

DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2008/2009
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2007

RESERVE PERSONNEL, MARINE CORPS

Department of Defense Appropriations Act, 2007

Reserve Personnel, Marine Corps

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and for members of the Marine Corps platoon leaders class, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$498,686,000.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps

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Section 1

Summary of Requirements by Budget Program

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Section 1 - Summary of Requirements by Budget Program
 (\$ in Thousands)

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$0	\$0	\$309,188	\$311,027
Other Training and Support	\$0	\$0	\$285,684	\$287,324
Reserve Component Training and Support	\$508,519	\$541,768	\$0	\$0
Total Direct Program	\$508,519	\$541,768	\$594,871	\$598,351
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$0	\$0	\$0	\$0
Other Training and Support	\$0	\$0	\$3,502	\$3,502
Reserve Component Training and Support	\$1,601	\$3,502	\$0	\$0
Total Reimbursable Program	\$1,601	\$3,502	\$3,502	\$3,502
<u>TOTAL BASELINE PROGRAM</u>				
Unit and Individual Training	\$0	\$0	\$309,188	\$311,027
Other Training and Support	\$0	\$0	\$289,186	\$290,826
Reserve Component Training and Support	\$510,120	\$545,270	\$0	\$0
Total Baseline Program Funding	\$510,120	\$545,270	\$598,373	\$601,853
<u>GWOT SUPPLEMENTAL FUNDING -- FY 2006 (Title IX of P.L. 109-148); FY 2007 (Title IX of P.L. 109-289)</u>				
Unit and Individual Training	\$0	\$0	\$0	\$0
Other Training and Support	\$0	\$0	\$0	\$0
Reserve Component Training and Support	\$10,627	\$15,420	\$0	\$0
Total P. L. 108-106/Title IX Program Funding	\$10,627	\$15,420	\$0	\$0
<u>HURRICANE SUPPLEMENTAL FUNDING -- FY 2006 (P.L. 109-148 Division B, Title I)</u>				
Unit and Individual Training	\$0	\$0	\$0	\$0
Other Training and Support	\$0	\$0	\$0	\$0
Reserve Component Training and Support	\$7,950	\$0	\$0	\$0
Total P. L. 108-106/Title IX Program Funding	\$7,950	\$0	\$0	\$0
<u>TOTAL PROGRAM FUNDING</u>				
Unit and Individual Training	\$0 #	\$0 #	\$309,188	\$311,027
Other Training and Support	\$0 #	\$0 #	\$289,186	\$290,826
Reserve Component Training and Support	\$528,697 #	\$560,690 #	\$0	\$0
Total Program Funding	\$528,697	\$560,690	\$598,373	\$601,853
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTIO</u>	\$136,589	\$144,647	\$141,606	\$150,454
<u>TOTAL MILITARY PERSONNEL PROGRAM COST</u>	\$665,286	\$705,337	\$739,979	\$752,307

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

LEGISLATIVE PROPOSALS: None

Section 2

Introduction and Performance Measures

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Introduction

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR) and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel are from the Marine Forces Reserve (MARFORRES), which includes the 4th Marine Division (MarDiv), 4th Marine Aircraft Wing (MAW), and 4th Marine Logistics Group (MLG). MARFORRES utilizes combat, combat support, and combat service support forces, which are ready to provide trained units and individuals needed to bring the Active Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force that are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. The IRR is subject to mobilization.

The Reserve Personnel Marine Corps funding provides the required resources to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The FY 2008 budget of \$595 million will support a Selected Reserve end strength requirement of 39,600.

Funding justified in this volume specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty or undergoing Reserve Training, or performing drills or equivalent duty as authorized by law under Title 10 and Title 37, United States Code.

In the FY 2006 Appropriations Conference Report (109-359), the conferees agreed to a 1-year test of a consolidated budget structure for the Reserve Component's military personnel appropriations in FY 2006. In the FY 2007 Appropriations Conference Report (109-676), they agreed to extend last year's test of a consolidated budget structure for Reserve Component's military personnel accounts through FY 2007. For FY 2008, they directed the Department to submit its FY 2008/2009 budget request using the two budget activity structure. They directed that the consolidation of the two budget activities be titled, 'Reserve Component Training and Support,' and to reflect only one total for all programs. For FY 2008 and FY 2009, the budget will reflect two Budget Activities (BA-1 Unit and Individual Training, BA-2 Other Training and Support) with subtotals for each and one total for the Direct program.

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Introduction (Continued)

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of Tricare benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually born in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel account have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2008/ FY 2009 Reserve Personnel, Marine Corps budget estimates, were reduced by \$1.5 million/\$1.5 million respectively as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Performance Measures

Activity: Reserve Personnel, Marine Corps

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Military Strategy

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve also fill the needs of the Armed Forces when ever more unit and persons are needed than are in the Active component to achieve the planned mobilization.

PERFORMANCE MEASURES:

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Average Strength	39,502	39,585	39,680	39,680

Average Strength: Average Strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Marine Corps to estimate the average number of Marines that will be on board though the fiscal year for both budgeting and manning issues.

End Strength	39,486	39,600	39,600	39,600
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End Strength: End Strength is the a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Marine Corps to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	39,600	39,600
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Authorized End Strength: Authorized End Strength is a measure of the personnel authorized by Congress in a give Fiscal year. The Marine Corps uses this as a target for its end strength in a given fiscal year.

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

Section 3

Summary Tables

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Summary of Personnel

	Avg. No.		FY 2006 (Actual)			FY 2007 (Estimate)			FY 2008 (Estimate)			FY 2009 (Estimate)		
	No. of Drills	A/D Days Training	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Paid Drill/Individual Training</u>														
Pay Group A - Officers	48	15	1,962	1,729	1,625	1,625	1,850	1,937	1,937	1,954	1,937	1,937	1,954	1,937
Pay Group A - Enlisted	48	15	30,802	30,297	29,984	29,984	29,123	29,991	29,991	29,123	29,991	29,991	29,123	29,991
Subtotal Pay Group A			32,764	32,026	31,609	31,609	30,973	31,928	31,928	31,077	31,928	31,928	31,077	31,928
Pay Group B - Officers	48	14	1,073	1,220	1,267	1,267	1,595	1,283	1,283	1,596	1,283	1,283	1,596	1,283
Pay Group B - Enlisted	48	14	633	912	1,133	1,133	1,497	845	845	1,485	845	845	1,485	845
Subtotal Pay Group B			1,706	2,132	2,400	2,400	3,092	2,128	2,128	3,081	2,128	2,128	3,081	2,128
Pay Group F - Enlisted			3,128	3,068	3,220	3,220	3,259	3,283	3,283	3,261	3,283	3,283	3,261	3,283
Pay Group P - Enlisted-Paid			4	5	2	2	0	0	0	0	0	0	0	0
Subtotal Pay Group F/P			3,132	3,073	3,222	3,222	3,259	3,283	3,283	3,261	3,283	3,283	3,261	3,283
Subtotal Paid Drill/Ind Tng			37,602	37,231	37,231	37,231	37,324	37,339	37,339	37,419	37,339	37,339	37,419	37,339
<u>Full-time Active Duty</u>														
Officers			364	369	373	373	352	351	351	351	351	351	351	351
Enlisted			1,892	1,902	1,882	1,882	1,909	1,910	1,910	1,910	1,910	1,910	1,910	1,910
Subtotal Full-time			2,256	2,271	2,255	2,255	2,261	2,261	2,261	2,261	2,261	2,261	2,261	2,261
<u>Total Selected Reserve</u>														
Officers			3,399	3,318	3,265	3,265	3,797	3,571	3,571	3,901	3,571	3,571	3,901	3,571
Enlisted			36,459	36,184	36,221	36,221	35,788	36,029	36,029	35,779	36,029	36,029	35,779	36,029
Total			39,858	39,502	39,486	39,486	39,585	39,600	39,600	39,680	39,600	39,600	39,680	39,600
<u>Individual Ready Reserve/Inactive National Guard</u>														
Officers			3,343	3,239	3,343	3,343	3,239	3,343	3,343	3,239	3,343	3,343	3,239	3,343
Enlisted			55,509	54,259	55,509	55,509	54,259	55,509	55,509	54,259	55,509	55,509	54,259	55,509
Total			58,852	57,498	58,852	58,852	57,498	58,852	58,852	57,498	58,852	58,852	57,498	58,852
Grand Total			98,710	97,000	98,338	98,338	97,083	98,452	98,452	97,178	98,452	98,452	97,178	98,452

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Reserve Component Personnel on Tours of Full-Time Active Duty
Strength by Grade

		<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>									
O-6	Colonel	28	28	27	27	27	27	27	27
O-5	Lieutenant Colonel	100	100	85	85	85	85	85	85
O-4	Major	137	137	133	133	133	133	133	133
O-3	Captain	47	47	45	45	45	45	45	45
O-2	First Lieutenant	0	0	0	0	0	0	0	0
O-1	Second Lieutenant	1	1	0	0	0	0	0	0
Total		313	313	290	290	290	290	290	290
<u>Warrant Officers</u>									
W-5	Chief Warrant Officer	3	3	4	4	4	4	4	4
W-4	Chief Warrant Officer	8	8	11	11	11	11	11	11
W-3	Chief Warrant Officer	21	21	16	16	16	16	16	16
W-2	Chief Warrant Officer	21	21	17	17	17	17	17	17
W-1	Chief Warrant Officer	3	3	14	13	13	13	13	13
Total		56	56	62	61	61	61	61	61
Total Officers		369	369	352	351	351	351	351	351
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Sergeant Major/Master Gunnery Sergeant	21	21	19	19	19	19	19	19
E-8	Master Sergeant/First Sergeant	103	103	109	109	109	109	109	109
E-7	Gunnery Sergeant	300	300	318	318	318	318	318	318
E-6	Staff Sergeant	423	423	406	406	406	406	406	406
E-5	Sergeant	674	674	640	641	641	641	641	641
E-4	Corporal	315	315	377	377	377	377	377	377
E-3	Lance Corporal	53	53	34	34	34	34	34	34
E-2	Private First Class	4	4	5	5	5	5	5	5
E-1	Private	9	9	1	1	1	1	1	1
Total Enlisted		1,902	1,902	1,909	1,910	1,910	1,910	1,910	1,910
Total Personnel on Active Duty		2,271	2,271	2,261	2,261	2,261	2,261	2,261	2,261

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
FY 2006 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay	Total	Full-Time Support			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Group P</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2005	1,962	30,802	32,764	1,073	633	1,706	3,128	4	37,602	364	1,892	2,256	39,858
October	1,811	30,463	32,274	1,168	778	1,946	3,194	5	37,419	363	1,906	2,269	39,688
November	1,760	30,602	32,362	1,205	864	2,069	3,054	5	37,490	365	1,904	2,269	39,759
December	1,757	30,810	32,567	1,224	872	2,096	2,780	5	37,448	366	1,902	2,268	39,716
January	1,748	30,475	32,223	1,236	882	2,118	3,012	4	37,357	368	1,908	2,276	39,633
February	1,740	30,445	32,185	1,225	894	2,119	2,838	4	37,146	369	1,908	2,277	39,423
March	1,715	30,455	32,170	1,240	932	2,172	2,607	5	36,954	369	1,909	2,278	39,232
April	1,687	30,433	32,120	1,245	994	2,239	2,418	5	36,782	367	1,904	2,271	39,053
May	1,690	30,069	31,759	1,246	958	2,204	2,984	6	36,953	372	1,895	2,267	39,220
June	1,711	29,786	31,497	1,230	965	2,195	3,465	7	37,164	373	1,899	2,272	39,436
July	1,680	29,621	31,301	1,218	963	2,181	3,854	5	37,341	373	1,906	2,279	39,620
August	1,654	29,970	31,624	1,228	961	2,189	3,467	1	37,281	373	1,894	2,267	39,548
September 30, 2006	1,625	29,984	31,609	1,267	1,133	2,400	3,220	2	37,231	373	1,882	2,255	39,486
Average	1,729	30,297	32,023	1,220	912	2,132	3,068	5	37,231	369	1,902	2,271	39,502

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 FY 2007 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay	Total	Full-Time Support			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Group P</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2006	1,625	29,984	31,609	1,267	1,133	2,400	3,220	2	37,231	373	1,882	2,255	39,486
October	1,612	30,032	31,644	1,475	1,335	2,810	3,318	0	37,772	357	1,905	2,262	40,034
November	1,593	30,069	31,662	1,503	1,372	2,875	3,166	0	37,703	355	1,906	2,261	39,964
December	1,579	29,960	31,539	1,530	1,420	2,950	2,875	0	37,364	354	1,908	2,262	39,626
January	1,955	29,245	31,200	1,565	1,466	3,031	3,115	0	37,346	354	1,911	2,265	39,611
February	1,955	28,720	30,675	1,595	1,420	3,015	2,881	0	36,571	349	1,910	2,259	38,830
March	1,955	28,360	30,315	1,627	1,560	3,187	2,681	0	36,183	348	1,912	2,260	38,443
April	1,955	28,115	30,070	1,660	1,610	3,270	2,643	0	35,983	348	1,914	2,262	38,245
May	1,955	29,010	30,965	1,689	1,654	3,343	3,176	0	37,484	350	1,913	2,263	39,747
June	1,955	29,250	31,205	1,720	1,690	3,410	3,751	0	38,366	348	1,911	2,259	40,625
July	1,955	28,575	30,530	1,751	1,720	3,471	4,121	0	38,122	347	1,911	2,258	40,380
August	1,955	28,150	30,105	1,755	1,725	3,480	4,124	0	37,709	350	1,910	2,260	39,969
September 30, 2007	1,937	29,991	31,928	1,283	845	2,128	3,283	0	37,339	351	1,910	2,261	39,600
Average	1,850	29,123	30,972	1,595	1,497	3,092	3,259	0	37,324	352	1,909	2,261	39,585

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 FY 2008 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay	Total	Full-Time Support			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Group P</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2007	1,937	29,991	31,928	1,283	845	2,128	3,283	0	37,339	351	1,910	2,261	39,600
October	1,955	30,032	31,987	1,475	1,335	2,810	3,318	0	38,115	357	1,905	2,262	40,377
November	1,955	30,069	32,024	1,503	1,372	2,875	3,166	0	38,065	355	1,906	2,261	40,326
December	1,955	29,960	31,915	1,530	1,420	2,950	2,875	0	37,740	354	1,908	2,262	40,002
January	1,955	29,245	31,200	1,565	1,466	3,031	3,115	0	37,346	354	1,911	2,265	39,611
February	1,955	28,720	30,675	1,595	1,420	3,015	2,881	0	36,571	349	1,910	2,259	38,830
March	1,955	28,360	30,315	1,627	1,560	3,187	2,681	0	36,183	348	1,912	2,260	38,443
April	1,955	28,115	30,070	1,660	1,610	3,270	2,643	0	35,983	348	1,914	2,262	38,245
May	1,955	29,010	30,965	1,689	1,654	3,343	3,176	0	37,484	350	1,913	2,263	39,747
June	1,955	29,250	31,205	1,720	1,690	3,410	3,751	0	38,366	348	1,911	2,259	40,625
July	1,955	28,575	30,530	1,751	1,720	3,471	4,121	0	38,122	347	1,911	2,258	40,380
August	1,955	28,150	30,105	1,755	1,725	3,480	4,124	0	37,709	350	1,910	2,260	39,969
September 30, 2008	1,937	29,991	31,928	1,283	845	2,128	3,283	0	37,339	351	1,910	2,261	39,600
Average	1,954	29,123	31,077	1,596	1,485	3,081	3,261	0	37,419	351	1,910	2,261	39,680

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 FY 2009 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay	Total	Full-Time Support			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Group P</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2008	1,937	29,991	31,928	1,283	845	2,128	3,283	0	37,339	351	1,910	2,261	39,600
October	1,955	30,032	31,987	1,475	1,335	2,810	3,318	0	38,115	357	1,905	2,262	40,377
November	1,955	30,069	32,024	1,503	1,372	2,875	3,166	0	38,065	355	1,906	2,261	40,326
December	1,955	29,960	31,915	1,530	1,420	2,950	2,875	0	37,740	354	1,908	2,262	40,002
January	1,955	29,245	31,200	1,565	1,466	3,031	3,115	0	37,346	354	1,911	2,265	39,611
February	1,955	28,720	30,675	1,595	1,420	3,015	2,881	0	36,571	349	1,910	2,259	38,830
March	1,955	28,360	30,315	1,627	1,560	3,187	2,681	0	36,183	348	1,912	2,260	38,443
April	1,955	28,115	30,070	1,660	1,610	3,270	2,643	0	35,983	348	1,914	2,262	38,245
May	1,955	29,010	30,965	1,689	1,654	3,343	3,176	0	37,484	350	1,913	2,263	39,747
June	1,955	29,250	31,205	1,720	1,690	3,410	3,751	0	38,366	348	1,911	2,259	40,625
July	1,955	28,575	30,530	1,751	1,720	3,471	4,121	0	38,122	347	1,911	2,258	40,380
August	1,955	28,150	30,105	1,755	1,725	3,480	4,124	0	37,709	350	1,910	2,260	39,969
September 30, 2009	1,937	29,991	31,928	1,283	845	2,128	3,283	0	37,339	351	1,910	2,261	39,600
Average	1,954	29,123	31,077	1,596	1,485	3,081	3,261	0	37,418	351	1,910	2,261	39,680

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Schedule of Gains and Losses To Selected Reserve Strength

	Officers			
	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
BEGINNING STRENGTH	3,399	3,265	3,571	3,571
<u>GAINS</u>				
Non-prior Service Personnel:				
Male	0	0	0	0
Female	0	0	0	0
Prior Service Personnel:				
Civilian Life	0	80	25	25
Active Duty	93	234	70	75
Other Component	0	15	15	15
Individual Ready Reserve	280	279	475	475
Enlisted to Officer	95	125	120	120
All Other	15	15	15	15
TOTAL GAINS	483	748	720	725
<u>LOSSES</u>				
Civilian Life	32	32	50	50
Active Component	58	59	150	158
Other Component	0	0	5	5
Individual Ready Reserve	405	245	401	406
Standby Reserve other	3	1	1	1
Retired Reserve	104	90	92	90
Other	15	15	21	15
TOTAL LOSSES	617	442	720	725
END STRENGTH	3,265	3,571	3,571	3,571

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Schedule of Gains and Losses To Selected Reserve Strength

	<u>FY 2006 (Actual)</u>	<u>Enlisted FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
BEGINNING STRENGTH	36,459	36,122	36,029	36,029
<u>GAINS</u>				
Non-prior Service Personnel:				
Male	6,182	5,829	6,066	6,062
Female	297	300	321	319
Prior Service Personnel:				
Fleet Marine Civilian Life	200	200	200	200
Pay Group F (Civilian Life)	0	0	0	0
Active Component	85	85	85	85
Other Reserve Status/Component	1,857	1,894	1,938	1,946
All Other	15	15	15	15
TOTAL GAINS	8,636	8,323	8,625	8,627
<u>LOSSES</u>				
Expiration of Selected Reserve Service				
Active Component	250	250	250	250
To Officer Status	0	125	120	120
Retired Reserve	190	185	179	178
Attrition (Civil Life/Death)	3185	2,785	3,185	3,184
Other Reserve Status/Component	4784	4,743	4,521	4,525
All Other	264	28	70	70
Full-Time Active Duty	300	300	300	300
TOTAL LOSSES	8,916	8,416	8,625	8,627
END STRENGTH	36,122	36,029	36,029	36,029

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity
 (\$ in Thousands)

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A - TRAINING</u>												
Annual Training	\$6,862	\$38,182	\$45,044	\$7,878	\$37,500	\$45,378	\$8,182	\$39,321	\$47,503	\$8,462	\$40,658	\$49,120
Inactive Duty Training	16,224	66,440	82,664	22,316	57,159	79,475	21,148	70,434	91,582	22,057	74,287	96,344
Unit Training Assemblies	13,887	65,510	79,397	17,621	55,929	73,550	18,343	69,442	87,785	19,157	73,272	92,429
Flight Training	1,446	22	1,468	2,851	90	2,941	1,712	28	1,740	1,770	29	1,799
Military Funeral Honors	152	116	268	303	356	659	189	142	331	195	145	340
Training Preparation	739	792	1,531	1,541	784	2,325	904	822	1,726	935	841	1,776
Clothing	0	1,920	1,920	0	2,556	2,556	0	12,196	12,196	0	5,059	5,059
Subsistence of Enlisted Personnel	0	9,204	9,204	0	6,889	6,889	0	7,173	7,173	0	7,324	7,324
Travel	1,366	19,665	21,031	1,322	15,465	16,787	1,096	16,677	17,773	1,151	17,187	18,338
TOTAL DIRECT OBLIGATIONS	\$24,452	\$135,411	\$159,863	\$31,516	\$119,569	\$151,085	\$30,426	\$145,801	\$176,227	\$31,670	\$144,515	\$176,185
<u>PAY GROUP B - IMA TRAINING</u>												
Annual Training	\$4,623	\$1,535	\$6,158	\$5,136	\$1,821	\$6,957	\$6,883	\$3,146	\$10,029	\$6,975	\$2,911	\$9,886
Inactive Duty Training	10,052	3,141	13,193	11,887	4,535	16,422	18,694	8,173	26,867	19,084	8,120	27,204
Travel	1,306	522	1,828	1,101	471	1,572	1,822	971	2,793	1,723	683	2,406
TOTAL DIRECT OBLIGATIONS	\$15,981	\$5,198	\$21,179	\$18,124	\$6,827	\$24,951	\$27,399	\$12,290	\$39,689	\$27,782	\$11,714	\$39,496
<u>PAY GROUP F - TRAINING</u>												
Annual Training	\$0	\$52,877	\$52,877	\$0	\$76,945	\$76,945	\$0	\$78,602	\$78,602	\$0	\$80,529	\$80,529
Clothing	0	7,359	7,359	0	9,101	9,101	0	9,345	9,345	0	9,360	9,360
Travel	0	3,850	3,850	0	5,269	5,269	0	5,325	5,325	0	5,457	5,457
TOTAL DIRECT OBLIGATIONS	\$0	\$64,086	\$64,086	\$0	\$91,315	\$91,315	\$0	\$93,272	\$93,272	\$0	\$95,346	\$95,346
<u>PAY GROUP P - TRAINING</u>												
Inactive Duty Training	\$0	\$28	\$28	\$0	\$65	\$65	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$28	\$28	\$0	\$65	\$65	\$0	\$0	\$0	\$0	\$0	\$0
SUBTOTAL (BA-1): FY 2008-09 only							\$57,825	\$251,363	\$309,188	\$59,452	\$251,575	\$311,027

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(\$ in Thousands)

	FY 2006 (Actual)			FY 2007 (Estimate)			FY 2008 (Estimate)			FY 2009 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>MOBILIZATION TRAINING</u>												
IRR Muster/Screening	\$425	\$892	\$1,317	\$399	\$761	\$1,160	\$415	\$782	\$1,197	\$433	\$802	\$1,235
IRR Readiness Training	147	1,030	1,177	167	1,388	1,555	175	1,439	1,614	183	1,492	1,675
TOTAL DIRECT OBLIGATIONS	\$572	\$1,922	\$2,494	\$566	\$2,149	\$2,715	\$590	\$2,221	\$2,811	\$616	\$2,294	\$2,910
<u>SCHOOL TRAINING</u>												
Career Development Training	\$2,589	\$323	\$2,912	\$5,387	\$755	\$6,142	\$2,493	\$215	\$2,708	\$2,581	\$223	\$2,804
Initial Skill Acquisition Training	0	4,367	\$4,367	0	5,502	5,502	0	4,638	4,638	0	4,784	4,784
Refresher and Proficiency Training	1,411	910	2,321	5,199	2,594	7,793	1,380	948	2,328	1,447	997	2,444
Training of IRR personnel	3,779	0	3,779	6,058	0	6,058	4,430	0	4,430	4,588	0	4,588
Individual/Unit Conversion Training	44	72	116	1,577	832	2,409	54	87	141	55	89	144
TOTAL DIRECT OBLIGATIONS	\$7,823	\$5,672	\$13,495	\$18,221	\$9,683	\$27,904	\$8,357	\$5,888	\$14,245	\$8,671	\$6,093	\$14,764
<u>SPECIAL TRAINING</u>												
Command/Staff Supervision & Conf.	\$2,028	\$309	\$2,337	\$2,125	\$247	\$2,372	\$1,916	\$115	\$2,031	\$1,996	\$118	\$2,114
Drug Interdiction Activity	999	259	\$1,258	0	0	0	0	0	0	0	0	0
Exercises	8,003	2,357	10,360	8,171	2,616	10,787	4,909	2,027	6,936	5,038	4,183	9,221
Management Support	858	3,535	4,393	3,372	3,954	7,326	981	2,665	3,646	1,013	2,757	3,770
Operational Training	2,345	4,630	6,975	3,501	2,392	5,893	1,008	105	1,113	1,042	107	1,149
Service Mission/Mission Support	2,825	8,614	11,439	4,670	9,285	13,955	3,810	6,257	10,067	4,771	3,804	8,575
Recruitment and Retention	0	6,977	6,977	0	6,731	6,731	0	5,980	5,980	0	6,191	6,191
Competitive Events	479	357	836	650	448	1,098	554	409	963	573	423	996
Military Funeral Honors	2,833	2,138	4,971	3,820	2,208	6,028	3,406	2,102	5,508	3,526	2,249	5,775
TOTAL DIRECT OBLIGATIONS	\$20,370	\$29,176	\$49,546	\$26,309	\$27,881	\$54,190	\$16,584	\$19,660	\$36,244	\$17,959	\$19,832	\$37,791
<u>ADMINISTRATION AND SUPPORT</u>												
Full Time Pay and Allowances	\$51,333	\$110,000	\$161,333	\$46,543	\$101,545	\$148,088	\$48,065	\$115,475	\$163,540	\$48,859	\$118,508	\$167,367
Individual Clothing Enlisted	0	13	13	0	13	13	0	13	13	0	13	13
Basic Allowance for Subsistence	826	6,341	7,167	852	5,696	6,548	818	6,467	7,285	834	6,590	7,424
Travel/PCS	3,899	4,800	8,699	841	1,597	2,438	2,273	4,216	6,489	2,366	4,616	6,982
Death/ Disability	269	1,425	1,694	153	1,354	1,507	158	1,395	1,553	162	1,437	1,599
Transportation Subsidy	14	80	94	15	79	94	15	80	95	15	81	96
Reserve Incentive Programs	0	1,436	1,436	0	3,107	3,107	450	3,226	3,676	500	3,118	3,618
\$30,000 Lump Sum Bonus	120	390	510	90	330	420	120	360	480	120	360	480
TOTAL DIRECT OBLIGATIONS	\$56,461	\$124,485	\$180,953	\$48,494	\$113,721	\$162,215	\$51,899	\$131,232	\$183,131	\$52,856	\$134,723	\$187,579

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity, Cont'd
 (\$ in Thousands)

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>EDUCATIONAL BENEFITS</u>												
Basic Benefit	\$0	\$11,772	\$11,772	\$0	\$9,438	\$9,438	\$0	\$11,638	\$11,638	\$0	\$11,660	\$11,660
Kicker Program	0	5,125	5,125	0	4,447	4,447	0	1,775	1,775	0	1,753	1,753
Amortization Payment	0	0	0	0	0	0	0	0	0	0	0	0
Educational Benefits/Contingency Ops	0	9,758	9,758	0	15,909	15,909	0	22,797	22,797	0	17,668	17,668
TOTAL DIRECT OBLIGATIONS	\$0	\$26,655	\$26,655	\$0	\$29,794	\$29,794	\$0	\$36,210	\$36,210	\$0	\$31,081	\$31,081
<u>PLATOON LEADERS CLASS</u>												
Subsistence Allowance (Stipend)	\$0	\$2,808	\$2,808	\$0	\$3,150	\$3,150	\$0	\$3,150	\$3,150	\$0	\$3,150	\$3,150
Uniforms, Issue-in-Kind	0	705	705	0	1,231	1,231	0	1,254	1,254	0	1,278	1,278
Summer Training Pay & Allowances	0	3,563	3,563	0	5,431	5,431	0	5,540	5,540	0	5,706	5,706
Subsistence-in-Kind	0	266	266	0	335	335	0	339	339	0	347	347
Travel	0	680	680	0	1,304	1,304	0	1,330	1,330	0	1,357	1,357
Tuition Assitance Program	0	775	775	0	1,503	1,503	0	1,430	1,430	0	1,362	1,362
TOTAL DIRECT OBLIGATIONS	\$0	\$8,797	\$8,797	\$0	\$12,954	\$12,954	\$0	\$13,043	\$13,043	\$0	\$13,200	\$13,200
SUBTOTAL (BA-2): FY2008-09 only							\$77,430	\$208,254	\$285,684	\$80,102	\$207,222	\$287,325
TOTAL DIRECT PROGRAM	\$125,659	\$401,430	\$527,096	\$143,230	\$413,958	\$557,188	\$135,255	\$459,617	\$594,872	\$139,554	\$458,797	\$598,352

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps

Analysis of Appropriation Changes and Supplemental Requirements
FY 2007

(\$ in Thousands)

	FY 2007 President's Budget	Congressional Action	Title IX Supplemental	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD 1415 Actions	FY 2007 Column of FY 2008 President's Budget
RESERVE COMPONENT TRAINING AND SUPPORT								
<u>PAY GROUP A</u>								
Annual Training	\$33,456	(\$2,422)	\$0	\$31,034	\$14,344	\$45,378	\$0	\$45,378
Inactive Duty Training	\$92,102	(\$6,668)	\$0	\$85,434	(\$5,959)	\$79,475	\$0	\$79,475
Unit Training Assemblies	\$86,177	(\$6,240)	\$0	\$79,937	(\$6,387)	\$73,550	\$0	\$73,550
Flight Training	\$2,941	(\$213)	\$0	\$2,728	\$213	\$2,941	\$0	\$2,941
Training Preparation	\$659	\$0	\$0	\$659	\$0	\$659	\$0	\$659
Military Funeral Honors	\$2,325	(\$215)	\$0	\$2,110	\$215	\$2,325	\$0	\$2,325
Clothing	\$2,556	\$0	\$0	\$2,556	\$0	\$2,556	\$0	\$2,556
Subsistence of Enlisted Personnel	\$7,032	\$0	\$0	\$7,032	(\$143)	\$6,889	\$0	\$6,889
Travel	\$18,583	\$0	\$0	\$18,583	(\$1,796)	\$16,787	\$0	\$16,787
TOTAL DIRECT OBLIGATIONS	\$153,729	(\$9,090)	\$0	\$144,639	\$6,446	\$151,085	\$0	\$151,085
<u>PAY GROUP B-IMA TRAINING</u>								
Annual Training	\$7,669	\$0	\$0	\$7,669	(\$712)	\$6,957	\$0	\$6,957
Inactive Duty Training	\$24,517	\$0	\$0	\$24,517	(\$8,095)	\$16,422	\$0	\$16,422
Travel	\$3,000	\$0	\$0	\$3,000	(\$1,428)	\$1,572	\$0	\$1,572
TOTAL DIRECT OBLIGATIONS	\$35,186	\$0	\$0	\$35,186	(\$10,235)	\$24,951	\$0	\$24,951
<u>PAY GROUP F TRAINING</u>								
Initial Active Duty Training	\$76,860	\$0	\$0	\$76,860	\$85	\$76,945	\$0	\$76,945
Clothing	\$7,276	\$0	\$0	\$7,276	\$1,825	\$9,101	\$0	\$9,101
Travel	\$5,245	\$0	\$0	\$5,245	\$24	\$5,269	\$0	\$5,269
TOTAL DIRECT OBLIGATIONS	\$89,381	\$0	\$0	\$89,381	\$1,934	\$91,315	\$0	\$91,315
<u>PAY GROUP P TRAINING</u>								
Inactive (unit) Duty Training	\$0	\$0	\$0	\$0	\$65	\$65	\$0	\$65
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$65	\$65	\$0	\$65

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2006

(\$ in Thousands)

	FY 2007 President's <u>Budget</u>	Congressional <u>Action</u>	Title IX <u>Supplemental</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Proposed DD 1415 <u>Actions</u>	FY 2007 Column of FY 2008 President's Budget
<u>MOBILIZATION TRAINING</u>								
IRR Muster/Screening	\$1,157	\$0	\$0	\$1,157	\$3	\$1,160	\$0	\$1,160
IRR Readiness Training	\$1,558	\$0	\$0	\$1,558	(\$3)	\$1,555	\$0	\$1,555
TOTAL DIRECT OBLIGATIONS	\$2,715	\$0	\$0	\$2,715	\$0	\$2,715	\$0	\$2,715
<u>SCHOOL TRAINING</u>								
Career Development Training	\$3,013	\$0	\$3,129	\$6,142	\$0	\$6,142	\$0	\$6,142
Initial Skill Acquisition Training	\$5,326	\$0	\$3,283	\$8,609	(\$3,107)	\$5,502	\$0	\$5,502
Refresher and Proficiency	\$2,541	\$0	\$5,252	\$7,793	\$0	\$7,793	\$0	\$7,793
Training of IRR personnel	\$4,570	\$0	\$1,488	\$6,058	\$0	\$6,058	\$0	\$6,058
Unit Conversion Training	\$141	\$0	\$2,268	\$2,409	\$0	\$2,409	\$0	\$2,409
TOTAL DIRECT OBLIGATIONS	\$15,591	\$0	\$15,420	\$31,011	(\$3,107)	\$27,904	\$0	\$27,904
<u>SPECIAL TRAINING</u>								
Competitive Events	\$2,409	\$0	\$0	\$2,409	(\$37)	\$2,372	\$0	\$2,372
Command/Staff Supervision & Conf.	\$13,953	\$0	\$0	\$13,953	(\$3,166)	\$10,787	\$0	\$10,787
Exercises	\$4,522	\$0	\$0	\$4,522	\$2,804	\$7,326	\$0	\$7,326
Management Support	\$1,649	\$0	\$0	\$1,649	\$4,244	\$5,893	\$0	\$5,893
Operational Training	\$13,349	\$0	\$0	\$13,349	\$606	\$13,955	\$0	\$13,955
Service Mission/Mission Support	\$5,777	\$0	\$0	\$5,777	\$954	\$6,731	\$0	\$6,731
Mil Funeral Honors	\$1,098	\$0	\$0	\$1,098	\$0	\$1,098	\$0	\$1,098
Recruitment and Retention	\$6,028	\$0	\$0	\$6,028	\$0	\$6,028	\$0	\$6,028
TOTAL DIRECT OBLIGATIONS	\$48,785	\$0	\$0	\$48,785	\$5,405	\$54,190	\$0	\$54,190

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
 FY 2006
 (\$ in Thousands)

	FY 2007 President's <u>Budget</u>	Congressional <u>Action</u>	Title IX <u>Supplemental</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Proposed DD 1415 <u>Actions</u>	FY 2007 Column of FY 2008 President's Budget
<u>ADMINISTRATION AND SUPPORT</u>								
Full Time Pay and Allowances	\$150,820	\$0	\$0	\$150,820	(\$2,732)	\$148,088	\$0	\$148,088
Clothing	\$13	\$0	\$0	\$13	\$0	\$13	\$0	\$13
Subsistence	\$7,563	\$0	\$0	\$7,563	(\$1,015)	\$6,548	\$0	\$6,548
Travel/PCS	\$2,913	\$0	\$0	\$2,913	(\$475)	\$2,438	\$0	\$2,438
Death Gratuities/Disability	\$3,100	\$0	\$0	\$3,100	(\$1,593)	\$1,507	\$0	\$1,507
Reserve Incentive Programs	\$94	\$0	\$0	\$94	\$0	\$94	\$0	\$94
Transportation Subsidy	\$3,215	\$0	\$0	\$3,215	(\$108)	\$3,107	\$0	\$3,107
\$30,000 Lump Sum Bonus	\$510	\$0	\$0	\$510	(\$90)	\$420	\$0	\$420
TOTAL DIRECT OBLIGATIONS	\$168,228	\$0	\$0	\$168,228	(\$6,013)	\$162,215	\$0	\$162,215
<u>EDUCATIONAL BENEFITS</u>								
Basic Benefit	\$9,439	\$0	\$0	\$9,439	(\$1)	\$9,438	\$0	\$9,438
Kicker Program	\$1,765	\$0	\$0	\$1,765	\$2,682	\$4,447	\$0	\$4,447
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational Benefits/Contingency Ops	\$13,147	\$0	\$0	\$13,147	\$2,762	\$15,909	\$0	\$15,909
TOTAL DIRECT OBLIGATIONS	\$24,351	\$0	\$0	\$24,351	\$5,443	\$29,794	\$0	\$29,794
<u>PLATOON LEADERS CLASS</u>								
Subsistence Allowance (Stipend)	\$3,150	\$0	\$0	\$3,150	\$0	\$3,150	\$0	\$3,150
Tuition Assistance Program	\$1,228	\$0	\$0	\$1,228	\$3	\$1,231	\$0	\$1,231
Uniforms, Issue-in-Kind	\$5,376	\$0	\$0	\$5,376	\$55	\$5,431	\$0	\$5,431
Summer Training Pay & Allowances	\$332	\$0	\$0	\$332	\$3	\$335	\$0	\$335
Subsistence-in-Kind	\$1,303	\$0	\$0	\$1,303	\$1	\$1,304	\$0	\$1,304
Travel	\$1,503	\$0	\$0	\$1,503	\$0	\$1,503	\$0	\$1,503
TOTAL DIRECT OBLIGATIONS	\$12,892	\$0	\$0	\$12,892	\$62	\$12,954	\$0	\$12,954
SUBTOTAL	\$272,562	\$0	\$15,420	\$287,982	\$1,790	\$289,772	\$0	\$289,772
TOTAL DIRECT PROGRAM	\$550,858	(\$9,090)	\$15,420	\$557,188	\$0	\$557,188	\$0	\$557,188

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Summary of Basic Pay and Retired Pay Accrual Costs
(\$ in Thousands)

	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Pay Group A</u>								
Officers	\$19,125	\$3,194	\$27,137	\$4,749	\$35,737	\$6,826	\$37,190	\$7,104
Enlisted	\$63,377	\$10,584	\$69,412	\$12,147	\$72,556	\$13,858	\$75,505	\$14,421
Subtotal	\$82,502	\$13,778	\$96,549	\$16,896	\$108,293	\$20,684	\$112,695	\$21,525
<u>Pay Group B</u>								
Officers	\$12,216	\$2,040	\$13,119	\$2,296	\$18,648	\$3,562	\$19,325	\$3,691
Enlisted	\$3,461	\$578	\$4,373	\$765	\$6,218	\$1,187	\$6,440	\$1,230
Subtotal	\$15,677	\$2,618	\$17,492	\$3,061	\$24,866	\$4,749	\$25,765	\$4,921
<u>Pay Group F</u>								
Enlisted	\$40,862	\$6,824	\$54,617	\$9,558	\$49,581	\$9,470	\$50,675	\$9,679
Subtotal	\$40,862	\$6,824	\$54,617	\$9,558	\$49,581	\$9,470	\$50,675	\$9,679
<u>Pay Group P</u>								
Enlisted	\$2	\$0	\$40	\$7	\$0	\$0	\$0	\$0
<u>Mobilization Training</u>								
Officers	\$22	\$4	\$298	\$52	\$282	\$54	\$291	\$56
Enlisted	\$22	\$4	\$248	\$43	\$231	\$44	\$238	\$45
Subtotal	\$44	\$7	\$546	\$95	\$513	\$98	\$529	\$101
<u>School Training</u>								
Officers	\$850	\$142	\$3,548	\$621	\$3,715	\$710	\$3,896	\$744
Enlisted	\$563	\$94	\$9,954	\$1,742	\$3,039	\$580	\$3,188	\$609
Subtotal	\$1,413	\$236	\$13,502	\$2,363	\$6,754	\$1,290	\$7,084	\$1,353
<u>Special Training</u>								
Officers	\$8,198	\$1,369	\$19,923	\$3,487	\$12,785	\$2,443	\$13,158	\$2,513
Enlisted	\$13,575	\$2,267	\$16,299	\$2,852	\$10,475	\$2,003	\$10,767	\$2,057
Subtotal	\$21,773	\$3,636	\$36,222	\$6,339	\$23,260	\$4,446	\$23,925	\$4,570
<u>Administration and Support</u>								
Officers	\$40,513	\$10,736	\$25,933	\$6,872	\$27,410	\$7,949	\$28,180	\$8,172
Enlisted	\$83,849	\$22,220	\$63,490	\$16,825	\$67,172	\$19,480	\$69,003	\$20,011
Subtotal	\$124,362	\$32,956	\$89,423	\$23,697	\$94,582	\$27,429	\$97,183	\$28,183

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Summary of Basic Pay and Retired Pay Accrual Costs
(\$ in Thousands)

	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Platoon Leader Class</u>								
Enlisted	\$2,914	\$487	\$4,143	\$725	\$3,827	\$731	\$3,911	\$747
Subtotal	\$2,914	\$487	\$4,143	\$725	\$3,827	\$731	\$3,911	\$747
<u>Total Direct Program</u>								
Officers	\$80,924	\$17,485	\$89,958	\$18,077	\$98,577	\$21,544	\$102,040	\$22,280
Enlisted	\$208,625	\$43,058	\$222,576	\$44,664	\$213,099	\$47,353	\$219,727	\$48,799
Total	\$289,549	\$60,542	\$312,534	\$62,741	\$311,676	\$68,897	\$321,767	\$71,079
<u>Total Reimbursable Program</u>								
Officers	\$450	\$75	\$1,968	\$344	\$1,968	\$344	\$1,968	\$376
Enlisted	\$150	\$25	\$1,012	\$177	\$1,012	\$177	\$1,012	\$193
Total	\$600	\$100	\$2,980	\$521	\$2,980	\$522	\$2,980	\$570
<u>Total Program</u>								
Officers	\$81,374	\$17,560	\$91,926	\$18,421	\$100,545	\$21,888	\$104,008	\$22,656
Enlisted	\$208,775	\$43,083	\$223,588	\$44,841	\$214,111	\$47,530	\$220,739	\$48,992
Total	\$290,149	\$60,642	\$315,514	\$63,262	\$314,656	\$69,419	\$324,747	\$71,648

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Summary of Basic Allowance for Housing (BAH)
 (\$ in Thousands)

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
<u>Pay Group A</u>				
Officers	\$706	\$874	\$845	\$907
Enlisted	\$4,101	\$4,270	\$4,914	\$5,278
Subtotal	\$4,807	\$5,144	\$5,759	\$6,185
<u>Pay Group B</u>				
Officers	\$458	\$649	\$828	\$889
Enlisted	\$199	\$331	\$432	\$463
Subtotal	\$657	\$980	\$1,260	\$1,352
<u>Pay Group F</u>				
Enlisted	\$2,275	\$2,361	\$2,448	\$2,539
Subtotal	\$2,275	\$2,361	\$2,448	\$2,539
<u>Mobilization Training</u>				
Officers	\$75	\$78	\$81	\$84
Enlisted	\$133	\$137	\$141	\$146
Subtotal	\$208	\$215	\$222	\$230
<u>School Training</u>				
Officers	\$1,483	\$1,570	\$1,537	\$1,593
Enlisted	\$248	\$248	\$257	\$267
Subtotal	\$1,731	\$1,818	\$1,794	\$1,860
<u>Special Training</u>				
Officers	\$2,000	\$2,075	\$2,152	\$2,231
Enlisted	\$2,110	\$2,187	\$2,267	\$2,350
Subtotal	\$4,110	\$4,262	\$4,419	\$4,581

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Summary of Basic Allowance for Housing (BAH)
 (\$ in Thousands)

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
<u>Administration and Support</u>				
Officers	\$6,091	\$6,757	\$6,633	\$6,964
Enlisted	\$20,225	\$21,456	\$22,205	\$23,315
Subtotal	\$26,316	\$28,213	\$28,838	\$30,279
<u>Platoon Leaders Class</u>				
Enlisted	\$86	\$89	\$92	\$95
Subtotal	\$86	\$89	\$92	\$95
<u>Total Program</u>				
Officers	\$10,813	\$12,003	\$12,076	\$12,668
Enlisted	\$29,377	\$31,079	\$32,756	\$34,453
Total	\$40,190	\$43,082	\$44,832	\$47,121

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Summary of Travel Costs
 (\$ in Thousands)

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>Pay Group A</u>				
Officers	\$1,366	\$1,322	\$1,096	\$1,151
Enlisted	\$19,665	\$15,465	\$16,677	\$17,187
Subtotal	\$21,031	\$16,787	\$17,773	\$18,338
<u>Pay Group B</u>				
Officers	\$1,306	\$1,101	\$1,822	\$1,723
Enlisted	\$522	\$471	\$971	\$683
Subtotal	\$1,828	\$1,572	\$2,793	\$2,406
<u>Pay Group F</u>				
Enlisted	\$3,850	\$5,269	\$5,325	\$5,457
Subtotal	\$3,850	\$5,269	\$5,325	\$5,457
<u>Mobilization Training</u>				
Officers	\$134	\$125	\$129	\$133
Enlisted	\$295	\$248	\$253	\$258
Subtotal	\$429	\$373	\$382	\$391
<u>School Training</u>				
Officers	\$1,458	\$1,487	\$1,517	\$1,547
Enlisted	\$2,003	\$2,043	\$2,084	\$2,126
Subtotal	\$3,461	\$3,530	\$3,601	\$3,673
<u>Special Training</u>				
Officers	\$2,393	\$2,441	\$2,490	\$2,540
Enlisted	\$3,591	\$3,663	\$3,736	\$3,811
Subtotal	\$5,984	\$6,104	\$6,226	\$6,351

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Summary of Travel Costs
 (\$ in Thousands)

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>Administration and Support</u>				
Officers	\$335	\$841	\$2,273	\$2,366
Enlisted	\$1,004	\$1,597	\$4,216	\$4,616
Subtotal	\$1,339	\$2,438	\$6,489	\$6,982
<u>Platoon Leaders Class</u>				
Enlisted	\$680	\$1,304	\$1,330	\$1,357
Subtotal	\$680	\$1,304	\$1,330	\$1,357
<u>Total Travel</u>				
Officers	\$6,992	\$7,317	\$9,327	\$9,460
Enlisted	\$31,610	\$30,060	\$34,592	\$35,495
Total	\$38,602	\$37,377	\$43,919	\$44,955

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Reserve Personnel, Marine Corps
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2007 Direct Program	\$557,188	\$557,188
Increases		
Pricing Increases		
Basic pay and allowances rate increases	\$26,270	
Retired Pay Accrual increase due to increased base pay	\$2,182	
BAH increase resulting from BAH inflation	\$1,750	
Travel increase resulting from inflation and increased travelers	\$543	
Clothing increase due to inflation	\$166	
Incentive Program due to increased initial and anniversary payments	\$1,671	
Total Pricing Increases		\$32,582
Program Increases		
Increase in drill and annual training participation due to reduced mobilization	\$5,533	
Increase in IMA average strength - 377 officer and 543 enlisted	\$7,978	
Substance increase as a result of increase mandays of training	\$819	
Total Program Increases		\$14,330
Total Increases		\$46,912
Decreases		
Pricing Decreases		
Permanent Change of Station resulting from cost analysis	(\$4,761)	
Total Pricing Decreases		(\$4,761)
Program Decreases		
Decreased number of Death Gratuities/Hospitalization Beneficiaries	(\$187)	
Decreased number of basic benefits payments	(\$3,284)	
Decrease in education payments for contingency benefits	(\$1,029)	
Clothing decrease resulting from 775 fewer SMCR replacement issues	(\$23)	
Pay Group P fully phased out in FY 2006	(\$5)	
Total Program Decreases		(\$4,528)
Total Decreases		(\$9,289)
FY 2008 Direct Program	\$594,871	\$594,811

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Schedule of Increases and Decreases - Summary
 (Amount in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$309,188	\$285,684	\$594,871
Pricing Changes	\$8,976	\$6,730	\$15,706
Program Changes	(\$7,137)	(\$5,089)	(\$12,226)
FY 2009 Direct Program	\$311,027	\$287,325	\$598,351

Section 4

Detail of Military Personnel Entitlements

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group A
 Detail of Military Personnel Requirements

Reserve Forces, Marine Corps	(\$ in Thousands)	
	FY 2006 (Actual)	\$159,863
Unit and Individual Training	FY 2007 (Estimate)	\$151,085
Training, Pay Group A	FY 2008 (Estimate)	\$176,227
	FY 2009 (Estimate)	\$176,185

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are no less than 4 hours duration with no more than 2 IDT periods per day. A typical drill weekend consists of 4 IDT periods. Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 74.9% attendance at training assemblies for officers and 64.5% for enlisted personnel. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 72.0% of the average officer strength and 72.0% of the average enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.
- (4) Funeral Honors Duty Periods: For participation of Reserve Marines in military funeral details.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group A
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2007 Direct Program	\$151,085	\$151,085
Increases		
Pricing Increases		
Annual Training Costs and IDT Travel Costs	\$15,218	
Subsistence changes due to participation and pricing	\$284	
Total Pricing Increases		\$15,502
Program Increases		
Clothing increase resulting from Blues and Sweatsuit issue.	\$9,640	
Total Program Increases		\$9,640
Total Increases		\$25,142
Total Decreases		\$0
FY 2008 Direct Program	\$176,227	\$176,227

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group A
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2008 Direct Program	\$176,227	\$176,227
Pricing Changes	\$7,095	
Program Changes	(\$7,137)	
FY 2009 Direct Program	\$176,185	\$176,185

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,729			1,850			1,954			1,954		
Participation Rate	71.9%			74.0%			72.1%			72.1%		
Paid Participants	1,243	\$5,519.53	\$6,862	1,369	\$5,754.57	\$7,878	1,409	\$5,807.87	\$8,182	1,409	\$6,006.27	\$8,462

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	30,297			29,123			29,123			29,123		\$30,448
Participation Rate	70.4%			70.5%			71.6%			71.7%		
Paid Participants	21,329	\$1,790.14	\$38,182	20,532	\$1,826.45	\$37,500	20,852	\$1,885.69	\$39,321	20,881	\$1,947.11	\$40,658

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training												
Average Strength	1,729			1,850			1,954			1,954		
Participation Rate	74.9%			75.0%			74.2%			74.2%		
Paid Participants	1,294	\$10,730.90	\$13,887	1,388	\$12,699.61	\$17,621	1,450	\$12,651.72	\$18,343	1,450	\$13,213.22	\$19,157
Additional Training Periods												
Flight Training	6,384	\$226.51	\$1,446	12,225	\$233.18	\$2,851	7,100	\$241.11	\$1,712	7,100	\$249.30	\$1,770
Training Prep	3,554	\$207.85	\$739	7,205	\$213.89	\$1,541	4,100	\$220.52	\$904	4,100	\$228.01	\$935
Mil Funl Honors	685	\$222.06	\$152	1,325	\$228.58	\$303	800	\$236.05	\$189	800	\$244.05	\$195
SUBTOTAL	10,623		\$2,337	20,755		\$4,695	12,000		\$2,805	12,000		\$2,900
TOTAL			\$16,224			\$22,316			\$21,148			\$22,057

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide pay and allowances for enlisted attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training												
Average Strength	30,297			29,123			29,123			29,123		
Participation Rate	64.0%			52.4%			62.5%			63.5%		\$80,772
Paid Participants	19,390	\$3,378.54	\$65,510	15,260	\$3,664.95	\$55,929	18,202	\$3,815.08	\$69,442	18,493	\$3,962.11	\$73,272
Additional Training Periods												\$400
Flight Training	354	\$63.35	\$22	1,400	\$64.34	\$90	425	\$66.40	\$28	425	\$67.86	\$29
Military Funeral Honors	1,618	\$71.42	\$116	4,900	\$72.56	\$356	1,900	\$74.81	\$142	1,900	\$76.55	\$145
Training Preparation	14,085	\$56.20	\$792	13,750	\$57.03	\$784	14,035	\$58.55	\$822	14,035	\$59.92	\$841
SUBTOTAL	16,057		\$930	20,050		\$1,230	16,360		\$992	16,360		\$1,015
TOTAL			\$66,440			\$57,159			\$70,434			\$74,287

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Active Requirement												
Subsistence-in-Kind												
Total Enlisted Mandays	448,874			255,842			263,000			260,000		
% Present	72.0%			72.0%			71.0%			71.0%		
Total	323,189	\$9.25	\$2,989	184,206	\$9.45	\$1,740	186,730	\$9.75	\$1,821	184,600	\$9.98	\$1,842
Drill Requirement												
Subsistence-in-Kind												
Total Enlisted Mandays	1,106,592			898,057			901,000			899,000		
% Present	72.0%			72.0%			72.0%			72.0%		
Total	796,746	\$7.80	\$6,215	646,601	\$7.96	\$5,149	648,720	\$8.25	\$5,352	647,280	\$8.47	\$5,482
Total Requirement			\$9,204			\$6,889			\$7,173			\$7,324

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Replacement Issues	22,233	\$86.38	\$1,920	29,007	\$88.11	\$2,556	29,645	\$411.39	\$12,196	29,080	\$173.96	\$5,059
Total			\$1,920			\$2,556			\$12,196			\$5,059

The FY 2008 amount includes funding for new PT uniforms and Blues issue for all Marines.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	1,995	\$684.82	\$1,366	1,942	\$680.49	\$1,322	1,500	\$730.90	\$1,096	1,509	\$762.83	\$1,151

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	22,108	\$889.51	\$19,665	17,222	\$897.97	\$15,465	18,000	\$926.48	\$16,677	18,000	\$954.83	\$17,187

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group B
 Detail of Military Personnel Requirements

Reserve Forces, Marine Corps	(\$ in Thousands)	
	FY 2006 (Actual)	\$21,179
Unit and Individual Training	FY 2007 (Estimate)	\$24,951
Training, Pay Group B - IMA	FY 2008 (Estimate)	\$39,689
	FY 2009 (Estimate)	\$39,496

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve (SMCR) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and a minimum of 12 days Annual Training, exclusive of travel time, as Individual Mobilization Augmentees (IMAs). These personnel are pre-assigned to fill mobilization billets, and are assigned to augment operating forces during mobilization. Billets to be filled are broadly categorized to include Operating Force augmentation, non Operating Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group B
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2007 Direct Program	\$24,951	\$24,951
Increases		
Pricing Increases		
Basic pay and allowances increases due to increased average strength and blues issue	\$11,549	
Retired Pay Accrual reflects increases in base pay	\$1,688	
BAH increase due to inflation	\$280	
Travel Increase due to inflation	\$1,221	
Total Pricing Increases		\$14,738
Total Program Increases		\$0
Total Increases		\$14,738
Total Decreases		\$0
FY 2008 Direct Program	\$39,689	\$39,689

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Pay Group B
Schedule of Increases and Decreases
(\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2008 Direct Program	\$39,689	\$39,689
Pricing Changes	(\$193)	
Program Changes	\$0	
FY 2009 Direct Program	\$39,496	\$39,496

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowance, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements including basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,220			1,595			1,596			1,596		
Participation Rate	67.0%			59.9%			75.0%			75.1%		
Paid Participants	817	\$5,655.57	\$4,623	955	\$5,376.25	\$5,136	1,197	\$5,750.51	\$6,883	1,199	\$5,819.71	\$6,975

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	912			1,497			1,485			1,485		
Participation Rate	61.2%			54.1%			66.0%			66.5%		
Paid Participants	558	\$2,749.32	\$1,535	810	\$2,249.00	\$1,821	980	\$3,209.70	\$3,146	988	\$2,947.37	\$2,911

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special and incentive pay as authorized.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training												
Average Strength	1,220			1,595			1,596			1,596		
Participation Rate	67.0%			60.0%			78.5%			79.0%		
Paid Participants	817	\$12,296.93	\$10,052	957	\$12,421.00	\$11,887	1,253	\$14,921.32	\$18,694	1,261	\$15,135.80	\$19,084

Pay and Allowances, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special incentive pay as authorized.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training												
Average Strength	912			1,497			1,485			1,485		
Participation Rate	61.2%			60.0%			77.5%			79.0%		
Paid Participants	558	\$5,628.29	\$3,141	898	\$5,049.00	\$4,535	1,151	\$7,101.20	\$8,173	1,173	\$6,921.90	\$8,120

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel/Per Diem	1,311	\$995.98	\$1,306	1,084	\$1,015.90	\$1,101	1,373	\$1,327.00	\$1,822	1,273	\$1,353.50	\$1,723

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel/Per Diem	542	\$962.37	\$522	480	\$981.62	\$471	968	\$1,003.22	\$971	668	\$1,023.00	\$683

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group F
 Detail of Military Personnel Requirements

Reserve Forces, Marine Corps	(\$ in Thousands)	
	FY 2006 (Actual)	\$64,086
Unit and Individual Training	FY 2007 (Estimate)	\$91,315
Training, Pay Group F	FY 2008 (Estimate)	\$93,272
	FY 2009 (Estimate)	\$95,346

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other Services. Ground trainees proceed to either Technical, Specialist, or MOS Training conducted by the Marine Corps and other services.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group F
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2007 Direct Program	\$91,315	\$91,315
Increases		
Pricing Increases		
Pay and Allowances	\$1,482	
Retired Pay Accrual increase due to increased base pay and increased RPA %	\$88	
Clothing increases resulting from inflation	\$244	
Travel increases resulting from inflation	\$56	
BAH increase due to inflation	\$87	
Total Pricing Increases	\$1,957	
Total Program Increases	\$0	
Total Increases		\$1,957
Decreases		
Pricing Decreases	\$0	
Program Decreases	\$0	
Total Decreases		\$0
FY 2008 Direct Program	\$93,272	\$93,272

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group F
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2008 Direct Program	\$93,272	\$93,272
Pricing Changes	\$2,074	
Program Changes	\$0	
FY 2009 Direct Program	\$95,346	\$95,346

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training (IADT). The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
IADT Trainees	3,068	\$17,235.16	\$52,877	3,259	\$23,609.87	\$76,945	3,261	\$24,103.77	\$78,602	3,261	\$24,694.71	\$80,529

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	5,538	\$1,229.87	\$6,811	5,457	\$1,589.00	\$8,671	5,445	\$1,635.36	\$8,905	5,442	\$1,637.26	\$8,910
Partial' from attrition			\$548			\$430			\$440			\$450
Total			\$7,359			\$9,101			\$9,345			\$9,360

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training (IADT).

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
IADT Travel/Per Diem	9,974	\$385.97	\$3,850	13,324	\$395.46	\$5,269	13,298	\$400.41	\$5,325	13,295	\$410.45	\$5,457

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group P
 Detail of Military Personnel Requirements

Reserve Forces, Marine Corps	(\$ in Thousands)	
	FY 2006 (Actual)	\$28
Unit and Individual Training	FY 2007 (Estimate)	\$65
Training, Pay Group P	FY 2008 (Estimate)	\$0
	FY 2009 (Estimate)	\$0

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance. This program has been discontinued. It was executing at such a negligible level that its continuation could not be justified beyond FY 2007.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group P
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2007 Direct Program	\$65	\$65
Increases		
Pricing Increases	\$0	
Program Increases	\$0	
Total Increases		\$0
Decreases		
Pricing Decreases	\$0	
Program Decreases		
Program is being discontinued	(\$65)	
Total Program Decreases	(\$65)	
Total Decreases		(\$65)
FY 2008 Direct Program	\$0	\$0

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Pay Group P
Schedule of Increases and Decreases
(\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2008 Direct Program	\$0	\$0
Pricing Changes	\$0	
Program Changes	\$0	
FY 2009 Direct Program	\$0	\$0

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Pay Group P
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, and retired pay accrual.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Drills</u>	<u>Rate</u>	<u>Amount</u>	<u>Drills</u>	<u>Rate</u>	<u>Amount</u>	<u>Drills</u>	<u>Rate</u>	<u>Amount</u>	<u>Drills</u>	<u>Rate</u>	<u>Amount</u>
280	\$99.68	\$28	635	\$101.87	\$65	0	\$0.00	\$0	0	\$0.00	\$0

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1	\$251.00	\$0	1	\$256.02	\$0	0	\$0.00	\$0	0	\$0.00	\$0

Enlisted Personnel Subsistence: These funds are requested to provide for enlisted personnel on inactive duty training periods of eight hours or more.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
SUB In Kind	82			82			0			0		
Participation	69%			69%			0%			0%		
Total	48	\$5.96	\$0	48	\$6.13	\$0	0	\$0.00	\$0	0	\$0.00	\$0

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Mobilization Training
 Detail of Requirments

Reserve Forces, Marine Corps

(\$ in Thousands)

	FY 2006 (Actual)	\$2,494
Other Training and Support	FY 2007 (Estimate)	\$2,715
Mobilization Training	FY 2008 (Estimate)	\$2,811
	FY 2009 (Estimate)	\$2,910

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the Individual Ready Reserve (IRR) in order to satisfy mobilization requirements. Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel. Title 37, USC, Section 433 directs the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the current per diem rate.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Mobilization Training
 Summary of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$2,715	\$2,715
Reserve Component Budget Activity Consolidation	\$2,715	(\$2,715)	
Increases			
Pricing Increases			
Pay and Allowances	\$77		
Retired Pay Accrual increase due to increased base pay	\$3		
BAH increase due to inflation	\$7		
Travel increases resulting from inflation	\$9		
Total Pricing Increases	\$96		
Program Increases	\$0		
Total Increases			\$96
Decreases			
Pricing Decreases	\$0		
Program Decreases	\$0		
Total Decreases			\$0
Reserve Component Budget Activity Unconsolidation	(\$2,811)	\$2,811	
FY 2008 Direct Program			\$2,811

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Mobilization Training
Summary of Increases and Decreases
(\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2008 Direct Program	\$2,811	\$2,811
Pricing Changes	\$99	
Program Changes	\$0	
FY 2009 Direct Program	\$2,910	\$2,910

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Mobilization Training
 Detail of Requirements
 (Amounts in Thousands)

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers												
Annual Training Costs	89	\$3,275.00	\$291	83	\$3,305.45	\$274	84	\$3,404.61	\$286	85	\$3,525.56	\$300
Travel and Per Diem	89	\$1,500.03	\$134	83	\$1,505.24	\$125	84	\$1,535.34	\$129	85	\$1,566.05	\$133
Subtotal			\$425			\$399			\$415			\$433
IRR MUSTER	824	\$178.84	\$147	910	\$183.10	\$167	924	\$189.33	\$175	927	\$196.90	\$183
TOTAL			\$572			\$566			\$590			\$616

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted												
Annual Training Costs	290	\$2,058.08	\$597	245	\$2,094.80	\$513	245	\$2,157.64	\$529	245	\$2,222.37	\$544
Travel and Per Diem	290	\$1,016.00	\$295	245	\$1,014.02	\$248	245	\$1,034.30	\$253	245	\$1,054.99	\$258
Subtotal			\$892			\$761			\$782			\$802
IRR MUSTER	5,964	\$172.62	\$1,030	6,874	\$201.89	\$1,388	6,856	\$209.85	\$1,439	6,874	\$216.99	\$1,492
TOTAL			\$1,922			\$2,149			\$2,221			\$2,294
Total Mobilization Training			\$2,494			\$2,715			\$2,811			\$2,910

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 School Training
 Detail of Requirements

Reserve Forces, Marine Corps

(\$ in Thousands)

	FY 2006 (Actual)	\$13,495
Other Training and Support	FY 2007 (Estimate)	\$27,904
School Training	FY 2008 (Estimate)	\$14,245
	FY 2009 (Estimate)	\$14,764

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Expeditionary Warfare, Staff NCO Academy, and Amphibious Planning keep the Reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a Reservist up-to-date in his particular Military Occupational Specialty (MOS). This program also provides necessary formal training for individuals assigned a new MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 School Training
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$27,904	\$27,904
Reserve Component Budget Activity Consolidation	\$27,904	(\$27,904)	
Increases			
Pricing Increases			
Pay and Allowances	\$1,761		
Total Pricing Increases	\$1,761		
Total Programming Increases	\$0		
Total Increases			\$1,761
Decreases			
Pricing Decreases			
Retired Pay Accrual increase due to increased base pay	(\$1,073)		
BAH decrease due to Officer Training reduction	(\$24)		
Travel cost estimate decreases due to Officer Training reduction	(\$126)		
Total Pricing Decreases			(\$150)
Programming Decreases			
Title IX Supplemental	(\$15,420)		
Total Programming Decreases	(\$15,420)		
Total Decreases			(\$15,420)
Reserve Component Budget Activity Unconsolidation	(\$14,245)	\$14,245	
FY 2008 Direct Program	\$14,245		\$14,245

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
School Training
Schedule of Increases and Decreases
(\$ in Thousands)

	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$14,245	\$14,245
Pricing Changes	\$519	
Program Changes	\$0	
FY 2009 Direct Program	\$14,764	\$14,764

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training. Initial skill acquisition training is also referred to as Prior Service Training Assignment (PSTA).

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	587	70	41,090	\$106.28	\$4,367	725	70	50,750	\$108.41	\$5,502	595	70	41,650	\$111.35	\$4,638	593	70	41,510	\$115.24	\$4,784

Refresher & Proficiency Skills: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills particular to an individual MOS.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	880	7	6,160	\$228.99	\$1,411	742	30	22,260	\$233.57	\$5,199	816	7	5,712	\$241.51	\$1,380	817	7	5,719	\$253.10	\$1,447
Enlisted	875	10	8,750	\$104.00	\$910	815	30	24,450	\$106.08	\$2,594	864	10	8,640	\$109.69	\$948	881	10	8,810	\$113.20	\$997
Subtotal	1,755		14,910		\$2,321	1,557		46,710		\$7,793	1,680		14,352		\$2,328	1,698		14,529		\$2,444

Career Development Training: Provides SMCR officers and enlisted personnel formal school training required for their professional growth. Examples include Expeditionary Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Although the majority of the formal schools are generally two weeks in duration, full length schools are also authorized.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	755	15	11,325	\$228.65	\$2,589	768	30	23,040	\$233.80	\$5,387	692	15	10,380	\$240.20	\$2,493	693	15	10,395	\$248.32	\$2,581
Enlisted	208	15	3,120	\$103.61	\$323	235	30	7,050	\$107.05	\$755	132	15	1,980	\$108.83	\$215	132	15	1,980	\$112.53	\$223
Subtotal	963		14,445		\$2,912	1,003		30,090		\$6,142	824		12,360		\$2,708	825		12,375		\$2,804

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps

School Training
Detail of Requirements
(Amounts in Thousands)

Individual/Unit Conversion Training: Provides Reservists with that training required when a unit undergoes a change or redesignation to its primary mission.

	<u>FY 2006 (Actual)</u>				<u>FY 2007 (Estimate)</u>				<u>FY 2008 (Estimate)</u>				<u>FY 2009 (Estimate)</u>								
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	14	14	196	\$225.44	\$44	225	30	6,750	\$233.57	\$1,577	16	14	224	\$242.80	\$54	16	14	224	\$247.76	\$55	
Enlisted	50	14	700	\$103.40	\$72	265	30	7,950	\$104.60	\$832	58	14	812	\$107.70	\$87	58	14	812	\$110.20	\$89	
Subtotal	64		896		\$116	490		14,700		\$2,409	74		1,036		\$141	74		1,036		\$144	

Training of IRR Personnel : Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional courses include Expeditionary Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Specialty (MOS) refresher courses in a particular occupational field.

	<u>FY 2006 (Actual)</u>				<u>FY 2007 (Estimate)</u>				<u>FY 2008 (Estimate)</u>				<u>FY 2009 (Estimate)</u>								
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,289	13	16,757	\$225.49	\$3,779	1,231	21.0	25,851	\$234.35	\$6,058	1,407	13.0	18,291	\$242.22	\$4,430	1,409	13.0	18,317	\$250.46	\$4,588	
Subtotal	1,289		16,757		\$3,779	1,231		25,851		\$6,058	1,407		18,291		\$4,430	1,409		18,317		\$4,588	
Grand Total-School Training																					
Officers	3,525		34,438		\$7,823	3,691		77,901		\$18,221	3,526		34,607		\$8,357	3,528		34,655		\$8,671	
Enlisted	1,720		53,660		\$5,672	2,040		90,200		\$9,683	1,649		53,082		\$5,888	1,664		53,112		\$6,093	
Total School Training	5,245		88,098		\$13,495	5,731		168,101		\$27,904	5,175		87,689		\$14,245	5,192		87,767		\$14,764	

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Special Training
 Detail of Requirements

Reserve Forces, Marine Corps

(\$ in Thousands)

	FY 2006 (Actual)	\$49,546
Other Training and Support	FY 2007 (Estimate)	\$54,190
Special Training	FY 2008 (Estimate)	\$36,244
	FY 2009 (Estimate)	\$37,791

Part I - Purpose and Scope

This program provides pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Group A, B, F, P, Mobilization Training and School Training. The Special Training is programmed and budgeted in eight categories, which are:

- (1) Command/Staff Inspections and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (2) Exercises
- (3) Management Support
- (4) Operational Training
- (5) Service Mission/Mission Support
- (6) Recruitment and Retention
- (7) Competitive Events
- (8) Military Funeral Honors

The following pages provide greater detail and describe the requirements in each of the eight categories above.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Special Training
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$54,190	\$54,190
Reserve Component Budget Activity Consolidation	\$54,190	(\$54,190)	
Increases			
Pricing Increases	\$0		
Program Increases	\$0		
Total Increases			\$0
Decreases			
Total Pricing Decreases	\$0		
Program Decreases			
Supplemental for FY08 not received yet.	(\$15,420)		
Decrease to fund PCS moves for Full-time support personnel	(\$2,526)		
Total Program Decreases	(\$17,946)		
Total Decreases			(\$17,946)
Reserve Component Budget Activity Unconsolidation	(\$36,244)	\$36,244	
FY 2008 Direct Program	\$0	\$36,244	\$36,244

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Special Training
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$36,244	\$36,244
Pricing Changes	\$1,547	
Program Changes	\$0	
FY 2009 Direct Program	\$37,791	\$37,791

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps

Special Training
Detail of Requirements
(Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	685	12	8,220	\$246.70	\$2,028	700	12	8,400	\$252.98	\$2,125	610	12	7,320	\$261.70	\$1,916	614	12	7,368	\$270.90	\$1,996
Enlisted	295	12	3,540	\$87.19	\$309	233	12	2,796	\$88.25	\$247	106	12	1,272	\$90.80	\$115	104	12	1,248	\$94.40	\$118
Subtotal	980		11,760		\$2,337	933		11,196		\$2,372	716		8,592		\$2,031	718		8,616		\$2,114

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component on CNRF Frigates, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs (2) Carrier Airborne Early Warning (VAW-77)'s capability to provide on-station E-2C support for counternarcotic surveillance in the USCINCSOUTH transit zone.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	135	30	4,050	\$246.60	\$999	0		0		\$0	0		0		\$0	0		0		\$0
Enlisted	100	30	3,000	\$86.33	\$259	0		0		\$0	0		0		\$0	0		0		\$0
Subtotal	235		7,050		\$1,258	0		0		\$0	0		0		\$0	0		0		\$0

Exercises: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated joint training exercises. Also included are field training exercises and command post exercises.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	409	80	32,720	\$244.59	\$8,003	409	80	32,720	\$249.70	\$8,171	240	80	19,200	\$255.70	\$4,909	240	80	19,200	\$262.39	\$5,038
Enlisted	456	60	27,360	\$86.13	\$2,357	500	60	30,000	\$87.20	\$2,616	375	60	22,500	\$90.07	\$2,027	749	60	44,940	\$93.07	\$4,183
Subtotal	865		60,080		\$10,360	909		62,720		\$10,787	615		41,700		\$6,936	989		64,140		\$9,221

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps

Special Training
Detail of Requirements
(Amounts in Thousands)

Management Support: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administration of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	FY 2006 (Actual)					FY 2007 (Estimate)					FY 2008 (Estimate)					FY 2009 (Estimate)				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	52	65	3,380	\$253.77	\$858	200	65	13,000	\$259.36	\$3,372	57	65	3,705	\$264.88	\$981	57	65	3,705	\$273.49	\$1,013
Enlisted	730	55	40,150	\$88.04	\$3,535	800	55	44,000	\$89.86	\$3,954	522	55	28,710	\$92.82	\$2,665	522	55	28,710	\$96.03	\$2,757
Subtotal	782		43,530		\$4,393	1,000		57,000		\$7,326	579		32,415		\$3,646	579		32,415		\$3,770

Operational Training: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	FY 2006 (Actual)					FY 2007 (Estimate)					FY 2008 (Estimate)					FY 2009 (Estimate)				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	286	32	9,152	\$256.21	\$2,345	750	18	13,500	\$259.36	\$3,501	209	18	3,762	\$268.05	\$1,008	209	18	3,762	\$277.06	\$1,042
Enlisted	1,789	29	51,881	\$89.25	\$4,630	1,900	14	26,600	\$89.94	\$2,392	81	14	1,134	\$92.95	\$105	80	14	1,120	\$95.80	\$107
Subtotal	2,075		61,033		\$6,975	2,650		40,100		\$5,893	290		4,896		\$1,113	289		4,882		\$1,149

Service Mission/Mission Support: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies. Examples are umpires in joint exercises or special work/projects requiring Reserve expertise.

	FY 2006 (Actual)					FY 2007 (Estimate)					FY 2008 (Estimate)					FY 2009 (Estimate)				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	315	35	11,025	\$256.21	\$2,825	515	35	18,025	\$259.10	\$4,670	406	35	14,210	\$268.10	\$3,810	492	35	17,220	\$277.05	\$4,771
Enlisted	1,624	60	97,440	\$88.40	\$8,614	1,714	60	102,840	\$90.29	\$9,285	1,114	60	66,840	\$93.61	\$6,257	655	60	39,300	\$96.80	\$3,804
Subtotal	1,939		108,465		\$11,439	2,229		120,865		\$13,955	1,520		81,050		\$10,067	1,147		56,520		\$8,575

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps

Special Training
Detail of Requirements
(Amounts in Thousands)

Recruitment and Retention: These tours provide for the ordering of Reservists to active duty for up to a maximum of 179 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve Mission.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	635	130	82,550	\$84.52	\$6,977	600	130	78,000	\$86.29	\$6,731	516	130	67,080	\$89.15	\$5,980	517	130	67,210	\$92.11	\$6,191

Competitive Events: The objectives of the program are to: 1) Provide for special marksmanship training, classes, assist in developing marksmanship tests and provide for instruction in the Olympic / international junior shooter development program. 2) Provide for participation by individuals in various levels of competition, including on a competitive basis, U.S., international, and Olympic Championships. 3) Provide for support and participation in an annual Confederation of Interallied Reserve Officers (CIOR) Championships and Pentathlon events.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	64	30	1,920	\$249.58	\$479	85	30	2,550	\$254.88	\$650	70	30	2,100	\$263.60	\$554	70	30	2,100	\$272.65	\$573
Enlisted	508	8	4,064	\$87.81	\$357	625	8	5,000	\$89.54	\$448	552	8	4,416	\$92.57	\$409	552	8	4,416	\$95.71	\$423
Subtotal	572		5,984		\$836	710		7,550		\$1,098	622		6,516		\$963	622		6,516		\$996

Military Funeral Honors: Provides for Marine Corps Reserve participation in the rendering of military funeral honors for veterans.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	587	21	12,327	\$229.86	\$2,833	775	21	16,275	\$234.72	\$3,820	669	21	14,049	\$242.45	\$3,406	670	21	14,070	\$250.59	\$3,526
Enlisted	3,850	7	26,950	\$79.33	\$2,138	3,900	7	27,300	\$80.88	\$2,208	3,600	7	25,200	\$83.43	\$2,102	3,724	7	26,068	\$86.27	\$2,249
Subtotal	4,437		39,277		\$4,971	4,675		43,575		\$6,028	4,269		39,249		\$5,508	4,394		40,138		\$5,775
Grand Total-Special Training																				
Officers	2,533		82,794		20,370	3,434		104,470		26,309	2,261		64,346		16,584	2,352		67,425		17,959
Enlisted	9,987		336,935		29,176	10,272		316,536		\$27,881	6,866		217,152		\$19,660	6,903		213,012		\$19,832
TOTAL	12,520		419,729		\$49,546	13,706		421,006		\$54,190	9,127		281,498		\$36,244	9,255		280,437		\$37,791

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Administration and Support
 Detail of Requirements

Reserve Forces, Marine Corps

(\$ in Thousands)

Other Training and Support
 Administration and Support

FY 2006 (Actual)	\$180,953
FY 2007 (Estimate)	\$162,215
FY 2008 (Estimate)	\$183,131
FY 2009 (Estimate)	\$187,579

Part I - Purpose and Scope

The funds in this program will provide pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 10211, 12301(d), 12310, of Title 10, United States Code. Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and Transition Benefits (Voluntary/Involuntary).

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Administration and Support
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$162,215	\$162,215
Reserve Component Budget Activity Consolidation	\$162,215	(\$162,215)	
Increases			
Pricing Increases			
Pay and Allowances	\$12,630		
Retired Pay Accrual increase due to increased base pay	\$3,732		
BAH increase due to inflation	\$625		
Permanent Change of Station resulting from inflation	\$4,051		
Death Gratuities/Disability and Hospitalization due to inflation	\$46		
Incentive Program due to increased initial and anniversary payments	\$569		
Total Pricing Increases	\$21,653		
Total Program Increases	\$0		
Total Increases			\$21,653
Decreases			
Total Pricing Decreases	\$0		
Program Decreases			
Subsistence decrease due to change in Officer/Enlisted split	(\$737)		
Total Program Decreases	(\$737)		
Total Decreases			(\$737)
Reserve Component Budget Activity Unconsolidation	(\$183,131)	\$183,131	
FY 2008 Direct Program	\$0	\$183,131	\$183,131

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Reserve Personnel, Marine Corps
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Schedule of Increases and Decreases
(\$ in Thousands)

	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$183,131	\$183,131
Pricing Changes	\$4,390	
Program Changes	\$58	
FY 2009 Direct Program	\$187,579	\$187,579

Department of the Navy
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 (Amounts in Thousands)

Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. “Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty. Not included in this section is subsistence. It is detailed separately.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
369	\$139,113.23	\$51,333	352	\$132,223.77	\$46,543	351	\$136,936.62	\$48,065	351	\$139,199.10	\$48,859

Pay and Allowances of Enlisted: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for enlisted Reserve Full Time Support Personnel serving on active duty.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
1,902	\$57,833.92	\$110,000	1,909	\$53,192.88	\$101,545	1,910	\$60,457.86	\$115,475	1,910	\$62,045.82	\$118,508

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Subsistence of Personnel: Funding provides payment of basic allowance for subsistence for Full-Time Support personnel.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	369	\$2,239.38	\$826	352	\$2,420.28	\$852	351	\$2,330.48	\$818	351	\$2,376.07	\$834
Enlisted	1,902	\$3,333.64	\$6,341	1,909	\$2,983.68	\$5,696	1,910	\$3,385.75	\$6,467	1,910	\$3,450.00	\$6,590
Total			\$7,167			\$6,548			\$7,285			\$7,424

Permanent Change of Station Travel: These funds are requested to pay travel costs incurred by Full-Time Support making a Permanent Change of Station (PCS) move. Military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	141	\$17,010.66	\$2,399	125	\$6,726.24	\$841	130	\$17,482.00	\$2,273	131	\$18,060.18	\$2,366
Enlisted	800	\$5,999.66	\$4,800	650	\$2,456.21	\$1,597	675	\$6,245.38	\$4,216	700	\$6,594.86	\$4,616
Total			\$7,199			\$2,438			\$6,489			\$6,982

Death Gratuities/Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel. The death gratuity is \$100,000. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	40	\$6,717.73	\$269	24	\$6,373.36	\$153	24	\$6,564.56	\$158	24	\$6,761.50	\$162
Enlisted	230	\$6,193.92	\$1,425	212	\$6,389.09	\$1,354	212	\$6,580.76	\$1,395	212	\$6,778.19	\$1,437
Total	270		\$1,694	236		\$1,507	236		\$1,553	236		\$1,599

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 Detail of Requirements
 (Amounts in Thousands)

\$30,000 Lump Sum Bonus: The FY 2000 National Defense Authorization Act permitted to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Marines are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Marines who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on their unserved service obligation.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	4	\$30,000	\$120	3	\$30,000	\$90	4	\$30,000	\$120	4	\$30,000	\$120
Enlisted	13	\$30,000	\$390	11	\$30,000	\$330	12	\$30,000	\$360	12	\$30,000	\$360
Total	17		\$510	14		\$420	16		\$480	16		\$480

Federal Workplace Transportation Subsidy: As a result of the enactment of Executive Order 13150 "Federal Workplace Transportation" which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass or Vanpool Transportation Fringe Benefit Program. The program was effective 1 October 2000 and allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for "transit passes" in amounts equal to personal commuting costs. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	11	\$1,245	\$14	12	\$1,260	\$15	12	\$1,275	\$15	12	\$1,290	\$15
Enlisted	64	\$1,245	\$80	63	\$1,260	\$79	63	\$1,275	\$80	63	\$1,290	\$81
Total	75		\$94	75		\$94	75		\$95	75		\$96

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 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing Enlisted: These funds will be used to pay a supplementary clothing allowance for Reserve Marines assigned to recruiting duty.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	20	\$657.16	\$13	20	\$670.30	\$13	20	\$674.75	\$13	19	\$678.90	\$13

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Reserve Incentive Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Section 308. Bonuses are required to control accessions and losses of Marine Corps Reserve personnel. Incentives are offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing MOS authorization against the on board personnel inventory by MOS. The following three incentive programs apply.

Reenlistment Bonus: Individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of between \$2,000 for a 3 year reenlistment or as much as \$15,000 for a 6 year reenlistment depending upon the Military Occupational Skill (MOS) as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for three months at time of reenlistment/extension.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	50	\$10,000.00	\$500	55	\$10,000.00	\$550	61	\$10,000.00	\$550	70	\$10,000.00	\$700
Anniversary Payments	254	\$547.98	\$139	667	\$401.56	\$268	421	\$724.47	\$305	223	\$502.24	\$112
Subtotal Reenlistment Bonus			\$639			\$818			\$855			\$812

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill Military Occupational Specialty (MOS) or designated unit. In order to qualify, the individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment. The individual receives a bonus of \$5,000 upon completion of Initial Active Duty for Training (IADT) to include follow-on qualification; \$833.33 upon satisfactory completion of each anniversary year followed by a final payment of \$1,000 at the end of the enlistment.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	74	\$5,000.00	\$370	184	\$5,000.00	\$920	200	\$10,000.00	\$1,250	200	\$10,000.00	\$1,250
Anniversary Payments	200	\$651.69	\$130	918	\$651.28	\$598	950	\$786.32	\$747	953	\$715.63	\$682
Subtotal Enlistment Bonus			\$500			\$1,518			\$1,997			\$1,932

Department of the Navy
 FY 2008 Budget Estimates
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 Administration and Support
 Detail of Requirements

SMCR Officer Affiliation or Accession Bonus: An incentive for an officer who has served on active duty and has been released from such active duty under honorable conditions, or for the accession of an officer who affiliates with a Selected Marine Corp Reserve (SELRES) in a specified unit or for a designated skill. This program pays a bonus of \$6,000 for 3 years of obligated service for a Reserve Marine officer who agrees to affiliate or access to the SelRes. Marines must affiliate for a designated skill or unit to qualify for this bonus.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	20	\$6,000.00	\$120	66	\$6,000.00	\$397	75	\$6,000.00	\$450	83	\$6,000.00	\$500
Subtotal SMCR Officer Bonus			\$120			\$397			\$450			\$500

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 Administration and Support
 Detail of Requirements

SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a Selected Marine Corp Reserve (SMCR) unit, and has a Reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus of up to \$20,000 for a 3-year obligation that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	56	\$988.28	\$55	256	\$5,000.00	\$253	256	\$5,000.00	\$253	256	\$5,000.00	\$253
Anniversary Payments	101	\$1,198.02	\$121	101	\$1,198.02	\$121	101	\$1,198.02	\$121	101	\$1,198.02	\$121
Subtotal SMCR Affiliation Bonus			\$176			\$374			\$374			\$374
Total Incentive Programs (1,000's)			\$1,436			\$3,107			\$3,676			\$3,618

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 Reserve Personnel, Marine Corps

Selected Reserve Reenlistment Bonus (SRB)

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Prior Obligations	150	\$82	463	\$178	217	\$203	123	\$62	33	\$17	0	\$0	0	\$0	0	\$0
FY 2005																
Initial Payments																
Anniversary Payments	104	\$92	204	\$92	204	\$102	100	\$50	100	\$50	100	\$50	0	\$0	0	\$0
FY 2006																
Initial Payments	50	\$500														
Anniversary Payments			0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007																
Initial Payments			55	\$550												
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2008																
Initial Payments					55	\$550										
Anniversary Payments							0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2009																
Initial Payments							70	\$700								
Anniversary Payments									0	\$0	0	\$0	0	\$0	0	\$0
FY 2010																
Initial Payments									70	\$700						
Anniversary Payments											0	\$0		\$0	0	\$0
FY 2011																
Initial Payments											75	\$750				\$750
Anniversary Payments													0	\$0	0	\$0
FY 2012																
Initial Payments													75	\$750		\$750
Anniversary Payments															0	\$0
FY 2013																
Initial Payments															75	\$750
Anniversary Payments																\$0
Total																
Initial Payments	50	\$500	55	\$550	61	\$550	70	\$700	70	\$700	75	\$750	75	\$750	75	\$750
Anniversary Payments	254	\$174	667	\$270	421	\$305	223	\$112	133	\$67	100	\$50	0	\$0	0	\$0
Total Drilling Reservist SRB		\$674		\$820		\$855		\$812		\$767		\$800		\$750		\$750

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Selected Reserve Enlistment Bonus

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Prior Obligations	100	\$65	544	\$357	423	\$339	211	\$127	211	\$211	0	\$0	0	\$0	0	\$0
FY 2005																
Initial Payments																
Anniversary Payments	100	\$65	190	\$114	190	\$114	190	\$114	190	\$114	190	\$114	0	\$0	0	\$0
FY 2006																
Initial Payments	74	\$370														
Anniversary Payments			184	\$147	184	\$147	184	\$147	184	\$147	184	\$147	0	\$0	0	\$0
FY 2007																
Initial Payments			184	\$920												
Anniversary Payments					184	\$147	184	\$147	184	\$147	184	\$147	0	\$0	0	\$0
FY 2008																
Initial Payments					125	\$1,250										
Anniversary Payments							184	\$147	184	\$147	184	\$147	0	\$0	0	\$0
FY 2009																
Initial Payments							125	\$1,250								
Anniversary Payments									184	\$147	184	\$147	0	\$0	0	\$0
FY 2010																
Initial Payments									184	\$920						
Anniversary Payments											184	\$147	0	\$0	0	\$0
FY 2011																
Initial Payments											184	\$920	0	\$0	0	\$0
Anniversary Payments																
FY 2012																
Initial Payments													184	\$920	0	\$0
Anniversary Payments																
FY 2013																
Initial Payments															184	\$920
Anniversary Payments																
Total																
Initial Payments	74	\$370	184	\$920	125	\$1,250	125	\$1,250	184	\$920	184	\$920	184	\$920	184	\$920
Anniversary Payments	200	\$130	918	\$618	981	\$747	953	\$682	1,137	\$913	1,110	\$849	0	\$0	0	\$0
Total Drilling Reservist SRB		\$500		\$1,538		\$1,997		\$1,932		\$1,833		\$1,769		\$920		\$920

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Reserve Personnel, Marine Corps

SMCR Officer Affiliation Bonus
(Amounts in Thousands)

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2004																
Initial Payments																
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2005																
Initial Payments																
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2006																
Initial Payments	20	\$120														
Anniversary Payments			0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007																
Initial Payments			66	\$400												
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2008																
Initial Payments					75	\$450										
Anniversary Payments							0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2009																
Initial Payments							83	\$500								
Anniversary Payments									0	\$0	0	\$0	0	\$0	0	\$0
FY 2010																
Initial Payments									91	\$550						
Anniversary Payments											0	\$0	0	\$0	0	\$0
FY 2011																
Initial Payments											100	\$600	0	\$0	0	\$0
Anniversary Payments													0	\$0	0	\$0
FY 2012																
Initial Payments													100	\$600	0	\$0
Anniversary Payments																
FY 2013																
Initial Payments															100	\$600
Anniversary Payments																
Total																
Initial Payments	20	\$120	66	\$400	75	\$450	83	\$500	91	\$550	100	\$600	100	\$600	100	\$600
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total Affiliation Bonus		\$120		\$400		\$450		\$500		\$550		\$600		\$600		\$600

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 Reserve Personnel, Marine Corps

SMCR Affiliation Bonus

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2005																
Initial Payments																
Anniversary Payments	101	\$121	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2006																
Initial Payments	56	\$57														
Anniversary Payments			101	\$121	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007																
Initial Payments			256	\$253												
Anniversary Payments					101	\$121	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2008																
Initial Payments					256	\$253										
Anniversary Payments							101	\$121	0	\$0	0	\$0	0	\$0	0	\$0
FY 2009																
Initial Payments							256	\$253								
Anniversary Payments									101	\$121	0	\$0	0	\$0	0	\$0
FY 2010																
Initial Payments									256	\$253						
Anniversary Payments											101	\$121	0	\$0	0	\$0
FY 2011																
Initial Payments											256	\$253	0	\$0	0	\$0
Anniversary Payments																
FY 2012																
Initial Payments													256	\$253	0	\$0
Anniversary Payments																
FY 2013																
Initial Payments															256	\$253
Anniversary Payments																
Total																
Initial Payments	56	\$57	256	\$253	256	\$253	256	\$253	256	\$253	256	\$253	256	\$253	256	\$253
Anniversary Payments	101	\$121	101	\$121	101	\$121	101	\$121	101	\$121	101	\$121	0	\$0	0	\$0
Total Affiliation Bonus		\$178		\$374		\$374		\$374		\$374		\$374		\$253		\$253

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Education Benefits
 Detail of Requirements

Reserve Forces, Marine Corps	(\$ in Thousands)	
Other Training and Support	FY 2006 (Actual)	\$26,655
Education Benefits	FY 2007 (Estimate)	\$29,794
	FY 2008 (Estimate)	\$36,210
	FY 2009 (Estimate)	\$31,081

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow one of three levels of assistance.

The G.I. Bill Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. This incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established by the Board of Actuaries.

Section 527 of the 2005 NDAA adds chapter 1607 to USC Title 10 providing education assistance for Reserve component members supporting contingency operations on active duty. To be eligible, a member must serve on active duty in support of a contingency operation for at least 90 consecutive days. Benefits are paid out in three tiers; 40% of basic entitlement for 90-364 days of consecutive service, 60% for 365-729 days of consecutive service, and 80% for over 730 days of consecutive service.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Education Benefits
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$29,794	\$29,794
Reserve Component Budget Activity Consolidation	\$29,794	(\$29,794)	
Increases			
Total Pricing Increases	\$0		
Program Increases			
Increase in number of personnel utilizing Contingency Operations Benefits	\$4,961		
Increase in Amortization Payment	\$4,127		
Increase in number of personnel utilizing Basic Benefits	\$2,200		
Total Program Increases	\$11,288		
Total Increases			\$11,288
Decreases			
Total Pricing Decreases	\$0		
Program Decreases			
Decrease in number of kickers	(\$2,672)		
Decrease in number of Basic and 1-Year Beneficiaries	(\$2,200)		
Total Program Decreases	(\$4,872)		
Total Decreases			(\$4,872)
Reserve Component Budget Activity Unconsolidation	(\$36,210)	\$36,210	
FY 2008 Direct Program	(\$0)	\$36,210	\$36,210

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Education Benefits
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$36,210	\$36,210
Pricing Changes	\$0	
Program Changes	(\$5,129)	
FY 2009 Direct Program	\$31,081	\$31,081

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Marine Corps
Education Benefits
Detail of Requirements
(Amounts in Thousands)

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Basic Benefit	5,587	\$2,107	\$11,772	6,097	\$1,548	\$9,438	6,033	\$1,929	\$11,638	6,044	\$1,929	\$11,660
Amortization Payment			\$0			\$0			\$0			\$0
Marine Corps Reserve			\$11,772			\$9,438			\$11,638			\$11,660
	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill Kicker												
\$350 Kicker	1,141	\$4,492	\$5,125	1,002	\$4,439	\$4,447	396	\$4,477	\$1,775	391	\$4,477	\$1,753
TOTAL	1,141		\$5,125	1,002		\$4,447	396		\$1,775	391		\$1,753
	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Contingency Operation Benefits												
\$100 Kicker	0	\$856	\$0	0	\$856	\$0	0	\$856	\$0	0	\$856	\$0
\$200 Kicker	0	\$2,055	\$0	0	\$2,055	\$0	0	\$2,055	\$0	0	\$2,055	\$0
90 Day Benefit	1,241	\$1,270	\$1,576	1351	\$1,318	\$1,781	1095	\$1,708	\$1,871	796	\$1,708	\$1,360
1 Year Benefit	932	\$2,491	\$2,322	1450	\$2,593	\$3,760	964	\$3,357	\$3,238	676	\$3,357	\$2,271
2 Year Benefit	43	\$3,730	\$160	425	\$3,897	\$1,656	963	\$5,036	\$4,849	696	\$5,036	\$3,507
Lump Sum Payment			\$5,700			\$8,712			\$12,839			\$10,530
TOTAL	2,216		\$9,758	3,226		\$15,909	3,022		\$22,797	2,168		\$17,668
TOTAL PROGRAM			\$26,655			\$29,794			\$36,210			\$31,081

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Platoon Leaders Class
 Detail of Requirements

Reserve Forces, Marine Corps

(\$ in Thousands)

	FY 2006 (Actual)	\$8,797
Other Training Support	FY 2007 (Estimate)	\$12,954
Platoon Leaders Class	FY 2008 (Estimate)	\$13,043
	FY 2009 (Estimate)	\$13,200

PART I - PURPOSE AND SCOPE

Provides pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Women Officers Candidate Class. These Reserve Marines attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates School (OCS).

Funding is also provided for the Tuition Assistance Program. These funds provide an allowance to defray educational expenses of participants. This financial incentive program offers an annual allowance of \$5,200 per participant to encourage continued participation.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Platoon Leaders Class
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program		\$12,954	\$12,954
	\$12,954	(\$12,954)	
Increases			
Pricing Increases			
Pay and Allowances	\$30		
Retired Pay Accrual increase due to increased base pay	\$6		
Uniforms-Issue in Kind increases due to inflation	\$23		
Travel increases resulting from inflation	\$26		
Subsistence increases due to inflation	\$4		
Total Increases	\$89		\$89
Total Decreases	\$0		\$0
Reserve Component Budget Activity Unconsolidation	(\$12,954)	\$12,954	
FY 2008 Direct Program			\$13,043

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Platoon Leaders Class
 Schedule of Increases and Decreases
 (\$ in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2008 Direct Program	\$13,043	\$13,043
Pricing Changes	\$157	
Program Changes	\$0	
FY 2009 Direct Program	\$13,200	\$13,200

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Platoon Leaders Class
 Detail of Requirements
 (Amounts in Thousands)

Subsidy (Stipend) Allowance: The funds requested are to provide an tiered stipend allowance of \$300, \$350, or \$400 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Sophmores	270	\$2,700	\$729	300	\$2,700	\$810	300	\$2,700	\$810	300	\$2,700	\$810
Juniors	363	\$3,150	\$1,143	400	\$3,150	\$1,260	400	\$3,150	\$1,260	400	\$3,150	\$1,260
Seniors	260	\$3,600	\$936	300	\$3,600	\$1,080	300	\$3,600	\$1,080	300	\$3,600	\$1,080
Total	893		\$2,808	1000		\$3,150	1000		\$3,150	1000		\$3,150

Uniforms, Issue-in-Kind: Funds are requested to provide uniform issues, including replacement items.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
PLC / WOCC	941	\$542.73	\$511	1664	\$554.58	\$923	1664	\$564.65	\$940	1664	\$575.94	\$958
NROTC/ NAV AC	307	\$632.10	\$194	477	\$645.74	\$308	477	\$657.63	\$314	477	\$670.78	\$320
Total	1248		\$705	2141		\$1,231	2141		\$1,254	2141		\$1,278

Tuition Assistance Program (TAP): These funds are requested to provide an allowance of \$5,200 to defray educational expenses as a financial incentive to qualified members for this program.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Students	149	\$5,200	\$775	289	\$5,200	\$1,503	275	\$5,200	\$1,430	262	\$5,200	\$1,362

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Platoon Leaders Class
 Detail of Requirements
 (Amounts in Thousands)

Summer Training Pay & Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to be paid at the rate prescribed for a Sergeant/E-5.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
45,153	\$78.92	\$3,563	64,112	\$84.71	\$5,431	64,112	\$86.41	\$5,540	64,112	\$89.00	\$5,706

Subsistence of PLCs: These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
46,000	\$5.79	\$266	56,236	\$5.95	\$335	56,236	\$6.03	\$339	56,236	\$6.17	\$347

Travel of PLCs: The funds requested are to provide for travel and per diem of members to and from summer training.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
880	\$772.63	\$680	1,655	\$788.08	\$1,304	1,655	\$803.84	\$1,330	1,655	\$819.92	\$1,357

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps
 Reserve Personnel, Marine Corps
 Platoon Leader's Class (PLC) Enrollment

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Platoon Leader's Class (Excluding Scholarship Program)</u>												
First Year	150	152	152	152	152	152	152	152	152	152	152	152
Second Year	149	150	149	149	150	149	149	150	149	149	150	149
Total Basic PLC	299	302	301	301	302	301	301	302	301	301	302	301
Third Year	297	299	300	300	299	300	300	299	300	300	299	300
Fourth Year	206	205	203	203	205	203	203	205	203	203	205	203
Total Advanced PLC	503	504	503	503	504	503	503	504	503	503	504	503
Total Senior PLC Enrollment	802	806	804	804	806	804	804	806	804	804	806	804
<u>Scholarship Program</u>												
First Year	151	153	152	152	152	151	152	152	151	152	152	151
Second Year	150	151	150	150	154	156	150	154	156	150	154	156
Total Basic PLC	301	304	302	302	306	307	302	306	307	302	306	307
Third Year	399	401	401	401	401	399	401	401	399	401	401	399
Fourth Year	294	297	298	298	294	294	298	294	294	298	294	294
Total Advanced PLC	693	698	699	699	695	693	699	695	693	699	695	693
Total Senior PLC Enrollment	994	1,002	1,001	1,001	1,001	1,000	1,001	1,001	1,000	1,001	1,001	1,000
<u>Total Enrollment</u>												
First Year	301	305	304	304	304	303	304	304	303	304	304	303
Second Year	299	301	299	299	304	305	299	304	305	299	304	305
Total Basic PLC	600	606	603	603	608	608	603	608	608	603	608	608
Third Year	696	700	701	701	700	699	701	700	699	701	700	699
Fourth Year	500	502	501	501	499	497	501	499	497	501	499	497
Total Advanced PLC	1,196	1,202	1,202	1,202	1,199	1,196	1,202	1,199	1,196	1,202	1,199	1,196
Total Senior PLC Enrollment	1,796	1,808	1,805	1,805	1,807	1,804	1,805	1,807	1,804	1,805	1,807	1,804
Completed PLC and Commissioned	530	530	530	600	600	600	600	600	600	600	600	600
Completed PLC Commission Deferred	0	0	0	0	0	0	0	0	0	0	0	0

Section 5
Special Analyses

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps

ACTIVE RESERVES (AR) PERSONNEL
 END STRENGTH

FY 2006

	<u>AR</u>	<u>Military</u>	<u>Active</u>		<u>Total</u>
	<u>Total</u>	<u>Technicians</u>	<u>Military</u>	<u>Civilian*</u>	
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	6	110	285
Recruiting/Retention	149	0	0	0	149
SUBTOTAL	318	0	6	110	434
<u>Units</u>					
Units	1660	0	3626	39	5325
RC Unique Management HQs	46	0	769	0	815
Unit Support-Navy OSC**	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1727	0	4395	39	6161
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	92	0	0	0	92
ROTC	0	0	0	0	0
SUBTOTAL	92	0	0	0	92
<u>Headquarters</u>					
Service HQs	10	0	0	2	12
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	134	0	4	6	146
 TOTAL	 2271	 0	 4405	 155	 6833

*Excluding Military Technicians

** Operational Support Center (OSC)

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps

ACTIVE RESERVES (AR) PERSONNEL
 END STRENGTH

FY 2007

	AR Total	Military Technicians	Active Military	Civilian*	Total
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	6	110	285
Recruiting/Retention	151	0	0	0	151
SUBTOTAL	320	0	6	110	436
<u>Units</u>					
Units	1650	0	3626	39	5315
RC Unique Management HQs	45	0	769	0	814
Unit Support-Navy OSC**	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1716	0	4395	39	6150
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL	91	0	0	0	91
<u>Headquarters</u>					
Service HQs	10	0	0	2	12
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	134	0	4	6	146
 TOTAL	 2261	 0	 4405	 155	 6823

*Excluding Military Technicians

** Operational Support Center (OSC)

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps

ACTIVE RESERVES (AR) PERSONNEL
 END STRENGTH

FY 2008

	AR Total	Military Technicians	Active Military	Civilian*	Total
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	6	110	285
Recruiting/Retention	151	0	0	0	151
SUBTOTAL	320	0	6	110	436
<u>Units</u>					
Units	1650	0	3626	39	5315
RC Unique Management HQs	45	0	769	0	814
Unit Support-Navy OSC**	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1716	0	4395	39	6150
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL	91	0	0	0	91
<u>Headquarters</u>					
Service HQs	10	0	0	2	12
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	134	0	4	6	146
TOTAL	2261	0	4405	155	6823

*Excluding Military Technicians

** Operational Support Center (OSC)

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps

ACTIVE RESERVES (AR) PERSONNEL
 END STRENGTH

FY 2009

	AR Total	Military Technicians	Active Military	Civilian*	Total
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	6	110	285
Recruiting/Retention	151	0	0	0	151
SUBTOTAL	320	0	6	110	436
<u>Units</u>					
Units	1650	0	3626	39	5315
RC Unique Management HQs	45	0	769	0	814
Unit Support-Navy OSC**	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1716	0	4395	39	6150
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL	91	0	0	0	91
<u>Headquarters</u>					
Service HQs	10	0	0	2	12
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	134	0	4	6	146
 TOTAL	 2261	 0	 4405	 155	 6823

*Excluding Military Technicians

** Operational Support Center (OSC)

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Marine Corps

Reserve Personnel, Marine Corps

Summary of Basic Allowance for Housing - Quarterly Congressional Reporting

	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
		<u>1st Qtr</u>	<u>2nd Qtr</u>	<u>3rd Qtr</u>	<u>4th Qtr</u>	
<u>Direct Baseline Program</u>						
Officers (BA-1)	\$12,003	\$375	\$395	\$445	\$458	\$1,796
Enlisted (BA-1)	\$31,079	\$1,825	\$1,975	\$1,995	\$1,999	\$8,280
Officers (BA-2)	\$0	\$2,515	\$2,630	\$2,650	\$2,676	\$10,872
Enlisted (BA-2)	\$0	\$6,130	\$6,202	\$6,272	\$6,290	\$26,173
Total Direct Baseline	\$43,082	\$10,845	\$11,202	\$11,362	\$11,423	\$47,121
<u>Total Baseline Program</u>						
Officers (BA-1)	\$12,003	\$375	\$395	\$445	\$458	\$1,796
Enlisted (BA-1)	\$31,079	\$1,825	\$1,975	\$1,995	\$1,999	\$8,280
Officers (BA-2)	\$0	\$2,515	\$2,630	\$2,650	\$2,676	\$10,872
Enlisted (BA-2)	\$0	\$6,130	\$6,202	\$6,272	\$6,290	\$26,173
Total Direct Baseline	\$43,082	\$10,845	\$11,202	\$11,362	\$11,423	\$47,121