

DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2008/2009
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2007

MILITARY PERSONNEL, NAVY

Department of Defense Appropriations Act, 2007

Military Personnel, Navy

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Navy on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$23,664,026,000.

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Section 1

Summary of Requirements by Budget Program

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES

	FY 2006 Actuals	FY 2007 Estimate	FY 2008 Estimate	FY 2009 Estimate
<u>DIRECT BASELINE PROGRAM FUNDING</u>				
Pay and Allowances of Officers	5,810,627	5,999,646	6,183,590	6,385,158
Pay and Allowances of Enlisted Personnel	14,965,766	15,370,198	15,347,342	15,589,087
Pay and Allowances of Cadets / Midshipmen	59,085	62,649	61,472	62,383
Subsistence of Enlisted Personnel	939,322	908,086	889,608	896,326
Permanent Change of Station Travel	747,598	719,274	712,319	722,671
Other Military Personnel Costs	76,285	124,662	110,902	102,314
Total Direct Baseline Program Funding	22,598,683	23,184,515	23,305,233	23,757,939
<u>REIMBURSABLE BASELINE PROGRAM FUNDING</u>				
Pay and Allowances of Officers	200,128	207,126	211,723	216,761
Pay and Allowances of Enlisted Personnel	90,229	97,161	97,029	96,556
Pay and Allowances of Cadets / Midshipmen	-	-	-	-
Subsistence of Enlisted Personnel	43,371	45,862	46,724	48,077
Permanent Change of Station Travel	3,092	3,256	3,317	3,413
Other Military Personnel Costs	-	-	-	-
Total Reimbursable Baseline Program Funding	336,820	353,405	358,793	364,807
<u>TOTAL BASELINE PROGRAM FUNDING</u>				
Pay and Allowances of Officers	6,010,755	6,206,772	6,395,313	6,601,919
Pay and Allowances of Enlisted Personnel	15,055,995	15,467,359	15,444,371	15,685,643
Pay and Allowances of Cadets / Midshipmen	59,085	62,649	61,472	62,383
Subsistence of Enlisted Personnel	982,693	953,948	936,332	944,403
Permanent Change of Station Travel	750,690	722,530	715,636	726,084
Other Military Personnel Costs	76,285	124,662	110,902	102,314
Total Baseline Program Funding	22,935,503	23,537,920	23,664,026	24,122,746
<u>GWOT Supplemental Funding (FY 2006 P.L. 109-48)</u>				
Pay and Allowances of Officers	172,298	5,276		
Pay and Allowances of Enlisted Personnel	337,049	23,520		
Pay and Allowances of Cadets and Midshipmen	-			
Subsistence of Enlisted Personnel	2,098			
Permanent Change of Station Travel	15,690			
Other Military Personnel Costs	388,339	114,500		
Total GWOT Program Funding	915,474	143,296		
<u>HURRICANE KATRINA EVACUATION-- FY 2006</u>				
Pay and Allowances of Officers	8,234			
Pay and Allowances of Enlisted Personnel	19,677			
Pay and Allowances of Cadets and Midshipmen				
Subsistence of Enlisted Personnel	208			
Permanent Change of Station Travel	26,646			
Other Military Personnel Costs				
Total Hurricane Program Funding	54,765			

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES

CONGRESSIONAL BASELINE SUPPLEMENTAL

Pay and Allowances of Officers	101,611
Pay and Allowances of Enlisted Personnel	428,122
Pay and Allowances of Cadets and Midshipmen	-
Subsistence of Enlisted Personnel	-
Permanent Change of Station Travel	20,267
Other Military Personnel Costs	-
Total Congressional Baseline Supplemental Program Funding	550,000

TOTAL PROGRAM FUNDING

Pay and Allowances of Officers	6,292,898	6,212,048	6,395,313	6,601,919
Pay and Allowances of Enlisted Personnel	15,840,843	15,490,879	15,444,371	15,685,643
Pay and Allowances of Cadets / Midshipmen	59,085	62,649	61,472	62,383
Subsistence of Enlisted Personnel	984,999	953,948	936,332	944,403
Permanent Change of Station Travel	813,293	722,530	715,636	726,084
Other Military Personnel Costs	464,624	239,162	110,902	102,314
Total Program Funding	24,455,742	23,681,216	23,664,026	24,122,746
Medicare-Eligible Retiree Health Fund Contribution, (Army, Navy, etc.)	2,028,599	2,098,369	1,924,988	2,030,810
TOTAL MILITARY PERSONNEL PROGRAM COST	26,484,341	25,779,585	25,589,014	26,153,556

LEGISLATIVE PROPOSALS:

The following legislative proposals are included in the above estimate and submitted for FY 2008:

Legislative Proposals (Dollars in Thousands):

MPP 06: Waiver of Retention Bonus Eligibility for Critical Military Skill	700	700
MPP 12: Repeal High Deployment Allowance and Increase Cap on HDP for Tempo Allowance	1,600	1,600
MPP 23: Extend NOIP Continuation Pay Eligibility to 30 YOS	900	900

* The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

SECTION 2

Introduction

SECTION 2
MILITARY PERSONNEL, NAVY
INTRODUCTION- ARMED FORCES

The Military Personnel, Navy (MPN) appropriation provides resources necessary to compensate military personnel required to man approved force structure and support infrastructure, including those officer and enlisted personnel within the individuals account: students, trainees, transients, patients, prisoners, holdees, and midshipmen. The Navy has budgeted for less end strength in FY 2008 and FY 2009. FY 2008 and FY 2009 programmed strength declines to 328,400 and 325,700, respectively. As the Navy becomes more technical, efficiencies can be gained resulting in a smaller and more capable, ready, work force. Through transformational concepts for employment of forces; changes in assignment practices; retirement of older, manpower intensive platforms; and substitution with civilian or contractor personnel, Navy has reduced its requirements for military manpower. In FY 2008 members are budgeted to receive a 3.0% pay raise, and in FY 2009 members are budgeted to receive a 3.4% pay raise. Funding requested in the FY 2008/FY 2009 Department of Navy's budget submission supports end strength of 350,197 in FY 2006, 337,600 in FY 2007, 328,400 in FY 2008 and 325,700 in FY 2009.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts were created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts excluded funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2008/FY 2009 Military Personnel, Navy budget estimates, were reduced by \$2.4 million in both FY 2008 and FY 2009 as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Additional funding has been budgeted in FY 2007- FY 2009 for BAH costs associated with the privatization, through Public-Private venture, of selected Family Housing and BQ units.

FY 2006 force structure gains include 3 Arleigh Burke destroyers (DDG), 1 amphibious transport dock (LPD-17), and 1 nuclear powered attack submarine (SSN). FY 2006 reductions include: 4 Minehunter Crews (MHC), 1 amphibious transport docks (LPD-4), 1 amphibious helicopter assault (LHA), 1 cruiser (CG), and 1 nuclear powered attack submarine (SSN). FY 2006 Aviation gains include the transition to 2 F/A-18E (VFA) squadrons and 1 F/A-18F (VFA) squadron. FY 2006 Aviation reductions include 2 S-3B (VS) squadrons, and the transition from 2 F-14B/D (VF) squadrons and 1 F/A-18C (VFA) squadron

FY 2007 force structure gains include 2 Arleigh Burke destroyers (DDG), 2 amphibious transport dock (LPD-17), 1 Littoral Combat Ship (LCS-1), and 1 nuclear powered attack submarine (SSN). FY 2007 reductions include: 4 Minehunter Crews (MHC), 3 amphibious transport docks (LPD-4), 1 amphibious helicopter assault (LHA), and 3 nuclear powered attack submarine (SSN). FY 2007 Aviation gains include the transition to 1 F/A-18E squadron and 1 F/A-18F (VFA) squadron, the establishment of 1 SH-60R (HSM) squadron, and the transition of 1 SH-60F/H (HS) to 1 MH-60S (HSC) squadron. FY 2007 Aviation reductions include 1 Aircraft Carrier (CV), 1 S-3B (VS) squadron, RC VFA squadron (VFA-201), 1 RC HS squadron (HS-75), the transition from 1 F/A-18C (VFA) and 1 F/A-18E (VFA) squadron.

FY 2008 gains include: 3 Arleigh Burke destroyers (DDG), 3 Littoral Combat Ship (LCS-1), 1 Amphibious Helicopter Dock (LHD), 2 amphibious transport docks (LPD-17), and 1 nuclear powered attack submarine (SSN). FY 2008 also includes 900 additional strength to support 9th Regimental Combat Team, Blue In Support of Green, and Air and Navy Gunfire Liaison Company. FY 2008 reductions include 4 Minehunter Crews (MHC), and 1 amphibious transport dock (LPD-4). In FY 2008, Naval Aviation gains include 1 Aircraft Carrier (CVN), the transition to 2 F/A-18E (VFA) and upgrade of 2 F/A-18F (VFA) squadrons, the establishment of 1 SH-60R (HSM) squadron, and the transition of 1 SH-60F/H (HS) to 1 MH-60S (HSC) squadron. FY 2008 Aviation reductions include the 1 Aircraft Carrier (CV), the transition from 2 F/A-18C (VFA) squadron, the disestablishment of one RC VP squadron, 1 MH-53E HC squadron (HC-4) and the disestablishment of 2 S-3B (VS) squadrons.

FY 2009 gains include: 2 Arleigh Burke destroyers (DDG), 2 Littoral Combat Ship (LCS-1), and 1 nuclear powered attack submarine (SSN). FY 2009 reductions include 1 amphibious helicopter assault (LHA), and 1 amphibious transport dock (LPD-4). In FY 2009, Naval Aviation gains include the transition of 1 SH-60F/H (HS) to 1 MH-60S (HSC) squadron, the transition of 1 SH-60B (HSM) to 1 MH-60R (HSM) squadron and the transition of 1 SH-60F/H (HS) to 1 MH-60S (HSC) squadron. FY 2009 Aviation reductions include the disestablishment of one 1 S-3B (VS)

Shaping and aligning the force profile is an important component of this budget. This strategy will guide the Navy to develop a capability-driven, competency-focused based, diverse workforce that is agile and responsive to Joint mission requirements in an uncertain future. We continue to dedicate resources to those programs best suited to ensuring the proper combination of grade, skill and experience in the force. This will enable us to continue to recruit, retain and deliver the right Sailors at the right time to the right place in the most cost-effective manner.

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

**MILITARY PERSONNEL, NAVY
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	FY 2006 Actual	FY 2007 Planned	FY 2008 Planned	FY 2009 Planned
Average Strength	364,684	344,246	327,759	322,535
End Strength	350,197	337,600	328,400	325,700
Authorized End Strength	352,700	340,700	328,400	325,700

/1 FY 2006 supplemental average strength includes Mobilized Reserve Component in support of OEF/OIF.

Recruiting

	FY2006 Actual	FY 2007 Planned	FY2008 Planned	FY 2009 Planned
1. Numeric goals				
Accession Goal	36,656*	37,000	39,000	41,000
Accessions Attained	36,679			
New Contract Objective	39,086**	39,822***	44,000***	46,000 ****
New Contracts Attained	38,882			

- Total recruiting accession mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

* Original goal was 37,456. FY-06 Enlisted Recruiting Goals and Policies-Revision 7, dated 17 Apr 2006 , adjusted goal to 36,656

** NCO includes 2,750 contracts for the reserve program, New Accession Training (NAT)

*** NCO includes 4,000 contracts for the reserve program, NAT

****NCO includes 3,221 contracts for the reserve program, NAT

2. Quality Goals

- HSDG percent Actual	95.0	95.0	95.0	95.0
- Test Score Category I-III A % Actual	70.0	70.0	70.0	70.0

a. High School Diploma Graduate (HSDG) percent measures the number of non-prior service accessions who meet Tier I (HSDG) educational criteria relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 90% because these recruits generally have lower first-term attrition than do Tier II (alternate High School Credential or High School Graduate) and Tier III (Non-High School Graduate) recruits.

b. Test Score Category I-III A (CAT I-III A) percent measures the number of non-prior service accessions who score at or above the 50th percentile on the Armed Forces Qualification Test (AFQT) relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 60% because CAT I-III A recruits are generally better able to meet the challenges associated with the highly technical Navy of the 21st Century than are those who score lower on the AFQT. Navy does not currently assess CAT IV recruits.

Section 3

Summary Charts

Military Personnel, Navy
Summary of Military Personnel Strength - Active Forces

	FY 2006 Actual		FY 2007 Planned		FY 2008 Planned		FY 2009 Planned	
	Average Strength	End Strength 30-Sep-06	Average Strength	End Strength 30-Sep-07	Average Strength	End Strength 30-Sep-08	Average Strength	End Strength 30-Sep-09
DIRECT PROGRAM								
Officers	52,223	50,830	50,929	50,203	50,476	50,213	50,169	49,936
Enlisted	300,980	292,178	286,069	280,256	270,301	271,298	265,479	268,953
Academy (Cadets/Midshipmen)	4,373	4,436	4,424	4,413	4,256	4,300	4,188	4,300
Sub-Total	<u>357,576</u>	<u>347,444</u>	<u>341,422</u>	<u>334,872</u>	<u>325,033</u>	<u>325,811</u>	<u>319,836</u>	<u>323,189</u>
REIMBURSABLE PROGRAM								
Officers	779	1,113	1,133	1,066	1,064	1,053	1,060	1,041
Enlisted	1,018	1,640	1,691	1,662	1,662	1,536	1,639	1,470
Sub-Total	<u>1,797</u>	<u>2,753</u>	<u>2,824</u>	<u>2,728</u>	<u>2,726</u>	<u>2,589</u>	<u>2,699</u>	<u>2,511</u>
TOTAL PROGRAM								
Officers	53,002	51,943	52,062	51,269	51,540	51,266	51,229	50,977
Enlisted	301,998	293,818	287,760	281,918	271,963	272,834	267,118	270,423
Academy (Cadets/Midshipmen)	4,373	4,436	4,424	4,413	4,256	4,300	4,188	4,300
TOTAL PROGRAM	<u>359,373</u>	<u>350,197</u>	<u>344,246</u>	<u>337,600</u>	<u>327,759</u>	<u>328,400</u>	<u>322,535</u>	<u>325,700</u>
FY 2006 Supplemental (Planned) 1/								
Officers	1193							
Enlisted	4104							
Supplemental Funded Strength	<u>5297</u>							
REVISED TOTAL PROGRAM								
Officers	54,195	51,943	52,062	51,269	51,540	51,266	51,229	50,977
Enlisted	306,102	293,818	287,760	281,918	271,963	272,834	267,118	270,423
Academy (Cadets/Midshipmen)	4,387	4,436	4,424	4,413	4,256	4,300	4,188	4,300
REVISED TOTAL PROGRAM	364,684	350,197	344,246	2/ 337,600	327,759	328,400	322,535	325,700

Military Personnel, Navy
End Strength by Grade - Active Forces
TOTAL PROGRAM

	FY 2006		FY 2007		FY 2008		FY 2009	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers								
0-10 Admiral	9	0	9	0	9	0	9	0
0-9 Vice Admiral	33	2	32	2	32	2	32	2
0-8 Rear Admiral (UH)	70	1	68	1	68	1	68	1
0-7 Rear Admiral (LH)	113	13	109	11	109	11	109	11
0-6 Captain	3,182	143	3,098	137	3,177	136	3,162	134
0-5 Commander	6,782	252	6,746	248	6,672	246	6,629	243
0-4 Lieutenant Commander	10,250	307	10,430	305	10,659	300	10,668	297
0-3 Lieutenant	17,767	309	17,013	279	16,667	276	16,265	273
0-2 Lieutenant (JG)	6,098	43	5,885	43	6,054	43	6,358	42
0-1 Ensign	6,103	20	6,339	18	6,284	17	6,145	17
TOTAL	50,407	1,090	49,729	1,044	49,731	1,032	49,445	1,020
Warrant Officers								
W-5 Warrant Officer	54	0	62	0	61	0	59	0
W-4 Warrant Officer	246	8	250	7	298	6	310	6
W-3 Warrant Officer	781	6	756	6	742	6	669	6
W-2 Warrant Officer	455	9	472	9	434	9	494	9
TOTAL	1,536	23	1,540	22	1,535	21	1,532	21
Total Officer Personnel	51,943	1,113	51,269	1,066	51,266	1,053	50,977	1,041
Enlisted Personnel								
E-9 Master Chief Petty Officer	2,896	26	2,850	24	2,739	24	2,720	24
E-8 Senior Chief Petty Officer	6,710	87	7,125	84	6,856	85	6,803	76
E-7 Chief Petty Officer	24,750	308	23,621	311	22,789	311	22,629	279
E-6 1st Class Petty Officer	51,424	563	50,135	574	48,007	514	47,715	511
E-5 2nd Class Petty Officer	70,636	486	70,902	494	67,866	426	67,474	422
E-4 3rd Class Petty Officer	56,459	148	50,023	152	51,803	154	50,962	138
E-3 Seaman	46,414	22	42,310	23	35,990	22	35,295	20
E-2 Seaman Apprentice	19,322	0	18,845	0	20,201	0	20,072	0
E-1 Seaman Recruit	15,207	0	16,107	0	16,583	0	16,753	0
	293,818	1,640	281,918	1,662	272,834	1,536	270,423	1,470
	345,761	2,753	333,187	2,728	324,100	2,589	321,400	2,511
	4,436		4,413		4,300		4,300	
TOTAL STRENGTH	350,197	2,753	337,600	2,728	328,400	2,589	325,700	2,511

Military Personnel, Navy
Average Strength by Grade - Active Forces
Total Program

	FY 2006		FY 2007		FY 2008		FY 2009	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers								
0-10 Admiral	9	0	9	0	9	0	9	0
0-9 Vice Admiral	32	2	33	2	35	2	35	2
0-8 Rear Admiral (UH)	70	1	72	1	70	1	70	1
0-7 Rear Admiral (LH)	109	13	115	13	110	11	110	11
0-6 Captain	3,393	105	3,146	145	3,105	137	3,156	137
0-5 Commander	7,084	171	6,975	259	6,810	248	6,858	248
0-4 Lieutenant Commander	10,715	205	10,406	319	10,497	305	10,550	301
0-3 Lieutenant	18,384	209	17,442	306	16,968	279	16,393	279
0-2 Lieutenant (JG)	6,688	34	6,079	44	6,078	43	6,367	43
0-1 Ensign	6,068	16	6,178	20	6,266	17	6,083	17
Total	52,552	756	50,455	1,109	49,948	1,043	49,631	1,039
Warrant Officers								
W-5 Warrant Officer	50	0	58	0	62	0	60	0
W-4 Warrant Officer	288	8	272	9	267	6	302	6
W-3 Warrant Officer	714	6	742	6	772	6	711	6
W-2 Warrant Officer	591	9	535	9	491	9	525	9
Total	1,643	23	1,607	24	1,592	21	1,598	21
Total Officer Personnel	54,195	779	52,062	1,133	51,540	1,064	51,229	1,060
Enlisted Personnel								
E-9 Master Chief Petty Officer	2,972	21	2,806	26	2,775	24	2,719	24
E-8 Senior Chief Petty Officer	7,177	68	6,499	90	7,050	85	6,796	85
E-7 Chief Petty Officer	23,478	198	23,357	318	22,342	312	22,097	311
E-6 1st Class Petty Officer	54,667	334	50,777	580	48,447	575	47,196	570
E-5 2nd Class Petty Officer	73,125	294	70,033	502	69,199	490	67,056	473
E-4 3rd Class Petty Officer	59,372	87	52,157	152	47,691	153	48,785	154
E-3 Seaman	52,191	16	48,593	23	42,591	23	39,461	22
E-2 Seaman Apprentice	17,450	0	18,546	0	18,304	0	18,924	0
E-1 Seaman Recruit	15,670	0	14,992	0	13,564	0	14,084	0
	306,102	1,018	287,760	1,691	271,963	1,662	267,118	1,639
	360,297	1,797	339,822	2,824	323,503	2,726	318,347	2,699
	4,387		4,424		4,256		4,188	
TOTAL STRENGTH	364,684	1,797	344,246	2,824	327,759	2,726	322,535	2,699

**MILITARY PERSONNEL NAVY
ACTIVE DUTY STRENGTH BY MONTH 1/**

	FY 2006 Actual				FY 2007 Estimate 2/				FY 2008 Estimate				FY 2009 Estimate			
	Off	Enl	Cadet	Total	Off	Enl	Cadet	Total	Off	Enl	Cadet	Total	Off	Enl	Cadet	Total
September	52,826	305,735	4,380	362,941	51,943	293,818	4,436	350,197	51,269	281,918	4,413	337,600	51,266	272,834	4,300	328,400
October	52,668	303,784	4,371	360,823	51,814	291,452	4,427	347,693	51,430	277,940	4,399	333,769	50,967	270,605	4,292	325,864
November	52,574	303,401	4,365	360,340	51,726	290,697	4,417	346,840	51,333	275,102	4,387	330,822	50,910	268,373	4,286	323,569
December	52,522	301,820	4,358	358,700	51,726	289,735	4,410	345,871	51,311	272,863	4,371	328,545	50,872	266,687	4,277	321,836
January	52,369	300,871	4,342	357,582	51,570	288,722	4,396	344,688	51,153	271,584	4,353	327,090	50,712	265,872	4,267	320,851
February	52,109	300,142	4,334	356,585	51,357	288,236	4,390	343,983	50,968	270,523	4,341	325,832	50,524	264,937	4,260	319,721
March	51,971	299,166	4,327	355,464	51,213	287,198	4,384	342,795	50,878	269,486	4,326	324,690	50,380	263,315	4,255	317,950
April	51,875	298,306	4,321	354,502	51,020	286,557	4,379	341,956	50,797	268,590	4,314	323,701	50,242	264,214	4,249	318,705
May	53,156	296,820	3,315	353,291	52,331	285,672	3,324	341,327	52,180	268,121	3,224	323,525	51,638	264,322	3,172	319,132
June	53,209	295,773	4,514	353,496	52,256	285,230	4,504	341,990	52,186	268,746	3,184	324,116	51,673	265,330	3,140	320,143
July	52,891	294,224	4,476	351,591	51,971	284,061	4,462	340,494	51,987	270,049	4,357	326,393	51,435	267,734	4,325	323,494
August	52,559	294,411	4,451	351,421	51,657	282,812	4,430	338,899	51,721	271,149	4,330	327,200	51,116	268,328	4,310	323,754
September	51,943	293,818	4,436	350,197	51,269	281,918	4,413	337,600	51,266	272,834	4,300	328,400	50,977	270,423	4,300	325,700
Average Strength	54,195	306,102	4,387	364,684	52,062	287,760	4,424	344,246	51,540	271,963	4,256	327,759	51,229	267,118	4,188	322,535
Active Duty Special Work																
# of Mandays	239	373	0.0	612	214	349	0.0	563	105	169	0.0	274	262	338	0.0	600
Dollars in Millions	28.5	21.8	0.0	50.3	25.5	19.6	0.0	45.1	12.7	9.8	0.0	22.5	33.2	20.5	0.0	53.7

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve, and National Guard Appropriations.
2/ The authorized FY 2007 end strength level is 340,700.

Gains and Losses By Source and Type -Active Forces
Officers

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Begin Strength	52,826	51,943	51,269	51,266
Gains				
Naval Academy	772	817	831	831
Reserve Officer Training Corps	823	813	778	780
Senior ROTC				
Scholarship				
Health Professions Scholarships	364	366	346	370
Reserve Officer Candidates	0	0	0	0
Other Enlisted Commissioning Programs	1,335	1,427	1,405	1,393
Voluntary Active Duty	74	35	58	150
Direct Appointments	330	346	346	401
Warrant Officer Programs	201	228	236	275
Other				
Gain Adjustment	16	0	0	0
Total Gains	3,915	4,032	4,000	4,200
Losses				
Expiration of Contract / Obligation	366	396	339	397
Normal Early Release	92	99	85	99
Retirement	2,247	2,199	2,099	2,091
Disability	0	0	0	0
Non-disability				
TERA				
Voluntary Separation - VSI	109	95	0	0
Voluntary Separation - SSB	0	0	0	0
Involuntary Separation - Reserve Officers	91	63	62	0
Involuntary Separation - Regular Officers	133	111	94	94
Reduction-in-Force				
Attrition	1,473	1,592	1,253	1,626
Other	86	69	71	71
Loss Adjustment	201	82	0	111
Total Losses	4,798	4,706	4,003	4,489
End Strength	51,943	51,269	51,266	50,977

Gains and Losses by Source and Type - Active Forces

Enlisted

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Begin Strength	305,735	293,818	281,918	272,834
Gains				
Non-prior Service Enlistments	33,317	33,071	34,943	36,825
Male	26,780	26,600	27,380	29,262
Female	6,537	6,471	7,563	7,563
Prior Service Enlistments	628	1,000	1,000	1,000
National Call to Service	2,244	2,245	2,357	2,475
Reenlistments	40,012	38,566	38,620	38,654
Reserve Recall	100	174	218	193
Officer Candidate Programs	1,254	1,332	1,449	1,422
Returned from Dropped Rolls	2,634	3,442	3,189	2,951
Gain Adjustment	300	0	0	0
Total Gains	80,489	79,830	81,776	83,520
Losses				
Expiration of Term of Service (ETS)	19,144	22,060	20,598	19,129
Normal Early Release	0	0	0	0
Programmed Early Release	0	0	0	0
Separations - VSI	0	0	0	0
Separations - SSB	0	0	0	0
To Commissioned Officer	488	1,171	1,269	636
To Warrant Officer	157	195	195	219
Reenlistment	40,012	38,566	37,814	38,654
Retirement	8,991	8,800	8,843	6,917
TERA	0	0	0	0
Other	0	0	0	0
Dropped from Rolls (Deserters)	1,406	1,364	1,293	1,257
Attrition (Adverse Causes)	8,621	8,723	8,763	9,135
Attrition (Other)	12,520	9,630	11,264	8,878
Reserve Components	848	1,221	821	1,106
Other Losses	0	0	0	0
Loss Adjustment	219	0	0	0
Total Losses	92,406	91,730	90,860	85,931
End Strength	293,818	281,918	272,834	270,423

1/ Includes reimbursable active duty military personnel strengths, but excludes active duty military personnel paid from reserve appropriation.

Gains and Losses By Source and Type -Active Forces
Cadets/Midshipmen

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Begin Strength	4,380	4,436	4,413	4,300
Gains				
Entering Midshipmen	1,219	1,200	1,200	1,200
Total Gains	1,219	1,200	1,200	1,200
Losses				
Attrition	173	184	256	143
Graduates	990	1,039	1,057	1,057
Total Losses	1,163	1,223	1,313	1,200
End Strength	4,436	4,413	4,300	4,300

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2006			FY 2007			FY 2008			FY 2009		
	Officer	Enlisted	Total									
1. Basic Pay	3,330,453	8,091,338	11,421,791	3,261,498	7,868,349	11,129,847	3,316,590	7,724,419	11,041,009	3,412,570	7,824,280	11,236,850
2. Retired Pay Accrual	882,571	2,144,205	3,026,776	864,297	2,085,112	2,949,409	960,710	2,237,935	3,198,645	987,141	2,267,259	3,254,400
2a. Defense Health Program Accrual (Over 65)	0	0	0	0	0	0	0	0	0	0	0	0
3. Basic Allowance for Housing	1,064,109	3,256,056	4,320,165	1,047,177	3,224,494	4,271,671	1,073,826	3,127,841	4,201,667	1,115,248	3,220,977	4,336,225
A. With Dependents - Domestic	746,847	2,381,469	3,128,316	732,492	2,335,661	3,068,153	750,958	2,284,111	3,035,069	782,101	2,342,653	3,124,754
B. Without Dependents - Domestic	238,761	665,666	904,427	235,897	679,254	915,151	244,300	646,180	890,480	253,726	681,693	935,419
C. Substandard Family Housing - Domestic	0	0	0	0	0	0	0	0	0	0	0	0
D. Partial - Domestic	72	6,942	7,014	70	6,776	6,846	73	6,459	6,532	77	6,601	6,678
E. With Dependents - Overseas	47,704	108,554	156,258	47,855	108,992	156,847	47,749	102,702	150,451	48,229	102,148	150,377
F. Without Dependents - Overseas	30,725	93,425	124,150	30,863	93,811	124,674	30,746	88,389	119,135	31,115	87,882	118,997
4. Subsistence	121,131	984,999	1,106,130	119,593	953,948	1,073,541	121,738	936,332	1,058,070	125,256	944,403	1,069,659
A. Basic Allowance for Subsistence	121,131	643,932	765,063	119,593	606,850	726,443	121,738	591,589	713,327	125,256	597,785	723,041
1. Authorized to Mess Separately	121,131	641,861	762,992	119,593	604,841	724,434	121,738	589,607	711,345	125,256	595,788	721,044
2. Leave Rations	0	0	0	0	0	0	0	0	0	0	0	0
3. Rations-In-Kind Not Available	0	0	0	0	0	0	0	0	0	0	0	0
4. BAS II	0	1,847	1,847	0	1,788	1,788	0	1,769	1,769	0	1,784	1,784
5. Augmentation for Separate Meals	0	224	224	0	221	221	0	213	213	0	213	213
6. Partial BAS	0	0	0	0	0	0	0	0	0	0	0	0
B. Subsistence-In-Kind	0	341,047	341,047	0	347,076	347,076	0	344,721	344,721	0	346,596	346,596
1. Subsistence in Messes	0	269,005	269,005	0	271,422	271,422	0	264,272	264,272	0	264,802	264,802
2. Special Rations	0	0	0	0	0	0	0	0	0	0	0	0
3. Operational Rations	0	1,941	1,941	0	1,980	1,980	0	1,755	1,755	0	1,792	1,792
4. Augmentation Rations	0	0	0	0	0	0	0	0	0	0	0	0
5. Other Programs	0	70,101	70,101	0	73,674	73,674	0	78,694	78,694	0	80,002	80,002
C. FSSA	0	20	20	0	22	22	0	22	22	0	22	22
5. Incentive Pay, Hazardous Duty, and Aviation Career	155,083	96,007	251,090	176,448	107,313	283,761	176,341	105,469	281,810	181,733	110,547	292,280
A. Flying Duty Pay	123,396	15,187	138,583	145,126	18,136	163,262	144,962	18,136	163,098	150,135	18,505	168,640
1. Aviation Career, Officers	73,111	0	73,111	76,613	0	76,613	76,449	0	76,449	76,613	0	76,613
2. Crew Members	98	911	1,009	156	1,080	1,236	156	1,080	1,236	156	1,200	1,356
3. Noncrew Member	20	214	234	36	162	198	36	162	198	36	180	216
4. Aviation Continuation Pay	50,167	0	50,167	68,321	0	68,321	68,321	0	68,321	73,330	0	73,330
5. Career Enlisted Flyer Pay	0	14,062	14,062	0	16,894	16,894	0	16,894	16,894	0	17,125	17,125
B. Submarine Duty Pay	26,855	54,379	81,234	26,890	63,166	90,056	26,400	60,491	86,891	26,300	60,502	86,802
D. Parachute Jumping Pay	1,995	7,301	9,296	1,752	7,038	8,790	1,954	6,640	8,594	2,186	7,513	9,699
E. Demolition Pay	1,814	6,300	8,114	1,480	4,365	5,845	1,823	5,591	7,414	1,910	6,503	8,413
H. Other Pays	1,023	12,840	13,863	1,200	14,608	15,808	1,202	14,611	15,813	1,202	17,524	18,726

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2006			FY 2007			FY 2008			FY 2009		
	Officer	Enlisted	Total									
6. Special Pays	332,443	924,879	1,257,322	350,724	925,484	1,276,208	344,455	899,763	1,244,218	365,705	937,301	1,303,006
A. Medical Pay	155,062	0	155,062	156,695	0	156,695	156,537	0	156,537	163,688	0	163,688
B. Dental Pay	26,643	0	26,643	42,933	0	42,933	41,540	0	41,540	48,637	0	48,637
C. Optometrists Pay	211	0	211	587	0	587	587	0	587	587	0	587
D. Veterinarians	0	0	0	0	0	0	0	0	0	0	0	0
E. Board Certified Pay for Non-Physician Health	1,618	0	1,618	2,669	0	2,669	2,722	0	2,722	2,964	0	2,964
F. Nurses Pay	3,349	0	3,349	4,907	0	4,907	4,907	0	4,907	5,820	0	5,820
G. Nuclear Officer Incentive Pay	57,968	0	57,968	47,321	0	47,321	50,800	0	50,800	50,536	0	50,536
H. Nuclear Accession Bonus	0	1,172	1,172	0	2,940	2,940	0	2,955	2,955	0	3,150	3,150
I. Scientific/Engineering Bonus	0	0	0	0	0	0	0	0	0	0	0	0
J. Responsibility Pay	806	0	806	814	0	814	814	0	814	814	0	814
K. Sea and Foreign Duty, Total	25,468	271,787	297,255	24,834	274,227	299,061	22,400	258,617	281,017	22,401	258,615	281,016
1. Sea Duty	24,639	249,495	274,134	23,788	251,177	274,965	21,354	235,559	256,913	21,355	235,559	256,914
2. Duty at Certain Places	829	20,318	21,147	1,046	17,728	18,774	1,046	17,728	18,774	1,046	17,728	18,774
3. Overseas Extension Pay	0	1,974	1,974	0	5,322	5,322	0	5,330	5,330	0	5,328	5,328
L. Diving Duty Pay	3,833	11,355	15,188	3,450	6,702	10,152	3,560	12,410	15,970	3,660	12,615	16,275
M. Foreign Language Proficiency Pay	604	5,032	5,636	9,533	23,520	33,053	4,000	16,000	20,000	5,000	20,000	25,000
N. Imminent Danger Pay	11,993	69,973	81,966	2,182	899	3,081	2,182	899	3,081	2,249	899	3,148
O. Hardship Duty Pay	2,391	16,063	18,454	1,463	6,152	7,615	1,783	7,432	9,215	1,783	7,432	9,215
P. Judge Advocate Continuation Pay	1,985	0	1,985	2,000	0	2,000	2,000	0	2,000	2,000	0	2,000
Q. Special Warfare Officer Pay	5,404	0	5,404	5,930	0	5,930	5,772	0	5,772	8,130	0	8,130
R. Surface Warfare Officer	33,042	0	33,042	38,000	0	38,000	38,740	0	38,740	40,940	0	40,940
S. Reenlistment Bonus	0	336,944	336,944	0	345,091	345,091	0	358,582	358,582	0	365,354	365,354
1. Regular	0	169,649	169,649	0	176,000	176,000	0	190,000	190,000	0	190,000	190,000
2. Selective	0	167,295	167,295	0	169,091	169,091	0	168,582	168,582	0	175,354	175,354
T. Special Duty Assignment Pay	0	80,637	80,637	0	88,929	88,929	0	88,929	88,929	0	92,331	92,331
U. Enlistment Bonus	0	84,460	84,460	0	98,340	98,340	0	88,897	88,897	0	103,297	103,297
V. Education/Loan Repayment	0	7,266	7,266	0	15,846	15,846	0	10,344	10,344	0	11,538	11,538
W. Other Special Pay	2,066	40,190	42,256	7,406	62,838	70,244	6,111	54,698	60,809	6,496	62,070	68,566
7. Allowances	114,147	556,488	670,635	107,925	514,247	622,172	114,853	612,992	727,845	116,180	571,552	687,732
A. Uniform or Clothing Allowances	2,155	168,059	170,214	2,236	153,109	155,345	2,223	247,580	249,803	2,333	205,687	208,020
1. Initial Issue	1,668	54,768	56,436	1,742	47,658	49,400	1,732	49,200	50,932	1,815	63,246	65,061
a. Military	1,552	53,512	55,064	1,613	46,374	47,987	1,600	47,887	49,487	1,680	61,903	63,583
b. Civilian	116	1,256	1,372	129	1,284	1,413	132	1,313	1,445	135	1,343	1,478
2. Additional	487	0	487	494	0	494	491	0	491	518	0	518
3. Basic Maintenance	0	23,025	23,025	0	20,751	20,751	0	28,019	28,019	0	28,296	28,296
4. Standard Maintenance	0	76,964	76,964	0	67,354	67,354	0	94,023	94,023	0	93,972	93,972
5. Special	0	11,479	11,479	0	13,677	13,677	0	16,169	16,169	0	16,504	16,504
6. Supplementary	0	1,643	1,643	0	1,669	1,669	0	1,669	1,669	0	1,669	1,669
7. Civilian Clothing Maintenance	0	180	180	0	2,000	2,000	0	2,000	2,000	0	2,000	2,000
8. TFU	0	0	0	0	0	0	0	56,500	56,500	0	0	0
B. Station Allowances Overseas	96,390	291,710	388,100	96,041	291,044	387,085	95,840	282,618	378,458	96,913	281,071	377,984
1. Cost-of-Living	87,392	271,981	359,373	87,740	271,599	359,339	87,445	264,295	351,740	88,426	262,849	351,275
2. Temporary Lodging	8,998	19,729	28,727	8,301	19,445	27,746	8,395	18,323	26,718	8,487	18,222	26,709
C. Family Separation Allowance	13,655	84,622	98,277	4,201	56,775	60,976	11,271	67,553	78,824	11,326	69,556	80,882
1. On PCS, No Government Quarters	5	13	18	4	468	472	1,632	563	2,195	1,687	544	2,231
2. On PCS, Dependent Not Authorized	3,060	25,884	28,944	711	13,890	14,601	1,629	16,524	18,153	1,629	17,022	18,651
3. Afloat	3,264	25,092	28,356	1,161	17,343	18,504	2,664	20,640	23,304	2,664	21,261	23,925
4. On TDY	7,326	33,633	40,959	2,325	25,074	27,399	5,346	29,826	35,172	5,346	30,729	36,075
D. Personal Money Allowance, General & Flag Officer	47	2	49	57	2	59	57	2	59	57	2	59
E. CONUS COLA	1,900	12,095	13,995	5,390	13,317	18,707	5,462	15,239	20,701	5,551	15,236	20,787

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2006			FY 2007			FY 2008			FY 2009		
	Officer	Enlisted	Total									
8. Separation Payments	40,512	157,882	198,394	36,861	163,952	200,813	34,683	149,962	184,645	36,649	160,096	196,745
A. Terminal Leave Pay	14,244	39,983	54,227	14,669	37,378	52,047	13,621	36,023	49,644	14,991	34,035	49,026
B. Lump Sum Readjustment Pay	0	0	0	0	0	0	0	0	0	0	0	0
C. Donations	0	10	10	0	10	10	0	10	10	0	10	10
D. Severance Pay, Disability	1,257	17,488	18,745	1,288	19,173	20,461	1,324	16,746	18,070	1,368	16,175	17,543
E. Severance Pay, Nonpromotion	7,763	0	7,763	7,241	0	7,241	5,799	0	5,799	5,993	0	5,993
F. Severance Pay, Invol Half (5%)	0	6,285	6,285	0	23,332	23,332	0	20,380	20,380	0	15,943	15,943
G. Severance Pay, Invol Full (10%)	6,771	32,196	38,967	10,273	17,039	27,312	10,549	14,883	25,432	10,907	11,643	22,550
H. Severance Pay, VSI	7,597	3,600	11,197	0	3,600	3,600	0	3,600	3,600	0	3,600	3,600
I. Severance Pay, SSB	0	0	0	0	0	0	0	0	0	0	0	0
J. 15-Year Temporary Early Retirement	0	0	0	0	0	0	0	0	0	0	0	0
K. \$30,000 Lump Sum Bonus	2,880	58,320	61,200	3,390	63,420	66,810	3,390	58,320	61,710	3,390	78,690	82,080
9. Social Security Tax Payment	252,449	613,988	866,437	247,525	601,928	849,453	252,117	585,990	838,107	261,437	593,631	855,068
9a. Special Compensation for Combat-Related Disabled	0	0	0	0	0	0	0	0	0	0	0	0
10. Permanent Change of Station Travel	245,556	567,737	813,293	247,812	474,718	722,530	231,024	484,612	715,636	236,084	490,000	726,084
11. Other Military Personnel Costs	135,782	328,842	464,624	69,873	169,289	239,162	40,704	70,198	110,902	41,388	60,926	102,314
A. Apprehension of Deserters	0	550	550	0	725	725	0	741	741	0	757	757
B. Interest on Uniformed Services Savings Deposit	273	409	682	336	504	840	312	468	780	318	476	794
C. Death Gratuities	67,737	159,463	227,200	2,687	12,494	15,181	4,200	21,200	25,400	4,500	20,900	25,400
D. Unemployment Compensation	0	93,264	93,264	0	73,976	73,976	0	35,412	35,412	0	26,534	26,534
F. SGLI	29,678	69,249	98,927	30,788	71,837	102,625	0	0	0	0	0	0
Traumatic Injury Protection	0	0	0	0	0	0	0	0	0	0	0	0
G. Education Benefits	0	2,107	2,107	0	5,038	5,038	0	7,925	7,925	0	7,925	7,925
H. Adoption Expenses	124	79	203	211	135	346	155	99	254	159	102	261
I. Transportation Subsidy	2,448	3,380	5,828	2,686	3,709	6,395	2,502	3,456	5,958	2,396	3,308	5,704
TSP	19	62	81	23	77	100	23	77	100	23	77	100
J. Partial Dislocation Allowance	98	279	377	238	794	1,032	245	820	1,065	253	847	1,100
K. Senior ROTC (Non-Scholarship)	1,149	0	1,149	1,695	0	1,695	1,722	0	1,722	1,755	0	1,755
L. Senior ROTC (Scholarship)	17,486	0	17,486	18,277	0	18,277	18,328	0	18,328	18,491	0	18,491
M. Junior ROTC	13,770	0	13,770	12,932	0	12,932	13,217	0	13,217	13,493	0	13,493
N. Reserve Income Replacement	3,000	0	3,000	0	0	0	0	0	0	0	0	0
12. Cadets/Midshipmen	59,085	0	59,085	62,649	0	62,649	61,472	0	61,472	62,383	0	62,383
Military Personnel Appropriation Total	6,733,321	17,722,421	24,455,742	6,592,382	17,088,834	23,681,216	6,728,513	16,935,513	23,664,026	6,941,774	17,180,972	24,122,746
13. Less Reimbursables	201,643	135,177	336,820	208,721	144,684	353,405	213,348	145,445	358,793	218,433	146,374	364,807
Military Personnel Appropriation Total, Direct	6,531,678	17,587,244	24,118,922	6,383,661	16,944,150	23,327,811	6,515,165	16,790,068	23,305,233	6,723,341	17,034,598	23,757,939

* The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2007
(\$ in Thousands)

	FY 2007 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Subtotal	Hurricane Supplemental	Title IX Funds	Anticipated Reprogramming	FY 2007 Col FY08/09 President's Budget
Pay and Allowances of Officers									
Basic Pay	3,262,932		3,262,932	-1,434	3,261,498				3,261,498
Retired Pay Accrual	864,677		864,677	-380	864,297				864,297
Incentive Pay	176,448		176,448	0	176,448				176,448
Special Pay	346,524	-5,276	341,248	2,538	343,786		5,276	1,719	350,781
Basic Allowance for Housing	1,058,250		1,058,250	-11,073	1,047,177				1,047,177
Basic Allowance for Subsistence	118,701		118,701	892	119,593				119,593
Station Allowances Overseas	76,305		76,305	19,736	96,041				96,041
CONUS Cost of Living Allowances	2,586		2,586	2,804	5,390				5,390
Uniform Allowances	2,146		2,146	90	2,236				2,236
Family Separation Allowances	11,221		11,221	-7,020	4,201				4,201
Separation Payments	33,187		33,187	3,674	36,861				36,861
Social Security Tax-Employer's Contribution	247,353		247,353	172	247,525				247,525
Total Obligations	6,200,330	-5,276	6,195,054	9,999	6,205,053	0	5,276	1,719	6,212,048
Less Reimbursements	207,126	0	207,126		207,126		0		207,126
Total Direct Obligations	5,993,204	-5,276	5,987,928	9,999	5,997,927	0	5,276	1,719	6,004,922
Pay and Allowances of Enlisted									
Basic Pay	7,983,057	-51,713	7,931,344	-62,995	7,868,349				7,868,349
Retired Pay Accrual	2,115,509		2,115,509	-30,397	2,085,112				2,085,112
Incentive Pay	110,364		110,364	-3,051	107,313				107,313
Special Pay	413,885	-23,520	390,365	-36,605	353,760		23,520		377,280
Special Duty Assignment Pay	88,929		88,929	0	88,929				88,929
Reenlistment Bonus	339,532		339,532	5,559	345,091				345,091
Enlistment Bonus	74,397		74,397	23,943	98,340				98,340
Navy College Fund	5,346		5,346	0	5,346				5,346
Loan Repayment Program	5,594		5,594	4,906	10,500				10,500
Basic Allowance for Housing	3,126,811		3,126,811	97,683	3,224,494				3,224,494
Station Allowances Overseas	244,150		244,150	46,894	291,044				291,044
CONUS Cost of Living Allowances	14,698		14,698	-1,381	13,317				13,317
Clothing Allowances	154,958		154,958	-1,849	153,109				153,109
Family Separation Allowances	66,994	-5,987	61,007	-4,232	56,775				56,775
Separation Payments	199,473		199,473	-35,521	163,952				163,952
Social Security Tax-Employer's Contribution	605,705		605,705	-3,777	601,928				601,928
Total Obligations	15,549,402	-81,220	15,468,182	-823	15,467,359	0	23,520	0	15,490,879
Less Reimbursements	97,161		97,161		97,161				97,161
Total Direct Obligations	15,452,241	-81,220	15,371,021	-823	15,370,198	0	23,520	0	15,393,718
Pay and Allowances for Midshipmen									
Academy Midshipmen	56,412		56,412	6,237	62,649				62,649
Total Obligations	56,412	0	56,412	6,237	62,649	0	0	0	62,649
Less Reimbursements	0		0	0	0	0	0	0	0
Total Direct Obligations	56,412	0	56,412	6,237	62,649	0	0	0	62,649

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2007
(\$ in Thousands)

	FY 2007 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Subtotal	Hurricane Supplemental	Title IX Funds	Anticipated Reprogramming	FY 2007 Col FY08/09 President's Budget
Subsistence of Enlisted Personnel									
Basic Allow for Subsistence	613,611		613,611	-6,761	606,850				606,850
Subsistence-in-Kind	346,276		346,276	800	347,076				347,076
FSSA	500		500	-478	22				22
Total Obligations	960,387	0	960,387	-6,439	953,948	0	0	0	953,948
Less Reimbursements	45,862	0	45,862		45,862	0	0		45,862
Total Direct Obligations	914,525	0	914,525	-6,439	908,086	0	0	0	908,086
Permanent Change of Station Travel									
Accession Travel	55,392		55,392	4,562	59,954				59,954
Training Travel	74,363		74,363	-9,376	64,987				64,987
Operational Travel	193,731		193,731	-3,983	189,748				189,748
Rotational Travel	279,737		279,737	-10,765	268,972			-1,719	267,253
Separation Travel	93,326		93,326	7,577	100,903				100,903
Travel of Organized Units	19,521		19,521	-16	19,505				19,505
Non-Temporary Storage	6,892		6,892	391	7,283				7,283
IPCOT/OTEIP	6,272		6,272	0	6,272				6,272
Temporary Lodging Expense	6,871		6,871	-246	6,625				6,625
Total Obligations	736,105	0	736,105	-11,856	724,249	0	0	-1,719	722,530
Less Reimbursements	3,256		3,256		3,256				3,256
Total Direct Obligations	732,849	0	732,849	-11,856	720,993	0	0	-1,719	719,274
Other Personnel Costs									
Apprehension of Military Deserters									
Absentees & Escaped Military									
Prisoners	725		725	0	725				725
Interest on Uniform Svcs Savings (MIA)	511		511	429	940				940
Death Gratuities	3,336		3,336	-30	3,306		11,875		15,181
Unemployment Compensation	70,386		70,386	3,590	73,976				73,976
Survivors' Benefits	1,354		1,354	-1,354	0				0
SGLI	0		0	0	0		102,625		102,625
Education Benefits	5,109		5,109	-71	5,038				5,038
Transportation Subsidy	4,549		4,549	1,846	6,395				6,395
Adoption Expenses	346		346	0	346				346
Partial Dislocation Allowance	1,032		1,032	0	1,032				1,032
Senior ROTC	1,668		1,668	27	1,695				1,695
Scholarship ROTC	19,272		19,272	-995	18,277				18,277
JROTC	13,492		13,492	-560	12,932				12,932
Total Obligations	121,780	0	121,780	2,882	124,662	0	114,500	0	239,162
Less Reimbursements	0		0	0	0			0	0
Total Direct Obligations	121,780	0	121,780	2,882	124,662	0	114,500	0	239,162
Total MPN Obligations	23,624,416	-86,496	23,537,920	0	23,537,920	0	143,296	0	23,681,216
Less Reimbursements	353,405	0	353,405	0	353,405	0	0	0	353,405
Total Direct MPN Obligations	23,271,011	-86,496	23,184,515	0	23,184,515	0	143,296	0	23,327,811

* The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

Section 4

Detail of Military Personnel Entitlements

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ In Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
FY 2007 Direct Program	6,004,922	15,393,718	62,649	908,086	719,274	239,162	23,327,811
INCREASES							
Pricing Increases	254,692	582,282	1,663	31,686	29,000	102,081	1,001,404
Annualization of FY 2007 Pay Raise 2.2% across the board effective 1 January 2007 plus additional increases for targeted grades	23,981	58,708	331		665		83,685
Basic Pay	17,556	42,978	307				60,841
Retired Pay Accrual	5,091	12,464					17,555
FICA	1,334	3,266	24				4,624
Dislocation Allowance					665		665
FY 2008 Pay Raise 3.0% (Effective 1 January 2008)	98,105	240,170	992		1,427		340,694
Basic Pay	71,819	175,820	922				248,561
Retired Pay Accrual	20,828	50,988					71,816
FICA	5,458	13,362	70				18,890
Dislocation Allowance					1,427		1,427
Annualization of FY 2007 Inflation 2.8% (Effective 1 January 2007)				6,182			6,182
Basic Allowance for Subsistence				6,182			6,182
Inflation Rate							
Basic Allowance for Subsistence	3,207		340	25,504			29,051
FY 2008 BAS Inflation 2.8% Effective Jan 1 2008	3,207			18,545			21,752
Increase in Basic Allowance for Subsistence Rate			340				340
Increase in SIK BDFA Rates				6,356			6,356
Increase in SIK Augmentation Rations Rate				603			603
Clothing Allowance	2	42,138					42,140
Replacement Clothing - Rate		42,138					42,138
Civilian Clothing - Rate (2.4%)	2						2
Permanent Change of Station (PCS) Travel					26,908		26,908
Commercially Procured Services - 2.4% Projected Inflation					649		649
Industrially Funded Services - Projected Inflation Factors					26,259		26,259
Retired Pay Accrual from 26.5% to 29% - Full Time	82,690	55,925					138,615
BAH Rates	41,700	167,163					208,863
Domestic - Rate	39,860	162,685					202,545
Overseas - Consistent with FCF rates	1,840	4,478					6,318

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ In Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Other Pricing Increases							
Special Pay	307	12					319
Medical Board Certified	40						40
Medical Multi Year Special Pay	97						97
Dental Variable	104						104
Pharmacy Special Pay	9						9
Psychologist Non Physician Pay	53						53
Foreign Language Proficiency Pay - Rate	2						2
EOD/Seal Master Diver (CSRB) - Rate		8					8
Special Warfare Incentive Pay	2						2
Special Warfare - SOCOM CSRB		4					4
Incentive Pay		9					9
Flying Duty - Non Career - Rate		9					9
Reenlistment Bonus		6,401					6,401
New Payment Aggregate- Rate		6,247					6,247
Anniversary Payment Aggregate - Rate		154					154
Enlisted Supervisory Retention Pay		3,142					3,142
Anniversary Payment Aggregate - Rate		52					52
New Payment Aggregate - Rate		3,090					3,090
Education Benefits		96					96
350/Month - Number		30					30
450/Month - Number		29					29
550/Month - Number		35					35
950/Month - Number		2					2
Navy College Fund Program/National Call to Service		56					56
12 Month Enlistments - Number		16					16
36 Month Enlistments - Number		40					40
Overseas Station Allowance	2,203	6,763					8,966
COLA due to FCF rates	2,006	6,333					8,339
TLA - Rate	197	430					627
CONUS COLA - Rate	128	358					486
Family Separation Allowance	1,519	16					1,535
FSA I - Rate	1,519	16					1,535

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ In Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Separation Payments	850	1,325					2,175
Failure of Promotion - Rate	174						174
Lump Sum Leave - Rate	364						364
Severance Pay Disability - Rate	36	429					465
Severance Pay Non-Disability - Rate	276	896					1,172
Other Military Personnel Costs						102,081	102,081
Death Gratuity						101,419	101,419
Transportation Subsidy						173	173
Partial DLA - Rate						30	30
JROTC Uniform initial issue						51	51
JROTC Uniform Replacement						187	187
JROTC Uniform Alterations/Renovations						47	47
Senior ROTC Uniforms, Issue-in-Kind						13	13
Senior ROTC Uniforms, Commutation-in-Lieu of						14	14
Senior ROTC Pay and Allowances						4	4
Scholarship ROTC Uniforms, Issue-in-Kind						55	55
Scholarship ROTC Uniforms, Commutation-in-Lieu of						15	15
Scholarship ROTC Pay and Allowances						58	58
Scholarship ROTC Summer Training Subsistence						15	15
Program Increases	21,500	146,694	0	4,489	2,171	2,911	177,765
Strength Related							
Additional Accession - Enlisted					2,146		2,146
Additional Accession - Midshipmen					1		1
Additional Separation - Enlisted					24		24
Increase in SIK Messing				4,489			4,489
Basic Pay - Increase in Pay Grade Mix	4,470						4,470
Retired Pay Accrual - Workyears		55,265					55,265
RPA - Increase in Pay Grade Mix	1,296						1,296
FICA - Increase in Pay Grade Mix	340						340
New or Projected Increase to Programs/Compensation	740						740
SWO CSRB (25+ YOS)	740						740

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ In Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Other							
Incentive Pay	3,558	1,229					4,787
Aviation Career Continuation Pay	3,010	1,226					4,236
Demolition Duty - Number	343						343
Flight Deck Duty	2						2
Parachute Pay - Number	203						203
Duty Inside HiLo Chamber - Number		3					3
Special Pay	5,545	10,448					15,993
Medical Incentive	791						791
Dental Board Certified	44						44
Nuclear Officer Incentive Pay	3,479						3,479
Foreign Language Proficiency Pay		520					520
Diving Duty Pay - Number	111	5,708					5,819
Hardship Duty	320	1,279					1,599
Surface Warfare Officer CSRB Post DH	800						800
Overseas Tour Extension Program - Number		8					8
Anniversary Payment Aggregate - Number		2,918					2,918
Nuclear Accession Bonus - Number		15					15
Reenlistment bonus - New Payment Number		7,753					7,753
Navy College First		190					190
Family Separation Allowance - Number	5,551	10,762					16,313

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ In Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Other Military Personnel Costs		58,922				2,911	61,833
Apprehension						16	16
Education Benefits						2,887	2,887
Partial DLA						3	3
Scholarship ROTC Stipend						5	5
Clothing Initial - Number		2,422					2,422
Initial Inventory - New Navy Rollout		56,500					56,500
CONUS Cola		1,564					1,564
Enlistment Bonus		561					561
New Payment - Number		561					561
TOTAL INCREASES	276,192	728,976	1,663	36,175	31,171	104,992	1,179,169
DECREASES							
Pricing Decreases	-3,958	-17,221	0	0	-12,650	-36,523	-70,352
Strength Related							
Retired Pay Accrual from 26.5% to 19.1% - Part Time	-667	-69					-736
Annualization of FY 2007 Pay Raise 2.2% (Effective 1 January 2007)		-163					-163
Separation Payments (Lump Sum Leave)		-163					-163
FY 2008 Pay Raise 3.0% (Effective 1 January 2008)		-666					-666
Separation Payments (Lump Sum Leave)		-666					-666
Separation Payments (Lump Sum Leave) - Rate		-526					-526
Other Pricing Decreases							
Incentive Pays	-3,011						-3,011
Aviation Career Continuation Pay	-3,010						-3,010
Parachute Jumping	-1						-1
Special Pay	-280	-12,476					-12,756
Foreign Language Proficiency Pay - Rate		-8,040					-8,040
Assignment Incentive Pay - Number		-4,436					-4,436
Physician							
Variable	-53						-53
Medical Incentive	-51						-51
Dentist							
Board Certified	-2						-2
Multi Year Special Pay	-13						-13
Diving Duty	-1						-1
SPECWAR CSAB	-160						-160
Clothing Allowance		-880					-880

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ In Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Initial Clothing - Rate		-880					-880
Enlistment Bonus		-2,441					-2,441
New Payment - Rate		-242					-242
Anniversary Payment - Rate		-2,199					-2,199
Unemployment Compensation due to rates						-36,523	-36,523
Inflation Rate					-12,650		-12,650
Industrially Funded Services Due to Decrease in Number					-304		-304
Commercially Procured Services Due to Decrease in Number					-12,346		-12,346

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ In Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Program Decreases	-93,566	-758,131	-2,270	-54,653	-25,476	-196,729	-1,130,825
Strength Related							
Basic Pay	-41,531	-291,457	-1,733				-334,721
Workyears	-41,531	-291,457	-1,733				-334,721
Retired Pay Accrual	-13,560	-905					-14,465
Workyears - Part Time	-2,919	-905					-3,824
Workyears - Full Time	-10,641						-10,641
FICA	-2,749	-27,098	-132				-29,979
Workyears	-2,749	-27,098	-132				-29,979
BAH	-13,754	-264,156					-277,910
Domestic - Number	-13,754	-247,966					-261,720
Overseas - Number		-16,190					-16,190
BAS - Workyears	-1,171		-405	-39,000			-40,576
SIK				-15,653			-15,653
Decrease in SIK Workyears				-15,579			-15,579
Decrease in SIK Augmentation Rations				-74			-74
Other Strength Related		-97,112					-97,112
Basic Pay - Workyears		-71,092					-71,092
Retired Pay Accrual - Workyears		-20,617					-20,617
FICA - Workyears		-5,403					-5,403
Other							
Incentive Pay	-654	-3,082					-3,736
Flying Duty - Number	-164	-9					-173
Submarine Duty Pay - Number	-490	-2,675					-3,165
Parachute Jumping - Number		-398					-398
Special Pay	-12,581	-9,776					-22,357
Submarine Support Incentive Pay number	-293						-293
SWO - CSRB Junior	-800						-800
Physician							
Variable	-135						-135
Additional	-255						-255
Board Certified	-519						-519
Multi Year Pay	-72						-72
Dental							
Variable	-298						-298
Additional	-934						-934
Multi Year Pay	-294						-294
Pharmacy Special Pay	-16						-16
Foreign Language Proficiency Pay	-5,536						-5,536

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ In Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Career Sea Pay - Number	-2,434						-2,434
INTEL CSRB	-995						-995
Assignment Incentive Pay - Number		-1,618					-1,618
EOD/Seal Master Diver (CSRB) - Number		-804					-804
Enlisted Supervisor Retention Pay - Rate							
New Payment Aggregate		-5,875					-5,875
Special Warfare SOCOM CSRB - Rate		-1,479					-1,479
Nuclear Bonus			-570				-570
Career Sea Pay - Number		-15,617					-15,617
Reenlistment Bonus - Anniversary Payment - Number		-663					-663
Enlistment Bonus - Anniversary Payment - Number		-7,563					-7,563
Education Benefits		-713					-713
350/Month - Number		-226					-226
450/Month - Number		-159					-159
550/Month - Number		-280					-280
950/Month - Number		-48					-48
Navy College Fund Program/National Call to Service		-272					-272
12 Month Enlistments - Number		-106					-106
36 Month Enlistments - Number		-166					-166
Loan Repayment Program - Number		-4,859					-4,859
BAH Overseas - Number	-2,063						-2,063

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ In Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Overseas Station Allowance	-2,404	-15,189					-17,593
COLA - Number	-2,301	-13,637					-15,938
TLA - Number	-103	-1,552					-1,655
CONUS Cola - Number	-56						-56
Clothing Allowance	-15	-5,709					-5,724
Initial - Number	-12						-12
Replacement - Number		-5,709					-5,709
Additional member entitled	-3						-3
Separation Payments	-3,028	-13,960					-16,988
Lump Sum Leave - Number	-1,412						-1,412
Severance Pay Disability - Number		-2,856					-2,856
Severance Pay Non-Disability - Number		-6,004					-6,004
Severance Pay Failure of Promotion - Number	-1,616						-1,616
Lump Sum Bonus - Number		-5,100					-5,100
Other Military Personnel Costs						-196,729	-196,729
Unemployment Compensation due to percentage of takers						-2,041	-2,041
Transportation Subsidy						-610	-610
Adoption						-92	-92
Interest Expense						-60	-60
Servicemen's Group Life Insurance Due To Title XI Funding						-102,625	-102,625
Senior ROTC Uniforms, Commutation in Lieu for 2 Less Midshipmen						-4	-4
Scholarship ROTC Uniforms, Issue-In-Kind for 122 Less Midshipmen						-87	-87
Scholarship ROTC Uniforms, Commutation in Lieu for 1 Less Midshipmen						-2	-2
Scholarship ROTC Pay and Allowances for 224 less mandays						-7	-7
Scholarship ROTC Summer Training Subsistence for 224 less mandays						-1	-1
Death Gratuities (-912 Deaths)						-91,200	-91,200
Permanent Change of Station (PCS) Travel					-25,476		-25,476
Decrease Accessions - Officer					-301		-301
Decrease Training					-2,654		-2,654
Decrease Operational					-8,432		-8,432
Decrease in Rotational					-9,758		-9,758
Decrease in Separation - Officer					-3,437		-3,437
Decrease in Separation - Midshipmen					-327		-327
Decrease Organized Units					-567		-567
TOTAL DECREASES	-97,524	-775,352	-2,840	-54,653	-38,126	-233,252	-1,201,747
FY 2008 Direct Program	6,183,590	15,347,342	61,472	889,608	712,319	110,902	23,305,233

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ In Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
FY 2008 Direct Program	6,183,590	15,347,342	61,472	889,608	712,319	110,902	23,305,233
Pricing Change	212,908	539,085	1,856	31,010	18,547	1,054	804,460
Program Change	-11,340	-297,340	-945	-24,292	-8,195	-9,642	-351,754
FY 2009 Direct Program	6,385,158	15,589,087	62,383	896,326	722,671	102,314	23,757,939

Budget Activity 1

Pay and Allowances of Officers

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Officers
(\$ in Thousands)

FY 2007 Direct Program	<u>AMOUNT</u> 6,004,922
Increases	
Pricing Increases:	
Annualization of FY 2007 Pay Raise of 2.2% across the board effective 1 January 2007 plus selective increases for targeted grades.	23,981
Basic Pay	17,556
RPA	5,091
FICA	1,334
 FY 2008 Pay Raise effective 1 January 2008	 98,105
Basic Pay	71,819
RPA	20,828
FICA	5,458
 Inflation Rate	 3,209
BAS Rate Growth of 2.8%	3,207
Clothing - Civilian Clothing Rate of 2.4%	2
 BAH Rates	 41,700
FY 2008 Housing Rate Growth of 4.3%	39,860
BAH Overseas Rates Consistent with FCF Rates	1,840
 Other Pricing Increases	
Retired Pay Accrual from 26.5% to 29% - Full Time	82,690
Special Pays	307
Medical Board Certified	40
Medical Multi Year Special	97
Dental Variable	104
Pharmacy Special Pay	9
Psychologist Non Physician Pay	53
Foreign Language Proficiency Pay	2
Special Warfare Incentive Pay	2
 CONUS COLA - Rate	 128

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Officers
(\$ in Thousands)

		<u>AMOUNT</u>
OSA		2,203
COLA due to FCF rates	2,006	
TLA - Rate	197	
FSA - Rate for FSA I		1,519
Separation Pays		850
Lump Sum Leave - Rate	364	
Failure of Promotion	174	
Severance Pay Disability	36	
Severance Pay Non-Disability Full	276	
Total Pricing Increases		254,692
Program Increases		
Strength Related		6,106
Basic Pay	4,470	
Increase in Pay Grade Mix	4,470	
RPA		1,296
Increase in Pay Grade Mix	1,296	
FICA		340
Increase in Pay Grade Mix	340	
New or Projected Increases to Programs/Compensation		740
SWO CSRB (25+ YOS)	740	
Other		14,654
Incentive Pays		3,558
Aviation Career Continuation Pay	3,010	
Parachute Jumping	203	
Demolition Duty	343	
Flight Deck Duty	2	
Special Pays		5,545
Medical Incentive	791	
Diving Duty	111	
Nuclear Officer Incentive Pay	3,479	
Dental Board Certified	44	
Hardship Duty	320	
SWO CSRB (Post DH)	800	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Officers
(\$ in Thousands)

			<u>AMOUNT</u>
FSA		5,551	
Number entitled to FSA Type I	109		
Number entitled to FSA Type II	5,442		
Total Program Increases			21,500
Total Increases			276,192
 Pricing Decreases			
Retired Pay Accrual from 26.5% to 19.1% - Part Time			-667
Other			-3,291
Incentive Pays		-3,011	
Aviation Career Continuation Pay	-3,010		
Parachute Jumping	-1		
Special Pays		-280	
Physician			
Variable	-53		
Medical Incentive	-51		
Dentist			
Board Certified	-2		
Multi Year Special Pay	-13		
Diving Duty	-1		
SPECWAR CSAB	-160		
Total Pricing Decreases			-3,958
 Program Decreases			
Strength Related			-72,765
Basic Pay		-41,531	
Workyears	-41,531		
RPA		-13,560	
Workyears - Full Time	-10,641		
Workyears - Part Time	-2,919		
FICA		-2,749	
Workyears	-2,749		
BAS		-1,171	
Workyears	-1,171		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Officers
(\$ in Thousands)

		<u>AMOUNT</u>
BAH		-13,754
Domestic Number/Pay Grade Mix	-13,754	
Other		-20,801
Incentive Pays		-654
Flying Duty - Commissioned Officers	-164	
Submarine Duty Pay number	-490	
Special Pay		-12,581
Physician		
Variable	-135	
Additional	-255	
Board Certified	-519	
Multi Year Pay	-72	
Dental		
Variable	-298	
Additional	-934	
	-294	
Pharmacy Special Pay	-16	
Foreign Language Proficiency Pay	-5,536	
Career Sea Pay	-2,434	
Submarine Support Incentive Pay	-293	
SWO CSRB (Junior)	-800	
INTEL CSRB	-995	
OSA		-2,404
COLA member entitled	-2,301	
TLA member entitled	-103	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Officers
(\$ in Thousands)

				<u>AMOUNT</u>
BAH Overseas			-2,063	
BAH Overseas - Number	-2,063			
CONUS COLA			-56	
CONUS COLA - Number	-56			
Separation Pay			-3,028	
Severance Pay Failure of Promotion - Number	-1,616			
Lump Sum Leave - Number	-1,412			
Clothing			-15	
Initial member entitled	-12			
Additional member entitled	-3			
Total Program Decreases				-93,566
Total Decreases				-97,524
FY 2008 Direct Program				6,183,590

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Officers
(\$ in Thousands)

	<u>AMOUNT</u>
FY 2008 Direct Program	6,183,590
Pricing Change	212,908
Program Change	-11,340
FY 2009 Direct Program	6,385,158

(In Thousands Of Dollars)

FY 2009 Estimate	\$3,412,570
FY 2008 Estimate	\$3,316,590
FY 2007 Estimate	\$3,261,498
FY 2006 Actual	\$3,330,453

Project: Basic Pay - Officer

Part I - Purpose And Scope

Funds requested to provide for basic compensation for officers on active duty according to rank and length of service under provisions of Title 37 U.S.C. 201, 203, 204, 205. The estimate excludes those officers on active duty at the seat of government and at headquarters responsible for reserve affairs (Title 10 U.S.C. 12301) and those officers of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (Title 10 U.S.C. 12301).

Part II - Justification Of Funds Requested

FY 2006 is based on an end strength of 51,943 and 54,195 workyears. FY 2007 is based on an end strength of 51,269 and 52,062 workyears. FY 2008 is based on an end strength of 51,266 and 51,540 workyears. FY 2009 is based on an end strength of 50,977 and 51,229 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2006 includes a 3.1% across the board pay raise effective 1 January 2006. FY 2007 includes a 2.2% across the board pay raise effective 1 January 2007 with targeted pay raises for selected paygrades and pay table extension effective 1 April 2007. FY 2008 includes a 3.0% across the board pay raise effective 1 January 2008. FY 2009 include a 3.4% across the board pay raise effective 1 January 2009.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Admiral	9	151,376.78	1,362	9	154,600.56	1,391	9	158,968.67	1,431	9	164,235.56	1,478
Vice Admiral	32	149,177.69	4,774	33	153,658.30	5,071	35	158,311.57	5,541	35	163,552.71	5,724
Rear Admiral (UH)	70	135,190.33	9,463	72	140,398.79	10,109	70	144,920.07	10,144	70	149,709.70	10,480
Rear Admiral (LH)	109	119,854.85	13,064	115	123,142.76	14,161	110	126,737.51	13,941	110	130,916.19	14,401
Captain	3,393	101,475.69	344,307	3,146	103,554.36	325,782	3,105	106,542.62	330,815	3,156	110,055.59	347,335
Commander	7,084	81,791.50	579,411	6,975	83,373.19	581,528	6,810	85,732.35	583,837	6,858	88,581.29	607,490
Lieutenant Commander	10,715	69,311.62	742,674	10,406	70,646.46	735,147	10,497	72,649.36	762,600	10,550	75,043.56	791,710
Lieutenant	18,384	56,668.27	1,041,789	17,442	57,719.37	1,006,741	16,968	59,340.41	1,006,888	16,393	61,296.69	1,004,837
Lieutenant Junior Grade	6,688	44,743.57	299,245	6,079	45,538.44	276,828	6,078	46,827.20	284,616	6,367	48,382.89	308,054
Ensign	6,068	33,144.03	201,118	6,178	33,790.08	208,755	6,266	34,737.21	217,663	6,083	35,880.20	218,259
Warrant Officer 5	50	75,680.00	3,784	58	80,630.91	4,677	62	84,035.37	5,210	60	86,801.68	5,208
Warrant Officer 4	288	68,739.58	19,797	272	71,650.93	19,489	267	74,213.39	19,815	302	76,643.69	23,146
Warrant Officer 3	714	57,319.33	40,926	742	60,155.44	44,635	772	62,478.01	48,233	711	64,515.82	45,871
Warrant Officer 2	591	48,627.75	28,739	535	50,810.60	27,184	491	52,659.23	25,856	525	54,432.14	28,577
Warrant Officer 1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total Basic Pay - Officer	54,195		3,330,453	52,062		3,261,498	51,540		3,316,590	51,229		3,412,570

(In Thousands Of Dollars)

FY 2009 Estimate	\$987,141
FY 2008 Estimate	\$960,710
FY 2007 Estimate	\$864,297
FY 2006 Actual	\$882,571

Project: Retired Pay Accrual -Officer

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to it's Military Retirement Fund, in accordance with 10 U.S.C. 1466. Additionally, funds are budgeted to support military retirement reform which changes the current retirement system from 40% of the average of high 3 years of monthly base pay to 50% of average of high 3 with COLA adjustments using modified Consumer Price Index.

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

- (a) normal cost percentage of 26.5% in FY 2006 and FY 2007. Beginning in FY 2008, Title V, section 581 of the 2007 NDAA directs the Department of Defense to contribute at the part - time rate for Reserve Component sailors who are mobilized or on active duty for special work. The full time RPA % in FY08 and FY09 is 29% and the part time RPA % in FY08 and FY09 is 19.1%.
- (b) the total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

Cost computations are as follows:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Base Pay (1-A) - Full Time			3,330,453			3,261,498			3,307,588			3,389,362
Less Fines & Forfeitures			0			0			0			0
Base Pay Subject To RPA - Full Time			3,330,453			3,261,498			3,307,588			3,389,362
Retired Pay Accrual - Full Time	54,195	16,285.10	882,571	52,062	16,601.30	864,297	51,435	18,644.72	958,991	50,967	19,281.26	982,708
Base Pay (1-A) - Part Time									9,002			23,208
Less Fines & Forfeitures									0			0
Base Pay Subject To RPA - Part Time									9,002			23,208
Retired Pay Accrual - Part Time							105	16,371.43	1,719	262	16,919.85	4,433
Total Retired Pay Accrual -Officer	54,195		882,571	52,062		864,297	51,540		960,710	51,229		987,141

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty-Officer	FY 2009 Estimate	\$181,733
	FY 2008 Estimate	\$176,341
	FY 2007 Estimate	\$176,448
	FY 2006 Actual	\$155,083

Part I - Purpose And Scope

Funds requested provide payment to officers for the following types of duty:

(1A and 1B) Aviation Career Incentive Pay (ACIP) (37 U.S.C. 301a) - Financial incentive for members to serve as military aviators throughout a military career. Started in 1974. Last rate changes made by FY 1998 NDAA (to establish \$840 rate level) and by FY 1999 NDAA to facilitate payment of ACIP to warrant officers. Payment ranges from \$125 to \$840 per month, determined by years of aviation service.

(1C) Aviation Career Continuation Pay (ACCP) (37 U.S.C. 301b)-financial incentive to retain qualified, experienced aviators who have completed their Active Duty Service Obligation (ADSO) to remain on active duty for a specified period of additional service. First authorized by NDAA FY 1990. Last changed by FY 2000 NDAA to give the Services the discretion to pay ACCP to aviators in other than critically short aviation subspecialties; in amounts up to \$25000 for each year of service agreement, regardless of the length of the contract; through 25 years of aviation service; and to aviators up to grade 0-6.

(1D) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) - for performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$125 to \$250 per month, determined by grade.

(1E) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - for performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments as other than crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month. Payment is a flat \$150 per month.

(2) Submarine duty (37 U.S.C. 301c) - duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.

(3) Parachute jumping (37 U.S.C. 301(a) (3)) - duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.

(4) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.

(5) Demolition Duty (37 U.S.C. 301(a)(4)) - duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.

(6) Flight Deck Duty (37 U.S.C. 301(a)(8)) - duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.

(7) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.

(8) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed using the average number of officers eligible for each type of payment. Average rates for flying duty for crew members are based on statutory rates categorized by years of aviation/commissioned service. Aviation career continuation pay (ACCP) long term contracts computed at no greater than \$25,000 per year for pilots and \$15,000 per year for naval flight officers (NFOs) if the officer agrees to remain on active duty for 5 years, with a 50% up front lump sum payment option. The lump sum of \$67,000 for pilots and \$37,500 for NFOs is the basis for all long term ACCP payments. All short term (3 years or less) payment projections are based on \$15,000 for both pilots and NFOs with no lump sum option. Average rates for submarine duty are based on statutory rates by pay grade within each longevity step. All other hazardous duty is computed at the statutory rate of \$1,320/\$1,800 per annum for each workyear, except for those officers who receive \$1,980/\$2,700 per year for performing high altitude/low opening parachute jumps.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1A) Flying Duty - Commissioned Officers												
Regular (2) years	1,932	1,500.00	2,898	2,059	1,500.00	3,089	2,063	1,500.00	3,095	2,059	1,500.00	3,089
Regular (2-3) years	923	1,872.00	1,728	874	1,872.00	1,636	819	1,872.00	1,533	874	1,872.00	1,636
Regular (3-4) years	880	2,256.00	1,985	845	2,256.00	1,906	850	2,256.00	1,918	845	2,256.00	1,906
Regular (4-6) years	1,565	2,472.00	3,869	1,616	2,472.00	3,995	1,688	2,472.00	4,173	1,616	2,472.00	3,995
Regular (6-14) years	4,382	7,800.00	34,180	4,512	7,800.00	35,194	4,413	7,800.00	34,421	4,512	7,800.00	35,194
Regular (14-22) years	2,498	10,080.00	25,180	2,708	10,080.00	27,297	2,690	10,080.00	27,115	2,708	10,080.00	27,297
Regular (> 22) years	138	7,020.00	969	219	7,020.00	1,537	229	7,020.00	1,608	219	7,020.00	1,537
Regular (> 23) years	153	5,940.00	909	102	5,940.00	606	192	5,940.00	1,140	102	5,940.00	606
Regular (> 24) years	162	4,620.00	748	176	4,620.00	813	189	4,620.00	873	176	4,620.00	813
Regular (> 25) years	187	3,000.00	561	152	3,000.00	456	163	3,000.00	489	152	3,000.00	456
Total - (1A)	12,820		73,027	13,263		76,529	13,296		76,365	13,263		76,529
(1B) Flying Duty - Warrant Officers												
2 Years	4	1,500.00	6	4	1,500.00	6	4	1,500.00	6	4	1,500.00	6
2 - 3 Years	2	1,872.00	4	2	1,872.00	4	2	1,872.00	4	2	1,872.00	4
3 - 4 Years	1	2,256.00	2	1	2,256.00	2	1	2,256.00	2	1	2,256.00	2
4 - 6 Years	1	2,472.00	2	1	2,472.00	2	1	2,472.00	2	1	2,472.00	2
6 - 18 Years	9	7,800.00	70	9	7,800.00	70	9	7,800.00	70	9	7,800.00	70
Total - (1B)	17		84									
(1C) ACCP INITIAL PAYMENTS												
Pilots	465	21,823.25	10,148	691	24,096.24	16,651	591	21,828.30	12,901	555	19,332.59	10,730
Flight Officers	306	18,837.79	5,764	436	22,613.28	9,859	387	19,882.13	7,694	362	18,469.74	6,686
Total - Initial Payments	771		15,912	1,127		26,510	978		20,595	917		17,416
(1C) ACCP Anniversary Payments												
Pilots	1,520	14,648.44	22,266	1,542	19,481.69	30,041	1,792	17,804.40	31,905	1,884	19,876.26	37,447
Flight Officers	836	14,341.14	11,989	852	13,814.75	11,770	972	16,276.49	15,821	1,045	17,672.20	18,467
Total - Anniversary Payments	2,356		34,255	2,394		41,811	2,764		47,726	2,929		55,914
Total - (1C)	3,127		50,167	3,521		68,321	3,742		68,321	3,846		73,330
(1D) Crew Members	43	2,279.07	98	68	2,294.12	156	68	2,294.12	156	68	2,294.12	156
(1E) Non-Crew Members	11	1,800.00	20	20	1,800.00	36	20	1,800.00	36	20	1,800.00	36
Total - (Group) (1)	16,018		123,396	16,889		145,126	17,143		144,962	17,214		150,135

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(2) Submarine Pay for Officers												
09 - Vice Admiral	0	4,260.00	0	0	4,260.00	0	0	4,260.00	0	0	4,260.00	0
08 - Rear Admiral (UH)	1	4,260.00	4	1	4,260.00	4	1	4,260.00	4	1	4,260.00	4
07 - Rear Admiral (LH)	4	4,260.00	17	4	4,260.00	17	4	4,260.00	17	4	4,260.00	17
06 - Captain	182	10,020.00	1,824	203	10,020.00	2,034	186	10,020.00	1,864	173	10,020.00	1,733
05 - Commander	403	10,020.00	4,038	373	10,020.00	3,737	354	10,020.00	3,547	344	10,020.00	3,447
04 - Lieutenant Commander	503	9,480.00	4,768	530	9,480.00	5,024	519	9,480.00	4,920	496	9,480.00	4,702
03 - Lieutenant	1,328	8,460.00	11,235	1,331	8,460.00	11,260	1,363	8,460.00	11,531	1,410	8,460.00	11,929
02 - Lieutenant (JG)	708	3,660.00	2,591	672	3,660.00	2,460	591	3,660.00	2,163	571	3,660.00	2,090
01 - Ensign	712	2,760.00	1,965	705	2,760.00	1,946	705	2,760.00	1,946	712	2,760.00	1,965
W5 - Warrant Officer	3	5,100.00	15	3	5,100.00	15	3	5,100.00	15	3	5,100.00	15
W4 - Warrant Officer	11	5,100.00	56	11	5,100.00	56	11	5,100.00	56	11	5,100.00	56
W3 - Warrant Officer	19	5,100.00	97	19	5,100.00	97	19	5,100.00	97	19	5,100.00	97
W2 - Warrant Officer	48	5,100.00	245	47	5,100.00	240	47	5,100.00	240	48	5,100.00	245
W1 - Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (2)	3,922		26,855	3,899		26,890	3,803		26,400	3,792		26,300
(3) Parachute Jumping (Officer)												
Parachute Jumping	886	2,252.00	1,995	778	2,252.00	1,752	868	2,251.00	1,954	971	2,251.00	2,186
(4) Duty inside a high/low pressure chamber												
Hi/Lo Pressure Chamber	59	1,800.00	106	70	1,800.00	126	70	1,800.00	126	70	1,800.00	126
(5) Demolition Duty (Officer)												
Demolition Duty	1,008	1,800.00	1,814	822	1,800.00	1,480	1,013	1,800.00	1,823	1,061	1,800.00	1,910
(6) Flight Deck Duty												
	491	1,800.00	884	578	1,800.00	1,040	579	1,800.00	1,042	579	1,800.00	1,042
(7) Toxic Material Pay												
	1	1,800.00	2	1	1,800.00	2	1	1,800.00	2	1	1,800.00	2
(8) Visit, Board, Search and Seizure												
	17	1,800.00	31	18	1,800.00	32	18	1,800.00	32	18	1,800.00	32
Total Incentive Pay For Hazardous Duty-Officer	22,402		155,083	23,055		176,448	23,495		176,341	23,706		181,733

(In Thousands Of Dollars)

Project: Special Pay-Officer

FY 2009 Estimate	\$365,762
FY 2008 Estimate	\$344,512
FY 2007 Estimate	\$350,781
FY 2006 Actual	\$332,490

Part I - Purpose And Scope

Funds requested provide for the following special pay:

(1) Physicians pay (37 U.S.C. 302):

(a) Variable special pay (37 U.S.C. 302 (a) - monthly payment to medical corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$1,200 to \$12,000 per year.

(b) Additional special pay (37 U.S.C. 302 (a) - an annual payment which varies with length of creditable service paid to medical corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are not undergoing medical or osteopathic internship, or initial residency. Flat \$15,000 for a 12-month active duty service agreement.

(c) Board certified pay (37 U.S.C. 302 (a) - a monthly payment which varies with length of creditable service paid to medical corps officers who become certified or re-certified as having successfully met specified post-graduate education, training and experience requirements in a medical or osteopathic specialty. Payment ranges from \$2,500 to \$6,000 per year.

(d) Medical incentive pay (37 U.S.C. 302 (b) - for medical corps officers, 0-6 and below, who meet certain criteria, and who agree to remain on active duty for a period of one year for up to \$50,000 and who are not undergoing medical or osteopathic internship, initial residency, subspecialty or fellowship training.

(e) Multiyear specialty pay (MSP) (37 U.S.C. 301d) - a bonus payable to medical corps officers who have 8 years of creditable service or no further post graduate medical training obligation and executes an agreement to serve an additional two to four years on active duty for up to \$50,000 per year.

(2) Dentists pay:

(a) Variable special pay (37 U.S.C. 302b) - monthly payment to dental corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$3,000 to \$12,000 per year.

(b) Additional special pay (37 U.S.C. 302b) - FY2007 NDAA allows for an annual payment which varies with length of creditable service which is paid to dental corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are undergoing dental internships or residency training. Payment ranges from \$4,000 to \$15,000 per year.

(c) Board certified pay (37 U.S.C. 302b) - a monthly payment which varies with length of creditable service paid to dental corps officers who attain board certification or board certification equivalency requirements. Payment ranges from \$2,500 to \$6,000 per year.

(d) Accession bonus (37 U.S.C. 302h) - FY2007 NDAA increases the amount of bonus paid to a dental school graduate who agrees to accept a commission as an officer and remains on active duty on active duty for a period of not less than four years from up to \$30,000 to \$400,000.

(e) Multiyear specialty pay (MSP) (37 U.S.C. 301e) - MSP is a bonus payable to a dental corps officer who has at least eight years of creditable service, or has completed any active duty service commitment incurred for dental education and training, has completed specialty training, and executes an agreement to serve an additional two to four years on active duty for up to \$40,000 per year.

(f) Dental Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(3) Optometrists pay (37 U.S.C. 302a)

(a) Special pay (37 U.S.C. 302a) - a monthly pay of \$100 to officers on active duty designated as optometrists.

(b) Multiyear retention bonus (37 U.S.C. 302a) - an annual payment of \$6,000 per year of contract for designated officers who agree to remain on active duty as an optometrist. First authorized by 1990 NDAA for an annual bonus not to exceed \$15,000, payable to officers drawing optometrist regular special pay who have completed initial ADSO for education and training and who execute a 12 month active duty service agreement.

(4) Pharmacy accession bonus:

(a) Accession bonus (37 U.S.C. 302j) - authorized payment not to exceed \$30,000 to eligible commissioned officers who sign a written agreement to serve on active duty in exchange for receiving the accession bonus.

(b) Special pay (37 U.S.C. 302i) - payable to active duty officers designated as pharmacists who agree to remain on active duty for a period of one year or more.

(5) Nurse pay (37 U.S.C. 302d and 302e)

(a) Accession bonus - a bonus paid to a person who is a registered nurse, for up to \$30,000, who agrees to accept a commission as an officer and remain on active duty for a period of not less than three years.

(b) Incentive - for nurse anesthetists who agree to remain on active duty for a period of one year or more. Up to \$50,000 payable for a 12-month agreement .

- (6) Psychologists diplomate /non physician
- (a) Board certified pay (37 U.S.C. 302c) - an annual payment for medical service corps officers who are health care providers, certified by a professional board of their specialty and awarded a diploma as a diplomate in psychology. Payment ranges from \$2,000 to \$5,000 dependent on years of creditable service.
 - (b) Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First Authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (7) Personal money allowances (37 U.S.C. 414)
- (a) Personal money allowances - paid to flag officers on active duty who are serving as Chairman, Joint Chiefs of Staff, Vice Admirals, senior members of the military staff committee of the United Nations, Admiral, or Chief of Naval Operations.
 - (b) Special allowances (37 U.S.C. 414b) - paid to officers on active duty serving as Commandant of Midshipmen, U. S. Naval Academy; Superintendent, Naval Post Graduate School; President, Naval War College; Superintendent, U. S. Naval Academy, or Director of Naval Intelligence.
- (8) Save Pay (37 U.S.C. 907) - stipulates that a Warrant Officer who accepts an appointment as a commissioned officer in a pay grade above W-4 be paid the greater of:
- (a) the pay and allowance to which he is entitled as such commissioned officer;
 - (b) the pay and allowances to which he would be entitled if he were in the last warrant officer grade he held before his appointment as such a commissioned officer; or
 - (c) in the case of an officer who was formerly an enlisted member, the pay and allowances to which he would be entitled if he were in the last enlisted grade he held before his appointment as an officer.
- (9) Responsibility pay (37 U.S.C. 306) - an amount which varies by pay grade, payable to officers on active duty serving in Secretary of the Navy designated positions of unusual responsibility which are of a critical nature to the Navy.
- (10) Diving duty pay (37 U.S.C. 304) - a monthly amount not to exceed \$240 paid to officers on active duty assigned to diving duty. Recipients of diving duty pay are required to maintain proficiency as divers and must actually perform diving duty.
- (11) Nuclear Officer Incentive Pay (37 U.S.C. 312, 312b and 312c) :
- (a) an annual bonus not to exceed \$25,000 paid to officers below the pay grade of O-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants and agree to remain on active duty.
 - (b) a bonus not to exceed \$20,000 paid to officers who complete nuclear power training.
 - (c) an annual bonus not to exceed \$22,000 (\$10,000 for LDOs) paid to officers below the pay grade of O-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants.
- (12) Sea pay (37 U.S.C. 305a) :
- (a) Career sea pay (CSP) - a variable amount paid monthly that ranges from \$50 to \$700 to officers on active duty who are permanently or temporarily serving on a ship, the primary mission of which is accomplished while underway, or while serving as a member of the off crew of a two-crewed submarine; or when serving on a ship, the primary mission of which is accomplished while in port. CSP is earned only during a period that the ship is away from its homeport for 30 consecutive days or more. The FY 2001 National Defense Authorization Act enhanced CSP which increases existing sea pay rates in order to restore incentive values of sea pay and expands CSP to officers with less than three years of sea duty if they are assigned to qualifying sea duty.
 - (b) Premium sea pay - \$100 per month paid to officers who are entitled to CSP who have served more than 36 consecutive months on sea duty payable on the 37th consecutive month.
- (13) Imminent danger pay (37 U.S.C. 310) - a monthly payment of \$150 to officers on active duty who are in designated areas or to members who are exposed to hostile fire or explosion of hostile mines, or members who are in a foreign country in which member was subject to the threat of physical harm or imminent danger on the basis of civil insurrection, civil war, terrorism, or wartime conditions. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$150 to \$225 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increased rate (\$225) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06.
- (14) Foreign language proficiency pay (37 U.S.C. 316) -a monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12 month certification period.
- (15) Judge advocate continuation pay (JACP) (37 U.S.C. 321) - authorizes up to \$60,000 per uniformed judge advocate. The Navy plan consists of three phases: (1) \$30,000 payment at augmentation with three years obligated service; (2) \$15,000 payment upon promotion to O4 (2 years obligated service); and (3) \$15,000 payment upon reaching 10 years of active commissioned service as a JAG (2 years obligated service).
- (16) Hardship Duty Pay (HDP) (37 U.S.C. 305) - paid to members at specified duty locations and special missions effective January 2001 not to exceed \$750 monthly.

(17) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2003 NDAA. The monthly statutory maximum payable is \$3,000.

(18) Submarine Support Incentive Pay (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(19a) Surface Warfare Officer (SWO) Continuation Pay (37 U.S.C. 319) - financial incentive for SWO's selected for Department Head (DH) to agree to remain on active duty to complete that tour. Payment is up to \$50,000 as a one-time bonus for eligible officers.

(19b,c,d,e) Surface Warfare Officer Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First Authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, currently not payable past completion of 25 years of active duty. FY08 legislative proposal would expand eligibility to over 25 years of service.

(20a) Special Warfare Officer Incentive Pay (37 U.S.C. 318) - financial incentive for qualified, experienced Special Warfare officers to remain on duty beyond their initial ADSO. Up to \$15,000 per year payable to eligible officers.

(20b) Special Operations CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(20c) Special Warfare Special Operations Command (SOCOM) CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(20c) Special Warfare Critical Skills Accession Bonus (CSAB) (37 U.S.C. 324) - broad authority that gives service secretaries authority to offer up to \$60,000 to an individual who agrees to accept a commission and serve on active duty in a designated critical skill for the period specified in the agreement. First authorized by the FY 2002 NDAA.

(21) Intelligence Officers (INTEL) CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(22) Bahrain AIP (37 U.S.C. 307a) a limited program for officer continuity billets in Bahrain authorized by OSD 5 Jan 06. Payment is a flat rate of \$500 per month.

(23) Combat-related Injury Rehabilitation Pay (CIP) was enacted by section 642 of the National Defense Authorization Act for FY 2006. Members eligible for CIP under

Part II - Justification Of Funds Requested

Special pay for physicians and dentists is computed by multiplying the statutory rates for members within each applicable longevity step. Costs for career sea pay are based on average rates and grade distribution experienced in FY 2006. Other special pays are computed by applying statutory or average rates to the average number of personnel programmed to be eligible.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Physicians												
Variable	3,862	7,806.00	30,147	3,790	7,902.00	29,949	3,773	7,888.00	29,761	3,760	7,876.00	29,614
Additional	3,180	15,000.00	47,700	2,985	15,000.00	44,775	2,968	15,000.00	44,520	2,955	15,000.00	44,325
Board Certified	1,799	4,178.00	7,516	1,936	4,284.00	8,294	1,815	4,306.00	7,815	1,821	4,303.00	7,836
Medical Incentive	2,059	22,990.00	47,336	2,006	23,232.00	46,603	2,040	23,207.00	47,342	2,077	23,243.00	48,276
Multi Year Pay	989	22,611.29	22,363	1,122	24,130.00	27,074	1,119	24,217.00	27,099	1,144	26,781.00	30,637
Medical Accession Bonus	0	0.00	0	0	0.00	0	0	150,000.00	0	20	150,000.00	3,000
Total - (1)	11,889		155,062	11,839		156,695	11,715		156,537	11,777		163,688
(2) Dentists												
Variable	1,138	7,105.00	8,085	1,152	7,622.00	8,781	1,113	7,715.00	8,587	1,016	7,586.00	7,707
Additional	1,011	9,586.00	9,691	1,022	10,860.00	11,099	936	10,860.00	10,165	936	15,000.00	14,040
Board Certified	251	5,489.00	1,378	246	5,331.00	1,311	254	5,325.00	1,353	271	5,153.00	1,396
Accession Bonus	1	30,000.00	30	3	60,000.00	180	3	60,000.00	180	15	133,333.00	2,000
Dental CSAB	0	30,000.00	0	0	32,750.00	0	0	0.00	0	0	0.00	0
Dental ISP	0	25,000.00	0	80	25,000.00	2,000	80	25,000.00	2,000	80	25,000.00	2,000
Saved Pay	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
MYSP	285	26,172.00	7,459	448	32,750.00	14,672	439	32,721.00	14,365	448	37,096.00	16,619
Critical Skills Retention Bonus	0	12,000.00	0	326	15,000.00	4,890	326	15,000.00	4,890	325	15,000.00	4,875
Total - (2)	2,686		26,643	3,277		42,933	3,151		41,540	3,091		48,637
(3) Optometrists												
Special Pay	126	1,202.00	151	124	1,250.00	155	124	1,250.00	155	124	1,250.00	155
Multi Year Retention Bonus	10	6,000.00	60	72	6,000.00	432	72	6,000.00	432	72	6,000.00	432
Total - (3)	136		211	196		587	196		587	196		587
(4) Pharmacy Pay												
Accession Bonus	0	30,000.00	0	3	30,000.00	90	3	30,000.00	90	3	30,000.00	90
Special Pay	29	7,900.00	229	119	8,185.00	974	117	8,265.00	967	117	8,265.00	967
Total - (4)	29		229	122		1,064	120		1,057	120		1,057
(5) Nurses Bonus												
Accession Bonus	44	18,350.00	807	100	25,000.00	2,500	100	25,000.00	2,500	100	25,000.00	2,500
Incentive Pay	136	18,690.00	2,542	130	18,515.00	2,407	130	18,515.00	2,407	130	25,538.00	3,320
Total - (5)	180		3,349	230		4,907	230		4,907	230		5,820
(6) Psyche Diplomat & Non Physicians												
Psyche Diplomat & Non Physician Pay	643	2,516.00	1,618	596	2,464.00	1,469	596	2,554.00	1,522	653	2,587.00	1,689
Critical Skills Retention Bonus	0	10,000.00	0	80	15,000.00	1,200	80	15,000.00	1,200	85	15,000.00	1,275
Total - (6)	643		1,618	676		2,669	676		2,722	738		2,964

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(7A) Personal Money Allowance												
0-10 Admiral	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
0-9 Vice Admiral	8	2,200.00	18	9	2,200.00	20	9	2,200.00	20	9	2,200.00	20
0-8 Rear Admiral (UH)	3	2,700.00	8	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
0-7 Rear Admiral (LH)	34	500.00	17	34	500.00	17	34	500.00	17	34	500.00	17
Total - (7A)	46		47	45		44	45		44	45		44
(7B) Special Allowances	0	0.00	0	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
Total - (Group) (7)	46		47	50		57	50		57	50		57
(8) Save Pay	214	1,543.00	330	162	1,543.00	250	162	1,543.00	250	162	1,543.00	250
(9) Responsibility Pay	596	1,352.90	806	602	1,352.90	814	602	1,352.90	814	602	1,352.90	814
(10) Diving Duty Pay	1,438	2,665.50	3,833	1,294	2,665.77	3,450	1,336	2,665.00	3,560	1,373	2,665.35	3,660
(11) Nuclear Officer Incentive Pay												
Initial Payments	1,224	22,741.50	27,836	950	22,739.50	21,603	1,032	22,746.12	23,474	1,021	22,736.04	23,213
Anniversary Payments	1,325	22,741.50	30,132	1,131	22,739.50	25,718	1,202	22,733.50	27,326	1,202	22,731.50	27,323
Total - (11)	2,549		57,968	2,081		47,321	2,234		50,800	2,223		50,536
(12A) Career Sea Pay (Officers)												
06 - Captain	204	4,031.16	822	198	4,031.16	798	182	4,031.16	734	182	4,031.16	734
05 - Commander	771	3,249.69	2,506	746	3,249.69	2,424	678	3,249.69	2,203	678	3,249.69	2,203
04 - Lieutenant Commander	1,874	2,499.69	4,684	1,808	2,499.69	4,519	1,633	2,499.69	4,082	1,633	2,499.69	4,082
03 - Lieutenant	2,832	1,850.62	5,241	2,731	1,850.62	5,054	2,458	1,850.62	4,549	2,458	1,850.62	4,549
02 - Lieutenant (JG)	3,388	1,429.27	4,842	3,272	1,429.27	4,677	2,919	1,429.27	4,172	2,919	1,429.27	4,172
01 - Ensign	2,354	1,430.82	3,368	2,271	1,430.82	3,249	1,946	1,430.82	2,784	1,946	1,430.82	2,784
W-5 Warrant Officer	2	6,486.00	13	2	6,486.00	13	2	6,486.00	13	2	6,486.00	13
W-4 Warrant Officer	65	6,663.96	433	63	6,663.96	420	58	6,663.96	387	59	6,663.96	393
W-3 Warrant Officer	142	5,823.94	827	138	5,823.94	804	127	5,823.94	740	127	5,823.94	740
W-2 Warrant Officer	367	5,184.94	1,903	353	5,184.94	1,830	326	5,184.94	1,690	325	5,184.94	1,685
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (12A)	11,999		24,639	11,582		23,788	10,329		21,354	10,329		21,355
(12B) Premium Sea Pay	691	1,200.00	829	872	1,200.00	1,046	872	1,200.00	1,046	872	1,200.00	1,046
Total - (Group) (12)	12,690		25,468	12,454		24,834	11,201		22,400	11,201		22,401
(13) Imminent Danger Pay	4,442	2,700.00	11,993	808	2,700.00	2,182	808	2,700.00	2,182	833	2,700.00	2,249
(14) Foreign Language Proficiency Pay *	540	1,118.45	604	1,588	6,003.15	9,533	666	6,006.01	4,000	832	6,009.10	5,000

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(15) Judge Advocate												
Judge Advocate Cont Pay	141	14,081.00	1,985	142	14,084.51	2,000	142	14,084.51	2,000	142	14,084.51	2,000
(16) Hardship Duty Pay												
Location - 150	807	1,800.00	1,453	494	1,800.00	889	602	1,800.00	1,084	602	1,800.00	1,084
Location - 100	118	1,200.00	142	73	1,200.00	88	89	1,200.00	107	89	1,200.00	107
Location - 50	1,305	600.00	783	799	600.00	479	972	600.00	583	972	600.00	583
Mission	7	1,800.00	13	4	1,800.00	7	5	1,800.00	9	5	1,800.00	9
Total - (16)	2,237		2,391	1,370		1,463	1,668		1,783	1,668		1,783
(17) SOCOM Assignment Incentive Pay	18	9,000.00	162	11	9,000.00	99	11	9,000.00	99	11	9,000.00	99
(18) Submarine Support Incentive Pay												
Initial Payments	53	9,147.00	485	75	11,698.50	877	64	11,696.00	749	64	11,696.00	749
Anniversary Payments	85	9,147.00	777	121	11,698.50	1,416	107	11,696.00	1,251	107	11,696.00	1,251
Total - (18)	138		1,262	196		2,293	171		2,000	171		2,000
(19A) SWO OCP												
Initial Payments	344	10,000.00	3,440	332	10,000.00	3,320	332	10,000.00	3,320	364	10,000.00	3,640
Anniversary Payments	999	10,000.00	9,990	1,044	10,000.00	10,440	1,044	10,000.00	10,440	1,044	10,000.00	10,440
Total - (19A)	1,343		13,430	1,376		13,760	1,376		13,760	1,408		14,080
(19B) SWO CSRB (Post DH)												
Initial Payments	192	22,000.00	4,224	233	22,000.00	5,126	241	22,000.00	5,302	241	22,000.00	5,302
Anniversary Payments	371	12,000.00	4,452	386	12,000.00	4,632	438	12,000.00	5,256	449	12,000.00	5,388
Total - (19B)	563		8,676	619		9,758	679		10,558	690		10,690
(19C) SWO CSRB (Senior)												
Initial Payments	177	16,424.41	2,907	241	15,900.00	3,832	241	15,900.00	3,832	265	15,900.00	4,214
Anniversary Payments	743	1,768.51	1,314	117	15,900.00	1,860	117	15,900.00	1,860	134	15,900.00	2,131
Total - (19C)	920		4,221	358		5,692	358		5,692	399		6,345
(19D) SWO CSRB (25+ YOS)												
Initial Payments	0	0.00	0	0	0.00	0	42	17,620.00	740	42	17,620.00	740
Anniversary Payments	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (19D)	0		0	0		0	42		740	42		740
(19E) SWO CSRB (Junior)												
Initial Payments	280	15,000.00	4,200	366	15,000.00	5,490	300	15,000.00	4,500	364	15,000.00	5,460
Anniversary Payments	503	5,000.00	2,515	660	5,000.00	3,300	698	5,000.00	3,490	725	5,000.00	3,625
Total - (19E)	783		6,715	1,026		8,790	998		7,990	1,089		9,085
Total - (Group) (19)	3,609		33,042	3,379		38,000	3,453		38,740	3,628		40,940

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(20A) Special Warfare Incentive Pay (OCP)												
Initial Payments	205	14,146.34	2,900	221	14,108.91	3,118	221	14,117.90	3,120	383	14,124.10	5,410
Anniversary Payments	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (20A)	205		2,900	221		3,118	221		3,120	383		5,410
(20B) SPECOPS CSRB												
Initial Payments												
Initial Pay \$25,000	17	25,000.00	425	20	25,000.00	500	16	25,000.00	400	20	25,000.00	500
Initial Pay \$20,000	14	20,000.00	280	9	20,000.00	180	6	20,000.00	120	4	20,000.00	80
Anniversary Payments												
Anniversary Pay \$25,000	0	25,000.00	0	16	25,000.00	400	36	25,000.00	900	36	25,000.00	900
Anniversary Pay \$ 20,000	0	20,000.00	0	26	20,000.00	520	9	20,000.00	180	6	20,000.00	120
Total - (20B)	31		705	71		1,600	67		1,600	66		1,600
(20C) Special Warfare Pay												
SPECWAR SOCOM CSRB	31	42,064.52	1,304	19	44,842.11	852	19	44,842.11	852	20	46,000.00	920
SPECWAR CSAB	11	45,000.00	495	8	45,000.00	360	8	25,000.00	200	8	25,000.00	200
Total - (20C)	42		1,799	27		1,212	27		1,052	28		1,120
Total - (Group) (20)	278		5,404	319		5,930	315		5,772	477		8,130
(21) INTEL CSRB												
Initial	0	0.00	0	148	25,000.00	3,700	79	25,000.00	1,975	79	25,000.00	1,975
Anniversary	0	0.00	0	0	5,000.00	0	146	5,000.00	730	223	5,000.00	1,115
Total - (21)	0		0	148		3,700	225		2,705	302		3,090
(22) Bahrain AIP	15	3,000.00	45	0	0.00	0	0	0.00	0	0	0.00	0
(23) Combat Injury Pay	11	3,440.00	38	0	0.00	0	0	0.00	0	0	0.00	0
Total Special Pay-Officer	44,525		332,490	40,944		350,781	39,132		344,512	39,827		365,762

* Foreign Language Proficiency Pay Includes \$5,276,000 in Title IX funding in FY 2007

(In Thousands Of Dollars)

FY 2009 Estimate	\$1,115,248
FY 2008 Estimate	\$1,073,826
FY 2007 Estimate	\$1,047,177
FY 2006 Actual	\$1,064,109

Project: Basic Allowance For Housing

Part I - Purpose And Scope

Congress approved in the FY 1998 National Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed the BAH transition to market-based rates be accelerated and completed during FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

The estimates include projected annual rate increases of 4.3% for FY 2007, FY2008 and FY2009. However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1A) BAH Domestic - Officers with Dependents												
07 to 010 with Dependents	144	27,826.38	4,007	147	27,305.42	4,014	144	28,377.31	4,086	144	29,597.53	4,262
06 with Dependents	2,843	25,879.18	73,575	2,517	26,812.75	67,488	2,508	27,946.60	70,090	2,552	29,154.40	74,414
05 with Dependents	5,919	25,113.24	148,645	5,482	26,009.93	142,586	5,367	27,093.40	145,410	5,409	28,256.00	152,837
04 with Dependents	8,200	22,805.08	187,002	7,725	23,665.26	182,814	7,795	24,649.26	192,141	7,856	25,710.63	201,983
03 with Dependents	11,002	20,467.08	225,179	10,632	21,270.06	226,143	10,093	22,166.09	223,721	9,763	23,119.49	225,715
02 with Dependents	2,826	18,248.78	51,571	2,639	18,953.09	50,017	2,641	19,796.53	52,283	2,775	20,647.47	57,297
01 with Dependents	1,840	16,666.33	30,666	1,867	17,236.56	32,181	1,913	18,060.01	34,549	1,884	18,840.93	35,496
Total - (1A)	32,774		720,645	31,009		705,243	30,461		722,280	30,383		752,004
(1B) BAH Domestic - Warrant Officers with Dependents												
W-5 Warrant Officer	43	21,030.82	904	51	22,071.07	1,126	54	22,809.59	1,232	53	23,841.92	1,264
W-4 Warrant Officer	244	20,239.24	4,938	227	21,197.34	4,812	224	22,021.20	4,933	253	22,991.15	5,817
W-3 Warrant Officer	581	19,788.26	11,497	616	20,636.31	12,712	641	21,492.46	13,777	593	22,417.53	13,294
W-2 Warrant Officer	442	19,191.18	8,483	420	19,627.93	8,244	404	20,718.11	8,370	432	21,620.18	9,340
W-1 Warrant Officer			0			0			0			0
Total - (1B)	1,310		25,822	1,314		26,894	1,323		28,312	1,331		29,715
(1C) BAH Differential	192	1,979.17	380	185	1,918.68	355	183	1,999.68	366	182	2,098.57	382
Total - (Group) (1)	34,276		746,847	32,508		732,492	31,967		750,958	31,896		782,101

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(2A) BAH Domestic - Officers without Dependents												
07 - 010 without Dependents	5	23,600.00	118	5	27,058.51	135	5	27,538.00	138	5	28,722.20	144
06 without Dependents	279	22,394.68	6,248	245	23,472.61	5,751	244	24,474.08	5,972	244	25,517.85	6,226
05 without Dependents	742	21,056.51	15,624	685	22,011.38	15,078	671	22,901.19	15,367	676	23,893.21	16,152
04 without Dependents	1,543	20,070.14	30,969	1,448	21,010.58	30,423	1,460	21,867.13	31,926	1,473	22,800.36	33,585
03 without Dependents	5,290	17,780.91	94,061	4,952	18,526.12	91,741	4,833	19,277.40	93,168	4,675	20,104.58	93,989
02 without Dependents	3,013	14,993.88	45,177	2,797	15,623.00	43,698	2,799	16,253.93	45,495	2,943	16,951.23	49,887
01 without Dependents	3,519	12,702.67	44,701	3,529	13,354.57	47,128	3,613	13,894.48	50,201	3,562	14,489.69	51,612
Total - (2A)	14,391		236,898	13,661		233,954	13,625		242,267	13,578		251,595
(2B) BAH Domestic - Warrant Officers without Dependents												
W-5 Warrant Officer	4	21,653.31	87	5	20,826.03	104	5	22,789.00	114	5	23,379.20	117
W-4 Warrant Officer	15	18,761.48	282	14	18,992.41	266	14	19,469.78	273	16	20,089.18	321
W-3 Warrant Officer	45	17,520.29	788	46	19,290.88	887	48	20,012.35	961	45	20,591.68	927
W-2 Warrant Officer	43	16,424.29	706	39	17,579.75	686	38	18,035.13	685	41	18,689.24	766
W-1 Warrant Officer			0	0		0	0		0	0		0
Total - (2B)	107		1,863	104		1,943	105		2,033	107		2,131
Total - (Group) (2)	14,498		238,761	13,765		235,897	13,730		244,300	13,685		253,726
(3A) Officer Partial BAH												
07-10 Flag Officers	1	1,000.00	1	0		0	0		0	0		0
0-6 Captain	6	446.60	3	5	520.80	3	5	538.60	3	5	564.80	3
0-5 Commander	14	388.39	5	13	406.73	5	13	413.30	5	13	434.38	6
0-4 Lieutenant Commander	31	319.63	10	30	325.54	10	30	340.93	10	30	358.40	11
0-3 Lieutenant	100	267.63	27	96	273.02	26	93	285.56	27	90	297.65	27
0-2 Lieutenant (JG)	46	212.40	10	44	215.88	9	44	224.27	10	46	235.10	11
0-1 Ensign	97	157.50	15	100	160.91	16	102	167.66	17	100	175.78	18
Total - (3A)	295		71	288		69	287		72	284		76
(3B) Warrant Officer Partial BAH												
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
W-3 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
W-2 Warrant Officer	1	1,000.00	1	1	1,316.88	1	1	1,316.00	1	1	1,472.00	1
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (3B)	1		1									
Total - (Group) (3)	296		72	289		70	288		73	285		77

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(4A) BAH - Inadequate Family Housing (Officers)												
07-10 Flag Officers	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
0-6 Captain	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
0-5 Commander	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
0-4 Lieutenant Commander	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
0-3 Lieutenant	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
0-2 Lieutenant (JG)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
0-1 Ensign	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4A)	0		0									
(4B) BAH - Warrant Officers Inadequate Family Housing												
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
W-3 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
W-2 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4B)	0		0									
Total - (Group) (4)	0		0									
SubTotal (1) (2) (3) (4)	49,070		985,680	46,562		968,459	45,985		995,331	45,866		1,035,904
(5A) BAH Overseas - Officers with Dependents												
07 - 010 with Dependents	2	38,000.00	76	2	38,836.00	78	2	39,768.06	80	2	40,682.73	81
06 with Dependents	91	38,153.85	3,472	90	38,904.90	3,501	87	39,838.62	3,466	86	40,754.91	3,505
05 with Dependents	294	34,445.58	10,127	293	34,702.35	10,168	285	35,535.21	10,128	282	36,352.52	10,251
04 with Dependents	415	31,306.02	12,992	412	31,599.74	13,019	402	32,358.13	13,008	397	33,102.37	13,142
03 with Dependents	562	28,806.50	16,189	555	29,243.64	16,230	541	29,945.49	16,201	534	30,634.24	16,359
02 with Dependents	85	26,282.35	2,234	84	26,818.26	2,253	81	27,461.90	2,224	80	28,093.52	2,247
01 with Dependents	47	25,468.09	1,197	46	25,949.91	1,194	45	26,572.71	1,196	45	27,183.88	1,223
Total - (5A)	1,496		46,287	1,482		46,443	1,443		46,303	1,426		46,808
(5B) BAH OverSeas - Warrant Officers With Dependents												
W-5 Warrant Officer	1	21,000.00	21	1	21,462.00	21	1	21,977.09	22	1	22,482.56	22
W-4 Warrant Officer	12	27,833.33	334	12	27,934.66	335	12	28,605.09	343	12	29,263.01	351
W-3 Warrant Officer	22	27,545.45	606	21	28,713.34	603	21	29,402.46	617	20	30,078.72	602
W-2 Warrant Officer	18	25,333.33	456	17	26,632.11	453	17	27,271.28	464	16	27,898.52	446
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (5B)	53		1,417	51		1,412	51		1,446	49		1,421
Total - (Group) (5)	1,549		47,704	1,533		47,855	1,494		47,749	1,475		48,229

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(6A) BAH Overseas - Officers without Dependents												
07 - 010 without Dependents	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
06 without Dependents	23	30,826.09	709	23	30,837.74	709	23	31,577.85	726	22	32,304.14	711
05 without Dependents	79	29,506.33	2,331	79	29,795.23	2,354	76	30,510.32	2,319	76	31,212.06	2,372
04 without Dependents	155	26,574.19	4,119	154	26,845.87	4,134	150	27,490.17	4,124	148	28,122.44	4,162
03 without Dependents	589	23,704.58	13,962	584	24,001.14	14,017	568	24,577.17	13,960	562	25,142.44	14,130
02 without Dependents	239	23,564.85	5,632	238	23,796.15	5,663	231	24,367.26	5,629	229	24,927.71	5,708
01 without Dependents	166	22,692.77	3,767	165	22,907.75	3,780	161	23,457.54	3,777	159	23,997.06	3,816
Total - (6A)	1,251		30,520	1,243		30,657	1,209		30,535	1,196		30,899
(6B) BAH OverSeas - Warrant Officers Without Dependents												
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	1	19,000.00	19	1	19,418.00	19	1	19,884.03	20	1	20,341.36	20
W-3 Warrant Officer	3	24,000.00	72	3	24,187.34	73	3	24,767.84	74	3	25,337.50	76
W-2 Warrant Officer	5	22,800.00	114	5	22,892.80	114	5	23,442.23	117	5	23,981.40	120
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (6B)	9		205	9		206	9		211	9		216
Total - (Group) (6)	1,260		30,725	1,252		30,863	1,218		30,746	1,205		31,115
SubTotal (5) (6)	2,809		78,429	2,785		78,718	2,712		78,495	2,680		79,344
Total Basic Allowance For Housing	51,879		1,064,109	49,347		1,047,177	48,697		1,073,826	48,546		1,115,248

(In Thousands Of Dollars)

FY 2009 Estimate	\$125,256
FY 2008 Estimate	\$121,738
FY 2007 Estimate	\$119,593
FY 2006 Actual	\$121,131

Project: Basic Allowance For Subsistence-Officer

Part I - Purpose And Scope

Funds requested will provide for a cash allowance, payable by law to officers at all times, to reimburse them for the expense of subsisting themselves (37 U.S.C. 402).

Part II - Justification Of Funds Requested

Basic Allowance for Subsistence (BAS) is computed by multiplying the total officer workyear average by a fiscal year rate using the statutory rate of \$187.49 per month effective 01 January 2006, \$192.74 per month effective 01 January 2007, \$198.14 per month effective 01 January 2008 and \$203.68 per month effective 01 January 2009.

Section 602 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the BAS program, effective October 1, 2000, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Basic Allowance For Subsistence	54,091	2,239.39	121,131	52,062	2,297.13	119,593	51,552	2,361.45	121,738	51,597	2,427.57	125,256
Total Basic Allowance For Subsistence-Officer	54,091		121,131	52,062		119,593	51,552		121,738	51,597		125,256

(In Thousands Of Dollars)

FY 2009 Estimate	\$96,913
FY 2008 Estimate	\$95,840
FY 2007 Estimate	\$96,041
FY 2006 Actual	\$96,390

Project: Station Allowances, Overseas-Officer

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for cost of living allowance (COLA) are based on actual experience adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1A) Station Allowances - Cost Of Living												
Cost Of Living	7,323	11,933.91	87,392	7,284	12,045.58	87,740	7,093	12,328.35	87,445	7,010	12,614.27	88,426
(2B) Station Allowances - Temporary Lodging												
Temporary Lodging	8,019	1,122.10	8,998	7,525	1,103.08	8,301	7,432	1,129.55	8,395	7,345	1,155.53	8,487
Total Station Allowances, Overseas-Officer	15,342		96,390	14,809		96,041	14,525		95,840	14,355		96,913

(In Thousands Of Dollars)

FY 2009 Estimate	\$5,551
FY 2008 Estimate	\$5,462
FY 2007 Estimate	\$5,390
FY 2006 Actual	\$1,900

Project: CONUS Cost Of Living Allowance (COLA)-Officer

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to officers who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHAs) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. (37 U.S.C. 403b)

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1) CONUS Cost Of Living (COLA)												
CONUS COLA	1,138	1,669.60	1,900	3,443	1,565.50	5,390	3,407	1,603.07	5,462	3,385	1,639.94	5,551
Total CONUS Cost Of Living Allowance (COLA)-Officer	1,138		1,900	3,443		5,390	3,407		5,462	3,385		5,551

(In Thousands Of Dollars)

FY 2009 Estimate \$2,333
 FY 2008 Estimate \$2,223
 FY 2007 Estimate \$2,236
 FY 2006 Actual \$2,155

Project: Uniform Allowance-Officer

Part I - Purpose And Scope

Funds requested will provide for payment of an initial clothing allowance (U.S.C.415 and 416) to officers upon commissioning and an active clothing allowance to reserves upon entry or reentry on active duty for a period of 90 days or more. Civilian clothing allowances are authorized by 37 U.S.C. 419.

Part II - Justification Of Funds Requested

Uniform allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1)Initial												
AOC	0	400	0	0	0	0	0	0	0	0	0	0
Reserves	2,379	400	952	2,415	400	966	2,402	400	961	2,538	400	1,015
Regular	1,499	400	600	1,617	400	647	1,598	400	639	1,662	400	665
Total - (1)	3,878		1,552	4,032		1,613	4,000		1,600	4,200		1,680
(2)Additional	2,433	200	487	2,469	200	494	2,456	200	491	2,592	200	518
(3)Civilian	238	488	116	258	500	129	258	512	132	258	524	135
Total Uniform Allowance-Officer	6,549		2,155	6,759		2,236	6,714		2,223	7,050		2,333

(In Thousands Of Dollars)

Project: Family Separation Allowance-Officer

FY 2009 Estimate	\$11,326
FY 2008 Estimate	\$11,271
FY 2007 Estimate	\$4,201
FY 2006 Actual	\$13,655

Part I -

Funds requested provide an allowance to officers with dependents for added separation expenses when the requirements listed below are met: (37 U.S.C. 427):

(1) movement of dependents to an overseas permanent duty station is not authorized and the member must maintain two homes.

(2) movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$100 to \$250 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increase rate (\$250) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06.

(3) member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$100 to \$250 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increase rate (\$250) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06.

(4) member is on temporary duty or temporary additional duty away from their permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary or temporary additional duty station. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$100 to \$250 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increase rate (\$250) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06.

In FY 2006/2007 there is currently a statutory requirement that makes post PCS dependents acquisitions entitled.

Part II -

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)On Permanent Change of Station with Dependents Not												
0-6 Captain	0	0.00	0	0	0.00	0	16	13,162.89	211	16	13,610.43	218
0-5 Commander	0	0.00	0	0	0.00	0	26	12,673.83	330	26	13,104.74	341
0-4 Lieutenant Commander	1		1	0		0	33	11,591.48	383	33	11,985.60	396
0-3 Lieutenant	2		4	2		4	52	9,924.87	516	52	10,262.31	534
0-2 Lieutenant (JG)	0	0.00	0	0	0.00	0	9	8,138.61	73	9	8,415.33	76
0-1 Ensign	0	0.00	0	0	0.00	0	2	9,856.84	20	2	10,191.97	20
W-5 Warrant Officer	0	0.00	0	0	0.00	0	1	7,954.52	8	1	8,224.98	8
W-4 Warrant Officer	0	0.00	0	0	0.00	0	4	10,564.33	42	4	10,923.51	44
W-3 Warrant Officer	0	0.00	0	0	0.00	0	1	8,908.79	9	1	9,211.69	9
W-2 Warrant Officer	0	0.00	0	0	0.00	0	5	7,905.35	40	5	8,174.13	41
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4)	3		5	2		4	149		1,632	149		1,687
(2)On PCS With Dependents Not Authorized(Type 2A)	1,020	3,000.00	3,060	237	3,000.00	711	543	3,000.00	1,629	543	3,000.00	1,629
(3)On Board Ship More Than 30 Days (Type 2B)	1,088	3,000.00	3,264	387	3,000.00	1,161	888	3,000.00	2,664	888	3,000.00	2,664
(4)On Temporary Duty More Than 30 Days with Dependents Not	2,442	3,000.00	7,326	775	3,000.00	2,325	1,782	3,000.00	5,346	1,782	3,000.00	5,346
Total Family Separation Allowance-Officer	4,553		13,655	1,401		4,201	3,362		11,271	3,362		11,326

(In Thousands Of Dollars)

Project: Separation Payments-Officer	FY 2009 Estimate	\$36,649
	FY 2008 Estimate	\$34,683
	FY 2007 Estimate	\$36,861
	FY 2006 Actual	\$40,512

Part I - Purpose And Scope

Funds requested provide:

- (1) Lump sum terminal leave payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C. 701.
- (2) Lump sum payment to reservists who are involuntarily released from active duty after having completed at least six years of active duty as provided under provisions of 10 U.S.C. 12319.
- (3) Severance pay for failure of promotion or for reasons other than physical disability under provisions of (10 U.S.C. 6383).
- (4) Severance pay disability for members on active duty and temporary disability retired list that are separated for physical reasons under the provisions of (10 U.S.C. 1212).
- (5a) Involuntary - half severance pay is (5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members not fully qualified for retention and are denied reenlistment or continuation.
- (5b) Involuntary - full severance pay is (10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members involuntarily separated from active duty but who are fully qualified for retention, but are denied reenlistment or continuation.
- (6) Voluntary- Force shaping separation incentives for military members in selected over manned skills:
 - a. a lump sum payment for members who have at least six years of service
 - b. an annuity and lump sum payment to members who have at least fifteen years

Special Separation Benefits ((SSB) 10 U.S.C. 1174a) pays members a lump-sum amount equal to 15% of their annual basic pay multiplied by their years of service. The authority for this program expired on 31 December 2001.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service. The authority for this program expired on 31 December 2001.

(7) 15 Year Early Retirement Program (ERP) for members on active duty with more than 15 but less than 20 years of service. The FY 1993 National Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The authority to use the early retirement program expired on 1 October 2001.

(8) \$30,000 lump sum bonus - the FY 2000 National Defense Authorization Act provides to service members who entered the uniform service on or after August 1, 1986 the option to retire under the pre-1986 military plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and remain under redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2006 includes a 3.1% pay raise effective 1 January 2006. FY 2007 includes a 2.2% across the board pay raise effective 1 January 2007 plus additional selective increases for targeted paygrades. FY 2008 includes a 3.0% pay raise effective 1 January 2008. FY 2009 includes a 3.4% pay raise effective 1 January 2009.

Computation of fund requirements is provided in the following table:

	FY 2006				FY 2007				FY 2008				FY 2009			
	Number	Days	Rate	Amount												
(1)Separation Pay - Lump sum Leave Payment(Officer)																
Flag Officers	39	30	5,542.18	216	39	29	5,679.92	222	39	29	5,835.82	228	39	29	6,026.82	235
0-6 Captain	499	400	5,646.19	2,817	493	21	5,772.98	2,846	429	21	5,926.18	2,542	474	21	6,139.35	2,910
0-5 Commander	636	478	3,930.44	2,500	608	15	4,026.50	2,448	615	15	4,132.77	2,542	612	15	4,278.02	2,618
0-4 Lieutenant Commander	830	605	3,394.27	2,817	914	14	3,479.56	3,180	760	14	3,572.13	2,715	798	14	3,692.12	2,946
0-3 Lieutenant	1,568	988	3,218.76	5,047	1514	19	3,290.35	4,982	1353	19	3,385.93	4,581	1,481	19	3,498.55	5,181
0-2 Lieutenant (JG)	145	122	2,414.31	350	172	16	2,476.22	426	158	16	2,542.98	402	158	16	2,628.21	415
0-1 Ensign	44	6	1,876.51	83	56	20	1,926.98	108	65	20	1,972.57	128	64	20	2,046.71	131
W-5 Warrant Officer	13	5	4,034.12	52	23	17	4,128.36	95	22	17	4,242.25	93	22	17	4,381.96	96
W-4 Warrant Officer	63	53	2,902.10	183	71	17	2,964.18	210	70	17	3,052.90	214	85	17	3,155.55	268
W-3 Warrant Officer	68	43	1,979.20	135	48	12	2,019.85	97	61	12	2,082.54	127	65	12	2,152.60	140
W-2 Warrant Officer	25	16	1,778.23	44	30	12	1,836.43	55	26	12	1,882.10	49	26	12	1,944.10	51
W-1 Warrant Officer	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0
Total - (1)	3,930			14,244	3,968			14,669	3,598			13,621	3,824			14,991
(2)Separation Pay - Lump sum to Reserve Officers (RAD)	0		0.00	0	0		0.00	0	0		0.00	0	0		0.00	0
(3)Separation Pay - Severance Pay, Failure of Promotion	133		58,366.42	7,763	121		59,840.64	7,241	94		61,691.37	5,799	94		63,759.14	5,993
(4)Separation Pay - Severance Pay, Disability	26		48,364.87	1,257	26		49,535.24	1,288	26		50,923.84	1,324	26		52,605.45	1,368
(5)Separation Pay - Severance Pay, Non-Disability																
Invol - Full Pay (10%)	124		54,603.22	6,771	184		55,831.52	10,273	184		57,330.00	10,549	184		59,279.00	10,907
Invol - Half Pay (5%)	0		0.00	0	0		0.00	0	0		0.00	0	0		0.00	0
Total - (5)	124			6,771	184			10,273	184			10,549	184			10,907
(6)Separation Pay - Voluntary Separation																
Targeted Separation Incentive	109		69,698.00	7,597	0		0.00	0	0		0.00	0	0		0.00	0
VSI	0		0.00	0	0		0.00	0	0		0.00	0	0		0.00	0
VSI Trust Fund	0		0.00	0	0		0.00	0	0		0.00	0	0		0.00	0
Total - (6)	109			7,597	0			0	0			0	0			0
(7)Separation Pay - 15 YR Retirement Program	0		0.00	0	0		0.00	0	0		0.00	0	0		0.00	0
(8)Separation Pay - \$30,000 Lump Sum Bonus	96		30,000.00	2,880	113		30,000.00	3,390	113		30,000.00	3,390	113		30,000.00	3,390
Total Separation Payments-Officer	4,418			40,512	4,412			36,861	4,015			34,683	4,241			36,649

(In Thousands Of Dollars)

FY 2009 Estimate	\$261,437
FY 2008 Estimate	\$252,117
FY 2007 Estimate	\$247,525
FY 2006 Actual	\$252,449

Project: Social Security Tax-Officer

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The old age, survivor and disability income (OASDI) rate is 6.2% and the hospital insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows:

- Calendar year 2006 - 7.65% on first \$94,200
- Calendar year 2007 - 7.65% on first \$98,400
- Calendar year 2008 - 7.65% on first \$102,300
- Calendar year 2009 - 7.65% on first \$106,800

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Social Security Tax - Employer's contribution	54,195	4,658.16	252,449	52,062	4,754.43	247,525	51,540	4,891.68	252,117	51,229	5,103.30	261,437
Total Social Security Tax-Officer	54,195		252,449	52,062		247,525	51,540		252,117	51,229		261,437
Total Obligations			6,292,898			6,212,048			6,395,313			6,601,919
Less Reimbursables			200,128			207,126			211,723			216,761
Total Direct Obligations			6,092,770			6,004,922			6,183,590			6,385,158

Budget Activity 2

Pay and Allowances of Enlisted Personnel

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Enlisted
(\$ in Thousands)

AMOUNT

FY 2007 Direct Program

15,393,718

Increases:

Pricing Increases

Annualization of FY 2007 Pay Raise of 2.2% across the board effective 1 January 2007 plus selective increases for targeted grades.		58,708
Basic Pay	42,978	
Retired Pay Accrual	12,464	
FICA	3,266	
FY 2008 Pay Raise of 3.0% effective 1 January 2008		240,170
Basic Pay	175,820	
Retired Pay Accrual	50,988	
FICA	13,362	
Inflation		55,925
Retired Pay Accrual from 26.5% to 29% - Full Time	55,925	
Clothing Allowance		42,138
Replacement Clothing - Rate	42,138	
BAH - Rates		167,163
BAH Domestic - Rate	162,685	
BAH Overseas - Rates	4,478	
		18,178
Other Pricing Increases		
Separation Payments		1,325
Severance Pay - Rate	429	
Severance Pay Non-Disability - Rate	896	
Special Pay		3,154
EOD/Seal Master Diver (CSRB) - Rate	8	
Special Warfare SOCOM (CSRB) - Rate	4	
Enlisted Supervisory Retention Pay		
New Payment Aggregate - Rate	3,090	
Anniversary Payment Aggregate - Rate	52	
Other		
Incentive Pay -		9
Flying Duty - Non Career - Rate	9	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Enlisted
(\$ in Thousands)

AMOUNT

Reenlistment Bonus		6,401
New Payment Aggregate - Rate	6,247	
Anniversary Payment Aggregate - Rate	154	
Education Benefits		152
\$350/Month - Rate	30	
\$450/Month - Rate	29	
\$550/Month - Rate	35	
\$950/Month - Rate	2	
Navy College Fund Program/National Call to Service -		
12 Month Enlistments - Rate	16	
36 Month Enlistments - Rate	40	
Overseas Station Allowance		6,763
COLA - Rate	6,333	
TLA - Rate	430	
CONUS COLA - Rate		358
Family Separation Allowance - Rate, Type 1		16
Total Pricing Increases:		582,282
Program Increases		
Strength Related		
Retired Pay Accrual - Workyears		55,265
Other		91,429
Incentive Pay		1,229
Duty Inside HiLo Chamber - Number	3	
Demolition Duty - Number	1,226	
Special Pay		10,448
Diving Duty Pay - Number	5,708	
Overseas Tour Extension Program - Number	8	
Foreign Language Proficiency Pay - Number	520	
Hardship Duty Pay - Number	1,279	
Anniversary Payment Aggregate - Number	2,918	
Nuclear Accession Bonus -Number	15	
Reenlistment Bonus - New Payment Number		7,753
Navy College First		190
Family Separation Allowance - Number FSA Type I, II, III and IV		10,762
Clothing Allowance		58,922
Initial Inventory - New Navy Rollout	56,500	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Enlisted
(\$ in Thousands)

			<u>AMOUNT</u>
Initial Clothing - Number	2,422		
CONUS Cola - Number		1,564	
Enlistment Bonus - New Payment Number		561	
Total Program Increases:			146,694
Total Increases:			728,976
Decreases:			
Pricing Decreases			
Strength Related			
Retired Pay Accrual from 26.5% to 19.1% - Part Time	-69		-2,304
Annualization of FY 2007 Pay Raise of 2.2% effective 1 January 2007			
Separation Payments (Lump Sum Leave)		-163	
FY 2008 Pay Raise of 3.0% effective 1 January 2008			
Separation Payments (Lump Sum Leave)		-666	
Separation Payments (Lump Sum Leave) Rate		-526	
Clothing Allowances			
Initial Clothing - Rate		-880	
Other			-14,917
Special Pay		-12,476	
Foreign Language Proficiency Pay - Rate	-8,040		
Assignment Incentive Pay - Rate	-4,436		
Enlistment Bonus		-2,441	
Enlistment Bonus - New Payment Rate	-242		
Enlistment Bonus - Anniversary Payment Rate	-2,199		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Enlisted
(\$ in Thousands)

AMOUNT

Total Pricing Decreases:		-17,221
Program Decreases		
Strength Related		-583,616
Basic Pay - Workyears	-291,457	
Retired Pay Accrual - Workyears - Part Time	-905	
FICA - Workyears	-27,098	
BAH Domestic - Number	-247,966	
BAH Overseas - Number	-16,190	
Other Strength Related		-97,112
Basic Pay - Workyears	-71,092	
Retired Pay Accrual - Workyears	-20,617	
FICA - Workyears	-5,403	
Other		-77,403
Incentive Pay	-3,082	
Flying Duty - Number	-9	
Parachute Jumping - Number	-398	
Submarine Pay - Number	-2,675	
Special Pay	-25,393	
Assignment Incentive Pay - Number	-1,618	
EOD/Seal Master Diver (CSRB) - Number	-804	
Enlisted Supervisory Retention Pay		
New Payment Aggregate - Number	-5,875	
Special Warfare SOCOM CSRB - Number	-1,479	
Career Sea Pay - Number	-15,617	
Reenlistment Bonus		
Reenlistment Bonus - Anniversary Payment- Number	-663	
Enlistment Bonus - Anniversary Payment - Rate	-7,563	
Education Benefits	-985	
\$350/Month - Number	-226	
\$450/Month - Number	-159	
\$550/Month - Number	-280	
\$950/Month - Number	-48	
Navy College Fund Program/National Call to Service -		
12 Month Enlistments - Number	-106	
36 Month Enlistments - Number	-166	
Loan Repayment Program - Number	-4,859	
Overseas Station Allowance		-15,189
COLA - Number	-13,637	
TLA - Number	-1,552	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Enlisted
(\$ in Thousands)

			<u>AMOUNT</u>
Clothing Allowances		-5,709	
Replacement Clothing - Number	-5,709		
Separation Payments -		-13,960	
Severance Pay Disability - Number	-2,856		
Severance Pay Non-Disability - Number	-6,004		
\$30,000 Lump Sum Bonus - Number	-5,100		
Total Program Decreases:			-758,131
Total Decreases:			-775,352
FY 2008 Direct Program			15,347,342

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Enlisted
(\$ in Thousands)

		<u>AMOUNT</u>
FY 2008 Direct Program		15,347,342
Pricing Change	539,085	
Program Change	-297,340	
FY 2009 Direct Program		15,589,087

(In Thousands Of Dollars)

Project: Basic Pay - Enlisted	FY 2009 Estimate	\$7,824,280
	FY 2008 Estimate	\$7,724,419
	FY 2007 Estimate	\$7,868,349
	FY 2006 Actual	\$8,091,338

Part I - Purpose And Scope

Funds requested provide for basic compensation (37 U.S.C.) of enlisted personnel on active duty, according to pay grade and length of service increments. The estimate excludes those enlisted members of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (10 U.S.C. 12310).

Part II - Justification Of Funds Requested

FY 2006 is based on end strength of 293,818 and 306,102 workyears. FY 2007 is based on end strength of 281,918 and 287,760 workyears. FY 2008 is based on end strength of 272,834 and 271,963 workyears. FY 2009 is based on end strength of 270,423 and 267,118 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2006 includes a 3.1% across the board pay raise effectively 1 January 2006. FY 2007 includes a 2.2% across the board pay raise effective 1 January 2007 with targeted pay raises for select paygrades effective 1 April 2007. FY 2008 includes a 3.0% across the board pay raise effectively 1 January 2008. FY2009 includes a 3.4% across board payraise effectively 1 January 2009.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
E9	2,972	60,319.05	179,268	2,806	62,635.65	175,756	2,775	64,455.14	178,863	2,719	66,592.44	181,065
E8	7,177	48,528.66	348,290	6,499	49,902.63	324,317	7,050	51,263.40	361,407	6,796	52,957.71	359,901
E7	23,478	41,115.55	965,311	23,357	42,628.09	995,664	22,342	43,946.02	981,842	22,097	45,399.04	1,003,183
E6	54,667	33,707.84	1,842,706	50,777	34,809.01	1,767,497	48,447	35,853.61	1,737,000	47,196	37,039.91	1,748,136
E5	73,125	26,897.82	1,966,903	70,033	27,898.61	1,953,823	69,199	28,712.05	1,986,845	67,056	29,662.98	1,989,081
E4	59,372	21,887.30	1,299,493	52,157	22,555.48	1,176,426	47,691	23,188.78	1,105,896	48,785	23,954.28	1,168,610
E3	52,191	18,504.51	965,769	48,593	19,069.07	926,623	42,591	19,610.01	835,210	39,461	20,262.88	799,594
E2	17,450	16,916.66	295,196	18,546	17,436.92	323,385	18,304	17,935.65	328,294	18,924	18,523.35	350,536
E1	15,670	14,575.72	228,402	14,992	14,998.54	224,858	13,564	15,412.98	209,062	14,084	15,916.94	224,174
Total Basic Pay - Enlisted	306,102		8,091,338	287,760		7,868,349	271,963		7,724,419	267,118		7,824,280

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Enlisted

FY 2009 Estimate	\$2,267,259
FY 2008 Estimate	\$2,237,935
FY 2007 Estimate	\$2,085,112
FY 2006 Actual	\$2,144,205

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to it's Military Retirement Fund, in accordance with 10 U.S.C. 1466. Additionally, funds are budgeted to support military retirement reform which changes the current retirement system from 40% of the average of high 3 years of monthly base pay to 50% of average of high 3 with COLA adjustments using modified Consumer Price Index.

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

- (a) normal cost percentage of 26.5% in FY 2006 and FY 2007. Beginning in FY 2008, Title V, section 581 of the 2007 NDAA directs the Department of Defense to contribute at the part - time rate for Reserve Component sailors who are mobilized or on active duty for special work. The full time RPA % in FY08 and FY09 is 29% and the part time RPA % in FY08 and FY09 is 19.1%
- (b) the total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

Cost computations are as follows:

	FY 2006			FY 2007			FY 2008			FY 2009		
Base Pay (1-A) - Full Time	8,091,338			7,868,349			7,724,419			7,824,280		
Less Fines & Forfeitures	0			0			0			0		
Base Pay Subject To RPA - Full Time	8,091,338			7,868,349			7,724,419			7,824,280		
	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Retired Pay Accrual - Full Time	306,102	7004.87	2,144,205	287,760	7246.01	2,085,112	271,794	8230.528	2,237,008	266,780	8491.43	2,265,344
Base Pay (1-A) - Part Time							4,582			10,025		
Less Fines & Forfeitures							0			0		
Base Pay Subject To RPA - Part Time							4,582			10,025		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Retired Pay Accrual - Part Time							169	5485.21	927	338	5665.68	1,915
Total Retired Pay Accrual -Enlisted	306,102		2,144,205	287,760		2,085,112	271,963		2,237,935	267,118		2,267,259

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty - Enlisted

FY 2009 Estimate	\$110,547
FY 2008 Estimate	\$105,469
FY 2007 Estimate	\$107,313
FY 2006 Actual	\$96,007

Part I - Purpose And Scope

Funds requested provide for pay to enlisted personnel for the following types of duty (37 U.S.C. 301(a)(1-11) and 320):

- (1A) Career Enlisted Flyer Incentive Pay (37 U.S.C. 320) - duty involving frequent and regular participation in aerial flight as a crew or non-crew member.
- (1B) Flying Duty Crew Members (37 U.S.C. 301(a)(1)) - for performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$125 to \$250 per month, determined by grade.
- (1C) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - for performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments as other than crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month.
- (2) Submarine duty (37 U.S.C. 301c) - duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.
- (3) Parachute jumping (37 U.S.C. 301(a)(3)) - duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.
- (4) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.
- (5) Duty inside a high or low pressure chamber (37 U.S.C. 301(a)(5),(6),(7)) - duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.
- (6) Demolition Duty (37 U.S.C. 301(a)(4)) - duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.
- (7) Flight Deck Duty (37 U.S.C. 301(a)(8)) - duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.
- (8) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.
- (9) Incentive Bonus For Conversion (37 U.S.C. 326) - to provide an incentive for members converts to, and serve for a period of not less than 3 years in, in a military occupational specialty for which is a shortage of trained qualified personnel. First authorized by the FY 2004 NDAA. Payment not to exceed \$4,000.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed on the basis of the average number of enlisted personnel who are eligible for payment. Average rates for submarine duty are those prescribed by law, based on average years of service by pay grade. Rates for flying duty crewmembers are prescribed by pay grade and years of service dates. All other hazardous pays are computed at the statutory rate of \$1,800 per workyear, except for those members performing high altitude/low opening jumps entitled to \$2,700 per workyear.

Submarine Service Entry Date (SSED) for nuclear trained personnel is the date the member started nuclear field "A" school. This assignment occurs upon graduation from nuclear power training unit (about 14 months after starting nuclear field "A" school). This results in an increase in entitlement (displayed as student members) to submarine duty pay for approximately 800 members at the E-4 and E-5 level. The pay accrues while attending nuclear power operator pipeline schools and is paid upon completion of training.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1A) Flying Duty - Career												
Under 4 yrs	1,483	1,800.00	2,669	1,666	1,800.00	2,999	1,668	1,800.00	3,002	1,691	1,800.00	3,044
4 - 8 yrs	1,225	2,700.00	3,308	1,690	2,700.00	4,563	1,689	2,700.00	4,560	1,712	2,700.00	4,622
8 - 14 yrs	836	4,200.00	3,511	991	4,200.00	4,162	990	4,200.00	4,158	1,003	4,200.00	4,213
Over 14 yrs	953	4,800.00	4,574	1,077	4,800.00	5,170	1,078	4,800.00	5,174	1,093	4,800.00	5,246
Total - (1A)	4,497		14,062	5,424		16,894	5,425		16,894	5,499		17,125
(1B) Flying Duty - Non Career												
E-9	3	2,880.00	9	0	2,888.00	0	3	2,880.00	9	3	2,880.00	9
E-8	11	2,880.00	32	12	2,880.00	35	11	2,880.00	32	12	2,880.00	35
E-7	33	2,880.00	95	35	2,880.00	101	34	2,880.00	98	38	2,880.00	109
E-6	119	2,580.00	307	120	2,580.00	310	120	2,580.00	310	133	2,580.00	343
E-5	128	2,280.00	292	138	2,280.00	315	135	2,280.00	308	150	2,280.00	342
E-4	80	1,980.00	158	142	1,980.00	281	145	1,980.00	287	161	1,980.00	319
E-3	10	1,800.00	18	21	1,800.00	38	20	1,800.00	36	24	1,800.00	43
E-2	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
E-1	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
Total - (1B)	384		911	468		1,080	468		1,080	521		1,200
(1C) Non-Crew (HDIP)	119	1,800.00	214	90	1,800.00	162	90	1,800.00	162	100	1,800.00	180
Total - (Group) (1)	5,000		15,187	5,982		18,136	5,983		18,136	6,120		18,505
(2) Submarine Pay												
E-9	259	5,099.00	1,321	366	5,100.00	1,867	350	5,100.00	1,785	350	5,100.00	1,785
E-8	658	4,980.00	3,277	716	4,980.00	3,566	684	4,980.00	3,406	684	4,980.00	3,406
E-7	1,888	4,860.00	9,176	2,229	4,860.00	10,833	2,130	4,860.00	10,352	2,130	4,860.00	10,352
E-6	3,607	4,464.00	16,102	4,244	4,414.00	18,733	4,054	4,414.00	17,894	4,055	4,414.00	17,899
E-5	5,154	2,868.00	14,782	5,805	2,887.00	16,759	5,548	2,887.00	16,017	5,549	2,887.00	16,020
E-4	3,555	1,512.00	5,375	4,215	1,584.00	6,677	4,070	1,584.00	6,447	4,072	1,584.00	6,450
E-3	1,759	1,008.00	1,773	1,988	1,008.00	2,004	1,901	1,008.00	1,916	1,902	1,008.00	1,917
E-2	797	912.00	727	943	912.00	860	902	912.00	823	902	912.00	823
E-1	451	900.00	406	474	900.00	427	457	900.00	411	456	900.00	410
Student	1,500		1,440	1,500		1,440	1,500		1,440	1,500		1,440
Total - (2)	19,628		54,379	22,480		63,166	21,596		60,491	21,600		60,502
(3) Parachute Jumping (Enl)												
Parachute Jumping	3,302	2,211.00	7,301	3,183	2,211.00	7,038	3,003	2,211.00	6,640	3,398	2,211.00	7,513

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(4) Toxic Material Pay (Enl) Toxic Material Pay	10	1,800.00	18	126	1,800.00	227	126	1,800.00	227	126	1,800.00	227
(5) Duty Inside HiLo Chamber (Enl) Test subjects in thermal stress experiments	236	1,800.00	425	211	1,800.00	380	213	1,800.00	383	213	1,800.00	383
(6) Demolition Duty (Enl) Demolition Duty	3,500	1,800.00	6,300	2,425	1,800.00	4,365	3,106	1,800.00	5,591	3,613	1,800.00	6,503
(7) Flight Deck Duty (Enl) Flight Deck Duty	6,747	1,800.00	12,145	7,617	1,800.00	13,711	7,617	1,800.00	13,711	7,847	1,800.00	14,125
(8) Visit, Board, Search and Seizure	140	1,800.00	252	161	1,800.00	290	161	1,800.00	290	161	1,800.00	290
(9) Incentive Bonus for Conversion	0	3,000.00	0	0	3,000.00	0	0	3,000.00	0	833	3,000.00	2,499
Total Incentive Pay For Hazardous Duty - Enlisted	38,563		96,007	42,185		107,313	41,805		105,469	43,911		110,547

(In Thousands Of Dollars)

Project: Special Pay - Enlisted	FY 2009 Estimate	\$364,783
	FY 2008 Estimate	\$353,013
	FY 2007 Estimate	\$377,280
	FY 2006 Actual	\$415,574

Part I - Purpose And Scope

Funds requested provide for special pay to enlisted personnel as follows:

(1) Sea Pay (37 U.S.C. 305a):

(a) Career Sea Pay - a variable amount paid monthly to enlisted personnel who are permanently or temporarily serving on a ship or while serving as a member of the off-crew of a two-crew submarine. The FY 2001 NDAA authorized Career Sea Pay Reform, under which it allowed the Secretary of the Service concerned to establish a monthly maximum cap of \$750.

(b) Premium Sea Pay - \$100 per month paid to enlisted personnel who are entitled to career sea pay; have less than eight years of sea duty and have served more than 36 consecutive months on sea duty.

(2) Hardship Duty Pay (37 U.S.C. 305) - a monthly amount payable to enlisted personnel on duty at specific locations and special missions effective 1 January 2001. Not to exceed \$750 per month.

(3) Diving Duty Pay (37 U.S.C. 304) - a monthly amount which varies depending on skill/class of diver, payable to members assigned to diving duty who maintain their proficiency as divers with a monthly maximum cap of \$340.

(4) Overseas Extension Pay (37 U.S.C.314) - a monthly amount of \$80 payable to enlisted members in certain specialties who have completed a tour of duty at an overseas location and executed an agreement to extend that tour for a period of not less than 1 year. Changed in 1997 to allow Services the option to offer a \$2,000 bonus for year's extension versus an \$80 per month payment.

(5) Nuclear Accession Bonus (37 U.S.C. 312b) - a bonus not to exceed \$20,000 paid to an individual upon acceptance for naval nuclear power training who agrees to participate in a program of training for duty in connection with the supervision, operation and maintenance of naval nuclear propulsion plants. Funding also provides an increase for Submarine Nuclear Accession Bonus to \$15,000. Surface Nuclear Accession Bonus remains at \$10,000.

(6) Imminent Danger Pay (37 U.S.C. 310) - a monthly amount of \$225 payable to members in designated hostile areas or to members who are exposed to hostile fire or explosion of hostile mines, or members who are in a foreign country in which member was subject to the threat of physical harm or imminent danger on the basis of civil insurrection, civil war, terrorism, or wartime conditions.

(7) Foreign Language Proficiency Pay (37 U.S.C. 316) - military specialty requires proficiency in a foreign language with a monthly payment not to exceed \$1000. The maximum amount of the bonus paid to a member may not exceed \$12,000 for the one-year period covered by the certification of the member. This pay improves linguistic readiness across the active and reserve components.

(8) Personal Money Allowance (37 U.S.C.. 414c) - paid to the master chief petty officer of the Navy to defray expenses incurred in connection with official duties.

(9A) Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - enables the services to pay a flexible, market based incentive to encourage enlisted members to volunteer for difficult to fill jobs or less desirable geographic locations. The monthly statutory maximum payable is \$3,000.

(9B) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2006 NDAA. The monthly statutory maximum payable is \$3,000.

(9C) Bahrain AIP (37 U.S.C. 307a) a limited program for enlisted continuity billets in Bahrain authorized by OSD 5 Jan 2006. Payment is a flat rate of \$1,000 per month.

(10) Explosive Ordnance Disposal (EOD)/Seal/Master Diver CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(11) Enlisted Supervisor Retention Pay CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(12) Special Warfare SOCOM CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(13) Combat-related Injury Rehabilitation Pay (CIP) was enacted by section 642 of the National Defense Authorization Act for FY 2006. Members eligible for CIP under 37 U.S.C. sec. 328 and continued HF/IDP under 37 U.S.C. sec. 310(b), are those while in the line of duty, incur a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and are evacuated from theater of the combat operation or from the combat zone for medical treatment. CIP will terminate at the end of the first month which: (1) the member is paid Traumatic Service members' Group Life Insurance or (2) receives notification of the eligibility of the member for a benefit under T-SGLI and a period of 30 days expires after the date of such notification, or (3) is no longer hospitalized in a military treatment facility or a facility under the auspices of the military health care system.

Part II - Justification Of Funds Requested

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1A) Career Sea Pay (Enlisted)												
E-9	692	5,863.20	4,057	696	5,863.20	4,081	651	5,863.20	3,817	651	5,863.20	3,817
E-8	1,867	5,563.20	10,386	1,883	5,563.20	10,476	1,756	5,563.20	9,769	1,756	5,563.20	9,769
E-7	6,659	5,139.60	34,225	6,706	5,139.60	34,466	6,268	5,139.60	32,215	6,268	5,139.60	32,215
E-6	14,925	4,045.20	60,375	15,025	4,045.20	60,779	14,049	4,045.20	56,831	14,049	4,045.20	56,831
E-5	22,813	2,863.24	65,319	22,964	2,863.24	65,751	21,473	2,863.24	61,482	21,473	2,863.24	61,482
E-4	27,032	1,891.20	51,123	27,208	1,891.20	51,456	25,829	1,891.20	48,848	25,829	1,891.20	48,848
E-3	30,641	592.80	18,164	30,841	592.80	18,283	28,838	592.80	17,095	28,838	592.80	17,095
E-2	9,679	402.00	3,891	9,744	402.00	3,917	9,111	402.00	3,663	9,111	402.00	3,663
E-1	6,011	325.20	1,955	6,051	325.20	1,968	5,654	325.20	1,839	5,654	325.20	1,839
Total - (1A)	120,319		249,495	121,118		251,177	113,629		235,559	113,629		235,559
(1B) Premium Sea Pay (Enlisted)												
Premium Sea Pay	16,932	1,200.00	20,318	14,773	1,200.00	17,728	14,773	1,200.00	17,728	14,773	1,200.00	17,728
Total - (Group) (1)	137,251		269,813	135,891		268,905	128,402		253,287	128,402		253,287
(2A) HDP Mission (Enl)												
HDP Mission	21	1,800.00	38	15	1,800.00	27	15	1,800.00	27	15	1,800.00	27
(2B) HDP Location (Enl)												
Location #1	883	1,800.00	1,589	338	1,800.00	608	408	1,800.00	734	408	1,800.00	734
Location #2	11,607	1,200.00	13,928	4,436	1,200.00	5,323	5,363	1,200.00	6,436	5,363	1,200.00	6,436
Location #3	846	600.00	508	323	600.00	194	392	600.00	235	392	600.00	235
Total - (2B)	13,336		16,025	5,097		6,125	6,163		7,405	6,163		7,405
Total - (Group) (2)	13,357		16,063	5,112		6,152	6,178		7,432	6,178		7,432
(3) Diving Duty Pay (Enl)												
Diving Duty Pay	4,315	2,631.44	11,355	2,547	2,631.44	6,702	4,716	2,631.44	12,410	4,794	2,631.44	12,615
(4) Overseas Extension Pay (Enl)												
Overseas Extension Pay	987	2,000.00	1,974	2,661	2,000.00	5,322	2,665	2,000.00	5,330	2,664	2,000.00	5,328

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(5) Nuclear Accession Bonus (Enl) Nuclear Accession Bonus	83	14,125.00	1,172	196	15,000.00	2,940	197	15,000.00	2,955	210	15,000.00	3,150
(6) Imminent Danger Pay (Enl) Imminent Danger Pay	25,916	2,700.00	69,973	333	2,700.00	899	333	2,700.00	899	333	2,700.00	899
(7) Foreign Language Proficiency Pay (Enl) Foreign Language Proficiency Pay /1	3,284	1,532.38	5,032	3,033	7,754.69	23,520	3,100	5,161.29	16,000	3,300	6,060.60	20,000
(8) Personal Money Allowance (PMA) Personal Money Allowance	1	2,000.00	2	1	2,000.00	2	1	2,000.00	2	1	2,000.00	2
(9) Assignment Incentive Pay (Enl) A. Assignment Incentive Pay B. SOCOM Assignment Incentive Pay C. Bahrain AIP Total - (9)	8,400 60 61 8,521	2,341.85 9,000.00 12,000.00	19,672 540 732 20,944	10,069 33 61 10,163	3,096.73 9,000.00 12,000.00	31,181 297 732 32,210	9,782 33 12,000.00 9,815	2,643.34 9,000.00 12,000.00	25,857 297 0 26,154	9,948 33 12,000.00 9,981	2,791.31 9,000.00 12,000.00	27,768 297 0 28,065
(10) EOD/Seal/Master Diver CSRB	0	0.00	0	358	12,000.00	4,296	291	12,027.49	3,500	291	12,027.49	3,500
(11) Enlisted Supervisor Retention Pay CSRB Initial Payments Anniversary Payments Total - (11)	546 95 641	17,068.12 8,000.00	9,319 760 10,079	648 713 1,361	20,982.00 4,531.74	13,596 3,231 16,827	368 1,357 1,725	29,380.00 4,570.37	10,812 6,202 17,014	385 1,894 2,279	30,366.00 4,915.00	11,691 9,309 21,000
(12) Special Warfare SOCOM CSRB	134	67,664.49	9,067	135	70,407.74	9,505	114	70,438.60	8,030	135	70,407.74	9,505
(13) Combat Injury	29	3,440.00	100	0	0.00	0	0	0.00	0	0	0.00	0
Total Special Pay - Enlisted	194,519		415,574	161,791		377,280	157,537		353,013	158,568		364,783

1/ Foreign Language Proficiency Pay Includes \$23,520,000 in Title IX funding in FY 2007

(In Thousands Of Dollars)

Project: Special Duty Assignment Pay And Proficiency Pay - Enlisted

FY 2009 Estimate	\$92,331
FY 2008 Estimate	\$88,929
FY 2007 Estimate	\$88,929
FY 2006 Actual	\$80,637

Part I - Purpose And Scope

Special duty assignment pay (SDAP) - 37 U.S.C. 307 provides for payments to enlisted personnel to obtain a sufficient number of qualified volunteers to sustain adequate manning levels in designated special duty assignments.

Part II - Justification Of Funds Requested

The estimate is based on the average number of personnel required in the following skills:

Nuclear propulsion plant supervisor	Air crewman	Harbor pilots, unlimited
Shipboard engineering plant program mgr	C9 crew chief	Recruiters
Main propulsion asst on MCM and MHC	MCM helo air crewman	Divers
Acoustic intelligence specialist	Independent duty hospital corpsmen	Helicopter rescue air crewman
ASW/Air intercept controller/supervisors	EOD technician	Special operations technician
JCS joint comm unit	P-3 flight engineer	LAMPS MI III Ataco
Helicopter mine countermeasures	Combatant swimmer	Naval test parachutists
Coxswain	Air intercept controller/supervisor	White House Communication personnel
On-site inspection personnel	SDY pilot/navigator	Combatant craft member
Joint special operations personnel	ASW/ASUW tact air ctrl (ASTAC)	Personnel resource development officer
Ship engineering plant program manager	Command Master Chiefs	Shipboard Tactical data system technician

Career recruiters are Navy's professional sales force of proven recruiters, responsible for the training and supervision of fleet sailors assigned to recruiting duty.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1) SDAP												
\$450/month	2,799	5,400.00	15,115	2,175	5,400.00	11,745	2,175	5,400.00	11,745	1,835	5,400.00	9,909
\$375/month	3,230	4,500.00	14,535	5,371	4,500.00	24,170	5,371	4,500.00	24,170	5,864	4,500.00	26,388
\$350/month	0	4,200.00	0	0	4,200.00	0	0	4,200.00	0	0	4,200.00	0
\$300/month	1,289	3,600.00	4,640	971	3,600.00	3,496	971	3,600.00	3,496	1,639	3,600.00	5,900
\$275/month	0	3,300.00	0	0	3,300.00	0	0	3,300.00	0	0	3,300.00	0
\$255/month	0	0.00	0	0	3,060.00	0	0	3,060.00	0	0	3,060.00	0
\$225/month	2,728	2,700.00	7,366	3,710	2,700.00	10,017	3,710	2,700.00	10,017	3,061	2,700.00	8,265
\$220/month	0	2,640.00	0	0	2,640.00	0	0	2,640.00	0	0	2,640.00	0
\$175/month	0	2,100.00	0	0	2,100.00	0	0	2,100.00	0	0	2,100.00	0
\$165/month	0	1,980.00	0	0	1,980.00	0	0	1,980.00	0	0	1,980.00	0
\$150/month	7,583	1,800.00	13,649	8,550	1,800.00	15,390	8,550	1,800.00	15,390	10,040	1,800.00	18,072
\$110/month	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
\$100/month	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0
\$75/month	2,064	900.00	1,858	2,004	900.00	1,804	2,004	900.00	1,804	1,919	900.00	1,727
\$55/month	0	660.00	0	0	660.00	0	0	660.00	0	0	660.00	0
\$50/month	0	600.00	0	0	600.00	0	0	600.00	0	0	600.00	0
Total - (1)	19,693		57,163	22,781		66,622	22,781		66,622	24,358		70,261
(2) Recruiter												
Recruiter (\$375)	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
Recruiter (\$450)	4,347	5,400.00	23,474	4,131	5,400.00	22,307	4,131	5,400.00	22,307	4,087	5,400.00	22,070
Total - (2)	4,347		23,474	4,131		22,307	4,131		22,307	4,087		22,070
Total Special Duty Assignment Pay And Proficiency Pay - Enlisted	24,040		80,637	26,912		88,929	26,912		88,929	28,445		92,331

(In Thousands Of Dollars)

Project: Reenlistment Bonus - Enlisted	FY 2009 Estimate	\$365,354
	FY 2008 Estimate	\$358,582
	FY 2007 Estimate	\$345,091
	FY 2006 Actual	\$336,944

Part I - Purpose And Scope

Reenlistment Bonus (37 U.S.C. 308) - provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs payable to an individual with between twenty-one months and sixteen years active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of eighteen years is not used in the computation. The maximum payment is \$90,000. While there is authority for \$90,000 payment, the Navy has no plans of making a payment of this amount.

Part II - Justification Of Funds Requested

The rates include pay raises.

Twenty most undermanned critical skills:

Fire controlman (FC)	Sonar Technician surface (STG)
Electronic technician, subsurface warfare (ETSS)	Nuclear Field (ET, MM, EM)
Cryptologic technician collection (CTR)	Gunners Mate (GM)
Aviation Warfare Systems Tech (AW)	Operations Specialist (OS)
Dental Technician (DT)	Electronic Warfare Technician (EW)
Information Systems Technician (IT)	Legalman (LN)
Mineman (MM)	Electronic Warfare Tech (EW)
Air traffic controller (AC)	Hospital Corpsman (HM)
Cryptologic Technician Interpretive (CTI)	Cryptologic Technician Technical (CTT)
Master-at-Arms (MA)	Cryptologic Technician Maintenance (CTM)

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Reenlistment Bonus												
Initial Payment	17,139	9,898.42	169,649	16,299	10,798.20	176,000	17,017	11,165.31	190,000	16,457	11,545.24	190,000
Anniversary	64,079	2,610.76	167,295	62,198	2,718.60	169,091	61,954	2,721.08	168,582	62,407	2,809.85	175,354
Distribution	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (1)	81,218		336,944	78,497		345,091	78,971		358,582	78,864		365,354
Total Reenlistment Bonus - Enlisted	81,218		336,944	78,497		345,091	78,971		358,582	78,864		365,354

Reenlistment Bonus	FY 2006		FY 2007		FY 2008		FY 2009		FY 2010		FY 2011		FY 2012		FY 2013	
	Number	Amount														
Prior Obligations	61,948	163,672	45,843	131,216	28,871	78,544	12,204	33,341	6,555	17,752						
Accelerated Payments	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
FY 2006 New Anniversary	17,139	169,649														
FY 2007 New Anniversary			14,224	34,252	16,703	44,657	15,364	40,911	9,292	24,270	6,671	17,221				
FY 2008 New Anniversary			16,299	176,000			14,249	41,758	15,140	44,329	12,234	35,675	8,147	22,581	5,665	15,582
FY 2009 New Anniversary					17,017	190,000			17,568	53,150	16,394	49,573	14,138	42,566	9,415	26,947
FY 2010 New Anniversary							16,457	190,000			15,906	49,806	15,837	49,573	13,657	42,566
FY 2011 New Anniversary									16,198	193,363			15,647	50,704	15,579	50,466
FY 2012 New Anniversary											16,171	199,599			15,619	52,369
FY 2013 New Anniversary													17,334	221,237		
Total New Anniversary	17,139	169,649	16,299	176,000	17,017	190,000	16,457	190,000	16,198	193,363	16,171	199,599	17,334	221,237	18,119	239,112
Total SRB	61,948	163,672	60,067	165,468	59,823	164,959	60,276	171,731	60,381	177,076	60,440	182,645	59,935	187,930	61,411	198,647
Accelerated Payments	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
Total SRB	81,218	336,944	78,497	345,091	78,971	358,582	78,864	365,354	78,710	374,062	78,742	385,867	79,400	412,790	81,661	441,382

(In Thousands Of Dollars)

Project: Enlistment Bonus - Enlisted

FY 2009 Estimate	\$103,297
FY 2008 Estimate	\$88,897
FY 2007 Estimate	\$98,340
FY 2006 Actual	\$84,460

Part I - Purpose And Scope

Funds requested provide for an enlistment bonus (37 U.S.C. 309) - payable to a member who enlists for a minimum of five years or extends active duty obligation a least one year beyond the normal enlistment in a designated skill. Eligible skills are characterized by an enlistment rate less than that required to ensure adequate first term manning. The enlistment bonus program is unique in that the bonus is contractually obligated at the time of enlistment into the Delayed Entry Program (DEP) but is not paid until the successful completion of all training leading to designation in the skill. In the case of nuclear field candidates, payment of the bonu occurs 24 to 36 months after enlistment in the DEP.

Part II - Justification Of Funds Requested

The bonus is payable upon completion of training. Most training pipelines for enlistment bonus recipients are approximately two years. The enlisted signing bonu will further enhance recruiting efforts to enlist personnel to serve in skill areas designated as critical.

Computation of fund requirements is provided in the following table

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1) Enlistment Bonus - New Pay												
New Pay \$1,000	50	1,000.00	50	0	1,000.00	0	0	1,000.00	0	0	1,000.00	0
New Pay \$1,500	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
New Pay \$2,000	2,955	2,000.00	5,910	14	2,000.00	28	0	2,000.00	0	0	2,000.00	0
New Pay \$2,500	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0
New Pay \$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
New Pay \$3,000	1,446	3,000.00	4,338	15	3,000.00	45	50	3,000.00	150	654	3,000.00	1,962
New Pay \$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
New Pay \$3,750	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0
New Pay \$4,000	1,098	4,000.00	4,392	492	4,000.00	1,968	562	4,000.00	2,248	460	4,000.00	1,840
New Pay \$5,000	1,264	5,000.00	6,320	723	5,000.00	3,615	756	5,000.00	3,780	1,000	5,000.00	5,000
New Pay \$6,000	705	6,000.00	4,230	224	6,000.00	1,344	305	6,000.00	1,830	256	6,000.00	1,536
New Pay \$7,000	731	7,000.00	5,117	1,056	7,000.00	7,392	856	7,000.00	5,992	705	7,000.00	4,935
New Pay \$7,500	0	7,500.00	0	0	7,500.00	0	0	7,500.00	0	0	7,500.00	0
New Pay \$8,000	0	8,000.00	0	202	8,000.00	1,616	256	8,000.00	2,048	259	8,000.00	2,072
New Pay \$9,000	0	9,000.00	0	201	9,000.00	1,809	199	9,000.00	1,791	206	9,000.00	1,854
New Pay \$9,500	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
New Pay \$10,000	0	10,000.00	0	296	10,000.00	2,960	253	10,000.00	2,530	256	10,000.00	2,560
New Pay \$11,000	0	11,000.00	0	396	11,000.00	4,356	402	11,000.00	4,422	452	11,000.00	4,972
New Pay \$12,000	0	12,000.00	0	283	12,000.00	3,396	359	12,000.00	4,308	350	12,000.00	4,200
New Pay \$13,000	0	13,000.00	-	47	13,000.00	611	21	13,000.00	273	18	13,000.00	234
New Pay \$14,000	0	14,000.00	-	19	14,000.00	266	22	14,000.00	308	20	14,000.00	280
New Pay \$15,000	0	15,000.00	-	9	15,000.00	135	9	15,000.00	135	18	15,000.00	270
New Pay \$16,000	0	16,000.00	-	10	16,000.00	160	6	16,000.00	96	26	16,000.00	416
New Pay \$17,000	0	17,000.00	-	2	17,000.00	34	3	17,000.00	51	26	17,000.00	442
New Pay \$18,000	0	18,000.00	-	9	18,000.00	162	12	18,000.00	216	20	18,000.00	360
New Pay \$19,000	0	19,000.00	-	3	19,000.00	57	5	19,000.00	95	7	19,000.00	133
Signing Bonus	0		0	0		0	0		0	1	20,000.00	20
New Pay Gendet	0		0	0		0	0		0			
Total - (1)	8,249		30,357	4,001		29,954	4,076		30,273	4,734		33,086

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(2) Enlistment Bonus - Residuals												
Residuals \$1,000	0	1,000.00	0	50	1,000.00	50	101	1,000.00	101	0	1,000.00	0
Residuals \$1,500	0	1,500.00	0	2	1,500.00	3	0	1,500.00	0	0	1,500.00	0
Residuals \$2,000	1,514	2,000.00	3,028	17	2,000.00	34	22	2,000.00	44	100	2,000.00	200
Residuals \$2,500	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0
Residuals \$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
Residuals \$3,000	2,153	3,000.00	6,459	102	3,000.00	306	250	3,000.00	750	469	3,000.00	1,407
Residuals \$3,500	0	3,500.00	0.00	173	3,500.00	606	274	3,500.00	959	0	3,500.00	0
Residuals \$3,750	0	3,750.00	0.00	1	3,750.00	4	9	3,750.00	34	0	3,750.00	0
Residuals \$4,000	501	4,000.00	2,004	205	4,000.00	820	346	4,000.00	1,384	511	4,000.00	2,044
Residuals \$5,000	503	5,000.00	2,515	1,695	5,000.00	8,475	2,189	5,000.00	10,945	1,440	5,000.00	7,200
Residuals \$6,000	670	6,000.00	4,020	465	6,000.00	2,790	0	6,000.00	0	85	6,000.00	510
Residuals \$7,000	379	7,000.00	2,653	526	7,000.00	3,682	758	7,000.00	5,306	850	7,000.00	5,950
Residuals \$7,500	0	7,500.00	0	28	7,500.00	210	15	7,500.00	113	0	7,500.00	0
Residuals \$8,000	494	8,000.00	3,952	655	8,000.00	5,240	730	8,000.00	5,840	805	8,000.00	6,440
Residuals \$9,000	450	9,000.00	4,050	506	9,000.00	4,554	173	9,000.00	1,557	382	9,000.00	3,438
Residuals \$9,500	0	9,500.00	0.00	63	9,500.00	599	25	9,500.00	238	0	9,500.00	0
Residuals \$10,000	370	10,000.00	3,700	661	10,000.00	6,610	709	10,000.00	7,090	670	10,000.00	6,700
Residuals \$11,000	759	11,000.00	8,349	225	11,000.00	2,475	16	11,000.00	176	62	11,000.00	682
Residuals \$12,000	711	12,000.00	8,532	1,520	12,000.00	18,240	278	12,000.00	3,336	584	12,000.00	7,008
Residuals \$13,000	14	13,000.00	182	19	13,000.00	247	44	13,000.00	572	64	13,000.00	832
Residuals \$14,000	14	14,000.00	196	25	14,000.00	350	14	14,000.00	196	61	14,000.00	854
Residuals \$15,000	157	15,000.00	2,355	124	15,000.00	1,860	69	15,000.00	1,035	46	15,000.00	690
Residuals \$16,000	25	16,000.00	400	29	16,000.00	464	31	16,000.00	496	48	16,000.00	768
Residuals \$17,000	24	17,000.00	408	51	17,000.00	867	15	17,000.00	255	35	17,000.00	595
Residuals \$18,000	17	18,000.00	306	26	18,000.00	468	88	18,000.00	1,584	100	18,000.00	1,800
Residuals \$19,000	6	19,000.00	114	0	19,000.00	0	7	19,000.00	133	23	19,000.00	437
Residuals \$20,000	44	20,000.00	880	45	20,000.00	900	40	20,000.00	800	81	20,000.00	1,620
Residuals \$24,000				1	24,000.00	24	0	24,000.00	0	24	24,000.00	576
Residuals \$26,000				39	26,000.00	1,014	0	26,000.00	0	19	26,000.00	494
Residuals \$28,000				0	28,000.00	0	71	28,000.00	1,988	65	28,000.00	1,820
Residuals \$30,000				42	30,000.00	1,260	42	30,000.00	1,260	93	30,000.00	2,790
Residuals \$32,000				0	32,000.00	0	1	32,000.00	32	18	32,000.00	576
Residuals \$34,000				1	34,000.00	34	0	34,000.00	0	18	34,000.00	612
Residuals \$36,000				0	36,000.00	0	0	36,000.00	0	19	36,000.00	684
Residuals \$38,000				0	38,000.00	0	0	38,000.00	0	18	38,000.00	684
Residuals \$40,000				155	40,000.00	6,200	310	40,000.00	12,400	320	40,000.00	12,800
Residuals Gendet												
Total - (2)	8,805		54,103	7,451		68,386	6,627		58,624	7,010		70,211
Total Enlistment Bonus	17,054		84,460	11,452		98,340	10,703		88,897	11,744		103,297

Enlistment Bonus	FY 2006		FY 2007		FY 2008		FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	10,829	54,730	1,162	6,565													
FY 2006 Initial Payments	6,225	29,730															
Residual Payments			6,289	61,821	2,411	20,513											
Installments																	
FY 2007 Initial Payments			4,001	29,954													
Residual Payments					4,216	38,111	2,454	24,574									
Installments																	
FY 2008 Initial Payments					4,076	30,273											
Residual Payments							4,556	45,637	2,379	27,264							
Installments																	
FY 2009 Initial Payments							4,734	33,086									
Residual Payments									4,417	50,622	2,597	29,810					
Installments																	
FY 2010 Initial Payments									6,894	40,211							
Residual Payments											4,824	55,373	2,797	32,053			
Installments																	
FY 2011 Initial Payments											7,356	43,314					
Residual Payments													5,194	59,523	2,988	34,354	
Installments																	
FY 2012 Initial Payments													8,078	46,571			
Residual Payments															5,550	63,812	
Installments																	
FY 2013 Initial Payment																8,699	49,749
Residual Payments																	
Installments																	
Total Initial Payments	6,225	29,730	4,001	29,954	4,076	30,273	4,734	33,086	6,894	40,211	7,356	43,314	8,078	46,571	8,699	49,749	
Residual Payments	10,829	54,730	7,451	68,386	6,627	58,624	7,010	70,211	6,796	77,886	7,421	85,183	7,991	91,576	8,538	98,166	
Installments		0		0		0		0		0		0		0		0	
Total EB	17,054	84,460	11,452	98,340	10,703	88,897	11,744	103,297	13,690	118,097	14,777	128,497	16,069	138,147	17,237	147,915	

(In Thousands Of Dollars)

FY 2009 Estimate	\$5,730
FY 2008 Estimate	\$4,703
FY 2007 Estimate	\$5,346
FY 2006 Actual	\$2,754

Project: Educational Benefits - Enlisted

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Funds, a trust fund. This program is governed by Title 38 U.S.C. Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund program attracts members for three and four year commitments, primarily into undermanned hard to fill ratings.

Part II - Justification Of Funds Requested

The Navy College Fund is a critical element in Navy's recruiting strategy. The purpose of the Navy College Fund is to expand the recruiting market to include college bound youth. The allure of a college education dominates the plans of 60-80% of all high school seniors and represents a major obstruction to the recruiter. The Navy College Fund will provide a source of high quality recruits, primarily in the critical skill sea intensive ratings. By providing the recruiters with a tool to address this market, many college bound youth who would not otherwise have considered the Navy, are exposed to the educational opportunities and programs that the Navy provides. This portion of the Navy College Fund program provides an additional source of high quality recruits. The program is directed at the 17-35 year old, non-prior service recruits in aptitude category I or II (minimum ASVAB AFQT of 50) with a high school diploma. Enrollment in the Montgomery G. I. Bill is required.

The FY 2004 National Defense Authorization Act (NDAA) authorized the implementation of the Navy's College First Program. This Pilot Program pays \$475 per month (assuming recruits in the first year of participation) to Delayed Entry Program (DEP) personnel pursuing post secondary education or vocational/technical training. The estimated average length of time in the program is four months.

The FY 2003 National Defense Authorization Act amended chapter 31 of title 10 USC to include the National Call to Service (NCS). Enlistment under NCS program will incur an eight-year military service obligation (MSO). NCS participants will be given the opportunity to select one of the following incentives upon enlistment: Education allowance for up to 12 months payable at the monthly rate for basic educational assistance allowances under Sec. 3015 (a) (1) title 38, USC, or educational allowance for up to 36 months payable at one-half of the monthly rate for basic educational assistance allowances under section 3015 (b) (1) of title 38, USC.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1) Navy College Fund Program (Enl)												
(4 Yr Commitment) \$30K	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(4 Yr Commitment) \$40K	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(4 Yr Commitment) \$50K	142	1,998.00	284	0	0.00	0	0	0.00	0	0	0.00	0
(3 Yr Commitment) \$25K	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
\$350/month	692	1,992.00	1,378	566	2,050.00	1,160	456	2,116.00	965	550	2,116.00	1,164
\$450/month	0	2,613.00	0	409	2,688.00	1,099	350	2,772.00	970	399	2,772.00	1,106
\$550/month	131	3,255.00	426	426	3,347.00	1,426	342	3,449.00	1,180	405	3,449.00	1,397
\$950/Month	29	6,021.00	175	20	6,183.00	124	12	6,357.00	76	20	6,357.00	127
Total - (1)	994		2,263	1,421		3,809	1,160		3,191	1,374		3,794

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(2) National Call to Service												
12 Month Enlistments	47	4,438.00	209	71	5,313.00	377	51	5,632.00	287	71	5,632.00	400
36 Month Enlistments	97	2,711.00	263	215	3,187.00	685	163	3,434.00	560	215	3,434.00	738
Total - (2)	144		472	286		1,062	214		847	286		1,138
(3) Navy College First	10	1,900.00	19	250	1,900.00	475	350	1,900.00	665	420	1,900.00	798
Total Educational Benefits - Enlisted	1,148		2,754	1,957		5,346	1,724		4,703	2,080		5,730

(In Thousands Of Dollars)

FY 2009 Estimate	\$5,808
FY 2008 Estimate	\$5,641
FY 2007 Estimate	\$10,500
FY 2006 Actual	\$4,512

Project: Loan Repayment Program

Part I - Purpose And Scope

The Loan Repayment Program (LRP) is authorized by P.L. 99-145, Section 2171. The LRP is an enlistment incentive designed to increase test scope category I-III.A. The LRP repays loans up to the maximum ceiling of \$65,000. Only guaranteed student loans (GSL)/Stafford loans, federally insured student loans (FISL), national direct student loans (NDSL)/Perkins loans, or any loan covered under Title IV of the Higher Education Act of 1965, Parts (b) and (e), are authorized for payment under the Department of Navy LRP.

Part II - Justification Of Funds Requested

The LRP is a major enlistment incentive program.

Fund requirements for this incentive program are provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1) Navy College Loan Repayment (Enl)												
Navy College Loan Repayment	544	8,294.00	4,512	1128	9,308.25	10,500	606	9,308.00	5,641	624	9,308.00	5,808
Total Loan Repayment Program	544		4,512	1128		10,500	606		5,641	624		5,808

(In Thousands Of Dollars)

Project: Basic Allowance For Housing - Enlisted	FY 2009 Estimate	\$3,220,977
	FY 2008 Estimate	\$3,127,841
	FY 2007 Estimate	\$3,224,494
	FY 2006 Actual	\$3,256,056

Part I - Purpose And Scope

Congress approved in the FY 1998 National Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. BAH combines housing payments formerly provided by the Basic Allowance for Quarters (BAQ) and the Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed the BAH transition to market-based rates be accelerated and completed during FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

The estimates include projected annual rate increases of 4.3% for FY 2007, FY2008 and FY 2009. However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1A) BAH Domestic - Enlisted with Dependents												
E9 with Dependents	2,556	20,295.87	51,876	2,356	21,145.52	49,819	2,325	22,018.59	51,193	2,293	22,958.12	52,643
E8 with Dependents	6,043	19,110.68	115,486	5,354	19,899.54	106,542	5,794	20,738.45	120,159	5,610	21,628.12	121,334
E7 with Dependents	18,726	18,508.48	346,590	18,299	19,162.65	350,657	17,485	19,992.06	349,561	17,394	20,850.96	362,682
E6 with Dependents	38,820	17,706.30	687,358	35,463	18,298.81	648,931	33,822	19,106.85	646,231	33,226	19,926.88	662,091
E5 with Dependents	38,931	15,304.58	595,823	40,172	15,778.54	633,856	36,418	16,487.50	600,442	35,475	17,193.42	609,937
E4 with Dependents	22,381	14,331.19	320,746	19,311	14,789.67	285,603	17,742	15,451.12	274,134	18,130	16,116.55	292,193
E3 with Dependents	14,345	14,256.33	204,507	13,160	14,667.99	193,031	11,707	15,345.20	179,646	11,006	16,002.47	176,123
E2 with Dependents	2,511	13,906.72	34,920	2,659	14,173.34	37,687	2,645	14,918.60	39,460	2,679	15,562.14	41,691
E1 with Dependents	1,212	13,473.04	16,329	1,177	13,584.37	15,989	1,103	14,445.45	15,933	1,093	15,055.96	16,456
Total - (1A)	145,525		2,373,635	137,951		2,322,115	129,041		2,276,759	126,906		2,335,150
(1B) BAH Differential (ENL)												
BAH Differential	3,254	2,407.50	7,834	5,417	2,500.73	13,546	2,907	2,529.21	7,352	2,839	2,642.69	7,503
Total - (Group) (1)	148,779		2,381,469	143,368		2,335,661	131,948		2,284,111	129,745		2,342,653

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(2) BAH Domestic - Enlisted without Dependents												
E9 without Dependents	188	17,022.12	3,200	204	17,924.31	3,657	171	18,660.20	3,191	168	19,476.77	3,272
E8 without Dependents	502	16,049.79	8,057	518	16,917.32	8,763	480	17,609.97	8,453	465	18,359.61	8,537
E7 without Dependents	2,179	14,346.04	31,260	2,423	15,040.87	36,444	2,016	15,645.39	31,541	2,005	16,321.71	32,725
E6 without Dependents	8,878	13,365.47	118,659	8,720	13,928.88	121,460	7,653	14,491.04	110,900	7,518	15,113.83	113,626
E5 without Dependents	22,798	12,612.30	287,535	22,307	13,103.28	292,295	21,001	13,632.86	286,304	20,452	14,218.91	290,805
E4 without Dependents	13,537	10,896.86	147,511	12,778	10,780.39	137,752	11,544	11,374.75	131,310	11,789	12,478.02	147,103
E3 without Dependents	5,387	10,770.97	58,023	5,974	10,170.73	60,760	5,180	10,866.77	56,290	4,917	12,620.83	62,057
E2 without Dependents	645	10,853.38	7,000	1,058	9,516.18	10,068	992	10,638.48	10,553	1,000	13,667.27	13,667
E1 without Dependents	443	9,978.73	4,421	739	10,899.53	8,055	643	11,877.96	7,638	640	15,469.60	9,901
Total - (2)	54,557		665,666	54,721		679,254	49,680		646,180	48,954		681,693
(3) BAH Domestic Partial (Enlisted)												
E-9	5	200.00	1	4	209.75	1	5	220.60	1	5	224.80	1
E-8	13	153.85	2	12	188.00	2	13	193.00	3	12	209.33	3
E-7	57	143.87	8	56	147.67	8	54	153.25	8	53	160.62	9
E-6	439	118.86	52	442	121.55	54	388	126.34	49	377	132.06	50
E-5	2,769	104.44	289	2,792	106.94	299	2,612	111.28	291	2,522	116.04	293
E-4	18,344	97.30	1,785	16,354	99.69	1,630	14,747	103.72	1,530	14,946	108.18	1,617
E-3	29,068	93.61	2,721	28,459	95.88	2,729	24,038	99.75	2,398	22,580	104.04	2,349
E-2	12,811	86.39	1,107	12,798	88.50	1,133	13,539	92.08	1,247	13,718	96.04	1,317
E-1	11,804	82.75	977	10,847	84.82	920	10,557	88.24	932	10,450	92.04	962
Total - (3)	75,310		6,942	71,764		6,776	65,953		6,459	64,663		6,601
(4) BAH Domestic Inadequate (Enl)												
E-9	23	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-8	73	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-7	256	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-6	585	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-5	643	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-4	507	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-3	662	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-2	256	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-1	249	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4)	3,254		0	0		0	0		0	0		0
SubTotal (1) (2) (3) (4)	281,900		3,054,077	269,853		3,021,691	247,581		2,936,750	243,362		3,030,947

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(5A) BAH Overseas - Enlisted with Dependents												
E9 with Dependents	69	26,590.91	1,835	67	27,175.91	1,821	62	27,828.13	1,725	60	28,468.18	1,708
E8 with Dependents	199	25,906.25	5,155	195	26,476.19	5,163	179	27,111.62	4,853	174	27,735.19	4,826
E7 with Dependents	657	25,345.55	16,652	652	25,882.71	16,876	600	26,503.90	15,902	583	27,113.49	15,807
E6 with Dependents	1,559	24,178.86	37,695	1,531	24,608.59	37,676	1,410	25,199.20	35,531	1,370	25,778.78	35,317
E5 with Dependents	1,542	22,939.19	35,372	1,516	23,401.95	35,477	1,394	23,963.60	33,405	1,356	24,514.76	33,242
E4 with Dependents	473	21,573.59	10,204	469	22,048.21	10,341	432	22,577.37	9,753	420	23,096.65	9,701
E3 with Dependents	79	19,500.00	1,541	77	19,929.00	1,535	71	20,407.30	1,449	69	20,876.67	1,440
E2 with Dependents	4	19,250.00	77	4	19,673.50	79	3	20,145.66	60	4	20,609.01	82
E1 with Dependents	1	23,000.00	23	1	23,506.00	24	1	24,070.14	24	1	24,623.75	25
Total - (5A)	4,583		108,554	4,512		108,992	4,152		102,702	4,037		102,148
(5B) BAH Overseas - Enlisted without Dependents												
E9 without Dependents	18	26,333.33	474	18	26,912.66	484	17	27,558.56	468	16	28,192.41	451
E8 without Dependents	43	22,452.38	965	43	22,946.33	987	39	23,497.04	916	38	24,037.47	913
E7 without Dependents	194	22,204.42	4,308	184	22,692.92	4,175	169	23,237.55	3,927	164	23,772.01	3,899
E6 without Dependents	920	20,967.81	19,290	915	21,429.10	19,608	842	21,943.40	18,476	818	22,448.10	18,363
E5 without Dependents	2,276	20,259.09	46,110	2,233	20,704.79	46,234	2,055	21,201.70	43,569	1,998	21,689.34	43,335
E4 without Dependents	963	19,336.31	18,621	944	19,750.98	18,645	869	20,225.00	17,576	845	20,690.18	17,483
E3 without Dependents	189	18,447.16	3,487	186	18,842.78	3,505	171	19,295.01	3,299	166	19,738.80	3,277
E2 without Dependents	8	18,875.00	151	8	19,290.25	154	7	19,753.22	138	7	20,207.54	141
E1 without Dependents	1	19,000.00	19	1	19,418.00	19	1	19,884.03	20	1	20,341.36	20
Total - (5B)	4,612		93,425	4,532		93,811	4,170		88,389	4,053		87,882
SubTotal (5)	9,195		201,979	9,044		202,803	8,322		191,091	8,090		190,030
Total Basic Allowance For Housing - Enlisted	291,095		3,256,056	278,897		3,224,494	255,903		3,127,841	251,452		3,220,977

* The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

(In Thousands Of Dollars)

Project: Station Allowance, Overseas - Enlisted	FY 2009 Estimate	\$281,071
	FY 2008 Estimate	\$282,618
	FY 2007 Estimate	\$291,044
	FY 2006 Actual	\$291,710

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Federal Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for Cost of Living Allowance (COLA) are based on actual experience adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1) Overseas Station Allowance (Enl) COLA	42,839	6,348.91	271,981	42,104	6,450.67	271,599	39,990	6,609.03	264,295	38,877	6,761.04	262,849
(1) Temporary Lodging (Enl) Temporary Lodging	23,491	839.85	19,729	22,655	858.33	19,445	20,847	878.93	18,323	20,266	899.15	18,222
Total Station Allowance, Overseas - Enlisted	66,330		291,710	64,759		291,044	60,837		282,618	59,143		281,071

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA) - Enlisted

FY 2009 Estimate	\$15,236
FY 2008 Estimate	\$15,239
FY 2007 Estimate	\$13,317
FY 2006 Actual	\$12,095

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to sailors who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

Part II - Justification Of Funds Requested

CONUS COLA payments are determined multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) CONUS Cost of Living Allowance (COLA) - Enl CONUS Cost of Living Allowance (COLA)	12,807	944.41	12,095	11,917	1117.52	13,317	13,317	1,144.34	15,239	13,015	1,170.66	15,236
Total CONUS Cost Of Living Allowance (COLA) - Enlisted	12,807		12,095	11,917		13,317	13,317		15,239	13,015		15,236

(In Thousands Of Dollars)

Project: Clothing Allowance - Enlisted

FY 2009 Estimate	\$205,687
FY 2008 Estimate	\$247,580
FY 2007 Estimate	\$153,109
FY 2006 Actual	\$168,059

Part I - Purpose And Scope

Funds requested will provide enlisted personnel with prescribed clothing as authorized by the Secretary of Defense under provisions of (37 U.S.C. 418). Included are:

- (1) Initial clothing upon enlistment, advancement to chief petty officer (pay grade E-7) and civilian clothing allowance when authorized by competent orders.
- (2) Basic maintenance allowance is payable to members upon completion of six months active duty and accrues during the remainder of the first three years of continuous service. Standard or special maintenance allowance is payable to a member upon completion of 36 months of active duty and continues during the remainder of continuous active duty.
- (3) Supplementary clothing allowances are payable to members assigned to special duty where additional items of clothing are required.

Part II - Justification Of Funds Requested

Initial clothing allowances are based on planned numbers of accessions by type of accession at rates prescribed by the Secretary of Defense. Clothing maintenance allowances are computed based on past experience for numbers of members entitled and rates prescribed by the Secretary of Defense. Supplementary clothing allowances are based on numbers planned for assignment to qualifying special duties multiplied by the rates prescribed by the Secretary of Defense.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(A)Initial Military												
Male	31,379	1,157.21	36,312	26,664	1,174.65	31,321	27,681	1,111.15	30,758	29,292	1,509.69	44,222
Female	6,774	1,371.69	9,292	5,950	1,410.01	8,390	7,025	1,297.36	9,114	6,970	1,693.40	11,803
Prior Service	1,340	1,215.12	1,628	1,107	1,238.20	1,371	1,140	1,161.43	1,324	1,111	1,559.29	1,732
OCS Newport	267	1,269.46	339	225	1,415.86	319	285	1,641.91	468	285	1,679.67	479
On Advancement E7	5,683	998.85	5,676	4,358	1,083.09	4,720	4,175	1,411.33	5,892	3,953	875.99	3,463
Navy Unit Bands	279	949.94	265	237	1,068.32	253	237	1,395.56	331	237	860.22	204
Total - (A)	45,722		53,512	38,541		46,374	40,543		47,887	41,848		61,903
(B)Enlisted Civilian Clothing												
Initial Civilian	850	1,478.06	1,256	850	1,511.13	1,284	850	1,544.37	1,313	850	1,579.89	1,343
Total (1)	46,572		54,768	39,391		47,658	41,393		49,200	42,698		63,246

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(2A)Replacement Allowances												
(Basic) Male	66,920	288.00	19,273	63,461	273.60	17,363	58,340	402.42	23,477	57,649	411.68	23,733
(Basic) Female	12,867	291.60	3,752	12,065	280.80	3,388	11,059	410.74	4,542	10,860	420.19	4,563
Total - (2A)	79,787		23,025	75,526		20,751	69,399		28,019	68,509		28,296
(2B)Replacement Allowances												
(Std) Male	163,250	410.40	66,998	148,983	392.40	58,461	141,212	577.44	81,541	137,928	590.72	81,477
(Std) Female	24,072	414.00	9,966	22,056	403.20	8,893	21,071	592.38	12,482	20,618	606.00	12,495
Total - (2B)	187,322		76,964	171,039		67,354	162,283		94,023	158,546		93,972
(2C)Replacement Allowances												
(Spl) Male	16,795	602.21	10,113	18,575	644.40	11,970	18,415	768.98	14,161	18,007	805.08	14,497
(Spl) Female	2,184	625.58	1,366	2,495	684.00	1,707	2,491	806.05	2,008	2,431	825.59	2,007
Total - (2C)	18,979		11,479	21,070		13,677	20,906		16,169	20,438		16,504
Total (2)	286,088		111,468	267,635		101,782	252,588		138,211	247,493		138,772
(3)Supplementary Clothing (Enl)	4,963	331.04	1,643	5,041	331.04	1,669	5,041	331.04	1,669	5,041	331.04	1,669
(4)Up-Front Purchases			180			2,000			2,000			2,000
									56,500			
Total Clothing Allowance - Enlisted	337,623		168,059	312,067		153,109	299,022		247,580	295,232		205,687

Project: Family Separation Allowance - Enlisted

FY 2009 Estimate	\$69,556
FY 2008 Estimate	\$67,553
FY 2007 Estimate	\$56,775
FY 2006 Actual	\$84,622

Part I - Purpose And Scope

Funds requested provide an allowance to enlisted members with dependents (37 U.S.C. 427) for added separation expenses when the requirements listed below are met:

- (1) The movement of dependents to an overseas permanent duty station is not authorized and the member must maintain two homes.
- (2) The movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations, and the member's dependents do not reside at or near that station.
- (3) The member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days.
- (4) The member is on temporary duty or temporary additional duty away from his permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary or temporary additional duty station.

Part II - Justification Of Funds Requested

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1) Family Separation Allowance - Enlisted Type 1												
E-9	0	7,962.48	0	2	8,137.65	16	2	8,381.78	17	2	8,666.76	17
E-8	0	7,309.57	0	3	7,470.38	22	3	7,694.49	23	3	7,956.10	24
E-7	0	6,165.39	0	12	6,301.03	76	13	6,490.06	84	13	6,710.72	87
E-6	0	5,643.82	0	26	5,767.98	150	34	5,941.02	202	31	6,143.02	190
E-5	0	5,215.70	0	28	5,330.45	149	31	5,490.36	170	31	5,677.03	176
E-4	0	4,575.42	0	11	4,676.08	51	11	4,816.36	53	9	4,980.12	45
E-3	3	4,295.07	13	1	4,389.56	4	3	4,521.25	14	1	4,674.97	5
E-2	0	3,614.37	0	0	3,693.89	0	0	3,804.70	0	0	3,934.06	0
E-1	0	0.00	0	0	-	0	0	-	0	0	-	0
Total - (1)	3		13	83		468	97		563	90		544
(2) Family Separation Allowance - Enlisted Type 2												
PCS w/dep not auth/gov quarters not avail	8,628	3,000.00	25,884	4,630	3,000.00	13,890	5,508	3,000.00	16,524	5,674	3,000.00	17,022
Onboard > 30 days	8,364	3,000.00	25,092	5,781	3,000.00	17,343	6,880	3,000.00	20,640	7,087	3,000.00	21,261
TDY > 30 days	11,211	3,000.00	33,633	8,358	3,000.00	25,074	9,942	3,000.00	29,826	10,243	3,000.00	30,729
Total - (2)	28,203		84,609	18,769		56,307	22,330		66,990	23,004		69,012
Total Family Separation Allowance - Enlisted	28,206		84,622	18,852		56,775	22,427		67,553	23,094		69,556

(In Thousands Of Dollars)

Project: Separation Payments - Enlisted	FY 2009 Estimate	\$160,096
	FY 2008 Estimate	\$149,962
	FY 2007 Estimate	\$163,952
	FY 2006 Actual	\$157,882

Part I - Purpose And Scope

Funds requested will provide for the following separation payments:

(1) Lump Sum Terminal Leave Payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C 701. Funding request includes a legislative proposal to allow service members to sell back leave in conjunction with reenlistment, not just within three months prior to expiration of active service.

(2) Severance Pay Disability - Payment to members separated (not retired) for physical disability under provisions of 10 U.S.C. 1212.

(3) Involuntary - Half Severance Pay is 5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members not fully qualified for retention and denied reenlistment or continuation.

Involuntary - Full Severance Pay is 10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members involuntarily separated from active duty who are fully qualified for retention, but are denied reenlistment or continuation.

(4) Voluntary - Force shaping separation incentives for military members in selected over manned skills:
a. a lump sum payment for members who have at least six years of service.
b. an annuity and lump sum payment to members who have at least fifteen years of service.

Voluntary - Special Separation Benefits ((SSB) 10 U.S.C. 1174a) will pay members a lump-sum amount equal to 15% of their annual basic pay multiplied by their years of service. Force Shaping Tools were approved by OSD and will be forwarded for inclusion in the FY 2007 NDAA. Force Shaping Tools will be used to incentivize members with more than 6 years of service to leave active duty, some short of retirement. It would consist of four tools: an annuity, a buy-out, 6 months of transition benefits and repeal of the expanded Selective Early Retirement authority.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service.

(5) Discharge Gratuity donation not to exceed \$25, to member separated with a dishonorable, bad conduct, or undesirable discharge for reasons of security, unfitness etc., under provisions of (10 U.S.C. 771a).

(6) 15 year Early Retirement Program (ERP) for members on active duty with more than 15 but less than 20 years of service. The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The authority to use the early retirement program expires on 1 October 2003.

(7) \$30,000 Lump Sum Bonus: the FY 2000 National Defense Authorization Act provides to service members who entered the uniformed service on or after August 1, 1986, the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2006, FY 2007, FY 2008, and FY 2009 include a 3.1%, 2.2%, 3.4%, and 3.4% pay raise effective 1 January of each year respectively.

Computation of fund requirements is provided in the following table:

	FY 2006				FY 2007				FY 2008				FY 2009			
	Number	Days	Rate	Amount												
(1)Lump Sum Terminal Leave Payments																
E-9	212	16	2,613.80	554	190	16	3,022.35	574	200	16	3,106.88	621	181	16	3,302.11	598
E-8	702	17	2,235.06	1,569	603	17	2,337.44	1,409	620	17	2,402.00	1,489	539	17	2,668.77	1,438
E-7	2,356	18	2,039.06	4,804	2,039	18	2,128.88	4,341	2,197	18	2,156.92	4,739	1,882	18	2,344.48	4,412
E-6	4,084	19	1,750.94	7,151	3,577	19	2,008.18	7,183	3,609	19	1,578.52	5,697	2,925	19	1,724.82	5,045
E-5	7,612	18	1,320.57	10,052	6,287	18	1,320.34	8,301	6,282	18	1,350.29	8,483	5,696	18	1,412.46	8,045
E-4	9,499	18	1,061.74	10,085	7,771	18	1,267.33	9,848	7,351	18	1,302.23	9,573	6,684	18	1,356.52	9,067
E-3	5,193	17	857.12	4,451	3,789	17	1,056.70	4,004	3,311	17	1,089.43	3,607	3,048	17	1,128.90	3,441
E-2	1,220	15	665.49	812	1,372	15	834.01	1,144	1,295	15	857.49	1,110	1,394	15	885.97	1,235
E-1	1,652	8	305.73	505	1,464	8	391.80	574	1,748	8	402.49	704	1,812	8	416.05	754
Total - (1)	32,530			39,983	27,092			37,378	26,613			36,023	24,161			34,035
(2)Severance Pay, Disability (Enl)	734		23,826.05	17,488	846		22,662.90	19,173	720		23,258.55	16,746	672		24,070.36	16,175
(3)Severance Pay, Non-Disability (Enl)																
Invol - Full Pay	1,683		19,130.40	32,196	852		19,998.90	17,039	726		20,500.39	14,883	548		21,245.47	11,643
Invol - Half Pay	497		12,646.75	6,285	1,831		12,742.81	23,332	1,558		13,081.07	20,380	1,177		13,545.13	15,943
Total - (3)	2,180			38,481	2,683			40,371	2,284			35,263	1,725			27,586
(4)Voluntary Separation (Enl)																
Targeted Separation Incentive Pay	0		0	0	0		0	0	0		0	0	0		0	0
VSI	0		0	0	0		0	0	0		0	0	0		0	0
VSI Trust Fund	0		0	3,600	0		0	3,600	0		0	3,600	0		0	3,600
Total - (4)	0			3,600												
(5)Discharge Gratuity	410		24	10												
(6)15 YR Retirement Program	0		0	0												
(7)\$30,000 Lump Sum Bonus (Enl)	1,944		30,000.00	58,320	2,114		30,000.00	63,420	1,944		30,000.00	58,320	2,623		30,000.00	78,690
Total Separation Payments - Enlisted	37,798			157,882	33,145			163,952	31,971			149,962	29,591			160,096

(In Thousands Of Dollars)

FY 2009 Estimate	\$593,631
FY 2008 Estimate	\$585,990
FY 2007 Estimate	\$601,928
FY 2006 Actual	\$613,988

Project: Social Security Tax - Employer's Share - Enlisted

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows:

- Calendar year 2006 - 7.65% on first \$94,200
- Calendar year 2007 - 7.65% on first \$98,400
- Calendar year 2008 - 7.65% on first \$102,300
- Calendar year 2009 - 7.65% on first \$106,800

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Social Security Tax - Employer's contribution	306,102	2,005.82	613,988	287,760	2,091.77	601,928	271,963	2,154.67	585,990	267,118	2,222.35	593,631
Total Social Security Tax - Employer's Share - Enlisted	306,102		613,988	287,760		601,928	271,963		585,990	267,118		593,631
Total Obligations			15,840,843			15,490,879			15,444,371			15,685,643
Less Reimbursables			90,229			97,161			97,029			96,556
Total Direct Obligations			15,750,614			15,393,718			15,347,342			15,589,087

Budget Activity 3

Pay and Allowances of Cadets/Midshipmen

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Cadets/Midshipmen
(\$ in Thousands)

		<u>Amount</u>
FY 2007 Direct Program		62,649
Increases:		
Pricing Increases:		
Annualization of FY 2007 Pay Raise of 2.2% across the board effective 1 January 2007 plus selective increases for targeted grades	331	
Base Pay	307	
FICA	24	
FY 2008 Pay Raise of 3.0% effective 1 January 2008	992	
Base Pay	922	
FICA	70	
Inflation Rate	340	
Increase in Basic Allowance for Subsistence Rate	340	
Total Pricing Increases		1,663
Total Increases		1,663
Decreases:		
Program Decreases:		
Strength Related		-2,840
Decrease in Basic Pay Workyears	-1,733	
Decrease in Social Security Tax Workyears	-132	
Decrease in Basic Allowance for Subsistence Workyears	-405	
Decrease in Nuclear Bonus	-570	
Total Program Decreases:		-2,840
Total Decreases:		-2,840
FY 2008 Direct Program		61,472

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Cadets/Midshipmen
(\$ in Thousands)

	<u>Amount</u>
FY 2008 Direct Program	61,472
Pricing Change	1,856
Program Change	-945
FY 2009 Direct Program	62,383

(In Thousands Of Dollars)

Project: Midshipmen	FY 2009	Estimate	\$62,383
	FY 2008	Estimate	\$61,472
	FY 2007	Estimate	\$62,649
	FY 2006	Actual	\$59,085

Part I - Purpose And Scope

Funds requested are to provide for basic pay under the provisions of 37 U.S.C. 203(c)(1); commuted rations allowance under the provisions of 37 U.S.C. 422; for employer's contribution of FICA as provided by the Federal Insurance Contribution Act (26 U.S.C. 3101 and 3111); and for nuclear accession bonus (37 U.S.C. 312b).

Part II - Justification Of Funds Requested

Funds required are determined by applying statutory rates to the projected workyears. Funding has been provided to link midshipmen pay to 35 percent of Ensign (0-1) pay, as authorized by section 612 of the FY 2001 National Defense Authorization Act. Provision is made for an average of 4,387 midshipmen in FY 2006, 4,424 in FY 2007; 4,256 in FY 2008; and 4,188 in FY 2009. Funding also provides an increase in FY07 for Submarine and Surface Nuclear Accession Bonuses to \$15,000.

Subsistence rates are \$6.50 per day for FY 2006, \$6.60 per day for FY 2007, \$6.80 for FY 2008, and \$7.00 per day for FY 2009.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1) Basic Pay	4,387	10,031.91	44,010	4,424	10,315.56	45,636	4,256	10,604.40	45,132	4,188	10,954.59	\$45,878
(2) Subsistence Allowance	4,387	2,372.50	10,408	4,424	2,409.00	10,657	4,256	2,488.80	10,592	4,188	2,555.00	\$10,700
(3) Social Security Tax -	4,387	767.49	3,367	4,424	789.14	3,491	4,256	811.24	3,453	4,188	838.03	\$3,510
(4) Nuclear Accession Bonus	130	10,000.00	1,300	191	15,000.00	2,865	153	15,000.00	2,295	153	15,000.00	\$2,295
Total Obligations			59,085			62,649			61,472			\$62,383
Less Reimbursable Obligations			0			0			0			0
Total Direct Obligations			59,085			62,649			61,472			\$62,383
Total 3-B			59,085			62,649			61,472			\$62,383

Budget Activity 4
Subsistence of Enlisted Personnel

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Subsistence of Enlisted Personnel
(\$ in Thousands)

		<u>Amount</u>
FY 2007 Direct Program		908,086
Increases:		
Pricing Increases:		
Annualization of FY 2007 Inflation of 2.8% Effective Jan 1 2007	6,182	
Basic Allowance Subsistence		
Inflation Rate		
FY 2008 BAS Inflation of 2.8% Effective Jan 1 2008	18,545	
Increase in SIK BDFAs Rates	6,356	
Increase in SIK Augmentation Rations Rate	603	
Total Pricing Increases		31,686
Program Increases:		
Strength Related		
Increase in SIK Messing	4,489	
Total Program Increases		4,489
Total Increases		36,175
Decreases:		
Program Decreases:		
Strength Related		
Decrease in SIK Workyears	-15,579	
Decrease in BAS Workyears	-39,000	
Decrease in SIK Augmentation Rations	-74	
Total Program Decreases		-54,653
Total Decreases		-54,653
FY 2008 Direct Program		889,608

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Subsistence of Enlisted Personnel
(\$ in Thousands)

		<u>Amount</u>
FY 2008 Direct Program		889,608
Pricing Change	31,010	
Program Change	-24,292	
FY 2009 Direct Program		896,326

(In Thousands Of Dollars)

Project: Basic Allowance For Subsistence

FY 2009 Estimate	\$944,403
FY 2008 Estimate	\$936,332
FY 2007 Estimate	\$953,948
FY 2006 Actual	\$984,999

Part I - Purpose And Scope

The funds requested will provide all military members entitled to basic pay to have a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37 U.S.C. section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost),
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is excused as unavoidable, (Title 37U.S.C. section 503)

Subsistence-in-Kind

The funds requested will provide for Subsistence-In-Kind furnished active duty enlisted personnel (37 U.S.C), (10 U.S.C. 6081a), (10 U.S.C.6087). Funds are included for testing of new food items, for the replacement of emergency rations, and the rotation of operational rations. The additional cost of subsisting submarine enlisted personnel is included in supplemental allowances to identify the cost which is in excess of that required for surface ships. Funds to cover losses of subsistence inventories are also included.

Family Subsistence Supplemental Allowance (FSSA)

Section 604 of the FY 2001 National Defense Authorization Act requires the Secretary of Defense to establish a program to pay a monthly supplemental allowance, not to exceed \$500, to members who qualify for food stamps using state income eligibility standards. The value of either the member's Basic Allowance for Housing (BAH) or value of the "in-kind" benefit for members residing in military housing must be included as income in determination of eligibility.

Part II - Justification Of Funds Requested

Section 603 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the Basic Allowance for Subsistence (BAS) program effective October 1, 2001, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan. Funds requested will provide all enlisted military members a BAS payment, except when they are attending basic military training (boot camp), or in a non-pay status. Section 604 of the FY 2001 NDAA authorized a monthly supplemental allowance, not to exceed \$500, to members who qualify for food stamps. The value of either the member's Basic Allowance for Housing (BAH) or the "in-kind" benefit for members residing in military housing must be included as income in determining eligibility.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1) Basic Allowance for Subsistence												
(A) When Authorized to Mess Separately	298,753	3,251.86	971,503	279,622	3,335.73	932,743	264,174	3,429.13	905,887	259,113	3,525.15	913,412
(B) When Rations-In-Kind Not Available	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(C) BAS II	284	6,503.76	1,847	268	6,671.40	1,788	258	6,858.26	1,769	253	7,050.30	1,784
(D) Augmentation of Commuted Rations	(1346)	166.47	224	(1295)	170.91	221	(1224)	174.15	213	(1201)	177.48	213
(E) Less Collections			329,642			327,902			316,280			317,624
Total (1)	299,037		643,932	279,890		606,850	264,432		591,589	259,366		597,785

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(2) Subsistence-In-Kind												
(A) Subsistence-In-Mess												
(1) Trainee/Non-Pay Status	7,625	2,701.00	20,595	7,870	2,850.65	22,435	7,576	2,919.07	22,115	7,473	2,986.21	22,316
(2) Members Taking Meals In Mess	75,075	3,308.82	248,410	73,187	3,402.07	248,987	69,467	3,485.93	242,157	67,995	3,566.23	242,486
Total(2)(A)	82,700		269,005	81,057		271,422	77,043		264,272	75,468		264,802
(B) Operational Rations												
(1) MREs			1,729			1,764			1,534			1,566
(2) Unitized Rations			186			189			187			191
(3) Other Package Operational Rations			26			27			34			35
Total(2)(B)			1,941			1,980			1,755			1,792
(C) Augmentation Rations/Other Programs												
(1) Augmentation Rations	15,541	288.35	4,481	20,304	292.00	5,929	20,051	322.08	6,458	19,830	328.50	6,514
(2) Other Regionalization			0			0			0			0
(3) Other Messing			65,620			67,745			72,236			73,488
Total(2)(C)	15,541		70,101	20,304		73,674	20,051		78,694	19,830		80,002
Total(2)	98,241		341,047	101,361		347,076	97,094		344,721	95,298		346,596
(3) Family Subsistence Supplemental			20			22			22			22
Subtotal			984,999			953,948			936,332			944,403
Less Reimbursables			43,372			45,862			46,724			48,077
Total			941,627			908,086			889,608			896,326

Budget Activity 5
Permanent Change of Station

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Permanent Change of Station (PCS) Travel
(\$ in Thousands)

		<u>Amount</u>
FY 2007 Direct Program		719,274
Increases:		
Pricing Increases:		
Annualized of FY 2007 Pay Raise of 2.2% across the board effective January 2007 plus additional selective increases for targeted grades	665	
Dislocation Allowance	665	
FY 2008 Pay Raise of 3.0% Effective January 2008		1,427
Dislocation Allowance	1,427	
Inflation Rate		26,908
Commercially Procured Services Due to 2.4% Projected Inflation	649	
Industrially Funded Services Due to Projected Inflation factors	26,259	
Total Pricing Increases		29,000
Program Increases		
Strength Related		
Additional Accession - Enlisted	2,146	
Additional Accession - Midshipmen	1	
Additional Separation - Enlisted	24	
Total Program Increases		2,171
Total Increases		31,171
Pricing Decreases:		-12,650
Inflation Rate		-12,650
Commercially Procured Services Due to decrease in Number	-304	
Industrially Funded Services Due to decrease in Number	-12,346	
Decreases:		
Other Program Decreases		
Permanent Change of Station (PCS) Travel		
Decrease Accessions - Officer	-301	
Decrease Training	-2,654	
Decrease Operational	-8,432	
Decrease in Rotational	-9,758	
Decrease in Separation - Officer	-3,437	
Decrease in Separation - Midshipmen	-327	
Decrease Organized Units	-567	
Total Program Decreases		-25,476
Total Decreases		-38,126
FY 2008 Direct Program		712,319

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Permanent Change of Station (PCS) Travel
(\$ in Thousands)

	<u>Amount</u>
FY 2008 Direct Program	712,319
Pricing Change	18,547
Program Change	-8,195
FY 2009 Direct Program	722,671

SUMMARY OF REQUIREMENTS BY TYPES OF COST MOVES
(In Thousands of Dollars)

	FY 2006 Actuals		FY 2007		FY 2008		FY 2009	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1) Accession Travel <u>1</u> /	43,532	70,877	42,095	59,954	44,080	63,361	46,148	67,205
(2) Training Travel	12,552	65,522	12,109	64,987	11,520	60,933	11,520	62,510
(3) Operational Travel Between Duty Stations	34,317	209,408	31,752	189,748	30,355	183,330	30,355	188,052
(4) Rotational Travel To and From Overseas	24,833	287,878	22,561	267,253	21,746	269,742	21,746	278,335
(5) Separation Travel <u>1</u> /	50,442	113,627	48,329	100,903	47,621	99,129	42,351	90,528
(6) Travel Of Organized Units <u>2</u> /	4,693	18,893	4,102	19,505	3,985	19,103	3,985	19,663
(7) IPCOT / OTEIP		5,394		6,272		6,272		6,272
(8) Non-Temporary Storage		8,084		7,283		7,243		6,836
(9) Temporary Lodging Expense		6,964		6,625		6,523		6,683
(10) Hurricane Supplemental <u>3</u> /		26,646		0				
Total Obligations	170,369	813,293	160,948	722,530	159,307	715,636	156,105	726,084
Less Reimbursables		3,092		3,256		3,317		3,413
Total Direct Obligations	170,369	\$810,201	160,948	\$719,274	159,307	\$712,319	156,105	\$722,671

1/ Includes Academy Midshipmen

2/ Reflects Number of Family Moves

3/ Reflects Funds for Hurricane Katrina
Evacuation of Dependents

SUMMARY OF PROJECT REQUIREMENT MOVES
(In Thousands of Dollars)

	FY 2006		FY 2007		FY 2008		FY 2009	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1) Travel Of Military Members <u>1/</u>								
(A) Mileage and Per Diem	173,193	131,621	165,064	122,241	163,387	123,257	160,103	124,452
(B) MAC	15,026	15,513	14,205	15,136	13,818	15,038	13,636	15,155
(C) Commercial Air	18,918	13,823	18,552	13,554	18,155	13,556	17,895	13,735
Total (1)	207,137	160,957	197,821	150,931	195,360	151,851	191,634	153,342
(2) Travel of Dependents (Family)								
(A) Mileage	55,235	38,189	51,046	36,731	49,495	36,425	48,248	36,102
(B) MAC	10,039	6,887	9,594	6,664	9,318	7,061	9,268	7,152
(C) Commercial Air	21,284	9,237	20,721	9,073	20,032	8,969	19,721	9,061
Total (2)	86,558	54,313	81,361	52,468	78,845	52,455	77,237	52,315
Goods								
(A) M Tons – MSC	1,878	124	1,950	156	1,888	149	1,838	152
(B) S Tons – MAC	11,927	62,299	11,331	60,429	10,989	59,893	10,901	60,648
(C) Household Goods Land	75,082	256,174	60,492	221,536	63,738	222,886	62,579	224,012
(D) ITGBL	11,459	76,622	10,702	74,000	10,341	72,661	10,217	74,036
(E) Commercial Air	4,713	21,686	4,285	20,615	4,139	20,362	4,106	20,666
Total (3)	105,059	416,905	88,760	376,736	91,095	375,951	89,641	379,514
(4) Dislocation Allowance	43,447	92,300	40,518	89,036	38,917	88,176	38,975	91,337
(5) Trailer Allowance	62	71	55	65	52	63	48	59
(6) Global POV	12,021	34,070	9,211	27,072	8,888	22,152	8,802	24,301
(7) Non-Temporary Storage		8,084		7,283		7,245		6,834
(8) Cargo Operations		7,589		6,042		4,947		5,426
(9) Temporary Lodging Expense		6,964		6,625		6,524		6,684
(10) IPCOT / OTEIP		5,394		6,272		6,272		6,272
(11) Hurricane Supplemental <u>2/</u>		26,646		0		0		0
Total Obligations	454,284	813,293	417,726	722,530	413,157	715,636	406,337	726,084
Less Reimbursables		3,092		3,256		3,317		3,413
Total Direct Obligations	454,284	\$810,201	417,726	\$719,274	413,157	\$712,319	406,337	\$722,671

1/ Includes Academy Midshipmen
2/ Reflects Funds for Hurricane Katrina Evacuation of Dependents

(In Thousands of Dollars)

Project: Accession Travel

FY 2009	Estimate	\$67,205
FY 2008	Estimate	\$63,361
FY 2007	Estimate	\$59,954
FY 2006	Actual	\$70,877

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers appointed to a commissioned grade from civil life, military academies, reserve and NROTC called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty or training school of twenty weeks or more duration (includes officers appointed from enlisted status upon graduation from OCS or basic flying training).

(B) Enlisted covers PCS movements of: (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

(C) Officer candidates covers PCS movements of: (1) individuals selected as academy midshipmen upon entry into the academy and (2) individuals who travel to the academy but fail to pass the physical entrance examinations and return home.

Part II - Justification of Funds Requested

PCS moves for members entering active duty. Accession moves are directly related to the number of personnel entering or returning to active naval service. The planned number of personnel to be accessed is determined by the number of personnel who are expected to separate from active naval service and by planned increases or decreases in personnel strength in a given fiscal year. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected cost increases/decreases.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Officer												
(1) Travel of Military Member	3,542	1,048.75	3,715	3,644	1,071.85	3,906	3,591	1,097.60	3,941	3,695	1,122.77	4,149
(2) Travel of Dependents	1,142	763.74	872	1,098	780.34	857	1,082	810.33	877	1,113	828.54	922
(3) Transportation of Household Goods												
(A) Land/ITGBL	1,973	3,216.13	6,345	3,062	3,286.92	10,065	3,018	3,365.75	10,158	3,105	3,443.24	10,691
(B) Overseas			796			892			898			943
Total(3)			7,141			10,957			11,056			11,634
(4) Dislocation Allowance	1,461	2,894.54	4,229	1,457	2,958.22	4,310	1,436	3,046.97	4,375	1,478	3,150.56	4,657
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV												
(A) Full Service	112	2,834.21	317	95	2,939.08	279	94	2,492.34	234	96	2,756.50	265
(B) Partial Service	23	2,252.54	52	27	2,335.88	63	26	1,980.83	52	27	2,190.79	59
TOTAL(6)			369			342			286			324
(7) Cargo Operations ((HHG), M, TONS)	4	13.67	0	3	20.26	0	3	21.26	0	3	22.30	0
Total Officer			16,326			20,372			20,535			21,686

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Enlisted												
(1) Travel of Military Member	38,760	808.60	31,341	37,240	826.39	30,775	39,274	832.92	32,712	41,238	840.10	34,644
(2) Travel of Dependents	2,497	494.12	1,234	2,364	504.54	1,193	2,491	523.79	1,305	2,621	535.65	1,404
(3) Transportation of Household Goods												
(A) Land/ITGBL	6,558	1,885.35	12,364	1,865	1,926.83	3,594	2,441	1,973.07	4,816	2,568	2,018.45	5,183
(B) Overseas			8,649			3,052			2,967			3,197
TOTAL(3)			21,013			6,646			7,783			8,380
(4) Dislocation Allowance	331	1,802.31	597	323	1,841.96	595	340	1,897.22	645	357	1,961.72	700
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV												
(A) Full Service	2	2,834.21	6	3	2,939.08	9	3	2,492.34	7	3	2,756.53	8
(B) Partial Service	0	2,252.54	0	1	1,990.86	2	1	1,683.66	2	1	1,845.91	2
TOTAL(6)			6			11			9			10
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total Enlisted			54,191			39,220			42,454			45,138
Officer Candidates												
(1) Travel of Military Member												
Midshipmen	1,230	292.70	360	1,211	299.14	362	1,215	306.32	372	1,215	313.37	381
Total Midshipmen			360			362			372			381
Total 5-A												

(In Thousands of Dollars)

Project: Training Travel	FY 2009	Estimate	\$62,510
	FY 2008	Estimate	\$60,933
	FY 2007	Estimate	\$64,987
	FY 2006	Actual	\$65,522

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers and warrant officers from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school graduates and eliminees from school to their next permanent CONUS duty station (excludes academy graduates OCS, NROTC graduates and others chargeable to accession travel).

(B) Enlisted covers PCS movements of: (1) enlisted personnel from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other courses of instruction, or 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next CONUS permanent duty station; and (3) enlisted personnel ordered to training leading to commission if such training period is of 20 weeks duration or more

Part II - Justification of Funds Requested

Estimates are based on planned training input for officer and enlisted personnel, necessary to maintain needed skill levels and educational requirement

Computation of fund requirements is provided in the following table

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Officer												
(1) Travel of Military Member	5,253	1,049.93	5,515	5,149	1,073.02	5,525	5,014	1,098.75	5,509	5,014	1,124.01	5,636
(2) Travel of Dependents	2,454	801.92	1,968	2,405	819.56	1,971	2,342	839.26	1,966	2,342	858.59	2,011
(3) Transportation of Household Goods												
(A) Land/ITGBL	4,379	5,917.38	25,912	4,112	6,047.98	24,869	3,688	6,193.99	22,843	3,688	6,336.46	23,369
(B) Overseas			135			129			126			128
Total(3)			26,047			24,998			22,969			23,497
(4) Dislocation Allowance	3,174	2,894.54	9,187	3,111	2,958.22	9,203	3,030	3,046.97	9,232	3,030	3,150.56	9,546
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV												
(A) Full Service	18	2,834.21	51	18	2,939.08	53	18	2,492.34	45	18	2,756.53	50
(B) Partial Service	5	2,254.54	11	5	2,335.88	12	5	1,980.83	10	5	2,190.79	11
TOTAL(6)			62			65			55			61
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer			42,779			41,762			39,731			40,751

Project: Training Travel	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Enlisted												
(1) Travel of Military Member	7,299	817.53	5,967	6,960	835.47	5,815	6,506	855.45	5,566	6,506	875.05	5,693
(2) Travel of Dependents	1,883	576.41	1,085	1,796	589.09	1,058	1,679	603.39	1,013	1,679	617.26	1,036
(3) Transportation of Household Goods												
(A) Land/ITGBL	3,149	2,842.34	8,951	3,370	2,903.82	9,786	2,796	2,974.65	8,317	2,796	3,043.06	8,508
(B) Overseas			216			207			202			204
TOTAL(3)			9,167			9,993			8,519			8,712
(4) Dislocation Allowance	3,558	1,802.31	6,413	3,393	1,841.96	6,250	3,172	1,897.22	6,018	3,172	1,961.72	6,223
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV												
(A) Full Service	32	2,834.21	91	30	2,939.08	88	28	2,492.34	70	28	2,756.52	77
(B) Partial Service	9	2,252.54	20	9	2,335.88	21	8	1,980.83	16	8	2,190.79	18
TOTAL(6)			111			109			86			95
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total Enlisted			22,743			23,225			21,202			21,759
Total (5B)			65,522			64,987			60,933			62,510

(In Thousands of Dollars)

Project: Operational Travel	FY 2009 Estimate	\$188,052
	FY 2008 Estimate	\$183,330
	FY 2007 Estimate	\$189,748
	FY 2006 Actual	\$236,054

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers, and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty station located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles or officers and warrant office who are interned, missing or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to join deployed unit is prope

(B) Enlisted covers PCS movements of: (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations within a overseas area when no transoceanic travel is involved, and (3) dependents, household goods, personal effects, trailer allowances, and privately owned vehicles of enlisted personnel who are interned, missi or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to join deployed unit is prope

Part II - Justification of Funds Requested

Operational moves are PCS moves for individuals going from one duty station to another within the same theater without transoceanic travel (e.g., CONUS to CONUS or European to European. Operational move also include individuals reassigned within a given theater resulting from force structure changes. Operational moves are primarily a function of requirements to balance grade and skill inventories with vacancie Average rates are based on statistical data, rates and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected price change

Computation of fund requirements is provided in the following table

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Officer												
(1) Travel of Military Member	6,226		7,720	6,284		7,963	6,017		7,807	6,017		7,986
(2) Travel of Dependents	3,438		3,183	3,470		3,283	3,323		3,223	3,323		3,297
(3) Transportation of Household Goods												
(A) Land/ITGBL	4,001		32,317	5,057		41,761	3,322		28,064	3,322		28,710
(B) Overseas			2,115			2,177			2,119			2,163
Total(3)			34,432			43,938			30,183			30,873
(4) Dislocation Allowance	4,803		13,902	4,848		14,341	4,642		14,144	4,642		14,625
(5) Trailer Allowance	0		0	0		0	0		0	0		0
(6) Global POV												
(A) Full Service	67		190	68		200	65		162	65		179
(B) Partial Service	19		43	19		44	18		36	18		39
TOTAL(6)			233			244			198			218
(7) Cargo Operations ((HHG), M, TONS)	0		0	0		0	0		0	0		0
Hurricane Supplemental (Officer)			8,769			0			0			0
Total Officer			68,239			69,769			55,555			56,999

Project: Operational Travel	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Enlisted												
(1) Travel of Military Member	28,091		30,413	25,468		28,178	24,338		27,570	24,338		28,200
(2) Travel of Dependents	12,300		9,145	11,152		8,474	10,657		8,301	10,657		8,492
(3) Transportation of Household Goods												
(A) Land/ITGBL	18,192		81,933	12,363		56,953	14,037		66,165	14,037		67,686
(B) Overseas			961			888			867			890
TOTAL(3)			82,894			57,841			67,032			68,576
(4) Dislocation Allowance	14,522		26,173	13,166		24,251	12,582		23,871	12,582		24,682
(5) Trailer Allowance	11		16	10		15	9		13	9		14
(6) Global POV												
(A) Full Service	374		1,060	339		996	324		808	323		890
(B) Partial Service	105		237	96		224	91		180	91		199
TOTAL(6)			1,297			1,220			988			1,089
(7) Cargo Operations ((HHG), M, TONS)	0		0	0		0	0		0	0		0
Hurricane Supplemental (Enlisted)			17,877			0			0			0
Total Enlisted			167,815			119,979			127,775			131,053
Total (5C)			236,054			189,748			183,330			188,052

(In Thousands of Dollars)

Project: Rotational Travel

FY 2009 Estimate	\$278,335
FY 2008 Estimate	\$269,742
FY 2007 Estimate	\$267,253
FY 2006 Actual	\$287,878

Part I - Purpose And Scope

(A) Officer PCS movements of: (1) officers and warrant officers from permanent duty stations in CONUS to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations in CONUS; (3) officers and warrant officers from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved; and (4) dependent household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when transoceanic travel is involved

(B) Enlisted PCS movements of: (1) enlisted personnel from permanent duty stations in CONUS to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS; (3) enlisted personnel from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved, and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when transoceanic travel is involved

Part II - Justification of Funds Requested

Rotational travel moves are PCS moves for personnel going from CONUS to an overseas assignment, or returning from an overseas assignment to CONUS. Rotational moves are a function of overseas strength in accompanied (long tour) areas and in unaccompanied (short tour) areas. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected price changes.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Officer												
(1) Travel of Military Member	4,556	2,270.94	10,346	4,557	2,320.62	10,575	4,396	2,375.73	10,444	4,396	2,429.78	10,681
(2) Travel of Dependents	3,076	1,799.08	5,534	3,077	1,838.17	5,656	2,968	1,919.14	5,696	2,968	1,962.18	5,824
(3) Transportation of Household Goods												
(A) Land/ITGBL	4,226	6,611.65	27,941	5,867	5,555.68	32,595	6,442	5,685.94	36,629	6,442	5,816.72	37,471
(B) Overseas			17,716			18,101			17,860			18,647
Total(3)			45,657			50,696			54,489			56,118
(4) Dislocation Allowance	3,101	2,894.54	8,976	3,102	2,958.22	9,176	2,992	3,046.97	9,117	2,992	3,150.56	9,426
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV												
(A) Full Service	3,554	2,834.21	10,073	1,931	2,939.08	5,675	1,863	2,492.34	4,643	1,863	2,756.53	5,135
(B) Partial Service	1,002	2,252.54	2,257	545	2,335.88	1,273	525	1,980.83	1,040	525	2,190.79	1,150
TOTAL(6)			12,330			6,948			5,683			6,285
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer			82,843			83,051			85,429			88,334

Project: Rotational Travel	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Enlisted												
(1) Travel of Military Member	20,277	1,463.41	29,674	18,004	1,495.19	26,919	17,350	1,530.23	26,549	17,350	1,564.55	27,145
(2) Travel of Dependents	9,154	1,824.30	16,700	8,128	1,863.96	15,150	7,832	1,943.84	15,224	7,832	1,987.49	15,566
(3) Transportation of Household Goods												
(A) Land/ITGBL	19,873	3,293.91	65,460	17,020	3,366.38	57,296	18,022	3,447.17	62,125	18,022	3,526.45	63,554
(B) Overseas			51,336			46,563			45,884			46,871
TOTAL(3)			116,796			103,859			108,009			110,425
(4) Dislocation Allowance	11,344	1,802.31	20,445	10,072	1,841.96	18,552	9,707	1,897.22	18,416	9,707	1,961.72	19,042
(5) Trailer Allowance	4	219.48	1	4	224.31	1	4	229.69	1	4	234.98	1
(6) Global POV												
(A) Full Service	6,173	2,834.21	17,496	5,481	2,939.08	16,109	5,281	2,492.34	13,162	5,281	2,756.53	14,557
(B) Partial Service	1,741	2,252.54	3,922	1,546	2,335.88	3,611	1,490	1,980.83	2,951	1,490	2,190.79	3,264
TOTAL(6)			21,418			19,720			16,113			17,821
(7) Cargo Operations ((HHG), M, TONS)	62	13.67	1	56	20.26	1	54	21.26	1	54	22.30	1
Total Enlisted			205,035			184,202			184,313			190,001
Total 5-D			287,878			267,253			269,742			278,335

(In Thousands of Dollars)

FY 2009	Estimate	\$90,528
FY 2008	Estimate	\$99,129
FY 2007	Estimate	\$100,903
FY 2006	Actual	\$113,627

Project: Separation Travel

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers and warrant officers upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

(b) Enlisted covers PCS movements of: (1) enlisted personnel upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

(c) Officer candidates covers PCS movement upon separation of academy midshipmen or aviation cadets to home of record or point of entry into service.

Part II - Justification of Funds Requested

Estimates are based on planned personnel losses and retirements.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Officer												
(1) Travel of Military Member	4,642	642.63	2,983	4,314	659.32	2,844	3,710	675.10	2,505	3,423	673.82	2,306
(2) Travel of Dependents	2,101	922.29	1,938	1,950	948.05	1,849	1,677	978.85	1,642	1,547	968.90	1,499
(3) Transportation of Household Goods												
(A) Land/TTGBL	3,830	5,410.60	20,723	3,135	5,529.99	17,337	2,696	5,662.50	15,266	2,487	5,651.72	14,056
(B) Overseas			1,099			1,168			1,026			946
Total(3)			21,822			18,505			16,292			15,002
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	20	995.24	20	19	1,017.13	19	16	1,041.54	17	15	1,039.51	16
(6) Global POV												
(A) Full Service	150	2,834.21	425	153	2,939.08	450	132	2,492.34	329	122	3,066.82	374
(B) Partial Service	29	2,252.54	65	31	2,335.88	72	27	1,980.83	53	25	2,437.40	61
TOTAL(6)			490			522			382			435
(7) Cargo Operations ((HHG), M, TONS)	3	13.67	0	4	20.26	0	3	21.26	0	3	20.71	0
Total Officer			27,253			23,739			20,838			19,258

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Project: Separation Travel												
Enlisted												
(1) Travel of Military Member	45,560	459.89	20,953	43,831	494.86	21,690	43,655	506.65	22,118	38,785	518.20	20,098
(2) Travel of Dependents	11,789	856.85	10,101	11,505	929.15	10,690	11,459	953.69	10,928	10,181	975.56	9,932
(3) Transportation of Household Goods												
(A) Land/ITGBL	18,034	2,722.18	49,092	12,752	2,787.07	35,541	12,744	2,853.96	36,371	11,284	2,919.60	32,945
(B) Overseas			4,280			6,615			6,614			6,113
TOTAL(3)			53,372			42,156			42,985			39,058
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	26	1,309.76	34	23	1,338.57	31	23	1,370.70	32	20	1,402.23	28
(6) Global POV												
(A) Full Service	529	2,834.21	1,499	704	2,939.08	2,069	701	2,492.34	1,747	623	2,756.53	1,717
(B) Partial Service	149	2,252.54	336	199	2,335.88	465	198	1,980.83	392	176	2,190.79	386
TOTAL(6)			1,835			2,534			2,139			2,103
(7) Cargo Operations ((HHG), M, TONS)	21	13.67	0	26	20.26	1	26	21.26	1	23	22.30	1
Total Enlisted			86,295			77,102			78,203			71,220
Officer Candidates												
(1) Travel of Military Member												
Midshipmen	240	327.52	79	184	334.73	62	256	342.76	88	143	350.64	50
Total Midshipmen			79			62			88			50
Total 5-E												

(In Thousands of Dollars)

Project: Travel Of Organized Units	FY 2009 Estimate	\$19,663
	FY 2008 Estimate	\$19,103
	FY 2007 Estimate	\$19,505
	FY 2006 Actual	\$18,893

Part I - Purpose And Scope

(A) Officer covers PCS movements, CONUS or overseas, of officers and warrant officers directed to move as members or an organized unit movement.

(b) Enlisted covers PCS movements, CONUS or overseas, of enlisted personnel directed to move as members of an organized unit movement.

Part II - Justification of Funds Requested

Organized unit moves are PCS moves associated with transferring the families and belongings of personnel assigned to units which are relocated from one station to another. These moves are a function of known in projected force positioning due to operational requirements. Average rates are based on a point-to-point pricing of each unit move utilizing statistical data, ratios, and percentages that have been generated from actual PCS moves during a given period.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Officer												
(1) Travel of Military Member	673	791.40	533	1,008	807.16	814	978	825.96	808	978	844.93	826
(2) Travel of Dependents	502	612.94	308	544	625.90	340	528	642.45	339	528	657.18	347
(3) Transportation of Household Goods												
(A) Land/ITGBL	534	1,688.72	902	711	1,726.66	1,228	665	1,790.97	1,191	665	1,832.16	1,218
(B) Overseas			463			475			473			484
Total(3)			1,365			1,703			1,664			1,702
(4) Dislocation Allowance	275	2,894.54	796	385	2,958.22	1,139	374	3,046.97	1,140	374	3,150.56	1,178
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV												
(A) Full Service	78	2,834.21	221	76	2,939.08	223	74	2,492.24	184	74	2,756.52	204
(B) Partial Service	22	2,252.54	50	21	2,335.88	49	21	1,980.83	42	21	2,190.79	46
TOTAL(6)			271			272			226			250
(7) Cargo Operations ((HHG), M, TONS)	2	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer			3,273			4,268			4,177			4,303

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Project: Travel Of Organized Units												
Enlisted												
(1) Travel of Military Member	4,579	812.93	3,722	7,210	830.86	5,991	7,005	850.41	5,957	7,005	869.94	6,094
(2) Travel of Dependents	4,191	535.68	2,245	3,558	547.49	1,948	3,457	561.15	1,940	3,457	574.04	1,984
(3) Transportation of Household Goods												
(A) Land/ITGBL			3,182			4,047		2,515.97	3,829	1522	2,573.84	3,917
(B) Overseas			1,653			902			1047			1,073
TOTAL(3)			4,835			4,949			4,876			4,990
(4) Dislocation Allowance			1,579			1,218	643	1,897.22	1,220			1,261
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0	0	0	0.00	0
(6) Global POV												
(A) Full Service	934	2,834.21	2,647			923			763			843
(B) Partial Service	263	2,252.54	592	89	2,335.88	208	86	1,980.83	170	86	2,190.79	188
TOTAL(6)			3,239			1,131			933			1,031
(7) Cargo Operations ((HHG), M, TONS)			0				0	0.00	0			
Total Enlisted			15,620			15,237			14,926			15,360
Total 5-F			18,893			19,505			19,103			19,663

Project: Nontemporary Storage

FY 2009	Estimate	\$6,836
FY 2008	Estimate	\$7,243
FY 2007	Estimate	\$7,283
FY 2006	Actual	\$8,084

Part I - Purpose And Scope

Covers the cost of household goods placed in storage at government expense or moved to another destination under the provisions of Title 37 U.S.C. 406 when a member is ordered to a duty station to which the shipment of household goods is not authorized.

Part II - Justification of Funds Requested

Entitlement for non-temporary storage exists when personal property shipment is not authorized or elected. The number planned is determined by historical actual data of members that exercised the entitlement. Average rates are also based on statistical data adjusted for projected cost increases/decreases.

Fund requirements are provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Non-Temporary Storage			8,084			7,283			7,243			6,836

Project: Temporary Lodging Expense	FY 2009	Estimate	\$6,683
	FY 2008	Estimate	\$6,523
	FY 2007	Estimate	\$6,625
	FY 2006	Actual	\$6,964

Part I - Purpose And Scope

For reimbursement of expenses incurred as a result of a PCS move, not to exceed \$180 per day for up to ten days under the provisions of 37 U.S.C. 404D. Limited to five days within CONUS when member moves from CONUS to overseas.

Part II - Justification of Funds Requested

Defrays some of the expenses of temporary lodging incurred when relocating between permanent duty stations. Ratios and percentages of personnel to use the entitlement are based on statistical data of previous entitlements used in actual moves. Average rates are based on statistical data from actual PCS moves during prior accounting periods.

Fund requirements are provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Temporary-Lodging Expense			6,964			6,625			6,523			6,683

(In Thousands of Dollars)

FY 2009	Estimate	\$4,687
FY 2008	Estimate	\$4,687
FY 2007	Estimate	\$4,687
FY 2006	Actual	\$4,459

Project: In-Place Consecutive Overseas Tour (IPCOT)

Part I - Purpose And Scope

Covers the cost of members/dependents travel in connection with leave taken between consecutive in-place overseas duty assignments.

Part II - Justification of Funds Requested

This entitlement is for in-place consecutive overseas tour leave travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	64	9,562.50	612	64	9,763.31	625	63	9,920.63	625	61	10,245.90	625
Enlisted	554	6,944.04	3,847	573	7,088.20	4,062	561	7,239.76	4,062	550	7,385.45	4,062
	618		4,459	637		4,687	624		4,687	611		4,687

(In Thousands of Dollars)

FY 2009	Estimate	\$1,585
FY 2008	Estimate	\$1,585
FY 2007	Estimate	\$1,585
FY 2006	Actual	\$935

Project: Overseas Tour Extension Incentives Program (OTEIP)

Part I - Purpose And Scope

The OTEIP is offered to eligible enlisted personnel for extension of their current planned rotation date for 12 months or more outside the continental united states.

Part II - Justification of Funds Requested

Entitlement to the overseas tour extension incentive occurs when members of the armed forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Officers	47	1,722.13	81	48	1,747.96	84	47	1,786.42	84	46	1,825.72	84
Enlisted	496	1,722.13	854	859	1,747.96	1,501	840	1,786.42	1,501	822	1,825.72	1,501
	543		935	907		1,585	887		1,585	868		1,585
Total Obligations			813,293			722,530			715,636			726,084
Less Reimbursable Obligations			3,092			3,256			3,317			3,413
Total Direct Obligations			810,201			719,274			712,319			722,671

Budget Activity 6
Other Military Personnel Costs

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(\$ in Thousands)

	<u>Amount</u>
FY 2007 Direct Program	239,162
Increases:	
Pricing Increases:	
Other Pricing Increases	
Death Gratuities	101,419
Transportation Subsidy	173
Partial DLA	30
JROTC Uniform initial issue	51
JROTC Uniform replacement	187
JROTC Uniform alterations/renovations	47
Senior ROTC Uniforms, Issue-in-Kind	13
Senior ROTC Uniforms, Commutation in Lieu of	14
Senior ROTC Pay and Allowances	4
Scholarship ROTC Uniforms, Issue-in-Kind	55
Scholarship ROTC Uniforms, Commutation in Lieu of	15
Scholarship ROTC Pay and Allowances	58
Scholarship ROTC Summer Training Subsistence	15
Total Pricing Increases	102,081

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(\$ in Thousands)

		<u>Amount</u>
Program Increases:		
Other		
Apprehension	16	
Education Benefits	2,887	
Partial DLA	3	
Scholarship ROTC Stipend	5	
Total Program Increases		2,911
Total Increases:		104,992
Decreases:		
Program Decreases:		
Unemployment Compensation due to percentage of takers	-2,041	
Transportation Subsidy	-610	
Adoption	-92	
Interest Expense	-60	
Servicemen's Group Life Insurance due to Title XI funding	-102,625	
Senior ROTC Uniforms, Commutation in Lieu for 2 less Midshipman	-4	
Scholarship ROTC Uniforms, Issue-In-Kind for 122 less Midshipman	-87	
Scholarship ROTC Uniforms, Commutation in Lieu for 1 less Midshipman	-2	
Scholarship ROTC Pay and Allowances for 224 less mandays	-7	
Scholarship ROTC Summer Training Subsistence for 224 less mandays	-1	
Death Gratuities (-912 deaths)	-91,200	
Total Program Decreases		-196,729
Pricing Decreases		
Unemployment Compensation due to rates	-36,523	
Total Pricing Decreases		-36,523
Total Decreases:		-233,252
FY 2008 Direct Program		110,902

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(\$ in Thousands)

	<u>Amount</u>
FY 2008 Direct Program	110,902
Pricing Change	1,054
Program Change	-9,642
FY 2009 Direct Program	102,314

(In Thousands Of Dollars)

FY 2009 Estimate	\$757
FY 2008 Estimate	\$741
FY 2007 Estimate	\$725
FY 2006 Actual	\$550

Project: Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners

Part I - Purpose And Scope

Funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to military control, including the cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority; costs of rewards and reimbursement for expenses incurred; and cost of transportation, lodging and subsistence of a guard sent in pursuit of an absentee member.

Part II - Justification Of Funds Requested

Prior year costs are utilized as the basis for developing estimates. Estimates reflect rewards of \$50.00 for apprehension and \$75.00 for apprehension and return to military control. Estimates also reflect financial responsibility for guard/escort travel in connection with the member's further return to permanent duty station.

The following estimates are provided:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Apprehension			550			725			741			757
Total Apprehension Of Military Deserters, Absentees And Escaped Military Prisoner:			550			725			741			757

(In Thousands Of Dollars)

FY 2009 Estimate	\$794
FY 2008 Estimate	\$780
FY 2007 Estimate	\$840
FY 2006 Actual	\$682

Project: Interest On Savings Deposit

Part I - Purpose And Scope

Funds requested will provide payment of interest for service members participating in the Servicemen's Savings Deposit Program under the provisions of P.L. 8-586, 10 U.S.C. 1035 and DOD FMR 7A, Ch 51.

Part II - Justification Of Funds Requested

The Servicemen's Savings Deposit Program was reinstated for participants in Operation Desert Shield/Storm and those serving in the area of Operations Joint Endeavor, Joint Forge, Enduring Freedom, and Iraqi Freedom. This program allows members to deposit up to \$10,000 of their allotted pays into the savings program and be reimbursed up to 10% interest on all deposits.

The following estimates are provided.

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Interest			682			840			780			794
Total Interest On Savings Deposit			682			840			780			794

(In Thousands Of Dollars)

FY 2009 Estimate
FY 2008 Estimate
FY 2007 Estimate
FY 2006 Actual

Project: Death Gratuities

Part I - Purpose And Scope

Funds requested will provide for payment of death gratuities to beneficiaries of military personnel pursuant to 10 U.S.C. 1475-1480 as amended by H.R. 1281, dated March 22,1991. Section 643 of the National Defense Authorization Act for Fiscal Year 2005 indexed the value of death gratuity payments to annual increases in basic pay. The rate increased to \$12,420 effective January 1, 2004. An Enhanced Death Gratuity of \$88,000 was created by Public Law 109-13 for retroactive payment of death benefits that meet specific date and circumstance criteria outlined in 10 U.S.C. 1478. The SGLI gratuity refers to the payment of \$150,000 payable under section 1478 of title 10, United States Code, as amended by section 1013(b) and (c) of Public Law 109-13. The FY 2006 National Defense Authorization Act increased death gratuity benefits to \$100,000 per death.

Part II - Justification Of Funds Requested

Fund requirements are based on actual experience as to the number of deaths, multiplied by the death gratuity payment. Retroactive payment is included in FY 2006, payments are computed retroactively to October 7, 2001.

Computation of fund requirements is provided in the following table:

(1) Death Gratuities

Officer	42	534	193	2,513	42	4,200		4,200
Enlisted	209	2,656	970	12,629	209	20,900		20,900
Midshipmen/NAVCADS	3	38	3	39	3	300		300
Total - (1)	254	3,228	1,166	15,181	254	25,400	254	

(2) Retro Death Gratuity

Officer	342	30,085	0	0	0	0	0	0
Enlisted	799	70,287	0	0	0	0	0	0
Total - (2)	1,141	100,372	0	0	0	0	0	0
	824		0	0	0	0	0	0
Total Death Gratuities	2,264	227,200	1,166	15,181	254	25,400	254	25,400

(In Thousands Of Dollars)

FY 2009 Estimate	\$26,534
FY 2008 Estimate	\$35,412
FY 2007 Estimate	\$73,976
FY 2006 Actual	\$93,264

Project: Unemployment Compensation, Paid To Ex-Service Members

Part I - Purpose And Scope

Funds requested are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, United States Code as amended by Section 301, P.L. 102-164. Generally, eligibility is defined as active service in the armed forces where upon an individual was discharged under honorable conditions and had completed their first full term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders, or inaptitude (but only if the service was continuous for 365 days or more).

Reserve Income Replacement Program (RIRP) (37 U.S.C. 910) -The FY 2006 NDAA authorized the payment to members of the reserves who are involuntarily mobilized and experiencing a monthly active duty income differential as a result of extended or frequent mobilizations. Payment is up to \$3,000/month.

Part II - Justification Of Funds Requested

The number of individuals eligible for unemployment benefits payable in a benefit year is based on estimated losses, factored to exclude retirements for other than honorable conditions as defined by section 8521(a) of Title 5, U.S. Code, as amended.

Computation of funds requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Unemployment Compensation	14,729	6,332	93,264	12,072	6,128	73,976	11,739	3,017	35,412	8,659	3,064	26,534
Total Unemployment Compensation, Paid To Ex-Service Members			93,264			73,976			35,412			26,534

(In Thousands Of Dollars)

FY 2009	Estimate	\$0
FY 2008	Estimate	\$0
FY 2007	Estimate	\$102,625
FY 2006	Actual	\$98,927

Project: Service Group Life Insurance (SGLI)

Part I - Purpose And Scope

The funds requested will provide for reimbursement payments to the Department of Veteran Affairs (VA) for military personnel deaths due to extra hazards of duty when actual mortality exceeds peacetime mortality (38 U.S.C. 1969). An Enhanced SGLI Gratuity of \$150,000 was created by Public Law 109-13 to provide retroactive/transitional benefits when specific date and circumstance criteria are met as outlined in 10 U.S.C. 1967. FY2007 NDAA increases Service members' Group Life Insurance from \$150,000 to \$400,000 that the services would be required to fund for all member of the Armed Force serving in Operations Enduring Freedom or Iraqi Freedom. On Dec 1, 2005, all members eligible for SGLI became insured for traumatic injury protection (T-SGLI) of up to \$100,000. T-SGLI is designed to provide financial assistance to service members during their recovery period from a serious traumatic injury. T-SGLI has a retroactive provision that provides any service member, who suffers a qualifying loss between Oct. 7, 2001 and Dec. 1, 2005, to receive benefits when losses were a direct result of injuries incurred in Operations Enduring Freedom or Iraqi Freedom.

Part II - Justification Of Funds Requested

Funds requirements are based on the Veteran Affairs (VA) actuaries performance of a peacetime mortality study, based upon the most recent three years of service member claim experience.

The following estimate is provided:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Service Group Life Insurance (SGLI) Extra Hazard Payment			82,880			100,300			0			0
(2) Service Group Life Insurance (SGLI) Premium			2,097						0			0
			13,950			2,325			0			0
Total - Service Group Life Insurance (SGLI)			98,927			102,625			0			0

(In Thousands Of Dollars)

FY 2009 Estimate	\$7,925
FY 2008 Estimate	\$7,925
FY 2007 Estimate	\$5,038
FY 2006 Actual	\$2,107

Project: Education Benefits

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. Title 38 U.S.C. Chapter 30 section 3011 governs this program. The program funds additional and supplemental benefit payments above the basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

Part II - Justification Of Funds Requested

Public Law 101-510 allows service members who were on active duty 30 September 1990 and involuntarily separated after 3 February 1991, the opportunity to enroll in the Montgomery G. I. Bill. The FY 1998 Defense Authorization Act allows members exercising the VSI/SSB options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery G. I. Bill as a result of changes in the law. The services will be required to make additional contributions to the DOD educational benefits fund.

The following estimate is provided:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Involuntary Separatees			1,770			1,728			1,728			1,728
Unfunded liability			337			3,310			6,197			6,197
Total Education Benefits			2,107			5,038			7,925			7,925

(In Thousands Of Dollars)

FY 2009 Estimate	\$5,704
FY 2008 Estimate	\$5,958
FY 2007 Estimate	\$6,395
FY 2006 Actual	\$5,828

Project: Transportation Subsidy

Part I - Purpose And Scope

Executive Order 13150 on federal workforce transportation, dated April 21, 2000, requires that by no later than October 1, 2000, federal agencies shall implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Service (WHS) has been designated to run the within NCR transit pass program for DOD and has been working closely with the Department of Transportation to ensure that costs will be identified to the major command level. In addition, funding is being provided for a transit pass fringe program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

Part II - Justification Of Funds Requested

Under this program, participating employees will receive, in addition to their current compensation, "transit passes" in amounts equal to personal commuting costs, not to exceed \$65 per month (26 U.S.C. 132(f)(2)). Compensation rose to \$100 per month in FY 2002 with an additional \$5.00 increase as of 01 January 2005.

Computation of fund requirements is provided in the following table.

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
National Capital Region	2,885	1,260	3,634	2,844	1,305	3,711	2,571	1,344	3,455	2,432	1,375	3,344
Outside National Capital Region	1,742	1,260	2,194	2,057	1,305	2,684	1,862	1,344	2,503	1,716	1,375	2,360
Total Transportation Subsidy			5,828			6,395			5,958			5,704

(In Thousands Of Dollars)

FY 2009 Estimate	\$261
FY 2008 Estimate	\$254
FY 2007 Estimate	\$346
FY 2006 Actual	\$203

Project: Adoption Expenses

Part I - Purpose And Scope

Funds requested will provide reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052.

Part II - Justification Of Funds Requested

All active duty individuals who initiate adoption proceedings are eligible to receive reimbursement for expenses related to the adoption of children less than 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the armed forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 in any calendar year may be paid to any member or two such members who are spouses.

The following estimate is provided:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Adoption Expenses			203			346			254			
Total Adoption Expenses			203			346			254			261

(In Thousands Of Dollars)

FY 2009 Estimate	\$1,100
FY 2008 Estimate	\$1,065
FY 2007 Estimate	\$1,032
FY 2006 Actual	\$377

Project: Partial DLA

Part I - Purpose And Scope

Section 634 of the FY 2002 National Defense Authorization Act provided for a new element of compensations for certain members. This partial dislocation allowance is paid to a member ordered to occupy or vacate Government family-type quarters due to privatization, renovation or any other reason for the convenience of the Government other than a permanent change of station (PCS) move. Members are not entitled to the allowance for local moves from government quarters upon separation/retirement, change in family size/status or due to member's misconduct.

Part II - Justification Of Funds Requested

JFTR U5630 B15 outlines the Partial DLA requirements and states that participating members will receive a one-time payment when they receive orders to vacate government family style quarters. Effective January 1, 2005 the Partial DLA payment was set at \$564.03. The FY 2002 NDAA section 1009 specifies that the rate increases shall be indexed to the annual increases in basic pay.

The following estimate is provided:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Officer	170	577.14	98	402	592.72	238	402	609.87	245	402	630.01	253
Enlisted	484	577.14	279	1340	592.72	794	1344	609.87	820	1,344	630.01	847
Total Partial DLA			377			1,032			1,065			1,100

(In Thousands Of Dollars)

FY 2009 Estimate	\$100
FY 2008 Estimate	\$100
FY 2007 Estimate	\$100
FY 2006 Actual	\$81

Project: Thrift Savings Plan (TSP)

Part I - Purpose And Scope

The funds requested will provide for agency contributions into the Thrift Savings Plan on behalf of the member when the member's initial enrollment into the program is delayed while in processing, and causes the member to lose the potential earnings on the requested contributions. 37 U.S.C. 211 and DOD FMR 7A states that the agency is responsible to the member for the losses.

Part II - Justification Of Funds Requested

Funds requirements are based on actual expenditure data provided by DFAS.

The following estimate is provided:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Thrift Savings Plan (TSP)			81			100			100			100
Total Thrift Savings Plan (TSP)			81			100			100			100

(In Thousands Of Dollars)

FY 2009 Estimate	\$0
FY 2008 Estimate	\$0
FY 2007 Estimate	\$0
FY 2006 Actual	\$3,000

Project: Reserve Income Replacement

Part I - Purpose And Scope

Reserve Income Replacement Program (RIRP) (37 U.S.C. 910) -The FY 2006 NDAA authorized the payment to members of the reserves who are involuntarily mobilized and experiencing a monthly active duty income differential as a result of extended or frequent mobilizations. Payment is up to \$3,000/month.

Part II - Justification Of Funds Requested

FY 2006 Estimate is based on 2 months of payments at \$3,000/month:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Reserve Income Replacement	500	6,000.00	3,000			0			0			
Total Reserve Income Replacement			3,000			0			0			0

FY 2006 amount includes \$3,000 funding for the Global War on Terrorism

Department of the Navy
FY 2008/ FY2009 Budget Estimates
Military Personnel, Navy

RESERVE OFFICER TRAINING CANDIDATES (ROTC) ENROLLMENT

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>									
<u>Senior ROTC (Excluding Scholarship Program)</u>												
First Year	723	723	723	950	900	850	950	900	850	950	900	850
Second Year	354	354	354	400	350	300	400	350	300	400	350	300
Total Basic ROTC	1,077	1,077	1,077	1,350	1,250	1,150	1,350	1,250	1,150	1,350	1,250	1,150
Third Year	62	62	62	100	90	80	100	90	80	100	90	80
Fourth Year	73	73	73	80	65	50	80	65	50	80	65	50
Total Adv ROTC	135	135	135	180	155	130	180	155	130	180	155	130
Total Senior ROTC Enroll	1,212	1,212	1,212	1,530	1,405	1,280	1,530	1,405	1,280	1,530	1,405	1,280
<u>Scholarship Program</u>												
First Year	1,027	1,027	1,027	950	1,003	1,055	950	1,003	1,055	950	1,003	1,055
Second Year	969	969	969	1,074	1,052	1,030	1,074	1,055	1,035	1,074	1,055	1,035
Total Basic ROTC	1,996	1,996	1,996	2,024	2,055	2,085	2,024	2,057	2,090	2,024	2,057	2,090
Third Year	1,153	1,153	1,153	1,055	1,031	1,007	1,037	1,020	1,002	1,036	1,019	1,002
Fourth Year	1,065	1,065	1,065	1,078	1,071	1,063	1,093	1,080	1,066	1,093	1,080	1,066
Total Advanced ROTC	2,218	2,218	2,218	2,133	2,102	2,070	2,130	2,099	2,068	2,129	2,099	2,068
Total Scholarship Enrollmen	4,214	4,214	4,214	4,157	4,156	4,155	4,154	4,156	4,158	4,153	4,156	4,158
<u>Total Enrollment</u>												
First Year	1,750	1,750	1,750	1,900	1,903	1,905	1,900	1,903	1,905	1,900	1,903	1,905
Second Year	1,323	1,323	1,323	1,474	1,402	1,330	1,474	1,405	1,335	1,474	1,405	1,335
Total Advanced ROTC	3,073	3,073	3,073	3,374	3,305	3,235	3,374	3,307	3,240	3,374	3,307	3,240
Third Year	1,215	1,215	1,215	1,155	1,121	1,087	1,137	1,110	1,082	1,136	1,109	1,082
Fourth	1,138	1,138	1,138	1,158	1,136	1,113	1,173	1,145	1,116	1,173	1,145	1,116
Total Advanced ROTC	2,353	2,353	2,353	2,313	2,257	2,200	2,310	2,254	2,198	2,309	2,254	2,198
Total ROTC Enrollment	5,426	5,426	5,426	5,687	5,561	5,435	5,684	5,561	5,438	5,683	5,561	5,438
Completed ROTC & Commissioned		1,040			1,111			1,000			1,005	

Completed ROTC Commission Deferred:

Note: ROTC enrollment data for Guaranteed Reserve Forced Duty (GRFD) scholarships for accessing officers into the Army Reserve and Army National Guard should be provided on a separate exhibit from that of the regular active duty ROTC program.

(In Thousands Of Dollars)

FY 2009	Estimate	\$1,755
FY 2008	Estimate	\$1,722
FY 2007	Estimate	\$1,695
FY 2006	Actual	\$1,149

Project: Senior ROTC (Non-Scholarship Program)

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by 10 U.S.C., 2101-2111. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Stipend - to provide an allowance of \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide for uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu - to provide for commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

Part II - Justification Of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
(1) Stipend												
MS III	37	3,220.00	119	68	3,220.00	219	68	3,220.00	219	68	3,220.00	219
MS IV	43	3,680.00	158	49	3,680.00	180	49	3,680.00	180	49	3,680.00	180
Total - (1)	80		277	117		399	117		399	117		399
(2) Uniform, Issue-In-Kind												
Non-Military Schools	434	696.72	302	703	714.14	502	703	731.28	514	703	748.10	526
Field Training	62	529.50	33	90	542.75	49	90	555.78	50	90	568.56	51

	FY 2006			FY 2007			FY 2008			FY 2009		
	Number	Rate	Amount									
Total - (2)	496		335	793		551	793		564	793		577
(3) Uniforms, Commutations-in-Lieu												
Juniors	28	2,750.20	77	39	2,818.96	110	38	2,886.62	110	38	2,953.01	112
Freshmen/Sophomores	442	916.73	405	499	939.65	469	498	962.20	479	498	984.33	490
Total - (3)	470		482	538		579	536		589	536		602
(4) Pay & Allowances												
NROTC	756	29.70	22	2,240	30.42	68	2,240	31.19	70	2,240	32.31	72
Designated Applicants	765	29.70	23	2,250	30.42	68	2,250	31.19	70	2,250	32.31	73
Total - (4)	1521		45	4490		136	4490		140	4490		145
(5) Subsistence of Reserve Officer Candidates												
NROTC	756	6.50	5	2,240	6.60	15	2,240	6.80	15	2,240	7.00	16
Designated Applicants	765	6.50	5	2,250	6.60	15	2,250	6.80	15	2,250	7.00	16
Total - (5)	1521		10	4490		30	4490		30	4490		32
Total Senior ROTC (Non-Scholarship Program)	4,088		1,149	10,428		1,695	10,426		1,722	10,426		1,755

(In Thousands Of Dollars)

FY 2009	Estimate	\$18,491
FY 2008	Estimate	\$18,328
FY 2007	Estimate	\$18,277
FY 2006	Actual	\$17,486

Project: Senior ROTC (Scholarship Program)

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship program authorized by 10 U.S.C. 2101-2111. During the fiscal year, scholarships are offered to select students as authorized by 10 U.S.C. 2107. Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Stipend - to provide an allowance of \$250 per month for MS I, \$300 per month for MS II, \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu - to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

Part II - Justification Of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

(1) Stipend												
MS I	1,049	2,300.00	2,413	1,003	2,300.00	2,307	1,003	2,300.00	2,307	1,003	2,300.00	2,307
MS II	900	2,760.00	2,484	1,052	2,760.00	2,904	1,055	2,760.00	2,912	1,055	2,760.00	2,912
MS III	1,056	3,220.00	3,400	1,031	3,220.00	3,320	1,020	3,220.00	3,284	1,019	3,220.00	3,281
MS IV	1,110	3,680.00	4,085	1,071	3,680.00	3,941	1,080	3,680.00	3,974	1,080	3,680.00	3,974
Total - (1)	4,115		12,382	4,157		12,472	4,158		12,477	4,157		12,474

(2) Uniforms, Issue-in-Kind

Non-Military Schools	1,685	696.72	1,174	2,200	714.14	1,571	2,078	731.28	1,520	2,078	748.10	1,555
Field Training	1,086	529.50	575	1,436	542.75	779	1,436	555.78	798	1,436	568.56	816
Total - (2)	2,771		1,749	3,636		2,350	3,514		2,318	3,514		2,371

(3) Uniforms, Commutation-in-Lieu

Juniors	122	2,750.20	336	134	2,818.96	378	133	2,886.62	384	132	2,953.01	390
Freshmen/Sophomores	214	916.73	196	279	939.65	262	280	962.60	270	280	984.33	276
Total - (3)	336		532	413		640	413		654	412		666

(4) Pay & Allowances	77,980	29.70	2,316	76,020	30.42	2,313	75,796	31.19	2,364	75,796	32.31	2,449
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(5) Subsistence of Reserve Officer Candidates

Subsistence	77,980	6.50	507	76,020	6.60	502	75,796	6.80	515	75,796	7.00	531
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Total Senior ROTC (Scholarship Program)	85,202		17,486	84,226		18,277	83,881		18,328	83,879		18,491
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(In Thousands Of Dollars)

Project: Junior ROTC

FY 2009 Estimate
FY 2008 Estimate
FY 2007 Estimate
FY 2006 Actual

Part I - Purpose And Scope

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Uniforms, issue-in-kind - to provides uniforms, including replacement items, to members of the Junior ROTC program.

Subsistence of Junior Officer Candidates - to provide subsistence for members attending summer camp.

Part II - Justification Of Funds Requested

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031.

Computation of fund requirements is provided in the following table:

(1) Uniforms, Issue-in-Kind

Initial Issue	40,753	55.36	2,256	41,000	56.58	2,320	41,000	57.82	2,371	41,000	59.03	2,420
Replacement	23,319	405.47	9,455	20,500	414.39	8,495	20,500	423.51	8,682	20,500	432.40	8,864
Alterations/Renovation	81,505	25.26	2,059	82,000	25.82	2,117	82,000	26.39	2,164	82,000	26.94	2,209
Total - (1)	145,577		13,770	143,500		12,932	143,500		13,217	143,500		13,493

(2) Subsistence of Junior Officer Candidates

Non-Military Schools	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Field Training	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total - (2)	0		0	0		0	0		0	0		0

Total Junior ROTC	145,577		13,770	143,500		12,932	143,500		13,217	143,500		13,493
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Total BA6 Obligations 464,624 239,162 110,902 102,314

Less Reimbursables 0 0 0

Total BA6 Direct Obligations 464,624 239,162 110,902 102,314

Section 5
Special Analysis

SECTION 5
NAVY MILITARY STRENGTH ASSIGNED OUTSIDE DOD
(End Strength)

ASSIGNED OUTSIDE DOD	FY 06			FY 07			FY 08			FY 09		
	OFFICER	ENLISTED	TOTAL									
NON-REIMBURSABLE PERSONNEL												
EXECUTIVE OFFICE OF THE PRESIDENT	13	5	18	12	10	22	11	10	21	10	6	16
OFFICE OF THE VICE PRESIDENT	-	10	10	-	10	10	-	10	10	-	10	10
STATE DEPARTMENT	11	14	25	12	22	34	12	22	34	12	22	34
STATE DEPARTMENT(U N TRUCE SUPERVISION)	2	-	2	7	-	7	7	-	7	7	-	7
JUSTICE DEPARTMENT	1	-	1	1	-	1	1	-	1	1	-	1
ENERGY DEPARTMENT	2	-	2	5	-	5	5	-	5	5	-	5
NATL DRUG INTERDICTION PROGRAM	3	4	7	4	5	9	4	5	9	4	5	9
CLASSIFIED ACTIVITIES	-	-	-	-	-	-	-	-	-	-	-	-
DOD PROJECT OFFICE	15	1	16	15	2	17	15	2	17	15	2	17
CENTRAL INTELLIGENCE AGENCY	3	-	2	2	-	2	2	-	2	2	-	2
COMMERCE DEPT	-	-	-	-	-	-	-	-	-	-	-	-
DEPT OF TRANSP	3	-	3	6	-	6	3	-	3	3	-	3
DEPT OF HOMELAND SECURITY	2	-	2	3	-	3	3	-	3	3	-	3
SUB TOTAL NON REIMB PROGRAM	55	34	89	67	49	116	63	49	112	62	45	107
REIMBURSABLE PERSONNEL												
EXECUTIVE OFFICE OF THE PRESIDENT	-	-	-	-	-	-	-	-	-	-	-	-
ARMS CONT'L & DISARMAMENT AGENCY	-	-	-	-	-	-	-	-	-	-	-	-
STATE DEPARTMENT	-	-	-	-	-	-	-	-	-	-	-	-
DOT (MARITIME)	-	-	-	-	-	-	-	-	-	-	-	-
DOT (FAA)	1	-	1	1	-	1	1	-	1	1	-	1
DOT (COAST GUARD)	3	-	3	3	-	3	3	-	3	3	-	3
DOT(MERCHANT MARINE)	2	-	2	2	-	2	2	-	2	2	-	2
NASA	78	-	78	78	-	78	39	-	39	27	-	27
OFFICE OF PHYSICIAN TO CONGRESS	5	10	15	5	10	15	5	105	110	5	9	14
CLASSIFIED ACTIVITIES	6	5	11	6	5	11	6	6	12	6	6	12
ENERGY DEPT (DOE)	-	-	-	-	-	-	-	-	-	-	-	-
NAVAL HOME	2	1	3	2	1	3	2	1	3	2	1	3
SUB-TOTAL REIMBURSABLE PERSONNEL	97	16	113	97	16	113	58	112	170	46	16	62
TOTAL OUTSIDE DOD	152	50	202	164	65	229	121	161	282	108	61	169
ASSIGNED TO DOD ACTIVITIES												
REIMBURSABLE PERSONNEL												
WORKING CAPITAL FUND	707	1,216	1,923	662	1,229	1,891	673	1,124	1,797	673	1,137	1,810
WCF-DEFENSE	222	166	388	221	175	396	238	75	313	238	92	330
WCF TOTAL	929	1,382	2,311	883	1,404	2,287	911	1,199	2,110	911	1,229	2,140
STATE DEPARTMENT (CB'S)	1	128	129	1	128	129	1	128	129	1	128	129
NATIONAL SCIENCE FOUNDATION	-	-	-	-	-	-	-	-	-	-	-	-
FOREIGN MILITARY SALES	86	114	200	85	114	199	83	97	180	83	97	180
SUB TOTAL DOD REIMBURSABLE PERSONNEL	1,016	1,624	2,640	969	1,646	2,615	995	1,424	2,419	995	1,454	2,449
TOTAL NON-REIMBURSABLE PERSONNEL	55	34	89	67	49	116	63	49	112	62	45	107
TOTAL REIMBURSABLE PERSONNEL	1,113	1,640	2,753	1,066	1,662	2,728	1,053	1,536	2,589	1,041	1,470	2,511
GRAND TOTAL	1,168	1,674	2,842	1,133	1,711	2,844	1,116	1,585	2,701	1,103	1,515	2,618

**MILITARY PERSONNEL, NAVY
REIMBURSABLE PROGRAM
(In Thousands of Dollars)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
<u>SUBSISTENCE (SIK)</u>	\$40,084	\$41,716	\$42,496	\$43,727
Sale of Meals - Bulk Subsistence	40,084	41,716	42,496	43,727
<u>STRENGTH RELATED</u>	\$296,737	\$311,689	\$316,297	\$321,080
Officer	167,504	172,862	176,724	181,010
Basic Pay	(120,189)	(125,771)	(128,549)	(131,556)
Other Pays and Allowances	(47,315)	(47,091)	(48,175)	(49,454)
Enlisted	78,401	85,388	85,566	85,629
Basic Pay	(56,093)	(59,424)	(59,245)	(58,802)
Other Pays and Allowances	(22,308)	(25,964)	(26,321)	(26,827)
Retired Pay Accrual (Officer and Enlisted)	47,740	50,183	50,690	51,028
PCS Travel	3,092	3,256	3,317	3,413
TOTAL PROGRAM	\$336,821	\$353,405	\$358,793	\$364,807
Includes the following anticipated reimbursements from the DHP Trust Fund (Over 65):	\$125,220	\$131,386	\$133,389	\$135,625

MILITARY PERSONNEL, NAVY
MONTHLY END STRENGTH BY PAY GRADE
FY 2006

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	9	9	9	9	9	9	9	9	9	9	9	9
O-9	VADM	30	32	32	30	31	30	30	30	30	30	32	33
O-8	RADM	68	68	66	69	68	70	71	70	70	70	70	70
O-7	RMDL	111	110	109	105	106	106	107	108	109	109	111	113
O-6	CAPT	3,335	3,338	3,306	3,270	3,251	3,250	3,254	3,241	3,220	3,229	3,228	3,182
O-5	CDR	6,906	6,907	6,886	6,857	6,841	6,831	6,832	6,800	6,806	6,815	6,795	6,782
O-4	LCDR	10,345	10,353	10,204	10,324	10,333	10,341	10,342	10,332	10,393	10,408	10,431	10,250
O-3	LT	17,413	17,726	17,807	17,786	17,629	17,509	17,459	17,465	18,740	18,428	18,060	17,767
O-2	LTJG	6,849	6,442	6,595	6,408	6,383	6,336	6,318	7,640	6,267	6,221	6,233	6,098
O-1	ENS	6,017	5,988	5,921	5,911	5,865	5,895	5,857	5,874	5,981	5,999	6,032	6,103
W-5	CWO5	43	43	45	46	47	47	48	48	51	54	57	54
W-4	CWO4	287	291	284	291	287	283	281	273	266	260	255	246
W-3	CWO3	646	655	663	657	661	665	665	675	709	744	772	781
W-2	CWO2	609	612	595	606	598	599	602	591	558	515	474	455
W-1	CWO1	-	-	-	-	-	-	-	-	-	-	-	-
Total Officers		52,668	52,574	52,522	52,369	52,109	51,971	51,875	53,156	53,209	52,891	52,559	51,943
<u>Enlisted Personnel</u>													
E-9	MCPO	2,957	2,949	2,936	2,890	2,869	2,854	2,837	2,816	3,007	2,972	2,924	2,896
E-8	SCPO	7,385	7,371	7,339	7,243	7,181	7,094	7,022	6,939	6,536	6,503	6,459	6,710
E-7	CPO	23,597	23,507	23,359	23,148	22,941	22,758	22,600	22,448	22,181	21,926	22,642	24,750
E-6	PO1	52,811	52,424	54,019	53,673	53,366	52,992	52,687	52,369	55,283	54,820	53,183	51,424
E-5	PO2	72,695	72,286	72,552	71,984	71,514	70,827	70,264	69,644	70,748	70,088	69,181	70,636
E-4	PO3	60,463	60,159	58,644	58,251	57,804	57,362	57,068	56,706	58,416	57,347	56,210	56,459
E-3	SN	51,954	52,443	51,001	51,993	52,917	53,913	54,567	55,643	48,803	49,170	50,431	46,414
E-2	SA	16,090	16,624	16,549	15,988	15,508	15,361	16,268	17,097	17,825	18,375	18,747	19,322
E-1	SR	15,832	15,638	15,421	15,701	16,042	16,005	14,993	13,158	12,974	13,023	14,634	15,207
Total Enlisted		303,784	303,401	301,820	300,871	300,142	299,166	298,306	296,820	295,773	294,224	294,411	293,818
<u>Cadets/Midshipmen</u>		4,371	4,365	4,358	4,342	4,334	4,327	4,321	3,315	4,514	4,476	4,451	4,436
Total End Strength		360,823	360,340	358,700	357,582	356,585	355,464	354,502	353,291	353,496	351,591	351,421	350,197

MILITARY PERSONNEL, NAVY
MONTHLY END STRENGTH BY PAY GRADE
FY 2007

		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<u>Commissioned Officers</u>													
O-10	ADM	10	10	9	9	9	9	9	9	9	9	9	9
O-9	VADM	32	34	33	33	33	33	33	33	33	33	33	32
O-8	RADM	70	70	72	72	72	72	73	72	72	73	72	68
O-7	RMDL	110	112	113	113	113	113	113	113	113	113	111	109
O-6	CAPT	3,163	3,161	3,123	3,111	3,097	3,103	3,113	3,098	3,072	3,095	3,107	3,098
O-5	CDR	6,758	6,768	6,734	6,706	6,698	6,704	6,693	6,666	6,694	6,714	6,730	6,746
O-4	LCDR	10,366	10,364	10,359	10,332	10,330	10,346	10,322	10,269	10,317	10,369	10,390	10,430
O-3	LT	17,601	17,586	17,317	17,413	17,270	17,094	16,937	16,948	18,152	17,803	17,362	17,013
O-2	LTJG	6,113	6,006	6,218	6,012	5,917	5,870	5,896	7,221	5,836	5,815	5,949	5,885
O-1	ENS	6,012	6,020	6,159	6,173	6,223	6,271	6,217	6,283	6,352	6,358	6,332	6,339
W-5	CWO5	54	53	54	54	55	56	56	55	56	59	60	62
W-4	CWO4	248	245	264	273	272	274	275	273	271	267	257	250
W-3	CWO3	795	802	746	738	733	726	722	721	726	734	746	756
W-2	CWO2	482	495	525	531	535	542	561	570	553	529	499	472
W-1	CWO1	-	-	-	-	-	-	-	-	-	-	-	-
Total Officers		51,814	51,726	51,726	51,570	51,357	51,213	51,020	52,331	52,256	51,971	51,657	51,269
<u>Enlisted Personnel</u>													
E-9	MCPO	2,882	2,865	2,828	2,805	2,773	2,745	2,730	2,708	2,859	2,833	2,803	2,850
E-8	SCPO	6,684	6,678	6,534	6,478	6,403	6,338	6,297	6,242	6,553	6,524	6,483	7,125
E-7	CPO	24,608	24,515	24,096	23,888	23,609	23,368	23,185	22,980	22,154	21,828	22,238	23,621
E-6	PO1	50,821	50,224	51,126	50,883	50,576	50,255	49,983	49,639	52,236	51,875	50,699	50,135
E-5	PO2	70,067	69,366	70,363	69,930	69,641	69,225	68,796	68,326	70,768	70,029	69,328	70,902
E-4	PO3	55,870	55,299	53,547	52,693	52,265	51,705	51,203	50,631	51,518	50,172	48,938	50,023
E-3	SN	46,362	46,966	47,124	48,174	49,545	51,001	52,119	53,113	46,407	47,215	48,220	42,310
E-2	SA	19,400	19,878	19,520	18,974	18,084	17,293	17,328	17,754	18,302	18,507	18,573	18,845
E-1	SR	14,758	14,906	14,597	14,897	15,340	15,268	14,916	14,279	14,433	15,078	15,530	16,107
Total Enlisted		291,452	290,697	289,735	288,722	288,236	287,198	286,557	285,672	285,230	284,061	282,812	281,918
<u>Cadets/Midshipmen</u>		4,427	4,417	4,410	4,396	4,390	4,384	4,379	3,324	4,504	4,462	4,430	4,413
Total End Strength		347,693	346,840	345,871	344,688	343,983	342,795	341,956	341,327	341,990	340,494	338,899	337,600

MILITARY PERSONNEL, NAVY
MONTHLY END STRENGTH BY PAY GRADE
FY 2008

		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<u>Commissioned Officers</u>													
O-10	ADM	9	9	9	9	9	9	9	9	9	9	9	9
O-9	VADM	33	35	35	35	35	35	35	35	35	35	35	32
O-8	RADM	72	72	68	70	70	71	70	71	70	71	70	68
O-7	RMDL	110	111	110	111	111	109	111	109	111	111	108	109
O-6	CAPT	3,104	3,108	3,091	3,071	3,070	3,083	3,099	3,092	3,086	3,134	3,180	3,177
O-5	CDR	6,788	6,745	6,721	6,690	6,684	6,690	6,691	6,660	6,669	6,699	6,711	6,672
O-4	LCDR	10,482	10,482	10,468	10,444	10,448	10,459	10,459	10,438	10,511	10,579	10,647	10,659
O-3	LT	16,965	16,973	16,862	16,963	16,825	16,702	16,584	16,521	17,783	17,491	17,109	16,667
O-2	LTJG	6,036	5,915	6,073	5,914	5,862	5,875	5,883	7,301	6,032	6,013	6,066	6,054
O-1	ENS	6,250	6,274	6,279	6,246	6,260	6,252	6,251	6,332	6,273	6,248	6,214	6,284
W-5	CWO5	63	62	62	61	61	61	61	59	61	64	63	61
W-4	CWO4	258	261	261	261	262	259	259	258	273	286	295	298
W-3	CWO3	752	766	769	778	781	786	788	794	779	768	755	742
W-2	CWO2	508	520	503	500	490	487	497	501	494	479	459	434
Total Officers		51,430	51,333	51,311	51,153	50,968	50,878	50,797	52,180	52,186	51,987	51,721	51,266
<u>Enlisted Personnel</u>													
E-9	MCPO	2,834	2,814	2,805	2,788	2,761	2,739	2,729	2,714	2,805	2,776	2,742	2,739
E-8	SCPO	7,082	7,070	7,083	7,081	7,062	7,052	7,066	7,069	7,088	7,019	6,939	6,856
E-7	CPO	23,273	23,071	22,950	22,799	22,579	22,394	22,279	22,100	21,535	21,161	20,759	22,789
E-6	PO1	49,511	48,983	49,057	48,637	48,164	47,691	47,242	46,765	48,976	48,757	48,504	48,007
E-5	PO2	70,154	69,478	70,214	69,672	69,271	68,797	68,219	67,598	69,186	68,529	67,860	67,866
E-4	PO3	49,846	48,985	47,577	46,977	46,695	46,342	45,934	45,448	48,672	47,845	47,054	51,803
E-3	SN	40,985	41,267	41,066	42,133	43,443	44,981	46,150	47,321	40,213	41,486	42,899	35,990
E-2	SA	19,070	19,363	18,948	18,359	17,379	16,614	16,693	17,344	18,152	18,818	19,389	20,201
E-1	SR	15,185	14,071	13,163	13,138	13,169	12,876	12,278	11,762	12,119	13,658	15,003	16,583
Total Enlisted		277,940	275,102	272,863	271,584	270,523	269,486	268,590	268,121	268,746	270,049	271,149	272,834
<u>Cadets/Midshipmen</u>		4,399	4,387	4,371	4,353	4,341	4,326	4,314	3,224	3,184	4,357	4,330	4,300
Total End Strength		333,769	330,822	328,545	327,090	325,832	324,690	323,701	323,525	324,116	326,393	327,200	328,400

MILITARY PERSONNEL, NAVY
MONTHLY END STRENGTH BY PAY GRADE
FY 2009

		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<u>Commissioned Officers</u>													
O-10	ADM	9	9	9	9	9	9	9	9	9	9	9	9
O-9	VADM	33	34	35	35	35	35	35	35	35	35	35	32
O-8	RADM	72	72	68	70	70	71	70	71	70	71	70	68
O-7	RMDL	110	111	110	111	111	109	111	109	111	111	108	109
O-6	CAPT	3,169	3,177	3,158	3,136	3,133	3,145	3,159	3,150	3,141	3,162	3,168	3,162
O-5	CDR	6,634	6,628	6,613	6,584	6,575	6,578	6,573	6,554	6,573	6,589	6,597	6,629
O-4	LCDR	10,586	10,582	10,560	10,530	10,527	10,520	10,505	10,469	10,510	10,551	10,593	10,668
O-3	LT	16,489	16,438	16,329	16,396	16,238	16,043	15,876	15,895	17,165	16,874	16,506	16,265
O-2	LTJG	6,094	6,069	6,298	6,154	6,174	6,233	6,264	7,704	6,384	6,377	6,442	6,358
O-1	ENS	6,177	6,169	6,085	6,076	6,048	6,036	6,028	6,023	6,063	6,061	6,018	6,145
W-5	CWO5	62	61	60	59	59	59	59	57	59	62	61	59
W-4	CWO4	304	305	305	303	302	296	294	292	302	305	311	310
W-3	CWO3	735	736	731	724	719	713	707	701	694	691	680	669
W-2	CWO2	493	519	511	525	524	533	552	569	557	537	518	494
Total Officers		50,967	50,910	50,872	50,712	50,524	50,380	50,242	51,638	51,673	51,435	51,116	50,977
<u>Enlisted Personnel</u>													
E-9	MCPO	2,726	2,714	2,711	2,702	2,685	2,672	2,669	2,660	2,809	2,789	2,763	2,720
E-8	SCPO	6,819	6,789	6,777	6,752	6,714	6,684	6,672	6,651	7,000	6,959	6,905	6,803
E-7	CPO	22,679	22,591	22,566	22,502	22,374	22,279	22,238	22,173	21,341	21,028	20,683	22,629
E-6	PO1	47,525	47,071	47,377	47,122	46,797	46,458	46,152	45,791	48,194	48,077	47,927	47,715
E-5	PO2	66,801	65,940	67,151	66,873	66,635	66,350	66,017	65,661	67,743	67,160	66,613	67,474
E-4	PO3	50,806	50,161	48,446	47,963	47,727	47,503	47,262	46,927	50,008	49,050	48,181	50,962
E-3	SN	36,855	37,372	37,467	38,706	40,197	41,761	43,404	44,793	37,505	39,161	40,663	35,295
E-2	SA	20,188	20,501	19,991	19,263	18,086	16,968	17,186	17,719	18,456	19,170	19,419	20,072
E-1	SR	16,206	15,234	14,201	13,989	13,722	12,640	12,614	11,947	12,274	14,340	15,174	16,753
Total Enlisted		270,605	268,373	266,687	265,872	264,937	263,315	264,214	264,322	265,330	267,734	268,328	270,423
<u>Cadets/Midshipmen</u>		4,292	4,286	4,277	4,267	4,260	4,255	4,249	3,172	3,140	4,325	4,310	4,300
Total End Strength		325,864	323,569	321,836	320,851	319,721	317,950	318,705	319,132	320,143	323,494	323,754	325,700