b>\$1,996.44</b>	<b>\$8,681</b>	<b>4,401</b>	<b>\$2,010.72</b>	<b>\$8,850</b>

**PROJECT: E. Special Pay**

FY 2008 Actuals	\$155,469
FY 2009 Estimate	\$41,093
FY 2010 Estimate	\$47,496

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay:  
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Hardship Duty Pay:  
To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.
- Personal Money Allowance:  
To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.
- Diving Duty Pay:  
To provide additional payment for enlisted personnel performing duties involving scuba diving.
- Overseas Extension Pay:  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year
- Imminent Danger Pay:  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay:  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 National Defense Authorization Bill.
- Critical Skills Retention Bonus:  
To provide financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- Assignment Incentive Pay:  
To provide a flexible, market based incentive to encourage enlisted members to volunteer for difficult-to-fill jobs or less desirable geographic locations.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This increase is a result of the Marine Corps support of the SPG, MARSOC and Con Plan 7500 and the move to a more irregular force. These special pays are force shaping tools required to provide the requisite skills sets necessary to prosecute this initiative. Pays impacted to support this initiative includes Foreign Language Proficiency Pay, Critical Skills Retention Bonus, SRB, EB, and Assignment Incentive Pay. Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

**PROJECT: E. Special Pay**

The computation of fund requirements is provided in the following table:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
E-9 Sergeant Major/Master Gunnery Sergeant	12	\$1,920.00	\$23	50	\$1,920.00	\$96	50	\$1,920.00	\$96
E-8 First Sergeant/Master Sergeant	58	\$1,920.00	\$111	75	\$1,920.00	\$144	75	\$1,920.00	\$144
E-7 Gunnery Sergeant	160	\$1,920.00	\$307	250	\$1,920.00	\$480	250	\$1,920.00	\$480
E-6 Staff Sergeant	295	\$1,620.00	\$478	950	\$1,620.00	\$1,539	950	\$1,620.00	\$1,539
E-5 Sergeant	321	\$960.00	\$308	2,100	\$960.00	\$2,016	2,100	\$960.00	\$2,016
E-4 Corporal	850	\$960.00	\$816	3,300	\$960.00	\$3,168	3,300	\$960.00	\$3,168
E-3 Lance Corporal	1,250	\$840.00	\$1,050	2,400	\$840.00	\$2,016	2,400	\$840.00	\$2,016
E-2 Private First Class	137	\$600.00	\$82	450	\$600.00	\$270	450	\$600.00	\$270
E-1 Private	12	\$600.00	\$7	200	\$600.00	\$120	200	\$600.00	\$120
<b>CAREER SEA PAY</b>	<b>3,095</b>	<b>\$1,028.45</b>	<b>\$3,183</b>	<b>9,775</b>	<b>\$1,007.57</b>	<b>\$9,849</b>	<b>9,775</b>	<b>\$1,007.57</b>	<b>\$9,849</b>
Hardship Duty - Location \$150	0	\$0.00	\$0	570	\$1,800.00	\$1,026	570	\$1,800.00	\$1,026
Hardship Duty - Location \$100	24,368	\$1,200.00	\$29,242	264	\$1,200.00	\$317	264	\$1,200.00	\$317
Hardship Duty - Location \$50	0	\$0.00	\$0	2,095	\$600.00	\$1,257	2,095	\$600.00	\$1,257
<b>SUBTOTAL HARDSHIP/LOCATION</b>	<b>24,368</b>	<b>\$1,200.00</b>	<b>\$29,242</b>	<b>2,929</b>	<b>\$887.61</b>	<b>\$2,600</b>	<b>2,929</b>	<b>\$887.61</b>	<b>\$2,600</b>
Hardship Duty - Mission Pay	0	\$1,800.00	\$0	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Personal Allowance (SMMC)	0	\$2,000.00	\$0	1	\$2,000.04	\$2	1	\$2,000.00	\$2
Diving Duty Pay	538	\$2,580.00	\$1,388	378	\$2,580.00	\$975	378	\$2,580.00	\$975
Diving Student Pay	0	\$0.00	\$0	20	\$2,580.00	\$52	20	\$2,580.00	\$52
Overseas Extension Pay	352	\$2,000.00	\$704	1,473	\$2,000.04	\$2,946	1,473	\$2,000.00	\$2,946
Imminent Danger Pay	33,834	\$2,700.00	\$91,352	2,835	\$2,700.00	\$7,656	2,835	\$2,700.00	\$7,655
Foreign Language Proficiency Pay	2,692	\$2,700.50	\$7,270	1,975	\$3,000.00	\$5,924	3,856	\$3,018.67	\$11,640
Critical Skills Retention Bonus	9	\$24,500.00	\$221	0	\$150,000.00	\$0	2	\$150,000.00	\$300
Assignment Incentive Pay	2,206	\$10,023.89	\$22,110	1,843	\$6,016.28	\$11,088	1,977	\$5,803.50	\$11,475
<b>TOTAL SPECIAL PAY</b>	<b>67,094</b>	<b>\$2,317.19</b>	<b>\$155,469</b>	<b>21,230</b>	<b>\$1,935.61</b>	<b>\$41,093</b>	<b>23,248</b>	<b>\$2,043.03</b>	<b>\$47,496</b>

**PROJECT: F. Special Duty Assignment Pay**

FY 2008 Actuals	\$34,044
FY 2009 Estimate	\$31,810
FY 2010 Estimate	\$31,810

**PART I - PURPOSE AND SCOPE**

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37, as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies
- (e) School of Infantry Instructors

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

- The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.
- Substantial increases are requested for Special Duty Assignment Pay in FY08 and FY09 due to Marine Corps' increased obligation in support of the Strategic Planning Guidance (SPG), MarSoc, and Con Plan 7500.

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
SDA 6 - \$450	4,097	\$5,400.00	\$22,122	3,481	\$5,400.00	\$18,797	3,481	\$5,400.00	\$18,797
SDA 5 - \$375	1,611	\$4,500.00	\$7,248	1,708	\$4,500.00	\$7,686	1,708	\$4,500.00	\$7,686
SDA 4 - \$300	124	\$3,600.00	\$447	156	\$3,600.00	\$562	156	\$3,600.00	\$562
SDA 3 - \$225	93	\$2,700.00	\$250	106	\$2,700.00	\$286	106	\$2,700.00	\$286
SDA 2 - \$150	2,190	\$1,800.00	\$3,942	2,488	\$1,800.00	\$4,478	2,488	\$1,800.00	\$4,478
SDA 1 - \$75	26	\$1,320.00	\$35	0	\$1,320.00	\$0	0	\$1,320.00	\$0
<b>TOTAL SDA</b>	<b>8,141</b>	<b>\$4,181.99</b>	<b>\$34,044</b>	<b>7,939</b>	<b>\$4,006.75</b>	<b>\$31,810</b>	<b>7,939</b>	<b>\$4,006.75</b>	<b>\$31,810</b>

**PROJECT: G. Reenlistment Bonus**

FY 2008 Actuals	\$452,396
FY 2009 Estimate	\$401,921
FY 2010 Estimate	\$347,630

**PART I - PURPOSE AND SCOPE**

The reenlistment Bonus (authorized by 37, United States Code, Section 308) - Provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs. Payable to an individual with between twenty-one months and fourteen years of active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of sixteen years is not used in the computation. The maximum payment is \$90,000. All SRB contracts are paid in one lump-sum.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

- The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

10 Most Critical Career Force Skill Shortage Occupations

0211	Counterintelligence Marine	2336	Explosive Ordnance Technician
0231	Intelligence Specialist	2631	Electronic Intel Intercept Specialist
0261	Geographic Intelligence Specialist	2834	Ground Mobile Forces SATCOM Technician
0321	Reconnaissance Man	5821	Criminal Investigator
0352	Antitank Missileman	5939	Aviation Radio Technician
0613	Construction Wireman		Tactical Data Systems Administrator
0681	Interrogation-translation Specialist	6253	EA6 Aircraft Airframe Mechanic
0861	Fire Support Man	6312	Aircraft Comm/Nav/Radar AV8B
0689	Computer Technician	6842	METOC Forecaster

- Substantial increases are requested for Reenlistment Bonuses in FY08 and FY09 due to Marine Corps' increased obligation in support of the Strategic Planning Guidance (SPG), MarSoc, and Con Plan 7500.

(In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
TOTAL SRB	15,737	\$28,747.28	\$452,396	13,521	\$29,725.69	\$401,921	13,784	\$25,219.82	\$347,630

**PROJECT: H. Enlistment Bonus Program**

FY 2008 Actuals	\$51,899
FY 2009 Estimate	\$61,672
FY 2010 Estimate	\$50,448

**PART I - PURPOSE AND SCOPE**

The funds requested will provide a monetary incentive to encourage highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

- The enlistment program allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions.
- Substantial increases are requested for Enlistment Bonuses in FY08 and FY09 due to Marine Corps' increased obligation in support of the Strategic Planning Guidance (SPG), MarSoc, and Con Plan 7500.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Initial Payment - \$ 1,000	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$
Initial Payment - \$ 2,000	38	\$2,000.00	\$77	0	\$2,000.00	\$0	0	\$2,000.00	\$
Initial Payment - \$ 3,000	7,864	\$3,000.00	\$23,592	0	\$3,000.00	\$0	0	\$3,000.00	\$
Initial Payment - \$ 4,000	456	\$4,000.00	\$1,824	0	\$4,000.00	\$0	1	\$4,000.00	\$3
Initial Payment - \$ 5,000	1,870	\$5,000.00	\$9,350	4,652	\$5,000.00	\$23,260	4,325	\$5,000.00	\$21,627
Initial Payment - \$ 6,000	298	\$6,000.00	\$1,787	100	\$6,000.00	\$601	64	\$6,000.00	\$383
Initial Payment - \$7,500	192	\$7,500.00	\$1,439	0	\$7,500.00	\$0	574	\$7,500.00	\$4,307
Initial Payment - \$10,000	1,199	\$10,000.00	\$11,990	2,161	\$10,000.00	\$21,610	1,379	\$10,000.00	\$13,790
Initial Payment - \$12,000	2	\$12,000.00	\$24	0	\$12,000.00	\$0	0	\$12,000.00	\$
Initial Payment - \$15,000	121	\$15,000.00	\$1,817	1,080	\$15,000.00	\$16,200	689	\$15,000.00	\$10,338
Residual Payment - \$ 1,000	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$
Residual Payment - \$ 2,000	0	\$2,000.00	\$0	0	\$2,000.00	\$0	0	\$2,000.00	\$
Residual Payment - \$ 3,000	0	\$3,000.00	\$0	0	\$3,000.00	\$0	0	\$3,000.00	\$
Residual Payment - \$ 4,000	0	\$4,000.00	\$0	0	\$4,000.00	\$0	0	\$4,000.00	\$
Residual Payment - \$ 5,000	0	\$5,000.00	\$0	0	\$5,000.00	\$0	0	\$5,000.00	\$
Residual Payment - \$ 6,000	0	\$6,000.00	\$0	0	\$6,000.00	\$0	0	\$6,000.00	\$
Residual Payment - \$10,000	0	\$10,000.00	\$0	0	\$12,000.00	\$0	0	\$10,000.00	\$
Residual Payment - \$12,000	0	\$12,000.00	\$0	0	\$12,000.00	\$0	0	\$12,000.00	\$0
Residual Payment - \$15,000	0	\$15,000.00	\$0	0	\$15,000.00	\$0	0	\$15,000.00	\$0
<b>TOTAL ENLISTMENT BONUS</b>	<b>12,040</b>	<b>4,310.53</b>	<b>\$51,899</b>	<b>7,993</b>	<b>7,331.40</b>	<b>\$61,672</b>	<b>7,032</b>	<b>7,173.68</b>	<b>\$50,448</b>

PROJECT: I. College Fund

FY 2008 Actuals	\$14,750
FY 2009 Estimate	\$18,470
FY 2010 Estimate	\$23,836

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by Title 83 U.S.C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed an ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program.

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
5-Year \$50,000	1,479	\$3,509.00	\$5,190	0	\$0.00	\$0	4,968	\$2,399.00	\$11,918
4-Year \$50,000	2,144	\$4,459.00	\$9,560	5,000	\$3,694.00	\$18,470	3,226	\$3,694.00	\$11,918
<b>TOTAL COLLEGE FUND</b>	<b>3,623</b>		<b>\$14,750</b>	<b>5,000</b>		<b>\$18,470</b>	<b>8,194</b>		<b>\$23,836</b>

**PROJECT: J. Basic Allowance for Housing**

FY 2008 Actuals	\$1,409,150
FY 2009 Estimate	\$1,324,567
FY 2010 Estimate	\$1,495,914

**PART I - PURPOSE AND SCOPE**

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 USC 403. The FY 00 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2005.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The computation of fund requirements is provided in the following table:

PROJECT: J. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(Amounts In Thousands of Dollars)

		FY08 Actuals			FY09 Estimate			FY10 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH With Depn	E-9 Sergeant Major/Master Gunnery Sergeant	1,448	\$22,299.49	\$32,295	1,481	\$23,503.66	\$34,809	1,445	\$23,878.05	\$34,505
	E-8 First Sergeant/Master Sergeant	3,280	\$20,465.12	\$67,124	3,401	\$21,570.23	\$73,360	3,559	\$21,879.25	\$77,877
	E-7 Gunnery Sergeant	7,123	\$19,035.93	\$135,590	6,469	\$20,063.87	\$129,793	7,630	\$20,562.18	\$156,891
	E-6 Staff Sergeant	12,197	\$17,963.38	\$219,100	12,167	\$18,933.40	\$230,363	13,377	\$19,447.80	\$260,162
	E-5 Sergeant	19,923	\$16,010.04	\$318,970	15,081	\$16,874.58	\$254,493	18,006	\$17,018.87	\$306,441
	E-4 Corporal	16,003	\$14,504.37	\$232,108	13,334	\$15,287.61	\$203,847	15,307	\$15,719.37	\$240,615
	E-3 Lance Corporal	11,321	\$14,324.11	\$162,156	10,068	\$15,097.61	\$152,002	10,993	\$15,446.11	\$169,804
	E-2 Private First Class	2,751	\$13,794.06	\$37,952	2,206	\$14,538.93	\$32,066	2,194	\$13,959.47	\$30,625
	E-1 Private	451	\$13,258.79	\$5,984	1,440	\$13,974.76	\$20,117	1,009	\$13,071.99	\$13,192
	Enlisted	74,497	\$16,259.45	\$1,211,278	65,725	\$17,236.35	\$1,130,849	73,521	\$17,547.49	\$1,290,112
BAH Diff										
	Enlisted	1,424	\$84.33	\$120	1,409	\$94.36	\$133,000	1,432	\$101.54	\$145
BAH Without Depn	E-9 Sergeant Major/Master Gunnery Sergeant	92	\$19,544.10	\$1,808	85	\$20,599.48	\$1,746	93	\$20,001.42	\$1,865
	E-8 First Sergeant/Master Sergeant	206	\$16,535.29	\$3,400	227	\$17,428.20	\$3,961	220	\$17,470.75	\$3,851
	E-7 Gunnery Sergeant	655	\$15,009.22	\$9,835	646	\$15,819.72	\$10,218	705	\$15,675.79	\$11,047
	E-6 Staff Sergeant	2,045	\$13,886.81	\$28,398	2,062	\$14,636.70	\$30,185	2,220	\$15,067.88	\$33,445
	E-5 Sergeant	4,992	\$12,737.66	\$63,582	4,447	\$13,425.49	\$59,697	4,850	\$13,226.16	\$64,152
	E-4 Corporal	2,914	\$11,117.93	\$32,396	2,619	\$11,718.30	\$30,688	2,958	\$11,026.93	\$32,619
	E-3 Lance Corporal	1,350	\$10,364.58	\$13,988	1,314	\$10,924.26	\$14,354	1,414	\$9,355.69	\$13,233
	E-2 Private First Class	1,081	\$5,649.74	\$6,105	1,105	\$5,954.83	\$6,582	919	\$3,640.46	\$3,346
	E-1 Private	1,121	\$4,812.84	\$5,395	38	\$5,072.73	\$193	1,271	\$1,892.61	\$2,406
	Enlisted	14,455	\$11,408.27	\$164,907	12,538	\$13,356.67	\$157,624	14,651	\$11,327.76	\$165,962

PROJECT: J. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(Amounts In Thousands of Dollars)

		FY08 Actuals			FY09 Estimate			FY10 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Partial	E-9 Sergeant Major/Master Gunnery Sergeant	5	\$244.23	\$1	6	\$257.42	\$2	5	\$272.35	\$1
	E-8 First Sergeant/Master Sergeant	15	\$195.23	\$3	16	\$205.77	\$3	16	\$217.71	\$3
	E-7 Gunnery Sergeant	52	\$151.63	\$8	55	\$159.81	\$9	56	\$169.08	\$10
	E-6 Staff Sergeant	218	\$129.59	\$28	224	\$136.59	\$31	237	\$144.52	\$34
	E-5 Sergeant	5,527	\$112.29	\$621	4,809	\$118.35	\$569	5,370	\$125.22	\$672
	E-4 Corporal	19,690	\$104.09	\$2,049	18,211	\$109.71	\$1,998	19,989	\$116.07	\$2,320
	E-3 Lance Corporal	30,653	\$100.27	\$3,074	31,762	\$105.69	\$3,357	32,125	\$111.82	\$3,592
	E-2 Private First Class	18,677	\$95.43	\$1,782	17,001	\$100.58	\$1,710	15,883	\$106.42	\$1,690
	E-1 Private	11,770	\$91.63	\$1,078	8,586	\$96.58	\$829	13,346	\$102.19	\$1,364
	Enlisted	86,607	\$99.82	\$8,645	69,257	\$105.46	\$8,508	87,028	\$111.32	\$9,688
Total Basic Allowance for Housing, Domestic		176,984		\$1,384,950	148,930		\$1,297,113	176,632		\$1,465,907

PROJECT: J. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(Amounts In Thousands of Dollars)

		FY08 Actuals			FY09 Estimate			FY10 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH With Depn	E-9 Sergeant Major/Master Gunnery Sergeant	25	\$30,796.13	\$768	28	\$32,687.65	\$929	27	\$33,341.41	\$888
	E-8 First Sergeant/Master Sergeant	53	\$27,438.21	\$1,445	47	\$30,421.42	\$1,421	44	\$31,029.85	\$1,357
	E-7 Gunnery Sergeant	115	\$31,865.94	\$3,670	116	\$29,526.72	\$3,418	108	\$30,117.25	\$3,264
	E-6 Staff Sergeant	149	\$27,223.01	\$4,053	197	\$29,134.14	\$5,739	184	\$29,716.82	\$5,481
	E-5 Sergeant	245	\$28,173.36	\$6,896	216	\$25,552.35	\$5,527	203	\$26,063.39	\$5,279
	E-4 Corporal	130	\$29,963.12	\$3,882	107	\$22,763.83	\$2,428	100	\$23,219.11	\$2,318
	E-3 Lance Corporal	111	\$31,289.06	\$3,474	30	\$19,689.14	\$600	28	\$20,082.92	\$572
	E-2 Private First Class	4	\$2,693.71	\$12	3	\$18,911.78	\$58	3	\$19,290.01	\$55
	E-1 Private	0	\$5,813.91	\$0	1	\$18,092.92	\$18	1	\$18,454.78	\$18
	Enlisted	831	\$29,105.90	\$24,200	745	\$27,017.55	\$20,138	698	\$27,558.24	\$19,232
	Overseas BAH Without Depn	E-9 Sergeant Major/Master Gunnery Sergeant	0	\$25,557.00	\$0	12	\$26,797.73	\$334	18	\$27,333.68
E-8 First Sergeant/Master Sergeant		0	\$24,959.16	\$0	24	\$26,430.81	\$641	35	\$26,959.43	\$944
E-7 Gunnery Sergeant		0	\$27,663.36	\$0	48	\$26,184.42	\$1,269	70	\$26,708.11	\$1,870
E-6 Staff Sergeant		0	\$24,385.68	\$0	93	\$24,562.46	\$2,280	134	\$25,053.71	\$3,357
E-5 Sergeant		0	\$21,122.16	\$0	86	\$22,157.09	\$1,903	124	\$22,600.23	\$2,803
E-4 Corporal		0	\$17,728.44	\$0	37	\$18,838.71	\$705	54	\$19,215.48	\$1,038
E-3 Lance Corporal		0	\$17,139.60	\$0	10	\$17,835.52	\$173	14	\$18,192.23	\$254
E-2 Private First Class		0	\$15,553.44	\$0	1	\$16,825.10	\$12	1	\$17,161.61	\$17
E-1 Private		0	\$0.00	\$0	0	\$15,814.55	\$0	0	\$16,130.84	\$0
Enlisted		0	\$0.00	\$0	312	\$23,473.35	\$7,316	450	\$23,942.83	\$10,775
Total Basic Allowance for Housing Overseas			831	\$29,105.91	\$24,200	1,057	\$25,972.53	\$27,454	1,148	\$26,140.81
Total BAH		177,815	\$7,924.79	\$1,409,150	149,987	\$8,831.21	\$1,324,567	177,780	\$8,414.43	\$1,495,914

**PROJECT: K. Overseas Station Allowances**

FY 2008 Actuals            \$100,896  
FY 2009 Estimate         \$95,156  
FY 2010 Estimate         \$100,445

**PART I - PURPOSE AND SCOPE**

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Barracks Cost of Living	13,725	\$2,482.33	\$34,070	12,788	\$2,519.61	\$32,222	13,170	\$2,582.62	\$34,013
Cost of Living Regular	8,340	\$8,005.38	\$66,765	7,272	\$8,125.65	\$59,091	7,489	\$8,328.80	\$62,375
Temporary Lodging Allowance (incl MIHA)	62	\$972.18	\$61	3,895	\$986.81	\$3,844	4,011	\$1,011.45	\$4,057
<b>TOTAL STATION ALLOWANCES</b>	<b>22,127</b>	<b>\$4,559.77</b>	<b>\$100,896</b>	<b>23,955</b>	<b>\$3,972.22</b>	<b>\$95,156</b>	<b>24,670</b>	<b>\$4,071.52</b>	<b>\$100,445</b>

**PROJECT: L. CONUS Cost of Living Allowance (COLA)**

FY 2008 Actuals	\$6,409
FY 2009 Estimate	\$4,313
FY 2010 Estimate	\$4,459

**PART I - PURPOSE AND SCOPE**

As part of the DOD Quality Of Life actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and has not been less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 National Defense Authorization Act.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
TOTAL CONUS COLA	4,201	\$1,525.71	\$6,409	2,573	\$1,676.38	\$4,313	2,573	\$1,733.07	\$4,459

**PROJECT: M. Clothing Allowances**

FY 2008 Actuals	\$140,394
FY 2009 Estimate	\$133,404
FY 2010 Estimate	\$132,604

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlisted, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e. criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

**PROJECT: M. Clothing Allowances**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Civ Life - Male Full	31,194	\$1,596.43	\$49,799	31,155	\$1,628.36	\$50,732	28,678	\$1,660.93	\$47,632
Civ Life - Male Part	3,856	\$549.97	\$2,121	3,851	\$438.33	\$1,688	3,544	\$572.19	\$2,028
Civ Life - Female Full	2,053	\$1,879.05	\$3,858	2,082	\$1,916.63	\$3,990	1,896	\$1,954.96	\$3,707
Civ Life - Female Part	513	\$658.82	\$338	520	\$526.92	\$274	474	\$685.44	\$325
Broken Time - Non-ob	88	\$1,571.33	\$138	47	\$1,255.32	\$59	102	\$1,634.81	\$167
Broken Time - Obligor	263	\$245.27	\$65	140	\$250.00	\$35	306	\$255.18	\$78
Officer Candidate	927	\$637.69	\$591	786	\$651.40	\$512	1,050	\$663.45	\$697
Temp Reversion	0	\$637.69	\$0	0	\$651.08	\$0	0	\$663.45	\$0
<b>SUBTOTAL INITIAL MILITARY CLOTHING</b>	<b>38,894</b>	<b>\$1,463.19</b>	<b>\$56,909</b>	<b>38,581</b>	<b>\$1,484.93</b>	<b>\$57,290</b>	<b>36,050</b>	<b>\$1,515.48</b>	<b>\$54,633</b>
Civ Clothing Allow	525	\$902.52	\$474	525	\$920.57	\$483	525	\$938.98	\$493
Replace Civ Cloth	300	\$300.24	\$90	300	\$306.54	\$92	300	\$312.37	\$94
Temporary Duty	300	\$600.47	\$180	300	\$613.09	\$184	300	\$624.73	\$187
State Department	700	\$1,440.85	\$1,009	700	\$1,471.11	\$1,030	700	\$1,499.06	\$1,049
<b>SUBTOTAL INITIAL CIVILIAN CLOTHING</b>	<b>1,825</b>	<b>\$960.35</b>	<b>\$1,753</b>	<b>1,825</b>	<b>\$979.98</b>	<b>\$1,789</b>	<b>1,825</b>	<b>\$999.14</b>	<b>\$1,823</b>
<b>TOTAL INITIAL</b>	<b>40,719</b>	<b>\$1,440.65</b>	<b>\$58,662</b>	<b>40,406</b>	<b>\$1,559.41</b>	<b>\$59,079</b>	<b>37,875</b>	<b>\$1,490.60</b>	<b>\$56,456</b>

**PROJECT: M. Clothing Allowances**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BRA Male	62,518	\$360.00	\$22,506	60,233	\$367.20	\$22,118	67,832	\$374.54	\$25,406
SRA Male	80,898	\$514.80	\$41,646	82,501	\$525.10	\$43,321	85,279	\$535.60	\$45,675
BRA Female	4,346	\$385.20	\$1,674	4,187	\$392.90	\$1,645	4,762	\$400.76	\$1,908
SRA Female	5,255	\$550.80	\$2,895	5,229	\$561.82	\$2,938	5,511	\$573.05	\$3,158
Supplementary	31,009	\$419.59	\$13,011	10,026	\$429.24	\$4,303	0	\$436.54	\$0
<b>TOTAL MAINTENANCE</b>	<b>184,026</b>	<b>\$444.14</b>	<b>\$81,732</b>	<b>162,176</b>	<b>\$420.22</b>	<b>\$74,325</b>	<b>163,384</b>	<b>\$466.07</b>	<b>\$76,148</b>
<b>TOTAL ENLISTED CLOTHING</b>	<b>224,745</b>	<b>\$624.68</b>	<b>\$140,394</b>	<b>202,582</b>	<b>\$647.44</b>	<b>\$133,404</b>	<b>201,259</b>	<b>\$658.87</b>	<b>\$132,604</b>

**PROJECT: N. Family Separation Allowance**

FY 2008 Actuals	\$63,130
FY 2009 Estimate	\$26,592
FY 2010 Estimate	\$26,592

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
On PCS with Dependents not authorized	8,776	\$3,000.00	\$26,329	4,804	\$3,000.00	\$14,412	4,804	\$3,000.00	\$14,412
On Board Ship for More Than Thirty Days	14	\$3,000.00	\$42	370	\$3,000.00	\$1,110	370	\$3,000.00	\$1,110
On TDY for More Than Thirty Days	12,253	\$3,000.00	\$36,760	3,690	\$3,000.00	\$11,070	3,690	\$3,000.00	\$11,070
<b>TOTAL SEPARATION ALLOWANCE</b>	<b>21,043</b>		<b>\$63,130</b>	<b>8,864</b>		<b>\$26,592</b>	<b>8,864</b>		<b>\$26,592</b>

**PROJECT: Aid and Attendance Allowance for Catastrophically Injured**

FY 2008 Actuals           \$0  
 FY 2009 Estimate       \$0  
 FY 2010 Estimate       \$150

**Part I - Purpose and Scope**

The requested funds will provide for an aid and attendance allowance to catastrophically injured Service members who require regular aid and attendance during and after hospitalization as a result of injuries sustained in combat or in a combat-related event. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured Service members. The allowance will be paid by the Secretary until the catastrophically injured Service member is medically retired through the expedited disability evaluation system and transitioned to veteran status. At that time, the aid and attendance allowance will cease for that member. This allowance is included in the FY 2010 omnibus package of legislative proposals, as a new section (section 439) in Title 37.

**Part II - Justification of Funds Requested**

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living. The estimated average rate is based on the national average compensation for home health aides of approximately \$1,800 per month multiplied by the average length of time (4 months) that service members are anticipated to remain on active duty once catastrophically injured.

The detailed computations are provided in the following table:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Monthly Compensation Catastrophically Injured	0	0.00	0	0	0.00	0	83	1,800.00	150,000

**PROJECT: P. National Call to Service**

FY 2008 Actuals	\$560
FY 2009 Estimate	\$1,125
FY 2010 Estimate	\$0

**PART I - PURPOSE AND SCOPE**

Section 531 of the FY 2003 National Defense Authorization Act amends chapter 31 of Title 10, USC providing the DOD with a new short-term enlistment program designed to promote and facilitate military enlistment in support of national service. Enlistment under this program commenced 1 Oct 03. The yearly quotas for NCS will be 175 for FY04, 250 for FY05 and 350 for FY06 and out. Enlistees under the NCS program will incur an 8 year mandatory service obligation consisting of 15 months of active duty after completion of initial entry training followed by either reenlistment/extension on active duty for a period of at least 24 months of active duty or 24 months of selected reserve service followed by the remainder in the selected reserves, IRR, or other national service program as designated by SECDEF. NCS participation is limited to applicants who meet the following criteria: non-prior service, high school diploma graduate (Tier 1), and AFQT categories I-III A.

NCS Marines will be given the opportunity to select one of the following incentive based enlistment options:

1. \$5K bonus paid at completion of the active duty obligation.
2. Repayment of qualifying student loans as defined in sec 510(L)(2) of Title 10 USC (principal and interest) up to \$18,000 but no lower than \$10,000 payable upon completion of active duty obligation.
3. Educational allowance for up to 12 mos payable at the monthly rate for basic education assistance allowances under sec 3015(A)(1) of title 38 USC after completion of the active duty obligation.
4. Educational allowance for up to 36 mos payable at 1/2 the monthly rate for basic educational assistance allowances under SEC 3015(B)(1) of title 38 USC after completion of the active duty obligation.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on data provided by the Office of the Secretary of Defense.

The following estimate is provided:

(In Thousands of Dollars)

	FY08 Actuals	FY09 Estimate	FY10 Estimate
<b>TOTAL NATIONAL CALL-TO-SERVICE</b>	\$560	\$1,125	\$0

**PROJECT: O. Separation Payments**

FY 2008 Actuals	\$53,695
FY 2009 Estimate	\$79,279
FY 2010 Estimate	\$60,371

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9. Effective FY06 members may execute leave buy back.
- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who were encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement- The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty.  
For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminated on 01 October 2001.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

**Part II - JUSTIFICATION OF FUNDS REQUESTED**

**Accrued Leave Payments**

(Amounts In Thousands of Dollars)

	FY08 Actuals				FY09 Estimate				FY10 Estimate			
	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount
E-9 Sergeant Major/Master Gunnery Sergeant	57	9	\$192.95	\$96	145	14	\$189.00	\$384	145	14	\$206.28	\$419
E-8 First Sergeant/Master Sergeant	148	11	\$134.54	\$215	420	15	\$147.88	\$932	420	15	\$143.84	\$906
E-7 Gunnery Sergeant	299	13	\$98.66	\$398	967	22	\$123.51	\$2,628	967	22	\$105.48	\$2,244
E-6 Staff Sergeant	709	13	\$87.55	\$837	1,978	22	\$101.09	\$4,399	1,978	22	\$93.60	\$4,073
E-5 Sergeant	3,904	20	\$71.61	\$5,657	6,850	12	\$80.56	\$6,622	6,850	12	\$76.56	\$6,293
E-4 Corporal	4,555	15	\$60.16	\$4,067	8,859	10	\$66.01	\$5,848	11,859	10	\$64.32	\$7,628
E-3 Lance Corporal	1,651	10	\$54.66	\$913	4,253	12	\$56.26	\$2,871	4,253	12	\$58.44	\$2,983
E-2 Private First Class	417	7	\$51.50	\$145	1,298	11	\$51.77	\$739	1,298	11	\$55.06	\$786
E-1 Private	258	7	\$61.55	\$107	860	9	\$46.18	\$357	860	9	\$65.80	\$509
<b>Enlisted</b>	<b>11,998</b>			<b>\$12,436</b>	<b>25,630</b>			<b>\$24,780</b>	<b>28,630</b>			<b>\$25,841</b>

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Severance Pay, Disability	677	\$19,901.23	\$13,482	963	\$20,577.86	\$19,807	419	\$21,277.02	\$8,925
Discharge Gratuity	25	\$25.00	\$1	42	\$25.00	\$1	38	\$25.00	\$1
SEVERENCE, NON-DISABILITY	406	\$19,866.60	\$8,066	557	\$25,712.63	\$14,322	368	\$34,868.81	\$12,846
Involuntary - Half Pay	266	\$13,809.84	\$3,673	307	\$15,764.18	\$4,840	94	\$22,152.56	\$2,080
Involuntary - Full Pay	140	\$31,374.43	\$4,392	250	\$37,929.32	\$9,482	275	\$39,218.01	\$10,766
VSI Trust Fund Payment	0	\$769,000.00	\$0	1	\$769,000.00	\$569	1	\$769,000.00	\$688
\$30,000 Lump Sum Bonus	657	\$30,000.00	\$19,710	660	\$30,000.00	\$19,800	402	\$30,000.00	\$12,071
<b>TOTAL SEPARATION PAY (LESS LSL)</b>	<b>1,765</b>	<b>\$23,369.99</b>	<b>\$41,259</b>	<b>2,222</b>	<b>\$24,523.91</b>	<b>\$54,499</b>	<b>1,229</b>	<b>\$28,103.55</b>	<b>\$34,531</b>
<b>TOTAL SEPARATION PAY</b>	<b>13,764</b>		<b>\$53,695</b>	<b>27,852</b>		<b>\$79,279</b>	<b>29,859</b>		<b>\$60,371</b>

**PROJECT: Q. Social Security Tax-Employer's Contribution**

FY 2008 Actuals	\$336,890
FY 2009 Estimate	\$337,821
FY 2010 Estimate	\$368,568

**PART I - PURPOSE AND SCOPE**

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

- Calendar Year 2008 - 7.65% on first \$102,000 and 1.45% on the remainder.
- Calendar Year 2009 - 7.65% on first \$106,500 and 1.45% on the remainder.
- Calendar Year 2010 - 7.65% on first \$110,700 and 1.45% on the remainder.

**PROJECT: Q. Social Security Tax-Employer's Contribution**

The computation of fund requirements is provided in the following table:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
FICA	177,770	\$1,895.09	\$336,890	169,259	\$1,995.88	\$337,821	180,564	\$2,041.20	\$368,568

**MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
SUBSISTENCE OF ENLISTED PERSONNEL**  
(In Thousands of Dollars)

	<b>AMOUNT</b>
<b>BUDGET ACTIVITY 4</b>	
<b>FY 2009 DIRECT PROGRAM:</b>	<b>\$ 670,397</b>
BAS - This increase is attributed to BAS inflation rates	45,105
BAS - This increase is attributed increase in average strength.	42,935
SIK - increase is attributed to an increase Operational Rations, MRE's, Members Taking Meals in Mess.	40
Regionalization Food Service Contract -Small Business award payout at the completion of 8th year of contract	27,050
<b>TOTAL INCREASE:</b>	<b>115,130</b>
 <b>FY 2010 DIRECT PROGRAM:</b>	 <b>\$ 785,527</b>

FY 2008 Actuals	\$644,726
FY 2009 Estimate	\$670,397
FY 2010 Estimate	\$785,527

**PART I - PURPOSE AND SCOPE**

The funds requested will provide all military members entitled to basic pay a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37, U.S.C., Section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost).
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is executed as unavoidable (Title 37 U.S.C. Section 503)

**PROJECT: 4-B SUBSISTENCE-IN-KIND**

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY 2001 the Marine Corps reengineered its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program established two contracts (East coast/West coast) to support all CONUS messhalls. The contracts established and operated centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The computation of fund requirements is provided in the following tables:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately	177,651	\$3,489.52	\$619,917	169,259	\$3,766.35	\$637,489	180,565	\$4,021.62	\$726,163
2. When Rations in Kind Not Available									
3. Augmentation of Commuted Ration Allowed									
4. Less Collections	(67,130)	\$3,053.70	(\$204,994)	(68,996)	\$3,204.40	(\$221,091)	(64,632)	\$3,430.60	(\$221,726)
<b>TOTAL ENLISTED BAS</b>			\$414,923			\$416,397			\$504,437

(In Thousands of Dollars)

J-BOOK OUTPUT

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members/ Cases	Rate	Amount	# of Members/ Meals	Rate	Amount	# of Members/ Cases	Rate	Amount
B. Subsistence-in-Kind									
1. SUBSISTENCE-IN-MESS									
a. Trainee/Non-Pay Status	3,058	\$2,829.36	\$8,652	4,264	\$3,946.84	\$16,829	4,560	\$3,060.24	\$13,956
b. Members Taking Meals in Mess	3,058	\$2,829.36	\$8,652	4,264	\$3,946.84	\$16,829	4,560	\$3,060.24	\$13,956
2. OPERATIONAL RATIONS									
a. MRE's	621,894	\$85.55	\$53,203	666,621	\$93.39	\$62,257	629,792	\$92.53	\$58,275
b. Unitized Rations	69,041	\$235.43	\$16,254	1,409,986	\$10.63	\$14,986	72,241	\$254.64	\$18,395
c. Other Package Operational Rations	27,199	\$25.97	\$706	312,482	\$3.16	\$988	57,904	\$28.09	\$1,626
3. AUGMENTATION RATIONS/OTHER PROG									
a. Augmentation Rations			\$3,413			\$715			\$4,038
b. Other - Regionalization			\$155,457			\$163,000			\$190,050
c. Other - Messing			\$1,865			\$2,072			\$2,136
TOTAL SUBSISTENCE-IN-KIND (SIK)			\$239,551			\$260,847			\$288,477
C. Family Subsistence Supplemental Allow (FSSA)			\$240			\$750			\$750
TOTAL FSSA			\$240			\$750			\$750
TOTAL SUBSISTENCE PROGRAM			\$654,714			\$677,994			\$793,664
Less Reimbursable			\$9,988			\$7,597			\$8,137
TOTAL DIRECT SUBSISTENCE			<b>\$644,726</b>			<b>\$670,397</b>			<b>\$785,527</b>

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES - SUMMARY**  
**Permanent Change of Station (PCS) Travel**  
(In Thousands of Dollars)

<b>BUDGET ACTIVITY 5</b>	<b>AMOUNT</b>
<b>FY 2009 DIRECT PROGRAM:</b>	\$473,952
<b>Increases:</b>	
<b>Pricing Increases:</b>	
Travel of Military Member	\$2,396
Travel of Dependents	\$598
Transportation of Household Goods	\$2,917
Dislocation Allowance	\$984
Mobile Home Allowance	\$14
Global POV Shipping	\$177
Global POV Storage	\$106
SDDC Cargo Operations (Port Handling Charges)	\$3
Pet Quarantine Fees	\$1
Non-Temp Storage	\$136
Temporary Lodging Expense	\$324
IPCOT/OTEIP	\$65
<b>Total Pricing Increase :</b>	\$7,720
<b>Total Increases</b>	\$7,720
<b>Program Decrease:</b>	
Travel of Military Member	(\$4,037)
Travel of Dependents	(\$6,414)
Transportation of Household Goods	(\$38,129)
Dislocation Allowance	(\$7,551)
Mobile Home Allowance	(\$89)
Global POV Shipping	(\$654)
Global POV Storage	(\$39)
SDDC Cargo Operations (Port Handling Charges)	(\$7)
Pet Quarantine Fees	(\$4)
Non-Temp Storage	(\$640)
Temporary Lodging Expense	(\$3,048)
IPCOT/OTEIP	(\$2,886)
<b>Total Program Decreases :</b>	(\$63,498)
<b>Total Changes</b>	<u>(\$63,498)</u>
<b>FY10 DIRECT PROGRAM:</b>	<u><u>\$418,174</u></u>

**BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL**  
**SUMMARY OF MOVE REQUIREMENTS**  
(Amounts In Thousands of Dollars)

	FY08 Actuals		FY09 Estimate		FY10 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Accession Travel	39,965	\$58,641	36,172	\$68,387	33,050	\$58,170
Training Travel	635	\$2,974	799	\$13,128	746	\$10,948
Operational Travel	16,492	\$181,629	19,421	\$134,180	19,119	\$118,437
Rotational Travel	9,185	\$125,638	12,317	\$162,944	12,036	\$145,384
Separation Travel	28,875	\$41,430	32,068	\$66,924	35,106	\$63,205
Travel of Organized Units	1,008	\$561	1,095	\$2,139	1,006	\$1,829
Non-Temporary Storage	10,218	\$6,241	12,307	\$6,801	11,172	\$6,297
Temporary Lodging Expense	9,028	\$14,869	9,737	\$16,201	7,941	\$13,477
IPCOT/OTEIP	726	\$2,981	854	\$3,248	208	\$427
<b>TOTAL OBLIGATIONS</b>	<b>116,132</b>	<b>\$434,964</b>	<b>124,770</b>	<b>\$473,952</b>	<b>120,384</b>	<b>\$418,174</b>
Less Reimbursable Program	0	\$0	0	\$0	0	\$0
<b>TOTAL DIRECT PROGRAM</b>	<b>116,132</b>	<b>\$434,964</b>	<b>124,770</b>	<b>\$473,952</b>	<b>120,384</b>	<b>\$418,174</b>

**PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS**  
(Amounts In Thousands of Dollars)

	FY08 Actuals		FY09 Estimate		FY10 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Military Member Travel	116,132	\$102,958	124,770	\$121,498	120,384	\$119,857
Military Member Mileage	56,905	\$13,385	61,137	\$15,795	58,988	\$15,581
Military Member Per Diem	116,132	\$30,887	124,770	\$36,449	120,384	\$35,957
Military Member GTRs	32,517	\$9,266	34,936	\$10,935	33,708	\$10,787
Military Member AMC	5,807	\$22,651	6,239	\$26,730	6,019	\$26,369
Military Member Commercial Air	20,904	\$26,769	22,459	\$31,589	21,669	\$31,163
Dependents Travel	17,407	\$33,568	20,343	\$39,952	16,943	\$34,136
Dependents Mileage	12,359	\$7,721	14,444	\$9,189	12,029	\$7,851
Dependents Per Diem	17,407	\$12,084	20,343	\$14,383	16,943	\$12,289
Dependents GTRs	1,044	\$671	1,221	\$799	1,017	\$683
Dependents AMC	2,089	\$7,385	2,441	\$8,789	2,033	\$7,510
Dependents Commercial Air	1,915	\$5,706	2,238	\$6,792	1,864	\$5,803
Transportation of Household Goods	30,441	\$222,007	39,285	\$231,023	33,185	\$195,810
Land Shipments	15,829	\$140,530	20,428	\$146,238	17,256	\$123,948
ITGBL Shipments	10,350	\$77,702	13,357	\$80,858	11,283	\$68,534
MSC (M. Tons)	2,740	\$111	3,536	\$116	2,987	\$98
AMC (S. Tons)	1,522	\$3,663	1,964	\$3,812	1,659	\$3,231
Pet Quarantine	69	\$44	76	\$44	70	\$41
Dislocation Allowance	19,390	\$38,651	18,945	\$42,078	15,463	\$35,512
Mobile Home Allowances	83	\$475	107	\$560	94	\$484
Global POV Shipping	2,092	\$7,250	2,295	\$7,255	2,100	\$6,778
Global POV Storage	688	\$5,791	691	\$5,149	681	\$5,216
Non-Temporary Storage	10,218	\$6,241	12,307	\$6,801	11,172	\$6,297
SDDC Cargo Operations	2,086	\$128	2,366	\$143	2,042	\$139
Temporary Lodging Expenses	9,028	\$14,869	9,737	\$16,201	7,941	\$13,477
IPCOT/OTEIP	727	\$2,981	854	\$3,248	208	\$427
<b>TOTAL OBLIGATIONS</b>	<b>116,132</b>	<b>\$434,964</b>	<b>124,770</b>	<b>\$473,952</b>	<b>120,384</b>	<b>\$418,174</b>
Less Reimbursements	0	\$0	0	\$0	0	\$0
<b>TOTAL DIRECT PROGRAM</b>	<b>116,132</b>	<b>\$434,964</b>	<b>124,770</b>	<b>\$473,952</b>	<b>120,384</b>	<b>\$418,174</b>

1/ The rate for Transportation of Household Goods increased by 8% in FY 2008 and 5% in FY2009 due to the implementation of Families First

2/ The Permanent Change of Station (PCS) program increased by \$85.3 million attributed to 29072 PCS moves between FY2008 and FY 2009 due to a policy change on how PCS orders are obligated. The new policy requires obligation at the time PCS orders are issued. The old policy required that the obligation be recorded in the month of departure (relief) from the duty station. This policy change creates a one-time funding increase in FY 2009

**PROJECT: A. Accession Travel**

FY 2008 - Actual	\$58,641
FY 2009 - Estimate	\$68,387
FY 2010 - Estimate	\$58,170

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) Officers appointed to a commissioned grade from civilian life, military academies, NROTC and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served while enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving The Basic School and newly commissioned officers attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more in duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more in duration.

Section 634 of FY 2004 NDAA dated 22 Dec 2003: Procurement of Full Replacement Value (FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Accession travel figures for FY2010 include PCS requirements to meet the congressionally-mandated end strength level of 202,100 Marines.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: A. Accession Travel  
Officer**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	1,998	\$393.89	\$787	2,172	\$403.20	\$876	2,050	\$411.27	\$843
Travel of Dependents	592	\$640.24	\$379	817	\$655.37	\$536	775	\$668.48	\$518
Transportation of Household Goods	1,875	\$2,265.98	\$4,249	1,931	\$2,387.76	\$4,612	1,918	\$2,435.52	\$4,671
Dislocation Allowance	1,903	\$1,646.88	\$3,134	2,101	\$1,717.21	\$3,608	1,972	\$1,767.01	\$3,485
Mobile Home Allowance	4	\$5,382.59	\$19	5	\$5,509.81	\$27	4	\$5,620.01	\$22
Global POV Shipping	35	\$3,898.74	\$136	38	\$3,990.89	\$152	30	\$4,070.71	\$122
Global POV Storage	28	\$3,283.10	\$92	32	\$3,360.70	\$108	24	\$3,427.91	\$82
Total Privately Owned Vehicles (POV)	63		\$228	70		\$259	54		\$204
<b>Total Officer Accession Travel</b>	<b>1,998</b>		<b>\$8,796</b>	<b>2,172</b>		<b>\$9,917</b>	<b>2,050</b>		<b>\$9,744</b>

**PROJECT: A . Accession Travel  
Enlisted**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	37,967	\$921.13	\$34,973	34,000	\$1,166.98	\$39,677	31,000	\$1,190.32	\$36,900
Travel of Dependents	1,356	\$995.72	\$1,350	1,685	\$1,261.48	\$2,126	1,126	\$1,286.71	\$1,448
Transportation of Household Goods	2,274	\$4,470.48	\$10,166	1,810	\$5,830.26	\$10,555	1,119	\$5,946.87	\$6,652
Dislocation Allowance	2,229	\$1,379.48	\$3,075	3,241	\$1,780.23	\$5,770	1,703	\$1,831.86	\$3,120
Mobile Home Allowance	11	\$7,832.25	\$84	11	\$9,922.75	\$108	9	\$10,121.20	\$91
Global POV Shipping	24	\$3,898.74	\$94	22	\$4,939.34	\$109	19	\$5,038.13	\$96
Global POV Storage	31	\$3,283.10	\$103	30	\$4,159.38	\$125	28	\$4,242.57	\$119
Total Privately Owned Vehicles (POV)	55		\$197	52		\$233	47		\$215
<b>Total Enlisted Accession Travel</b>	<b>37,967</b>		<b>\$49,845</b>	<b>34,000</b>		<b>\$58,470</b>	<b>31,000</b>		<b>\$48,426</b>
<b>Total Accession Travel</b>	<b>39,965</b>		<b>\$58,641</b>	<b>36,172</b>		<b>\$68,387</b>	<b>33,050</b>		<b>\$58,170</b>

**PROJECT: B. Training Travel**

FY 2008 - Actual	\$2,974
FY 2009 - Estimate	\$13,128
FY 2010 - Estimate	\$10,948

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the continental United States PCS movements of (1) officers and warrant officers from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and other chargeable as Accession Travel.)

Funds requested are to provide for the continental United States PCS movements of (1) enlisted personnel from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and attritions from school to their next continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Training moves help to ensure the future readiness of the Marine Corps by reinforcing or building the skill levels of both officers and enlisted personnel.

Increases in training travel are due to increases in Surface Deployment Distribution Command (SDDC) rates.

Section 634 of the FY2004 NDAA Procurement of Full Replacement Value (FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: B. Training Travel  
Officer**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	418	\$3,443.00	\$1,439	464	\$2,985.66	\$1,385	469	\$3,045.38	\$1,428
Travel of Dependents	11	\$1,602.64	\$18	441	\$1,389.76	\$613	237	\$1,417.55	\$336
Transportation of Household Goods	62	\$9,397.43	\$579	457	\$11,115.58	\$5,079	450	\$11,337.89	\$5,102
Dislocation Allowance	44	\$2,929.35	\$129	369	\$2,594.40	\$956	371	\$2,669.64	\$990
Mobile Home Allowance	1	\$6,138.12	\$6	9	\$5,322.79	\$48	8	\$5,429.24	\$43
<b>Total Officer Training Travel</b>	<b>418</b>		<b>\$2,171</b>	<b>464</b>		<b>\$8,081</b>	<b>469</b>		<b>\$7,899</b>

**PROJECT: B. Training Travel  
Enlisted**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	217	\$2,133.61	\$463	335	\$2,066.98	\$692	277	\$2,108.32	\$584
Travel of Dependents	18	\$3,410.95	\$61	273	\$3,304.44	\$904	174	\$3,370.52	\$586
Transportation of Household Goods	24	\$9,033.70	\$220	296	\$9,339.63	\$2,763	158	\$9,526.42	\$1,504
Dislocation Allowance	26	\$2,061.91	\$54	314	\$2,034.73	\$638	169	\$2,093.73	\$355
Mobile Home Allowance	1	\$4,379.20	\$4	12	\$4,242.44	\$49	5	\$4,327.29	\$20
<b>Total Enlisted Training Travel</b>	<b>217</b>		<b>\$803</b>	<b>335</b>		<b>\$5,047</b>	<b>277</b>		<b>\$3,049</b>
<b>Total Training Travel</b>	<b>635</b>		<b>\$2,974</b>	<b>799</b>		<b>\$13,128</b>	<b>746</b>		<b>\$10,948</b>

**PROJECT: C. Operational Travel Between Duty Stations**

FY 2008 - Actual	\$181,629
FY 2009 - Estimate	\$134,180
FY 2010 - Estimate	\$118,437

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Operational travel figures include PCS requirements for officers and enlisted personnel between duty stations within the continental United States.

This type of travel is directly related to career progression and quality of life for all Marines in addition to maintaining force structure and readiness.

Increases in operational travel are due to increases in both operational travel and Surface Deployment Distribution Command (SDDC) rates as well as the Full Replacement Value (FRV) provision authorized in Section 634 of the FY2004 National Defense Authorization Act (NDAA).

Section 634 of the FY2004 NDAA Procurement of Full Replacement Value(FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: C. Operational Travel  
Officer**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	3,064	\$2,110.01	\$6,465	3,762	\$2,152.21	\$8,097	3,808	\$2,195.25	\$8,360
Travel of Dependents	2,484	\$1,568.87	\$3,897	1,706	\$1,600.25	\$2,730	1,442	\$1,632.26	\$2,353
Transportation of Household Goods	2,373	\$11,936.23	\$28,327	1,647	\$12,533.04	\$20,636	1,380	\$12,783.70	\$17,639
Dislocation Allowance	2,761	\$1,760.58	\$4,861	1,949	\$2,493.84	\$4,859	1,605	\$2,566.16	\$4,119
Mobile Home Allowance	5	\$7,927.97	\$36	3	\$8,086.53	\$26	3	\$8,248.26	\$24
Global POV Shipping	2	\$2,121.45	\$4	4	\$2,163.88	\$9	3	\$2,207.16	\$7
Total Privately Owned Vehicles (POV)	2		\$4	4		\$9	3		\$7
<b>Total Officer Operational Travel</b>	<b>3,064</b>		<b>\$43,591</b>	<b>3,762</b>		<b>\$36,356</b>	<b>3,808</b>		<b>\$32,501</b>

**PROJECT: C. Operational Travel  
Enlisted**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	13,428	\$1,929.40	\$25,908	15,659	\$2,096.41	\$32,828	15,311	\$2,138.34	\$32,740
Travel of Dependents	6,779	\$1,691.66	\$11,467	3,978	\$1,728.83	\$6,877	2,451	\$1,763.40	\$4,322
Transportation of Household Goods	6,197	\$14,312.43	\$88,691	3,549	\$15,057.10	\$53,432	2,880	\$15,358.24	\$44,232
Dislocation Allowance	7,082	\$1,672.70	\$11,846	2,651	\$1,741.30	\$4,616	2,562	\$1,791.80	\$4,590
Mobile Home Allowance	11	\$11,280.60	\$121	6	\$11,528.45	\$65	4	\$11,759.01	\$45
Global POV Shipping	2	\$2,695.30	\$5	3	\$2,197.56	\$7	3	\$2,241.51	\$7
Total Privately Owned Vehicles (POV)	2		\$5	3		\$7	3		\$7
Total Enlisted Operational Travel	13,428		\$138,038	15,659		\$97,824	15,311		\$85,936
Total Operational Travel	16,492		\$181,629	19,421		\$134,180	19,119		\$118,437

**PROJECT: D. Rotational Travel to and from Overseas**

FY 2008 - Actual	\$125,638
FY 2009 - Estimate	\$162,944
FY 2010 - Estimate	\$145,384

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers from permanent duty stations in the continental United States permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel from permanent duty stations in the continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the continental United States; (3) enlisted personnel from permanent duty stations in the one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Rotational travel figures include PCS requirements for officers and enlisted personnel rotating to and from overseas duty assignments. This type of move directly supports the overseas force structure.

Increases in rotational travel are due to increases in Surface Deployment Distribution Command rates as well as the full replacement value (FRV) provision authorized in Section 634 of the FY 2004 National Defense Authorization Act (NDAA).

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: D. Rotational Travel  
Officer**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	1,410	\$2,587.09	\$3,648	1,845	\$2,438.52	\$4,499	1,863	\$2,487.30	\$4,634
Travel of Dependents	316	\$3,484.05	\$1,101	892	\$3,283.98	\$2,929	645	\$3,349.66	\$2,161
Transportation of Household Goods	1,399	\$10,239.44	\$14,327	1,790	\$9,935.30	\$17,785	1,441	\$10,134.01	\$14,603
Dislocation Allowance	585	\$3,290.10	\$1,925	885	\$3,158.93	\$2,796	604	\$3,250.54	\$1,962
Mobile Home Allowance	4	\$5,593.50	\$24	5	\$5,272.29	\$26	4	\$5,377.74	\$24
Global POV Shipping	564	\$3,728.27	\$2,103	564	\$3,514.18	\$1,982	564	\$3,584.46	\$2,022
Global POV Storage	76	\$9,337.09	\$710	76	\$8,800.91	\$669	76	\$8,976.92	\$682
Total Privately Owned Vehicles (POV)	640		\$2,812	640		\$2,651	640		\$2,704
Port Handling Costs (HHG, M.Tons)	592	\$23.71	\$14	667	\$22.34	\$15	532	\$22.79	\$12
Pet Quarantine Fees	30	\$640.06	\$19	34	\$603.30	\$21	27	\$615.37	\$16
<b>Total Officer Rotational Travel</b>	<b>1,410</b>		<b>\$23,871</b>	<b>1,845</b>		<b>\$30,721</b>	<b>1,863</b>		<b>\$26,116</b>

**PROJECT: D. Rotational Travel**  
**Enlisted**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	7,775	\$2,538.63	\$19,738	10,472	\$2,204.45	\$23,085	10,173	\$2,248.54	\$22,874
Travel of Dependents	4,716	\$2,850.72	\$13,444	7,213	\$2,475.46	\$17,855	6,296	\$2,524.97	\$15,896
Transportation of Household Goods	6,280	\$7,415.32	\$46,568	9,835	\$6,628.59	\$65,191	8,382	\$6,761.16	\$56,669
Dislocation Allowance	4,623	\$2,905.74	\$13,433	7,069	\$2,570.24	\$18,169	6,172	\$2,644.78	\$16,323
Mobile Home Allowance	18	\$5,295.40	\$97	20	\$4,598.34	\$92	20	\$4,690.31	\$94
Global POV Shipping	1,010	\$3,530.82	\$3,566	1,159	\$3,066.04	\$3,554	976	\$3,127.36	\$3,052
Global POV Storage	551	\$8,854.67	\$4,879	551	\$7,689.08	\$4,237	551	\$7,842.86	\$4,321
Total Privately Owned Vehicles (POV)	1,561		\$8,445	1,710		\$7,790	1,527		\$7,374
Port Handling Costs (HHG, M.Tons)	770	\$23.71	\$18	826	\$20.59	\$17	637	\$21.00	\$13
Pet Quarantine Fees	39	\$640.06	\$25	42	\$555.80	\$23	43	\$566.92	\$24
<b>Total Enlisted Rotational Travel</b>	<b>7,775</b>		<b>\$101,767</b>	<b>10,472</b>		<b>\$132,223</b>	<b>10,173</b>		<b>\$119,268</b>
<b>Total Rotational Travel</b>	<b>9,185</b>		<b>\$125,638</b>	<b>12,317</b>		<b>\$162,944</b>	<b>12,036</b>		<b>\$145,384</b>

**PROJECT: E. Separation Travel**

FY 2008 - Actual	\$41,430
FY 2009 - Estimate	\$66,924
FY 2010 - Estimate	\$63,205

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officer and warrant officers upon release or separation from the services from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of enlisted personnel who are deceased.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation travel figures include the PCS requirements of officers and enlisted personnel separating from the Marine Corps in accordance with the Manpower Program Requirements.

Separation travel, coupled with accession travel, maintain the flow rate necessary to keep the Marine Corps within the bounds of the mandated end strength of 202,100 in FY1010.

Increases in separation travel cost are due to increases in Surface Deployment Distribution Command (SDDC) rates.

Section 634 of the FY2004 NDAA Procurement of Full Replacement Value(FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: E. Separation Travel  
Officer**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	1,581	\$412.11	\$652	1,660	\$419.19	\$696	1,462	\$427.57	\$625
Travel of Dependents	148	\$1,781.61	\$264	987	\$1,910.58	\$1,886	1,411	\$1,948.79	\$2,750
Transportation of Household Goods	977	\$6,101.72	\$5,960	1,371	\$6,426.01	\$8,812	1,182	\$6,554.53	\$7,749
Mobile Home Allowance	2	\$4,004.61	\$8	3	\$4,073.37	\$13	3	\$4,154.84	\$12
Global POV Shipping	54	\$2,952.15	\$159	54	\$3,015.57	\$163	54	\$3,075.88	\$166
Total Privately Owned Vehicles (POV)	54		\$159	54		\$163	54		\$166
<b>Total Officer Separation Travel</b>	<b>1,581</b>		<b>\$7,043</b>	<b>1,660</b>		<b>\$11,570</b>	<b>1,462</b>		<b>\$11,302</b>

**PROJECT: E. Separation Travel**  
**Enlisted**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	27,294	\$323.22	\$8,822	30,408	\$311.43	\$9,470	33,644	\$317.66	\$10,687
Travel of Dependents	860	\$1,775.29	\$1,527	1,900	\$1,710.58	\$3,250	2,052	\$1,744.79	\$3,581
Transportation of Household Goods	8,798	\$2,579.93	\$22,698	16,088	\$2,559.00	\$41,169	13,846	\$2,610.18	\$36,140
Mobile Home Allowance	17	\$3,599.36	\$62	21	\$3,468.15	\$73	21	\$3,537.51	\$74
Global POV Shipping	401	\$2,948.03	\$1,182	451	\$2,840.56	\$1,281	451	\$2,897.37	\$1,307
Total Privately Owned Vehicles (POV)	401	\$2,948.03	\$1,182	451	\$2,840.56	\$1,281	451	\$2,897.37	\$1,307
Port Handling Costs (HHG, M.Tons)	724	\$132.34	\$96	873	\$127.52	\$111	873	\$130.07	\$114
Total Enlisted Separation Travel	27,294		\$34,387	30,408		\$55,354	33,644		\$51,903
Total Separation Travel	28,875		\$41,430	32,068		\$66,924	35,106		\$63,205

**PROJECT: F. Unit Travel**

FY 2008 - Actual	\$561
FY 2009 - Estimate	\$2,139
FY 2010 - Estimate	\$1,829

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; and (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit in accordance with a Commandant of the Marine Corps (CMC) directed move.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit in accordance with a CMC directed move.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Unit travel figures include PCS requirements for the movement of organized units between duty stations to meet operational and infrastructure requirements. These moves are a direct result of the Commandant of the Marine Corps' decision to move a unit.

Increases in separation travel cost are due to increases in Surface Deployment Distribution Command (SDDC) rates.

Section 634 of the FY 2004 NDAA Procurement of Full Replacement Value (FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: F. Unit Travel  
Officer**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	122	\$22.94	\$3	120	\$223.06	\$27	129	\$227.52	\$29
Travel of Dependents	15	\$81.29	\$1	61	\$681.86	\$42	26	\$695.50	\$18
Transportation of Household Goods	55	\$259.71	\$14	83	\$2,102.07	\$174	75	\$2,144.11	\$162
Dislocation Allowance	64	\$1,595.16	\$102	108	\$1,833.03	\$198	91	\$1,886.19	\$171
Mobile Home Allowance	8	\$1,090.76	\$8	9	\$2,551.16	\$23	9	\$2,602.18	\$23
Global POV Storage	1	\$1,637.37	\$1	1	\$5,525.87	\$6	1	\$5,636.39	\$6
Total Privately Owned Vehicles (POV)	1		\$1	1		\$6	1		\$6
<b>Total Officer Unit Travel</b>	<b>122</b>		<b>\$129</b>	<b>120</b>		<b>\$469</b>	<b>129</b>		<b>\$409</b>

**PROJECT: F. Unit Travel**  
**Enlisted**

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Travel of Military Member	886	\$69.22	\$61	975	\$170.30	\$166	877	\$173.71	\$152
Travel of Dependents	112	\$520.78	\$59	390	\$528.98	\$207	309	\$539.56	\$167
Transportation of Household Goods	128	\$1,627.83	\$208	429	\$1,902.05	\$815	354	\$1,940.09	\$687
Dislocation Allowance	73	\$1,259.53	\$93	259	\$1,803.65	\$466	214	\$1,855.96	\$398
Mobile Home Allowance	2	\$2,511.65	\$5	4	\$2,551.16	\$10	4	\$2,602.19	\$10
Global POV Storage	1	\$5,440.28	\$7	1	\$5,525.87	\$6	1	\$5,636.39	\$6
Total Privately Owned Vehicles (POV)	1		\$7	1		\$6	1		\$6
Total Enlisted Unit Travel	886		\$432	975		\$1,670	877		\$1,420
Total Unit Travel	1,008		\$561	1,095		\$2,139	1,006		\$1,829

**PROJECT: G. Non-Temporary Storage**

FY 2008 - Actual            \$6,241  
 FY 2009 - Estimate        \$6,801  
 FY 2010 - Estimate        \$6,297

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the costs to the government of placing goods in storage or moving them to another specified destination when a member entitled to a PCS move is ordered to a duty station to which the shipment of household goods is not authorized.

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Officer	1,022	\$610.80	\$624	1,329	\$552.58	\$734	830	\$563.63	\$468
Enlisted	9,196	\$610.80	\$5,617	10,978	\$552.58	\$6,066	10,342	\$563.63	\$5,829
<b>TOTAL PAYGRADES</b>	<b>10,218</b>	<b>\$610.80</b>	<b>\$6,241</b>	<b>12,307</b>	<b>\$552.58</b>	<b>\$6,801</b>	<b>11,172</b>	<b>\$563.63</b>	<b>\$6,297</b>

**PROJECT: H. Temporary Lodging Expense**

FY 2008 - Actual            \$14,869  
 FY 2009 - Estimate        \$16,201  
 FY 2010 - Estimate        \$13,477

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the temporary lodging expenses for officer and enlisted personnel. The temporary lodging expense partially offsets the added living expenses incurred by members and their dependents residing in temporary quarters in CONUS incident to a PCS.

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Officer	903	\$1,647.06	\$1,487	1,037	\$1,663.87	\$1,725	588	\$1,697.15	\$998
Enlisted	8,125	\$1,647.06	\$13,382	8,700	\$1,663.87	\$14,476	7,353	\$1,697.15	\$12,479
<b>TOTAL PAYGRADES</b>	<b>9,028</b>	<b>\$1,647.06</b>	<b>\$14,869</b>	<b>9,737</b>	<b>\$1,663.87</b>	<b>\$16,201</b>	<b>7,941</b>	<b>\$1,697.15</b>	<b>\$13,477</b>

**PROJECT: I. In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program**

FY 2008 - Actual            \$2,981  
 FY 2009 - Estimate       \$3,248  
 FY 2010 - Estimate       \$427

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel and officers effective fiscal year 2004, the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty stations.

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Overseas Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

(Amounts In Thousands of Dollars)

		FY08 Actuals			FY09 Estimate			FY10 Estimate		
		# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Officer	In-Place Consecutive Overseas Tours	156	\$5,128.79	\$802	149	\$5,179.52	\$772	0	\$5,283.11	\$0
	Overseas Tour Extension Incentive Program	14	\$2,000.00	\$29	53	\$2,013.04	\$107	12	\$2,053.30	\$25
Enlisted	In-Place Consecutive Overseas Tours	332	\$5,128.79	\$1,703	334	\$5,179.52	\$1,730	0	\$5,283.11	\$0
	Overseas Tour Extension Incentive Program	224	\$2,000.00	\$448	318	\$2,013.04	\$640	196	\$2,053.30	\$402
<b>TOTAL PAYGRADES</b>	<b>In-Place Consecutive Overseas Tours</b>	<b>726</b>		<b>\$2,981</b>	<b>854</b>		<b>\$3,248</b>	<b>208</b>		<b>\$427</b>

**MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 OTHER MILITARY PERSONNEL COSTS  
 (IN THOUSANDS OF DOLLARS)**

<b>BUDGET ACTIVITY 6</b>	<b>AMOUNT</b>
<b>FY 2009 DIRECT PROGRAM:</b>	\$135,269
<b>INCREASES:</b>	
Apprehension of Military Deserters- This increase in Apprehension Expense Program.	39
Transportation Subsidies- This increase is due to a projected increase in participation of the transportation subsidy program.	46
Unemployment Benefits- This increase is due to the increase in population eligible benefit duration of 26 weeks with no waiting period.	30,065
JROTC Restructure- Increase in the number of JROTC members enrolled in program and start-up for 10 new schools.	1,164
Education Benefits - This increase is due to payment for amortization.	3,619
<b>TOTAL INCREASES:</b>	<u>34,933</u>
<b>DECREASES:</b>	
Partial Dislocation Allowance- This decrease is due the number of personnel receiving PDA.	(284)
Adoption Reimbursement Program- This decrease is due to a decrease in the number of personnel receiving adoption reimbursement	(191)
Death Gratuities - Decrease in Death Gratuities does not included additional supplemental program cost.	(21,700)
Traumatic SGLI- Decrease in TSGLI payments. Program costs not included in the baseline program	(33,000)
<b>TOTAL DECREASES:</b>	<u>(55,175)</u>
<b>FY 2010 DIRECT PROGRAM:</b>	<u><u>\$115,027</u></u>

**PROJECT: A. Apprehension of Military Deserters,  
Absentees, and Escaped Military Prisoners**

FY 2008 Actuals	\$1,850
FY 2009 Estimate	\$1,747
FY 2010 Estimate	\$1,786

**PART I - PURPOSE AND SCOPE**

The funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to the control of the Department of Defense, as authorized by 10 USC, Subtitle A, Part II, Chapter 48, Section 956.

Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate is based on actual experience which is projected into the current and budget years. The Financial Crimes Enforcement Network (FINCEN) has allowed for improved and expedited investigation of older cases or those with special circumstances, which has resulted in an increase in our apprehension numbers.

The following estimate is provided:

(In Thousands of Dollars)

	FY08 Actuals	FY09 Estimate	FY10 Estimate
Apprehension of Military Deserters	\$1,850	\$1,747	\$1,786

**PROJECT: B. Interest on Savings Deposits**

FY 2008 Actuals	\$500
FY 2009 Estimate	\$18
FY 2010 Estimate	\$18

**PART I - PURPOSE AND SCOPE**

Funds requested provide for interest at a rate not to exceed 10 percent per annum paid to service members participating in the Servicemen's Saving Deposit Program, in accordance with the Department of Defense Financial Management Regulation Volume 7A, Chapter 51.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Servicemen's Saving Deposit Program was reinstated for participants deployed to designated contingency operations. Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	FY08 Actuals	FY09 Estimate	FY10 Estimate
Interest on Savings Deposits	\$500	\$18	\$18

**PROJECT: C. Death Gratuities**

FY 2008 Actuals	\$22,111
FY 2009 Estimate	\$38,800
FY 2010 Estimate	\$17,100

**PART I - PURPOSE AND SCOPE**

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as 'authorized by 10 USC, Subtitle A, Part II, Chapter 75. Section 646 of the National Defense Authorization Act for Fiscal Year 2004 increased the fixed value of the death gratuity payments from \$12,000 to \$100,000 applicable retroactively to September 11, 2001 and future deaths.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Details of the computations are provided in the following tables:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Death Gratuities - Officer	16	\$100,000.00	\$1,600	146	\$100,000.00	\$14,600	40	\$100,000.00	\$4,000
Death Gratuities - Enlisted	205	\$100,000.00	\$20,511	242	\$100,000.00	\$24,200	131	\$100,000.00	\$13,100
<b>TOTAL DEATH GRATUITIES</b>	<b>221</b>	<b>\$100,000.00</b>	<b>\$22,111</b>	<b>388</b>	<b>\$100,000.00</b>	<b>\$38,800</b>	<b>171</b>	<b>\$100,000.00</b>	<b>\$17,100</b>

**PROJECT: D. Unemployment Benefits Paid to Ex-Service Members**

FY 2008 Actuals	\$66,980
FY 2009 Estimate	\$54,176
FY 2010 Estimate	\$84,241

**PART I - PURPOSE AND SCOPE**

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as authorized by 5 USC, Part III, Subpart G, Chapter 85, Subchapter II, Section 8521.

Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed their first term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions.

The following estimate is provided:

(In Thousands of Dollars)

	<u>FY08 Actuals</u>	<u>FY09 Estimate</u>	<u>FY10 Estimate</u>
Unemployment Benefits	\$66,980	\$54,176	\$84,241

**PROJECT: F. Educational Benefits**

FY 2008 Actuals	\$135
FY 2009 Estimate	\$135
FY 2010 Estimate	\$3,754

**PART I - PURPOSE AND SCOPE**

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by 38 USC, Part III, Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers out of the Trust Account.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense, unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentives Electees the rights to educational benefits.

The following estimate is provided:

(In Thousands of Dollars)

	FY08 Actuals	FY09 Estimate	FY10 Estimate
Education Benefits	\$135	\$135	\$3,754

**PROJECT: G. Adoption Reimbursement Program**

FY 2008 Actuals	\$102
FY 2009 Estimate	\$380
FY 2010 Estimate	\$189

**PART I - PURPOSE AND SCOPE**

These funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age, as authorized by 10 USC, Subtitle A, Part II, Chapter 53, Section 1052. Adoption expenses include public and private agency fees, placement fees, legal fees, medical expenses for the child, the biological mother and the adopting parents, temporary foster care, transportation expenses, and other expenses approved by ASD (FM&P).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on current experience. The following estimate is provided:

(In Thousands of Dollars)

	<u>FY08 Actuals</u>	<u>FY09 Estimate</u>	<u>FY10 Estimate</u>
Adoption Expenses	\$102	\$380	\$189

**PROJECT: I. Transportation Subsidies**

FY 2008 Actuals	\$1,780
FY 2009 Estimate	\$2,049
FY 2010 Estimate	\$2,095

**PART I - PURPOSE AND SCOPE**

Executive Order 13150 on Federal Workforce Transportation, dated April 21, 2000, required Federal agencies to implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Services (WHS) was designated to run this effort within NCR transit pass program for DoD, and has been working closely with the Department of Transportation to ensure that costs will be identifiable to the major command level. In addition, in an effort to provide equitable entitlement, areas outside of the NCR (ONCR) are phasing in their transit pass fringe benefit program.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Components must budget for the costs of this program and work with WHS to establish procedures to facilitate the required reimbursable orders to procure this service.

The following estimate is provided:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
National Capital Region	1,091	1,380.00	\$1,506	1,114	1,322.00	\$1,472	1,091	1,380.00	\$1,506
Outside National Capital Region	199	1,380.00	\$275	436	1,322.00	\$576	427	1,380.00	\$589
<b>TOTAL TRAVEL SUBSIDY</b>	<b>1,290</b>	<b>\$1,380.00</b>	<b>\$1,780</b>	<b>1,550</b>	<b>\$1,322.00</b>	<b>\$2,049</b>	<b>1,518</b>	<b>\$1,380.00</b>	<b>\$2,095</b>

**PROJECT: H. SGLI Traumatic Injury Payments**

FY 2008 Actuals	\$4,528
FY 2009 Estimate	\$13,219
FY 2010 Estimate	\$0

**PART I - PURPOSE AND SCOPE**

The Military Services are required to submit to the Department of Veterans Affairs payments for the program start-up, retroactive, and future costs associated with the recently enacted T-SGLI program, which was established under Section 1032 of the FY 2005 DOD Emergency Supplemental Appropriations for the Global War, (P.L. 109-13).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The funds are required to make Traumatic Service Members' Group Life Insurance (TSGLI) payments. TSGLI is a new benefit for Soldiers who incurred a traumatic injury in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF). This new traumatic injury protection available under the Service Members' Group Life Insurance (SGLI) plan provides financial assistance to eligible Soldiers and their families, which is vital during their extensive recovery and rehabilitation process.

The following estimate is provided:

(In Thousands of Dollars)

	FY08 Actuals	FY09 Estimate	FY10 Estimate
Traumatic Svc Members Grp Life Ins Payment	\$4,528	\$13,219	\$0
<b>TOTAL TSGLI</b>	<b>\$4,528</b>	<b>\$13,219</b>	<b>\$0</b>

**PROJECT: J. Partial Dislocation Allowance**

FY 2008 Actuals	\$175
FY 2009 Estimate	\$714
FY 2010 Estimate	\$430

**PART I - PURPOSE AND SCOPE**

Section 636 of the FY 2002 National Defense Authorization Act (NDAA) authorized the Service Secretaries to pay a \$500.00 partial dislocation allowance (DLA) to members of the uniformed services who are ordered to occupy or vacate government family housing to permit privatization, renovation, or other reasons unrelated to changes in permanent station.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on data provided by the Service's Installation and Logistics Division, Policy, Privatization and Operations Facilities Branch.

The following estimate is provided:

(In Thousands of Dollars)

	FY08 Actuals	FY09 Estimate	FY10 Estimate
Partial Dislocation Allowance	\$175	\$714	\$430

**PROJECT: K. Extra Hazard Reimbursement for Service Group Life Insurance**

FY 2008 Actuals	\$51,429
FY 2009 Estimate	\$19,781
FY 2010 Estimate	\$0

**PART I - PURPOSE AND SCOPE**

The Department of Veterans Affairs (VA) has notified the Under Secretary of Defense (Comptroller) that due to the actual number of Servicemembers' Group Life Insurance (SGLI) death claims for policy year 2003, extra hazard reimbursement will be required from the uniformed Services. Title IX Funding was received in FY07 for SGLI.

The following estimate is provided:

(In Thousands of Dollars)

	FY08 Actuals	FY09 Estimate	FY10 Estimate
Extra Hzrd Reimb for Svc Group Life	\$43,032	\$10,647	\$0
SGLI/TSGLI Insurance Premium	\$8,397	\$9,134	\$0

**PROJECT: L. JROTC Restructure**

FY 2008 Actuals	\$4,866
FY 2009 Estimate	\$4,250
FY 2010 Estimate	\$5,414

**PART I - PURPOSE AND SCOPE**

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

The following estimate is provided:

(Amounts In Thousands of Dollars)

	FY08 Actuals			FY09 Estimate			FY10 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Initial Issue	4,640	\$403.69	\$1,873	3,109	\$403.69	\$1,255	5,340	\$440.47	\$2,352
Replacement	24,194	\$123.72	\$2,993	24,208	\$123.72	\$2,995	24,208	\$126.50	\$3,062
<b>TOTAL JROTC CLOTHING</b>	<b>28,834</b>	<b>\$168.77</b>	<b>\$4,866</b>	<b>27,317</b>	<b>\$155.58</b>	<b>\$4,250</b>	<b>29,548</b>	<b>\$183.24</b>	<b>\$5,414</b>

**MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)**

	FY08 Actual			FY09 Estimate			FY10 Planned		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
			Paygrades			Paygrades			Paygrades
<b><u>NONREIMBURSABLE PERSONNEL:</u></b>									
Office of the President	3	0	3	3	0	3	3	0	3
National Warning Staff	0	0	0	1	0	1	1	0	1
State Department (UN Truce Supervision)	2	0	2	2	0	2	2	0	2
Transportation Department (FAA)	2	0	2	2	0	2	2	0	2
Commerce Department (Merchant Marine Academy)	1	1	2	0	1	1	0	1	1
Drug Enforcement Administration (DEA)	0	1	1	1	1	2	1	1	2
<b>SUBTOTAL NONREIMBURSABLE PROGRAM</b>	<b>8</b>	<b>2</b>	<b>10</b>	<b>9</b>	<b>2</b>	<b>11</b>	<b>9</b>	<b>2</b>	<b>11</b>
<b><u>REIMBURSABLE DOD PERSONNEL</u></b>									
National Aeronautics and Space Admin. (NASA)	5	0	5	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	0	0	0
Foreign Military Sales	0	0	0	1	0	1	0	0	0
Technical Assistance Field Team (TAFT)	1	0	1	10	1	11	1	0	1
Marine Corps Technical Assistance Group -Saudi- (MCTAG)	7	1	8	2	0	2	8	1	9
DMA/NIMA	0	0	0	5	11	16	5	7	12
<b>SUBTOTAL REIMBURSABLE PERSONNEL</b>	<b>15</b>	<b>1</b>	<b>16</b>	<b>27</b>	<b>12</b>	<b>39</b>	<b>21</b>	<b>8</b>	<b>29</b>
<b>TOTAL ASSIGNED TO DOD ACTIVITIES</b>	<b>23</b>	<b>3</b>	<b>26</b>	<b>36</b>	<b>14</b>	<b>50</b>	<b>30</b>	<b>10</b>	<b>40</b>

**MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)**

	FY08 Actual			FY09 Estimate			FY10 Planned		
	Officer	Enlisted	Total Paygrades	Officer	Enlisted	Total Paygrades	Officer	Enlisted	Total Paygrades
<b><u>NONREIMBURSABLE PERSONNEL:</u></b>									
State Department (Embassy Security Guards)	46	1,055	1,101	46	1,622	1,668	46	1,622	1,668
<b>SUBTOTAL NONREIMBURSABLE PROGRAM</b>	<b>46</b>	<b>1,055</b>	<b>1,101</b>	<b>84</b>	<b>120</b>	<b>204</b>	<b>56</b>	<b>47</b>	<b>103</b>
<b><u>REIMBURSABLE DOD PERSONNEL:</u></b>									
Naval Air Depots	14	24	38	19	27	46	16	24	40
Industrial Fund	4	2	6	6	6	12	3	3	6
Defense Finance and Accounting Service (DFAS)	16	7	23	20	72	92	8	10	18
DISA	1	2	3	3	0	3	1	1	2
Defense Logistic Agency (DLA)	10	4	14	22	12	34	18	7	25
Joint Logistics System Center (JLSC)	0	0	0	0	0	0	0	0	0
US Transportation Command (TRANSCOM)	13	7	20	14	3	17	10	2	12
<b>SUBTOTAL REIMBURSABLE PERSONNEL</b>	<b>58</b>	<b>46</b>	<b>104</b>	<b>130</b>	<b>1,742</b>	<b>1,872</b>	<b>102</b>	<b>1,669</b>	<b>1,771</b>
<b>TOTAL ASSIGNED TO DOD ACTIVITIES</b>	<b>104</b>	<b>1,101</b>	<b>1,205</b>	<b>55</b>	<b>1,624</b>	<b>1,679</b>	<b>55</b>	<b>1,624</b>	<b>1,679</b>
<b>TOTAL NONREIMBURSABLE PERSONNEL</b>	<b>54</b>	<b>1,057</b>	<b>1,111</b>	<b>111</b>	<b>132</b>	<b>243</b>	<b>77</b>	<b>55</b>	<b>132</b>
<b>TOTAL REIMBRUSABLE PERSONNEL</b>	<b>73</b>	<b>47</b>	<b>120</b>						
<b>GRAND TOTAL</b>	<b>127</b>	<b>1,104</b>	<b>1,231</b>	<b>166</b>	<b>1,756</b>	<b>1,922</b>	<b>132</b>	<b>1,679</b>	<b>1,811</b>

**REIMBURSABLE PROGRAM**  
**MILITARY PERSONNEL, MARINE CORPS**  
(In Thousands of Dollars)

	FY08 Actuals	FY09 Estimate	FY10 Estimate
SUBSISTENCE	\$9,947	\$7,556	\$8,095
FEDERAL SOURCES	\$3,884	\$2,619	\$3,480
U. S. Army	\$0	\$0	\$0
U. S. Navy	\$44	\$36	\$34
U. S. Coast Guard	\$167	\$136	\$127
Reserve Personnel, Marine Corps	\$3,672	\$2,446	\$3,318
Flight Rations	\$1	\$1	\$1
NON-FEDERAL SOURCES	\$6,063	\$4,937	\$4,615
Commissary Stores and Messes	\$28	\$23	\$21
Sale of Meals	\$6,035	\$4,914	\$4,593
Foreign Military (for info purposes only)	\$0	\$0	\$0
Foreign Military Sales (for info purposes only)	\$0	\$0	\$0
OTHER NON-STRENGTH RELATED	\$0	\$0	\$0
Surcharge	\$0	\$0	\$0
Clothing	\$0	\$0	\$0
Other Military Costs (PCS Travel)	\$0	\$0	\$0
STRENGTH RELATED	\$12,029	\$20,362	\$12,066
OFFICERS SUBTOTAL	\$7,949	\$12,267	\$9,301
Basic Pay (Off)	\$5,036	\$8,721	\$6,356
Retired Pay Accrual (Off)	\$2,305	\$2,184	\$1,869
Other (Off)	\$608	\$1,362	\$1,076
ENLISTED SUBTOTAL	\$4,080	\$8,095	\$2,765
Basic Pay (Enl)	\$2,559	\$5,930	\$1,869
Retired Pay Accrual (Enl)	\$1,171	\$1,522	\$549
Other (Enl)	\$350	\$643	\$347
TOTAL PROGRAM	\$21,976	\$27,918	\$20,161

**MILITARY PERSONNEL MARINE CORPS  
MONTHLY END STRENGTHS BY PAY GRADE  
FY 2008**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<b>Commissioned Officers</b>												
O-10 General	3	4	4	4	4	4	4	4	4	5	5	4
O-9 Lieutenant General	15	15	15	15	15	15	15	16	17	16	17	17
O-8 Major General	27	24	24	24	24	24	24	23	23	25	27	27
O-7 Brigadier General	40	40	40	40	41	41	41	41	41	41	41	41
O-6 Colonel	699	700	701	697	698	698	696	696	698	682	693	691
O-5 Lieutenant Colonel	1,842	1,842	1,843	1,844	1,860	1,864	1,871	1,875	1,882	1,872	1,866	1,861
O-4 Major	3,633	3,629	3,627	3,622	3,633	3,641	3,628	3,648	3,649	3,686	3,703	3,708
O-3 Captain	5,572	5,498	5,445	5,389	5,313	5,253	5,211	5,147	5,461	5,714	5,806	5,777
O-2 First Lieutenant	2,812	2,803	3,086	3,120	3,108	3,111	3,234	3,902	3,456	3,093	2,977	2,854
O-1 Second Lieutenant	3,019	3,011	3,005	2,991	2,953	3,252	3,125	2,735	2,957	2,969	3,152	3,300
Subtotal O	17,662	17,566	17,790	17,746	17,649	17,903	17,849	18,087	18,188	18,103	18,287	18,280
<b>Warrant Officers</b>												
W-5 Chief Warrant Officer	84	84	90	89	92	91	90	91	89	89	90	91
W-4 Chief Warrant Officer	268	265	284	282	277	277	280	272	272	269	277	270
W-3 Chief Warrant Officer	531	525	551	547	548	544	539	500	494	490	540	537
W-2 Chief Warrant Officer	758	754	684	677	671	666	663	657	653	653	802	798
W-1 Warrant Officer	232	232	232	232	442	442	441	441	441	440	212	212
Subtotal W	1,873	1,860	1,841	1,827	2,030	2,020	2,013	1,961	1,949	1,941	1,921	1,908
<b>Total Officers</b>	<b>19,535</b>	<b>19,426</b>	<b>19,631</b>	<b>19,573</b>	<b>19,679</b>	<b>19,923</b>	<b>19,862</b>	<b>20,048</b>	<b>20,137</b>	<b>20,044</b>	<b>20,208</b>	<b>20,188</b>
<b>Enlisted Personnel</b>												
E-9 Sergeant Major/Master Gunnery Sergeant	1,555	1,530	1,564	1,597	1,598	1,596	1,599	1,606	1,609	1,598	1,612	1,608
E-8 First Sergeant/Master Sergeant	3,591	3,593	3,518	3,589	3,662	3,682	3,713	3,743	3,773	3,778	3,858	3,927
E-7 Gunnery Sergeant	8,121	8,217	8,368	8,340	8,159	8,161	8,175	8,172	8,160	8,209	8,217	8,234
E-6 Staff Sergeant	13,725	14,142	14,537	15,017	14,979	15,049	15,145	15,216	15,301	15,395	15,531	15,201
E-5 Sergeant	28,351	28,511	28,454	28,689	28,887	28,609	28,585	28,944	29,050	28,795	28,528	28,513
E-4 Corporal	37,147	36,860	37,157	36,647	36,309	36,605	36,506	36,306	36,583	36,204	35,992	36,317
E-3 Lance Corporal	38,170	38,435	37,801	37,839	38,403	40,032	41,242	41,967	42,028	42,307	42,479	43,345
E-2 Private First Class	19,867	19,396	20,203	22,026	23,702	23,575	23,296	23,097	23,545	25,278	25,091	24,397
E-1 Private	16,147	16,190	15,107	14,574	13,216	12,111	11,421	11,550	12,852	13,302	15,134	16,775
<b>Total Enlisted</b>	<b>166,674</b>	<b>166,874</b>	<b>166,711</b>	<b>168,320</b>	<b>168,916</b>	<b>169,422</b>	<b>169,684</b>	<b>170,603</b>	<b>172,903</b>	<b>174,868</b>	<b>176,448</b>	<b>178,317</b>
<b>Total Strength</b>	<b>186,209</b>	<b>186,300</b>	<b>186,342</b>	<b>187,893</b>	<b>188,595</b>	<b>189,345</b>	<b>189,546</b>	<b>190,651</b>	<b>193,040</b>	<b>194,912</b>	<b>195,656</b>	<b>198,505</b>

**MILITARY PERSONNEL MARINE CORPS  
MONTHLY END STRENGTHS BY PAY GRADE  
FY 2009**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<b>Commissioned Officers</b>												
O-10 General	5	5	5	5	5	5	5	5	5	5	5	5
O-9 Lieutenant General	14	14	14	14	14	14	14	14	14	14	14	14
O-8 Major General	23	24	24	22	22	23	23	24	24	23	23	21
O-7 Brigadier General	40	40	40	40	40	40	40	40	40	40	40	40
O-6 Colonel	695	692	691	694	690	686	684	681	680	682	683	677
O-5 Lieutenant Colonel	1,845	1,853	1,852	1,853	1,857	1,862	1,865	1,863	1,875	1,877	1,883	1,876
O-4 Major	3,645	3,665	3,705	3,715	3,725	3,735	3,740	3,765	3,775	3,780	3,782	3,769
O-3 Captain	5,790	5,795	5,835	5,855	5,899	5,915	5,935	5,975	6,001	6,010	6,020	6,003
O-2 First Lieutenant	2,620	2,495	2,654	2,668	2,585	2,554	2,543	2,495	2,471	2,409	2,406	2,367
O-1 Second Lieutenant	3,217	3,307	3,279	3,275	3,286	3,337	3,416	3,544	3,687	3,691	3,681	3,635
Subtotal O	17,894	17,890	18,099	18,141	18,123	18,171	18,265	18,406	18,572	18,531	18,537	18,407
<b>Warrant Officers</b>												
W-5 Chief Warrant Officer	80	79	86	91	90	88	87	86	85	84	85	82
W-4 Chief Warrant Officer	271	269	281	273	272	276	276	272	271	267	276	273
W-3 Chief Warrant Officer	536	533	554	559	549	538	534	528	519	514	545	533
W-2 Chief Warrant Officer	769	760	711	694	683	676	665	657	644	630	784	769
W-1 Warrant Officer	228	229	229	229	440	440	442	441	446	445	228	236
Subtotal W	1,884	1,870	1,861	1,846	2,034	2,018	2,004	1,984	1,965	1,940	1,918	1,893
Total Officers	19,778	19,760	19,960	19,987	20,157	20,189	20,269	20,390	20,537	20,471	20,455	20,300
<b>Enlisted Personnel</b>												
E-9 Sergeant Major/Master Gunnery Sergeant	1,690	1,685	1,680	1,685	1,680	1,685	1,690	1,695	1,705	1,715	1,725	1,737
E-8 First Sergeant/Master Sergeant	4,230	4,225	4,230	4,235	4,240	4,249	4,258	4,267	4,276	4,285	4,300	4,342
E-7 Gunnery Sergeant	8,600	8,550	8,500	8,550	8,500	8,575	8,650	8,725	8,800	8,825	8,850	8,899
E-6 Staff Sergeant	15,900	15,875	15,850	15,875	15,825	15,875	15,925	15,975	16,025	16,125	16,200	16,351
E-5 Sergeant	27,500	27,400	27,300	27,400	27,300	27,400	27,500	27,600	27,800	27,900	28,100	28,364
E-4 Corporal	37,200	37,100	36,900	37,000	36,800	36,900	37,000	37,200	37,400	37,700	38,000	38,353
E-3 Lance Corporal	42,800	42,900	43,000	43,100	43,000	43,100	43,200	43,300	43,400	43,600	43,800	44,045
E-2 Private First Class	18,600	18,400	18,300	18,350	18,200	18,200	18,300	18,400	18,600	18,800	19,000	19,123
E-1 Private	11,322	11,424	11,305	12,386	13,118	12,691	11,628	10,929	11,863	12,009	11,969	12,486
Total Enlisted	167,842	167,559	167,065	168,581	168,663	168,675	168,151	168,091	169,869	170,959	171,944	173,700
Total Strength	187,620	187,319	187,025	188,568	188,820	188,864	188,420	188,481	190,406	191,430	192,399	194,000

**MILITARY PERSONNEL MARINE CORPS  
MONTHLY END STRENGTHS BY PAY GRADE  
FY 2010**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<b>Commissioned Officers</b>												
O-10 General	5	5	5	5	5	5	5	5	5	5	5	5
O-9 Lieutenant General	14	14	14	14	14	14	14	14	14	14	14	14
O-8 Major General	21	21	21	21	21	21	21	21	21	21	21	21
O-7 Brigadier General	40	43	43	43	42	42	42	42	43	42	42	40
O-6 Colonel	676	692	697	689	689	689	690	688	685	683	682	687
O-5 Lieutenant Colonel	1,884	1,865	1,846	1,845	1,850	1,855	1,860	1,865	1,870	1,875	1,874	1,924
O-4 Major	3,820	3,789	3,787	3,765	3,762	3,782	3,800	3,835	3,855	3,875	3,895	3,913
O-3 Captain	6,048	6,034	6,012	5,992	5,939	5,884	5,865	5,944	6,005	6,131	6,191	6,363
O-2 First Lieutenant	2,999	3,006	3,158	3,149	3,128	3,271	3,246	3,464	3,266	2,969	3,276	3,120
O-1 Second Lieutenant	3,206	3,169	3,294	3,291	3,350	3,253	3,617	3,334	3,556	3,632	3,340	3,243
Subtotal O	18,713	18,638	18,877	18,814	18,800	18,816	19,160	19,212	19,320	19,247	19,340	19,330
<b>Warrant Officers</b>												
W-5 Chief Warrant Officer	87	86	90	88	86	87	86	84	85	82	85	87
W-4 Chief Warrant Officer	273	272	281	282	281	278	289	283	275	272	276	273
W-3 Chief Warrant Officer	540	541	554	551	542	527	507	505	520	524	545	540
W-2 Chief Warrant Officer	751	737	698	693	697	679	673	668	645	632	792	772
W-1 Warrant Officer	230	229	228	228	454	453	452	451	450	449	228	228
Subtotal W	1,881	1,865	1,851	1,842	2,060	2,024	2,007	1,991	1,975	1,959	1,926	1,900
<b>Total Officers</b>	<b>20,594</b>	<b>20,503</b>	<b>20,728</b>	<b>20,656</b>	<b>20,860</b>	<b>20,840</b>	<b>21,167</b>	<b>21,203</b>	<b>21,295</b>	<b>21,206</b>	<b>21,266</b>	<b>21,230</b>
<b>Enlisted Personnel</b>												
E-9 Sergeant Major/Master Gunnery Sergeant	1,624	1,626	1,624	1,637	1,634	1,637	1,639	1,648	1,659	1,671	1,676	1,691
E-8 First Sergeant/Master Sergeant	3,983	3,989	3,984	4,016	4,009	4,016	4,020	4,041	4,069	4,098	4,112	4,147
E-7 Gunnery Sergeant	8,896	8,909	8,898	8,968	8,954	8,969	8,978	9,025	9,087	9,152	9,183	9,261
E-6 Staff Sergeant	16,359	16,383	16,363	16,492	16,466	16,494	16,510	16,597	16,710	16,830	16,887	17,030
E-5 Sergeant	28,847	28,890	28,854	29,082	29,036	29,086	29,113	29,268	29,467	29,678	29,779	30,031
E-4 Corporal	38,631	38,604	38,474	38,696	38,551	38,535	38,491	38,613	38,795	38,992	39,042	39,292
E-3 Lance Corporal	45,068	45,036	44,884	45,143	44,974	44,956	44,903	45,047	45,259	45,488	45,547	45,838
E-2 Private First Class	19,721	19,624	19,475	19,504	19,348	19,258	19,154	19,133	19,141	19,156	19,098	19,138
E-1 Private	17,175	16,908	16,497	16,337	16,023	15,664	15,393	15,192	15,012	14,833	14,602	14,442
<b>Total Enlisted</b>	<b>180,304</b>	<b>179,969</b>	<b>179,053</b>	<b>179,875</b>	<b>178,995</b>	<b>178,615</b>	<b>178,201</b>	<b>178,564</b>	<b>179,199</b>	<b>179,898</b>	<b>179,926</b>	<b>180,870</b>
<b>Total Strength</b>	<b>200,898</b>	<b>200,472</b>	<b>199,781</b>	<b>200,531</b>	<b>199,855</b>	<b>199,455</b>	<b>199,368</b>	<b>199,767</b>	<b>200,494</b>	<b>201,104</b>	<b>201,192</b>	<b>202,100</b>