

**DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2008 BUDGET ESTIMATES**



**JUSTIFICATION OF ESTIMATES
FEBRUARY 2007**

MILITARY PERSONNEL, MARINE CORPS

Department of Defense Appropriations Act, 2007

Military Personnel, Marine Corps

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Marine Corps on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$7,932,749,000.

**DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES FOR FY 2008/2009 BUDGET SUBMISSION
MILITARY PERSONNEL, MARINE CORPS
FY 2008/2009 BUDGET ESTIMATES**

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**MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

The Military Personnel, Marine Corps appropriation provides for pay, allowances, individual clothing, subsistence, and permanent change of station for Active personnel.

The following is a funding summary:

	FY 2006 Actual	FY 2007 Estimate	FY 2008 Estimate	FY 2009 Estimate
<u>DIRECT BASELINE PROGRAM FUNDING</u>				
BA-1 Pay and Allowances for Officers	\$1,900,019	\$1,962,196	\$2,101,326	\$2,373,345
BA-2 Pay and Allowances for Enlisted	\$6,181,248	\$6,361,196	7,176,458	8,218,001
BA-4 Subsistence of Enlisted Personnel	\$523,145	\$549,354	590,345	662,315
BA-5 Permanent Change of Station Travel	\$331,195	\$345,362	352,224	388,650
BA-6 Other Military Personnel Costs	\$126,219	\$65,562	57,678	67,331
Total Direct Program	\$9,061,826	\$9,283,670	\$10,278,031	\$11,709,642
<u>REIMBURSABLE BASELINE PROGRAM FUNDING</u>				
BA-1 Pay and Allowances for Officers	\$7,141	\$12,788	\$10,657	\$11,881
BA-2 Pay and Allowances for Enlisted	4,820	8,170	7,871	7,899
BA-4 Subsistence of Enlisted Personnel	6,879	11,264	8,141	8,138
BA-5 Permanent Change of Station Travel	534	0	0	0
Total Reimbursable Program	\$19,374	\$32,222	\$26,669	\$27,918
<u>TOTAL BASELINE PROGRAM FUNDING</u>				
BA-1 Pay and Allowances for Officers	\$1,907,160	\$1,974,984	\$2,111,983	\$2,385,226
BA-2 Pay and Allowances for Enlisted	\$6,186,068	\$6,369,366	\$7,184,329	\$8,225,900
BA-4 Subsistence of Enlisted Personnel	\$530,024	\$560,618	\$598,486	\$670,453
BA-5 Permanent Change of Station Travel	\$331,729	\$345,362	\$352,224	\$388,650
BA-6 Other Military Personnel Costs	\$126,219	\$65,562	\$57,678	\$67,331
Total Program	\$9,081,200	\$9,315,892	\$10,304,700	\$11,737,560

**MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	FY 2006 Actual	FY 2007 Estimate	FY 2008 Estimate	FY 2009 Estimate
<u>GWOT Supplemental Funding -- FY 2006/2007</u>				
BA-1 Pay and Allowances for Officers	\$209,475	\$560	\$0	\$0
BA-2 Pay and Allowances for Enlisted	683,991	90,816	0	0
BA-4 Subsistence of Enlisted Personnel	67,016	0	0	0
BA-5 Permanent Change of Station Travel	22,298	0	0	0
BA-6 Other Military Personnel Costs	313,092	54,200	0	0
Total P.L.108-106/Title IX Program Funding	\$1,295,872	\$145,576	\$0	\$0
<u>Hurricane Supplemental Funding -- FY 2006</u>				
BA-1 Pay and Allowances for Officers	\$992	\$0	\$0	\$0
BA-2 Pay and Allowances for Enlisted	3,000	0	0	0
BA-4 Subsistence of Enlisted Personnel	0	0	0	0
BA-5 Permanent Change of Station Travel	19,063	0	0	0
BA-6 Other Military Personnel Costs	0	0	0	0
Total P.L.108-106/Title IX Program Funding	\$23,055	\$0	\$0	\$0
<u>TOTAL PROGRAM FUNDING</u>				
BA-1 Pay and Allowances for Officers	\$2,117,627	\$1,975,544	\$2,111,983	\$2,385,226
BA-2 Pay and Allowances for Enlisted	\$6,873,059	\$6,460,182	\$7,184,329	\$8,225,900
BA-4 Subsistence of Enlisted Personnel	\$597,040	\$560,618	\$598,486	\$670,453
BA-5 Permanent Change of Station Travel	\$373,090	\$345,362	\$352,224	\$388,650
BA-6 Other Military Personnel Costs	\$439,311	\$119,762	\$57,678	\$67,331
Total Program Funding	\$10,400,127	\$9,461,468	\$10,304,700	\$11,737,560
Medicare-Eligible Retiree Health Fund Contribution	\$981,905	\$1,050,586	\$1,055,475	\$1,210,467
<u>TOTAL MILITARY PERSONNEL, MARINE CORPS PROGRAM COST</u>	\$11,382,032	\$10,512,054	\$11,360,175	\$12,948,027

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

LEGISLATIVE PROPOSALS:

The following legislative proposals are included in the above estimate and submitted for FY 2008:

	FY06	FY07	FY08	FY09
MPP-12 Repeal High Deployment Allowance and Increase Cap on Hardship Duty Pay to Accommodate Establishment of a Tempo Allowance			\$1.3	\$1.3
Repeals the High Deployment Allowance (HDA) in section 436, USC 37, and modify section 991, USC 10, Management of deployments of members.				

SECTION 2
INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps appropriation provides financial resources to compensate military personnel required to support the approved force structure. The appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by the Congress and enacted via Public Law.

The budget provides for a Marine Corps Active Forces FY 2008 end strength of 180,000. This force structure permits the Marine Corps to fulfill its charter as a versatile expeditionary force-in readiness, capable of rapidly responding to global contingencies. The FY 2008 budget includes funding for a 3.0% base pay increase for all military personnel.

The tables in Section 1 through 4 contain budget data for Pay and Allowances of Active Duty Officers and Enlisted personnel; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the Active Forces military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

Achieving victory in the Long War: Upon completing a reexamination of Marine Corps structure and manning for both the current Global War on Terrorism (GWOT) and future requirements, the President has approved an increase in endstrength to 202,000 over the next five years. To posture forces for the Long War and relieve deployment strain resulting from GWOT operations, personnel policies, organizational constructs, infrastructure, equipping/resetting the force and training support must all be adjusted to more sustainable levels. The approved endstrength will achieve the desired 1:2 deployment-to-dwell ratio required to support the long war while maintaining readiness for the full spectrum of mission requirements the Nation expects from the Marine Corps.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2008/FY 2009 Military Personnel, Marine Corps budget estimates, were reduced by \$4.8 million/\$5.0 million respectively as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

SECTION 2
INTRODUCTORY STATEMENT

The President announced in January 2007 that the United States would strengthen the military for the war against terror by increasing the overall strength of the Army and Marine Corps. Under this plan, active duty Marine Corps end strength will increase by a total of 27,000 from the FY 2007 President's Budget request of 175,000 and reach an end strength of 202,000 in FY 2011. This increase will enhance overall U.S. ground forces, reduce stress on deployable personnel, and provide the necessary forces for success in the long war on terror.

Currently, the Marine Corps anticipates ending FY 2007 with active duty end strength of 184,000 or 9,000 over the President's Budget request. Funding for this additional end strength is included in the FY 2007 Emergency Supplemental request. This additional 9,000 end strength will be carried into FY 2008 and is funded within the FY 2008 Global War on Terror (GWOT) request. Funding for the growth of an additional 5,000 active duty end strength on top of the FY 2007 level is included in the FY 2008 Budget request. Marine Corps active duty end strength will continue to grow by 5,000 per year until reaching the end strength goal of 202,000 in FY 2011. However, beginning in FY 2009 all end strength is funded within the base budget request as shown in the following table:

<u>End Strength</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Current Plan	184,000	189,000	194,000	199,000	202,000	202,000	202,000
Base Budget	<u>175,000</u>	<u>180,000</u>	<u>194,000</u>	<u>199,000</u>	<u>202,000</u>	<u>202,000</u>	<u>202,000</u>
FY07 Supp/FY08 GWOT Req.	9,000	9,000	-	-	-	-	-

FISCAL YEAR 2006

- a. \$10,380,753 supports an end strength of 180,416 with the average strength at 186,257.
- b. Retired pay accrual percentage is 26.5 percent of the basic pay.
- c. The annualized pay raise is 3.1 percent.
- d. The economic assumption for non-pay inflation is 3.1 percent.

FISCAL YEAR 2007

- a. The requested \$9,429,246 supports an end strength of 175,000 with the average strength at 173,899.
- b. Retired pay accrual percentage is 26.5 percent of the basic pay.
- c. The pay raise is a targeted 2.2 percent with selective increases for certain warrant officers and mid-grade enlisted personnel
- d. The economic assumption for non-pay inflation is 2.5 percent.

FISCAL YEAR 2008

- a. The requested \$10,278,031 supports an end strength of 180,000 with the average strength at 177,761.
- b. Retired pay accrual percentage is 29.0 percent of the basic pay.
- c. The pay raise is 3.0 percent.
- d. The economic assumption for non-pay inflation is 2.4 percent.

FISCAL YEAR 2009

- a. The requested \$11,709,642 supports an end strength of 194,000 with the average strength at 193,455.
- b. Retired pay accrual percentage is 29.0 percent of the basic pay.
- c. The pay raise is 3.4 percent.
- d. The economic assumption for non-pay inflation is 2.3 percent.

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required
to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	<u>FY 2006 Actual</u>	<u>FY 2007 Planned</u>	<u>FY 2008 Planned</u>	<u>FY 2009 Planned</u>
Average Strength	186,257	173,889	177,761	193,455
End Strength	180,416	175,000	180,000	194,000
Authorized End Strength	179,000	180,000		

FY 2006 average strength includes officer and enlisted mobilized Reserve Component personnel in support of OEF/OIF.

Recruiting

1. Numeric goals	32,447	32,600	35,061	41,726
Actual				

- Total recruiting mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

2. Quality goals

a. Tier 1 HSDG*	97.2%	95.0%	95.0%	95.0%
b. Cat I-III A	66.2%	63.0%	63.0%	63.0%

a. The percent Tier 1 High School Degree Graduate (HSDG*) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 90%)

b. The percent Cat I-III A is the measure - Total number of non-prior service accessions + DEP who scored at or above 50th percentile (Cat I-III A) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 60%. Cat I-III A - scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). Cat IV - percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located the Expectmore.gov website.

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 2006 Planned		FY 2007 Planned		FY 2008 Planned		FY 2009 Planned	
	Average Strength	End Strength 30 Sep 2006	Average Strength	End Strength 30 Sep 2007	Average Strength	End Strength 31 Sep 2008	Average Strength	End Strength 31 Sep 2009
<u>DIRECT PROGRAM</u>								
Officers	19,029	18,953	18,287	18,289	18,940	18,789	20,712	20,289
Enlisted	159,960	161,313	152,652	156,469	158,388	160,969	172,310	173,569
<u>ADSW DIRECT PROGRAM</u>								
Officers	95	0	117	0	96	0	96	0
Enlisted	167	0	120	0	95	0	95	0
Total ADSW	262	0	237	0	191	0	191	0
TOTAL DIRECT PROGRAM	179,048	180,266	171,176	174,758	173,714	174,758	173,714	174,758
<u>REIMBURSABLE PROGRAM</u>								
Officers	74	72	111	111	111	111	111	111
Enlisted	87	78	131	131	131	131	131	131
Total Reimbursable	161	150	242	242	242	242	242	242
<u>TOTAL PROGRAM</u>								
Officers	19,198	19,025	18,515	18,400	19,147	18,900	20,919	20,300
Enlisted	160,214	161,391	152,903	156,600	158,614	161,100	172,536	173,700
Total Program	179,412	180,416	171,418	175,000	177,761	180,000	193,455	194,000
<u>GWOT SUPPLEMENTAL FUNDING -- FY 2006 (Title IX of P.L. 108-287; P.L. 109-13); FY 2006 (TITLE IX of P.L. 109-148)1/2/</u>								
Officers	1,095							
Enlisted	5,750		2471					
Supplemental Funded Strength	6,845		2471					
<u>HURRICANE SUPPLEMENTAL FUNDING -- FY 2006 (P.L. 108-324; P.L. 109-61; P.L. 109-62); FY 2006 (P.L. 109-148 Division B, Title I)</u>								
Officers								
Enlisted								
Supplemental Funded Strength								
<u>REVISED TOTAL PROGRAM</u>								
Officers	20,293	19,025	18,515	18,400	19,147	18,900	20,919	20,300
Enlisted	165,964	161,391	155,374	156,600	158,614	161,100	172,536	173,700
Revised Total Program	186,257	180,416	173,889	175,000	177,761	180,000	193,455	194,000

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE
TOTAL PROGRAM

	FY 2006	Reimbursable	ADSW	FY 2007	Reimbursable	ADSW	FY 2008	Reimbursable	ADSW	FY 2009	Reimbursable	ADSW
	<u>Total</u>	<u>Included</u>	<u>Included</u>									
<u>Commissioned Officers</u>												
O-10 General	5	0	0	4	0	0	4	0	0	4	0	0
O-9 Lieutenant General	16	0	0	14	0	0	14	0	0	14	0	0
O-8 Major General	23	0	0	24	0	0	24	0	0	24	0	0
O-7 Brigadier General	39	0	0	38	0	0	38	0	0	38	0	0
O-6 Colonel	699	9	0	655	12	0	655	12	0	654	12	0
O-5 Lieutenant Colonel	1,814	17	0	1,794	23	0	1,794	23	0	1,891	23	0
O-4 Major	3,546	19	0	3,508	33	0	3,508	33	0	4,002	33	0
O-3 Captain	5,358	18	0	5,256	32	0	5,356	32	0	5,877	32	0
O-2 First Lieutenant	3,001	0	0	3,639	4	0	4,047	4	0	4,049	4	0
O-1 Second Lieutenant	<u>2,641</u>	<u>0</u>	<u>0</u>	<u>1,396</u>	<u>0</u>	<u>0</u>	<u>1,353</u>	<u>0</u>	<u>0</u>	<u>1,608</u>	<u>0</u>	<u>0</u>
Subtotal	17,142	63	0	16,328	104	0	16,793	104	0	18,161	104	0
<u>Warrant Officers</u>												
W-5 Chief Warrant Officer	81	0	0	103	0	0	103	0	0	103	0	0
W-4 Chief Warrant Officer	271	3	0	245	2	0	245	2	0	245	2	0
W-3 Chief Warrant Officer	531	3	0	586	4	0	586	4	0	583	4	0
W-2 Chief Warrant Officer	805	3	0	934	1	0	959	1	0	984	1	0
W-1 Warrant Officer	<u>195</u>	<u>0</u>	<u>0</u>	<u>204</u>	<u>0</u>	<u>0</u>	<u>214</u>	<u>0</u>	<u>0</u>	<u>224</u>	<u>0</u>	<u>0</u>
Subtotal	1,883	9	0	2,072	7	0	2,107	7	0	2,139	7	0
Total Officers	19,025	72	0	18,400	111	0	18,900	111	0	20,300	111	0
<u>Enlisted Personnel</u>												
E-9 Sergeant Major/Master Gunnery Sergeant	1,505	1	0	1,502	3	0	1,502	3	0	1,502	3	0
E-8 First Sergeant/Master Sergeant	3,467	8	0	3,674	11	0	3,674	11	0	3,675	11	0
E-7 Gunnery Sergeant	8,118	14	0	8,331	16	0	8,331	16	0	8,332	16	0
E-6 Staff Sergeant	14,021	18	0	14,254	30	0	14,254	30	0	14,256	30	0
E-5 Sergeant	25,680	18	0	24,100	23	0	24,100	23	0	24,174	23	0
E-4 Corporal	33,313	16	0	29,900	24	0	32,400	24	0	33,906	24	0
E-3 Lance Corporal	40,962	3	0	42,415	24	0	42,415	24	0	45,424	24	0
E-2 Private First Class	20,423	0	0	19,696	0	0	20,696	0	0	25,700	0	0
E-1 Private	<u>13,902</u>	<u>0</u>	<u>0</u>	<u>12,728</u>	<u>0</u>	<u>0</u>	<u>13,728</u>	<u>0</u>	<u>0</u>	<u>16,731</u>	<u>0</u>	<u>0</u>
Total Enlisted	161,391	78	0	156,600	131	0	161,100	131	0	173,700	131	0
Total End Strength	180,416	150	0	175,000	242	0	180,000	242	0	194,000	242	0

MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE

	FY 2006	Reimb.	ADSW	FY 2007	Reimb.	ADSW	FY 2008	Reimb.	ADSW	FY 2009	Reimb.	ADSW
	<u>Total</u>	<u>Included</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>	<u>Included</u>
<u>Commissioned Officers</u>												
O-10 General	5	0	0	4	0	0	4	0	0	4	0	0
O-9 Lieutenant General	15	0	0	14	0	0	14	0	0	14	0	0
O-8 Major General	23	0	1	24	0	0	24	0	0	24	0	0
O-7 Brigadier General	41	0	0	39	0	0	38	0	0	38	0	0
O-6 Colonel	889	8	10	668	12	9	664	12	5	664	12	5
O-5 Lieutenant Colonel	2,270	19	30	1,835	23	32	1,834	23	27	2,044	23	27
O-4 Major	3,673	20	26	3,578	33	37	3,606	33	32	4,200	33	32
O-3 Captain	5,472	18	18	5,071	32	27	5,347	32	22	6,097	32	22
O-2 First Lieutenant	3,535	0	4	3,766	4	5	4,027	4	4	4,177	4	4
O-1 Second Lieutenant	<u>2,331</u>	<u>0</u>	<u>2</u>	<u>1,420</u>	<u>0</u>	<u>6</u>	1,459	<u>0</u>	<u>4</u>	1,527	<u>0</u>	<u>4</u>
Subtotal	18,254	65	91	16,419	104	116	17,017	104	94	18,789	104	94
<u>Warrant Officers</u>												
W-5 Chief Warrant Officer	97	0	0	103	0	0	102	0	1	102	0	1
W-4 Chief Warrant Officer	298	3	3	250	2	1	247	2	0	247	2	0
W-3 Chief Warrant Officer	570	3	0	586	4	0	589	4	1	589	4	1
W-2 Chief Warrant Officer	736	3	1	840	1	0	864	1	0	864	1	0
W-1 Warrant Officer	<u>338</u>	<u>0</u>	<u>0</u>	<u>317</u>	<u>0</u>	<u>0</u>	328	<u>0</u>	0	328	<u>0</u>	0
Subtotal	2,039	9	4	2,096	7	1	2,130	7	2	2,130	7	2
Total Officers	20,293	74	95	18,515	111	117	19,147	111	96	20,919	111	96
<u>Enlisted Personnel</u>												
E-9 Sergeant Major/Master Gunnery Sergeant	1,518	1	2	1,503	3	2	1,503	3	1	1,503	3	1
E-8 First Sergeant/Master Sergeant	3,521	9	4	3,678	11	1	3,675	11	1	3,675	11	1
E-7 Gunnery Sergeant	8,437	14	11	8,344	16	7	8,337	16	6	8,337	16	6
E-6 Staff Sergeant	14,616	20	22	14,201	30	15	14,196	30	19	14,196	30	19
E-5 Sergeant	27,026	20	46	23,759	23	26	23,742	23	25	24,242	23	25
E-4 Corporal	34,655	18	37	29,644	24	30	31,460	24	22	33,637	24	22
E-3 Lance Corporal	44,908	5	42	42,468	24	30	41,929	24	14	45,829	24	14
E-2 Private First Class	20,137	0	2	19,705	0	6	20,700	0	4	25,045	0	4
E-1 Private	<u>11,147</u>	<u>0</u>	<u>1</u>	<u>12,072</u>	<u>0</u>	<u>3</u>	13,072	<u>0</u>	<u>3</u>	16,072	<u>0</u>	<u>3</u>
Total Enlisted	165,964	87	167	155,374	131	120	158,614	131	95	172,536	131	95
Total Average Strength	186,257	161	262	173,889	242	237	177,761	242	191	193,455	242	191

MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)

	<u>FY 2006 Actual</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	18,885	161,144	180,029	19,025	161,391	180,416	18,400	156,600	175,000	18,900	161,100	180,000
October	18,781	161,012	179,793	18,302	155,508	173,810	18,723	159,168	177,891	20,257	172,212	192,469
November	18,690	160,195	178,885	18,239	155,318	173,557	18,616	159,351	177,967	20,252	173,351	193,603
December	18,933	159,771	178,704	18,432	154,917	173,349	18,809	159,276	178,085	20,495	173,557	194,052
January	18,879	160,260	179,139	18,446	155,211	173,657	17,892	158,924	176,816	19,564	173,779	193,343
February	19,041	159,851	178,892	18,646	154,713	173,359	17,983	157,684	175,667	19,751	173,182	192,933
March	18,985	159,476	178,461	18,686	154,726	173,412	18,041	157,371	175,412	19,826	172,945	192,771
April	19,090	158,953	178,043	18,680	154,320	173,000	18,320	157,129	175,449	20,161	172,915	193,076
May	19,168	159,139	178,307	18,592	153,888	172,480	19,013	158,158	177,171	20,767	172,751	193,518
June	19,218	159,705	178,923	18,740	154,995	173,735	19,161	159,436	178,597	20,795	173,035	193,830
July	19,146	159,909	179,055	18,648	155,536	174,184	19,069	160,395	179,464	20,603	173,294	193,897
August	19,075	159,898	178,973	18,530	156,426	174,956	18,951	161,661	180,612	20,353	173,619	193,972
September	19,025	161,391	180,416	18,400	156,600	175,000	18,900	161,100	180,000	20,300	173,700	194,000
Average Strength 2/ 3/	20,293	165,964	186,257	18,515	155,374	173,889	19,147	158,614	177,761	20,919	172,536	193,455
Active Duty Special Work												
# of Mandays	34,675	60,955	95,630	42,705	43,800	86,505	35,040	34,675	69,715	35,040	34,675	69,715
Dollars in Millions	\$12,941	\$8,828	\$21,769	\$12,491	\$5,383	\$17,874	\$10,592	\$4,443	\$15,035	\$10,948	\$4,609	\$15,557

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions and Reserve appropriations.

2/ Active Duty Special Work (ADSW) for less than 180 days is reflected only in the average strength row.

3/ Average strength includes 6845 mobilized reservist in FY06 funded by supplemental funding and 2471 mobilized reservists in FY07 funded by Title IX.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE (OFFICERS)

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Beginning Strength	18,885	19,025	18,400	18,900
<u>Gains</u>				
Service Academies	206	174	174	174
Reserve Officer Training Corps	331	333	346	369
Senior ROTC	11	11	11	11
Scholarship	320	322	335	358
Health Professions Scholarships	0	0	0	0
Platoon Leaders Class	624	535	527	950
Reserve Officer Candidate	439	402	402	920
Other Enlisted Commissioning Programs	57	82	82	82
Voluntary Active Duty	0	0	0	0
Direct Appointments	0	0	0	0
Warrant Officer Program	240	250	250	250
Inter-Service Transfer	0	0	0	0
Other	142	75	75	75
Active Duty Special Work	95	117	96	96
Gain Adjustments	0	0	0	0
Total Gains	<u>2,134</u>	<u>1,968</u>	<u>1,952</u>	<u>2,916</u>
<u>Losses</u>				
Expiration of Contract/Obligation	407	445	350	345
Normal Early Release	0	0	0	0
Retirement	436	433	233	333
Disability	36	33	33	33
Non - Disability	400	400	200	300
Early	0	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0	0
Special Separation Benefit (SSB)	0	0	0	0
Involuntary Separation - Reserve Officers	42	42	42	42
Involuntary Separation - Regular Officers	56	67	56	56
Attrition	444	513	381	250
Other	78	61	61	61
Active Duty Special Work	95	117	96	96
Loss Adjustments	0	482	0	0
Total Losses	<u>1,994</u>	<u>2,593</u>	<u>1,452</u>	<u>1,516</u>
End Strength	19,025	18,400	18,900	20,300

Active Duty Special Work includes average number of Reservists recalled to active duty for short tours of duty (less than 180 days and) overstrength.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE (ENLISTED)

	<u>FY2006</u>	<u>FY2007</u>	<u>FY2008</u>	<u>FY2009</u>
Beginning Strength	161,144	161,391	156,600	161,100
<u>Gains</u>				
Non-Prior Service Enlistments	32,447	32,600	35,100	41,826
Male	30,124	30,319	32,811	38,537
Female	2,323	2,281	2,289	3,289
Prior Service Enlistments	266	234	234	234
Reenlistments	13,209	16,542	16,503	16,542
Reserves (EAD)	76	49	49	49
Officer Candidate Programs	670	666	666	666
Deserter Gains	1,124	1,184	1,184	1,184
Other	0	0	0	0
Gain Adjustments	0	0	0	0
Active Duty Special Work	167	120	95	95
Total Gains	47,959	51,395	53,831	60,596
<u>Losses</u>				
EAS	19,762	19,080	17,080	15,706
Normal Early Release	396	163	163	163
Separations - VSI	0	0	0	0
Separations - SSB	0	0	0	0
To Commissioned Officer	430	613	613	613
To Warrant Officer	240	250	250	250
Reenlistments	13,209	16,542	16,503	16,542
Retirements	2,147	2,000	2,000	2,000
Dropped from Rolls (Deserters)	1,037	1,159	1,159	1,159
Attrition (Adverse Causes)	2,432	2,414	2,414	2,414
Attrition (Other)	7,892	13,845	9,054	9,054
Other	0	0		
Loss Adjustments	0	0		
Active Duty Special Work	167	120	95	95
Total Losses	47,712	56,186	49,331	47,996
End Strength	161,391	156,600	161,100	173,700

Active Duty Special Work includes average number of Reservists recalled to active duty for short tours of duty (less than 180 days and) overstrength.

	FY 2006			FY 2007			FY 2008			FY 2009		
	OFFICERS	ENLISTED	TOTAL									
1. BASIC PAY	\$ 1,213,199	\$ 3,910,940	\$ 5,124,139	\$ 1,131,640	\$ 3,739,462	\$ 4,871,102	\$ 1,194,344	\$ 3,926,974	\$ 5,121,318	\$ 1,351,115	\$ 4,379,656	\$ 5,730,771
2A. RETIRED PAY ACCRUAL	\$ 321,039	\$ 1,040,033	\$ 1,361,072	\$ 299,885	\$ 987,359	\$ 1,287,244	\$ 346,360	\$ 1,138,720	\$ 1,485,080	\$ 391,823	\$ 1,269,947	\$ 1,661,770
3. BASIC ALLOWANCE FOR HOUSING	\$ 338,226	\$ 1,041,538	\$ 1,379,764	\$ 327,019	\$ 1,024,901	\$ 1,351,920	\$ 338,709	\$ 1,109,129	\$ 1,447,838	\$ 392,169	\$ 1,364,148	\$ 1,756,317
a. With Dependents - Domestic	\$ 251,961	\$ 851,867	\$ 1,103,828	\$ 260,794	\$ 910,964	\$ 1,171,757	\$ 265,986	\$ 972,304	\$ 1,238,290	\$ 316,921	\$ 1,122,265	\$ 1,439,186
b. Without Dependents - Domestic	\$ 72,792	\$ 166,911	\$ 239,703	\$ 59,278	\$ 93,119	\$ 152,397	\$ 65,702	\$ 115,266	\$ 180,968	\$ 68,083	\$ 219,671	\$ 287,753
c. Substandard Family Housing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
d. Partial	\$ 162	\$ 7,232	\$ 7,393	\$ 121	\$ 7,388	\$ 7,508	\$ 173	\$ 8,121	\$ 8,294	\$ 179	\$ 8,520	\$ 8,699
e. With Dependents - Overseas	\$ 11,284	\$ 13,724	\$ 25,008	\$ 5,391	\$ 11,746	\$ 17,137	\$ 5,377	\$ 11,747	\$ 17,124	\$ 5,511	\$ 11,970	\$ 17,481
f. Without Dependents - Overseas	\$ 2,027	\$ 1,805	\$ 3,832	\$ 1,436	\$ 1,685	\$ 3,121	\$ 1,471	\$ 1,691	\$ 3,163	\$ 1,475	\$ 1,723	\$ 3,198
4. SUBSISTENCE	\$ 44,644	\$ 597,040	\$ 641,684	\$ 42,249	\$ 560,618	\$ 602,867	\$ 44,616	\$ 598,486	\$ 643,102	\$ 49,090	\$ 670,453	\$ 719,543
a. Basic Allowance for Subsistence	\$ 44,644	\$ 375,632	\$ 420,276	\$ 42,249	\$ 305,517	\$ 347,766	\$ 44,616	\$ 337,508	\$ 382,124	\$ 49,090	\$ 413,937	\$ 463,027
(1) Authorized to Mess Separately	\$ 44,644	\$ 467,232	\$ 511,876	\$ 42,249	\$ 481,850	\$ 524,099	\$ 44,616	\$ 507,604	\$ 552,220	\$ 49,090	\$ 604,937	\$ 654,027
(2) Rations-In-Kind Not Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
(3) Augmentation of Commuted Ration Allowed for Meals Taken Separately	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
(4) Collections	\$ -	\$ (92,342)	\$ (92,342)	\$ -	\$ (177,082)	\$ (177,082)	\$ -	\$ (170,845)	\$ -	\$ -	\$ (191,749)	\$ -
(5) Family Subsistence Supplemental Allowance	\$ -	\$ 742	\$ 742	\$ -	\$ 750	\$ 750	\$ -	\$ 750	\$ 750	\$ -	\$ 750	\$ 750
b. Subsistence-in-Kind	\$ -	\$ 221,408	\$ 221,408	\$ -	\$ 255,101	\$ 255,101	\$ -	\$ 260,978	\$ 260,978	\$ -	\$ 256,516	\$ 256,516
(1) Subsistence in Messes	\$ -	\$ 11,892	\$ 11,892	\$ -	\$ 20,462	\$ 20,462	\$ -	\$ 21,017	\$ 21,017	\$ -	\$ 22,261	\$ 22,261
(2) Food Service Regionalization	\$ -	\$ 145,161	\$ 145,161	\$ -	\$ 154,480	\$ 154,480	\$ -	\$ 164,197	\$ 164,197	\$ -	\$ 164,190	\$ 164,190
(3) Operational Rations	\$ -	\$ 54,933	\$ 54,933	\$ -	\$ 70,715	\$ 70,715	\$ -	\$ 70,927	\$ 70,927	\$ -	\$ 65,599	\$ 65,599
(4) Augmentation	\$ -	\$ 663	\$ 663	\$ -	\$ 2,943	\$ 2,943	\$ -	\$ 2,973	\$ 2,973	\$ -	\$ 3,391	\$ 3,391
(5) Other Programs	\$ -	\$ 8,759	\$ 8,759	\$ -	\$ 6,501	\$ 6,501	\$ -	\$ 1,865	\$ 1,865	\$ -	\$ 1,075	\$ 1,075
(6) Sale of Meals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$ 47,097	\$ 8,186	\$ 55,283	\$ 47,079	\$ 8,360	\$ 55,439	\$ 49,440	\$ 8,360	\$ 57,800	\$ 49,791	\$ 8,360	\$ 58,151
a. Flying Duty Pay	\$ 46,645	\$ 3,882	\$ 50,527	\$ 46,610	\$ 4,274	\$ 50,884	\$ 48,967	\$ 4,274	\$ 53,241	\$ 49,320	\$ 4,274	\$ 53,594
1. ACIP, Officers	\$ 29,415	\$ -	\$ 29,415	\$ 27,818	\$ -	\$ 27,818	\$ 27,818	\$ -	\$ 27,818	\$ 27,818	\$ -	\$ 27,818
2. Crew Members	\$ 22	\$ 3,025	\$ 3,047	\$ 27	\$ 3,240	\$ 3,267	\$ 27	\$ 3,240	\$ 3,267	\$ 27	\$ 3,240	\$ 3,267
3. Noncrew Member	\$ 31	\$ 857	\$ 887	\$ 54	\$ 1,033	\$ 1,087	\$ 54	\$ 1,033	\$ 1,087	\$ 54	\$ 1,033	\$ 1,087
4. Aviation Continuation Bonus	\$ 17,177	\$ -	\$ 17,177	\$ 18,711	\$ -	\$ 18,711	\$ 21,068	\$ -	\$ 21,068	\$ 21,421	\$ -	\$ 21,421
b. Parachute Jumping Pay	\$ 249	\$ 1,487	\$ 1,737	\$ 248	\$ 1,170	\$ 1,418	\$ 252	\$ 1,170	\$ 1,422	\$ 248	\$ 1,170	\$ 1,418
c. Demolition Pay	\$ 79	\$ 906	\$ 985	\$ 70	\$ 778	\$ 848	\$ 70	\$ 778	\$ 848	\$ 70	\$ 778	\$ 848
d. Flight Deck Duty Pay	\$ 56	\$ 1,013	\$ 1,069	\$ 83	\$ 1,512	\$ 1,595	\$ 83	\$ 1,512	\$ 1,595	\$ 85	\$ 1,512	\$ 1,597
e. HALO Pay	\$ 68	\$ 898	\$ 965	\$ 68	\$ 626	\$ 694	\$ 68	\$ 626	\$ 694	\$ 68	\$ 626	\$ 694
6. SPECIAL PAYS	\$ 13,753	\$ 245,408	\$ 259,161	\$ 4,508	\$ 125,406	\$ 129,914	\$ 8,923	\$ 380,034	\$ 388,957	\$ 9,643	\$ 543,454	\$ 553,097
a. Sea & Foreign Duty Pay	\$ 3,500	\$ 31,021	\$ 34,521	\$ 647	\$ 11,664	\$ 12,311	\$ 645	\$ 15,397	\$ 16,042	\$ 648	\$ 15,397	\$ 16,044
1. Sea Duty	\$ 675	\$ 3,303	\$ 3,978	\$ 378	\$ 6,116	\$ 6,495	\$ 378	\$ 9,849	\$ 10,227	\$ 379	\$ 9,849	\$ 10,228
2. Hardship Duty Pay	\$ 2,825	\$ 26,853	\$ 29,678	\$ 269	\$ 2,602	\$ 2,871	\$ 268	\$ 2,602	\$ 2,870	\$ 269	\$ 2,602	\$ 2,870
3. Overseas Exten. Pay	\$ -	\$ 865	\$ 865	\$ -	\$ 2,946	\$ 2,946	\$ -	\$ 2,946	\$ 2,946	\$ -	\$ 2,946	\$ 2,946

	FY 2006			FY 2007			FY 2008			FY 2009		
	OFFICERS	ENLISTED	TOTAL									
b. Diving Duty Pay	\$ 144	\$ 1,193	\$ 1,337	\$ 153	\$ 591	\$ 744	\$ 153	\$ 591	\$ 744	\$ 153	\$ 591	\$ 744
c. Imminent Danger Pay	\$ 9,161	\$ 78,964	\$ 88,125	\$ 1,960	\$ 7,655	\$ 9,615	\$ 1,998	\$ 7,655	\$ 9,653	\$ 2,282	\$ 7,655	\$ 9,937
d. Foreign Language Proficiency Pay	\$ 358	\$ 2,070	\$ 2,428	\$ 560	\$ 2,697	\$ 3,257	\$ 6,081	\$ 5,712	\$ 11,793	\$ 6,516	\$ 7,500	\$ 14,016
e. Special Duty Assignment Pay	\$ -	\$ 28,384	\$ 28,384	\$ -	\$ 27,813	\$ 27,813	\$ -	\$ 32,921	\$ 32,921	\$ -	\$ 36,746	\$ 36,746
f. Reenlistment Bonus	\$ -	\$ 88,925	\$ 88,925	\$ -	\$ 55,445	\$ 55,445	\$ -	\$ 213,685	\$ 213,685	\$ -	\$ 368,646	\$ 368,646
g. Enlistment Bonus	\$ -	\$ 6,257	\$ 6,257	\$ -	\$ 7,995	\$ 7,995	\$ -	\$ 70,803	\$ 70,803	\$ -	\$ 73,655	\$ 73,655
h. College Fund	\$ -	\$ 8,592	\$ 8,592	\$ -	\$ 11,545	\$ 11,545	\$ -	\$ 18,701	\$ 18,701	\$ -	\$ 18,701	\$ 18,701
i. Personal Money Allowance General & Flag Officers	\$ 20	\$ 2	\$ 22	\$ 19	\$ 2	\$ 21	\$ 19	\$ 2	\$ 21	\$ 19	\$ 2	\$ 21
j. Law School Education Debt Subsidy	\$ 570	\$ -	\$ 570	\$ 1,170	\$ -	\$ 1,170	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
k. Critical Skills Retention Bonus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,300	\$ 6,300	\$ -	\$ 6,300	\$ 6,300
l. Assignment Incentive Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27	\$ 8,267	\$ 8,294	\$ 27	\$ 8,267	\$ 8,294
7. ALLOWANCES	\$ 39,846	\$ 256,467	\$ 296,313	\$ 24,106	\$ 213,304	\$ 237,410	\$ 24,451	\$ 242,372	\$ 266,823	\$ 24,912	\$ 244,968	\$ 269,880
a. Uniform/Clothing Allowance	\$ 1,036	\$ 102,972	\$ 104,008	\$ 1,019	\$ 92,923	\$ 93,942	\$ 1,019	\$ 120,768	\$ 121,787	\$ 1,020	\$ 121,416	\$ 122,436
1. Initial Issue												
a. Military	\$ 675	\$ 42,934	\$ 43,609	\$ 648	\$ 39,796	\$ 40,444	\$ 648	\$ 49,449	\$ 50,097	\$ 651	\$ 57,012	\$ 57,663
b. Civilian	\$ 39	\$ 4,128	\$ 4,167	\$ 39	\$ 1,714	\$ 1,753	\$ 39	\$ 1,752	\$ 1,791	\$ 34	\$ 1,788	\$ 1,827
2. Additional	\$ 322	\$ -	\$ 322	\$ 331	\$ -	\$ 331	\$ 333	\$ -	\$ 333	\$ 334	\$ -	\$ 334
3. Basic Maintenance	\$ -	\$ 23,055	\$ 23,055	\$ -	\$ 17,258	\$ 17,258	\$ -	\$ 17,638	\$ 17,638	\$ -	\$ 17,464	\$ 17,464
4. Standard Maintenance	\$ -	\$ 28,819	\$ 28,819	\$ -	\$ 30,031	\$ 30,031	\$ -	\$ 47,714	\$ 47,714	\$ -	\$ 40,848	\$ 40,848
5. Supplementary	\$ -	\$ 4,035	\$ 4,035	\$ -	\$ 4,124	\$ 4,124	\$ -	\$ 4,215	\$ 4,215	\$ -	\$ 4,303	\$ 4,303
6. Advance funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
b. Overseas Station Allowance	\$ 29,774	\$ 97,831	\$ 127,605	\$ 19,232	\$ 90,584	\$ 109,816	\$ 19,563	\$ 91,698	\$ 111,261	\$ 20,007	\$ 93,534	\$ 113,541
1. Cost-of-Living Bachelor	\$ 36	\$ 34,105	\$ 34,141	\$ 41	\$ 30,188	\$ 30,229	\$ 41	\$ 30,822	\$ 30,863	\$ 42	\$ 31,470	\$ 31,511
2. Cost-of-Living Regular	\$ 29,042	\$ 57,952	\$ 86,994	\$ 16,721	\$ 56,992	\$ 73,713	\$ 16,965	\$ 57,487	\$ 74,452	\$ 17,291	\$ 58,694	\$ 75,985
3. Temporary Lodging	\$ 695	\$ 5,774	\$ 6,469	\$ 2,470	\$ 3,404	\$ 5,874	\$ 2,557	\$ 3,389	\$ 5,944	\$ 2,675	\$ 3,370	\$ 6,045
c. CONUS Cost of Living Allowance (COLA)	\$ 1,095	\$ 6,081	\$ 7,176	\$ 435	\$ 3,205	\$ 3,640	\$ 449	\$ 3,314	\$ 3,763	\$ 465	\$ 3,426	\$ 3,891
d. Family Separation Allowance	\$ 7,941	\$ 49,583	\$ 57,524	\$ 3,420	\$ 26,592	\$ 30,012	\$ 3,420	\$ 26,592	\$ 30,012	\$ 3,420	\$ 26,592	\$ 30,012
1. On PCS, Dependents Not Authorized	\$ 993	\$ 18,783	\$ 19,776	\$ 699	\$ 14,412	\$ 15,111	\$ 699	\$ 14,412	\$ 15,111	\$ 699	\$ 14,412	\$ 15,111
2. Afloat	\$ 69	\$ 48	\$ 117	\$ 108	\$ 1,110	\$ 1,218	\$ 108	\$ 1,110	\$ 1,218	\$ 108	\$ 1,110	\$ 1,218
3. On TDY	\$ 6,879	\$ 30,752	\$ 37,631	\$ 2,613	\$ 11,070	\$ 13,683	\$ 2,613	\$ 11,070	\$ 13,683	\$ 2,613	\$ 11,070	\$ 13,683

	FY 2006			FY 2007			FY 2008			FY 2009		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
8. SEPARATION PAYMENTS	\$ 8,441	\$ 75,352	\$ 83,793	\$ 12,514	\$ 75,359	\$ 87,873	\$ 13,659	\$ 77,200	\$ 90,859	\$ 13,323	\$ 79,200	\$ 92,523
a. Terminal Leave Pay	\$ 5,747	\$ 29,963	\$ 35,710	\$ 7,102	\$ 24,275	\$ 31,377	\$ 8,272	\$ 25,544	\$ 33,815	\$ 7,921	\$ 26,487	\$ 34,408
b. Sev Pay, Disability	\$ 676	\$ 15,127	\$ 15,803	\$ 1,558	\$ 14,427	\$ 15,985	\$ 1,558	\$ 14,918	\$ 16,476	\$ 1,558	\$ 15,425	\$ 16,983
c. Donations	\$ -	\$ 2	\$ 2	\$ -	\$ 1	\$ 1	\$ -	\$ 1	\$ 1	\$ -	\$ 1	\$ 1
d. Invol - Half Pay (5%)	\$ -	\$ 3,378	\$ 3,378	\$ -	\$ 6,977	\$ 6,977	\$ -	\$ 7,214	\$ 7,214	\$ -	\$ 7,459	\$ 7,459
e. Invol - Full Pay (10%)	\$ 437	\$ 5,893	\$ 6,330	\$ 1,563	\$ 8,660	\$ 10,223	\$ 1,538	\$ 8,955	\$ 10,493	\$ 1,553	\$ 9,259	\$ 10,812
f. Vol - SSB Pay (15%)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
g. Voluntary Separation Incentive	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
h. Trust Fund Payments	\$ 331	\$ 769	\$ 1,100	\$ 431	\$ 769	\$ 1,200	\$ 431	\$ 769	\$ 1,200	\$ 431	\$ 769	\$ 1,200
i. Early Retirement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
j. \$30,000 Lump Sum Bonus	\$ 1,250	\$ 20,220	\$ 21,470	\$ 1,860	\$ 20,250	\$ 22,110	\$ 1,860	\$ 19,800	\$ 21,660	\$ 1,860	\$ 19,800	\$ 21,660
9. National Call to Service	\$ -	\$ 305	\$ 305	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,125	\$ 1,125	\$ -	\$ 1,125	\$ 1,125
10. SOCIAL SECURITY TAX PAYMENTS	\$ 91,382	\$ 294,830	\$ 386,212	\$ 86,544	\$ 285,030	\$ 371,575	\$ 91,481	\$ 300,414	\$ 391,895	\$ 103,360	\$ 335,042	\$ 438,402
11. PERMANENT CHANGE OF STATION TRAVEL	\$ 106,613	\$ 266,477	\$ 373,090	\$ 77,566	\$ 267,796	\$ 345,362	\$ 69,586	\$ 282,637	\$ 352,223	\$ 79,663	\$ 308,988	\$ 388,651
a. Accession Travel	\$ 6,401	\$ 49,333	\$ 55,734	\$ 5,605	\$ 39,726	\$ 45,331	\$ 6,489	\$ 41,388	\$ 47,877	\$ 8,013	\$ 47,987	\$ 56,000
b. Training Travel	\$ 3,868	\$ 1,378	\$ 5,246	\$ 6,795	\$ 2,727	\$ 9,523	\$ 6,772	\$ 3,026	\$ 9,798	\$ 6,784	\$ 3,140	\$ 9,924
c. Operation Travel	\$ 52,752	\$ 69,330	\$ 122,082	\$ 34,046	\$ 56,630	\$ 90,676	\$ 23,795	\$ 67,604	\$ 91,399	\$ 30,433	\$ 84,688	\$ 115,121
d. Rotation Travel	\$ 34,346	\$ 90,296	\$ 124,642	\$ 21,451	\$ 105,234	\$ 126,686	\$ 21,975	\$ 104,813	\$ 126,787	\$ 23,610	\$ 106,898	\$ 130,507
e. Separation Travel	\$ 7,318	\$ 37,753	\$ 45,070	\$ 7,318	\$ 43,341	\$ 50,659	\$ 8,126	\$ 45,419	\$ 53,545	\$ 8,338	\$ 45,650	\$ 53,988
f. Travel of Organized Units	\$ 110	\$ 137	\$ 246	\$ 370	\$ 1,384	\$ 1,755	\$ 381	\$ 1,400	\$ 1,781	\$ 385	\$ 1,419	\$ 1,804
g. Non-Temporary Storage	\$ 366	\$ 4,823	\$ 5,189	\$ 382	\$ 4,969	\$ 5,351	\$ 399	\$ 5,031	\$ 5,430	\$ 409	\$ 5,090	\$ 5,499
h. Temporary Lodging Expense	\$ 824	\$ 11,643	\$ 12,467	\$ 918	\$ 11,939	\$ 12,857	\$ 952	\$ 12,094	\$ 13,046	\$ 978	\$ 12,234	\$ 13,213
i. In-Place Consecutive Overseas Tours and Overseas Tour Extension Incentive Program	\$ 630	\$ 1,784	\$ 2,414	\$ 680	\$ 1,845	\$ 2,524	\$ 697	\$ 1,864	\$ 2,561	\$ 713	\$ 1,881	\$ 2,594
			\$ 203,539					\$ 16,800			\$ 16,800	
12. OTHER MILITARY PERSONNEL COSTS	\$ 9,124	\$ 430,187	\$ 439,311	\$ 2,939	\$ 116,823	\$ 119,762	\$ 6,300	\$ 51,378	\$ 57,678	\$ 6,300	\$ 61,031	\$ 67,331
a. Apprehension of Deserters	\$ -	\$ 1,622	\$ 1,622	\$ -	\$ 1,668	\$ 1,668	\$ -	\$ 1,710	\$ 1,710	\$ -	\$ 1,744	\$ 1,744
b. Interest on Soldier Deposit	\$ -	\$ 1,150	\$ 1,150	\$ -	\$ 17	\$ 17	\$ -	\$ 18	\$ 18	\$ -	\$ 18	\$ 18
c. Death Gratuities	\$ 9,124	\$ 100,665	\$ 109,789	\$ 2,939	\$ 4,872	\$ 7,811	\$ 6,300	\$ 10,500	\$ 16,800	\$ 6,300	\$ 10,500	\$ 16,800
d. Unemployment Compensation	\$ -	\$ 71,950	\$ 71,950	\$ -	\$ 52,317	\$ 52,317	\$ -	\$ 30,604	\$ 30,604	\$ -	\$ 39,929	\$ 39,929
e. Retro Active Service Group Life Insurance	\$ -	\$ 93,750	\$ 93,750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
f. Survivors Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
g. Educational Benefits	\$ -	\$ 371	\$ 371	\$ -	\$ 959	\$ 959	\$ -	\$ 1,172	\$ 1,172	\$ -	\$ 1,194	\$ 1,194
h. Adoption Reimbursement Program	\$ -	\$ 259	\$ 259	\$ -	\$ 363	\$ 363	\$ -	\$ 470	\$ 470	\$ -	\$ 580	\$ 580
i. Traumatic Injury Service Group Life Ins.	\$ -	\$ 110,960	\$ 110,960	\$ -	\$ 1,097	\$ 1,097	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
j. Transportation Subsidy	\$ -	\$ 1,543	\$ 1,543	\$ -	\$ 1,956	\$ 1,956	\$ -	\$ 2,007	\$ 2,007	\$ -	\$ 2,086	\$ 2,086
k. Partial Dislocation Allowance	\$ -	\$ 668	\$ 668	\$ -	\$ 682	\$ 682	\$ -	\$ 713	\$ 713	\$ -	\$ 730	\$ 730
l. Extra Hazard Reimbursement for Service Group Life Ins.	\$ -	\$ 42,000	\$ 42,000	\$ -	\$ 47,500	\$ 47,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
m. JROTC	\$ -	\$ 5,249	\$ 5,249	\$ -	\$ 5,392	\$ 5,392	\$ -	\$ 4,184	\$ 4,184	\$ -	\$ 4,250	\$ 4,250
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$ 2,233,363	\$ 8,166,763	\$ 10,400,127	\$ 2,056,049	\$ 7,405,418	\$ 9,461,467	\$ 2,187,869	\$ 8,116,829	\$ 10,304,698	\$ 2,471,190	\$ 9,266,372	\$ 11,737,562
14. LESS REIMBURSABLES	\$ 7,141	\$ 12,233	\$ 19,374	\$ 12,788	\$ 19,434	\$ 32,222	\$ 10,657	\$ 16,012	\$ 26,669	\$ 11,881	\$ 16,037	\$ 27,918
a. Retired Pay Accrual	\$ 2,148	\$ 1,496	\$ 3,644	\$ 2,148	\$ 1,515	\$ 3,663	\$ 2,015	\$ 1,557	\$ 3,572	\$ 2,072	\$ 1,522	\$ 3,594
b. Other Pay and Allowances	\$ 4,993	\$ 10,737	\$ 15,730	\$ 10,640	\$ 17,919	\$ 28,559	\$ 8,642	\$ 14,455	\$ 23,097	\$ 9,809	\$ 14,515	\$ 24,324
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$ 2,226,222	\$ 8,154,530	\$ 10,380,753	\$ 2,043,261	\$ 7,385,984	\$ 9,429,246	\$ 2,177,213	\$ 8,100,817	\$ 10,278,029	\$ 2,459,309	\$ 9,250,335	\$ 11,709,643

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

	FY 2007 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	PROPOSED 1415 ACTION	TITLE IX	FOREIGN CURRENCY	INTERNAL REALIGNMENT/ REPROGRAMING	OMNIBUS AND INTERNAL REALIGNMENTS	FY 2007 COLUMN OF THE FY 2008 OSD BUDGET
PAY AND ALLOWANCES OF OFFICERS									
Basic Pay	\$1,131,638		\$1,131,638				\$2	\$0	\$1,131,640
Retired Pay Accrual	301,438		301,438				(\$1,310)	(\$243)	\$299,885
Defense Health Program - Over 65	0		0						\$0
\$30K Lump Sum Bonus	2,010		2,010						\$2,010
Incentive Pay	47,079		47,079						\$47,079
Special Pay	4,508	(560)	3,948		560				\$4,508
Basic Allowance for Housing	320,192	0	320,192						\$320,192
BAH Overseas	6,827		6,827						\$6,827
Basic Allowance for Subsistence	42,639		42,639				(\$390)	\$0	\$42,249
Station Allowance Overseas	19,232		19,232			0			\$19,232
CONUS COLA	435		435						\$435
Uniform Allowance	1,019		1,019						\$1,019
Family Separation Allowance	3,420		3,420						\$3,420
Separation Payments	10,504		10,504						\$10,504
Employer's Contribution to FICA	85,620		85,620				\$924	\$0	\$86,544
TOTAL OBLIGATIONS	\$1,976,561	(\$560)	\$1,976,001	\$0	\$560	\$0	(\$774)	(\$243)	\$1,975,544
LESS REIMBURSABLES	13,031		13,031					(\$243)	12,788
TOTAL DIRECT PROGRAM	\$1,963,530	(\$560)	\$1,962,970	\$0	\$560	\$0	(\$774)	\$0	\$1,962,756

	FY 2007 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	PROPOSED 1415 ACTION	TITLE IX	FOREIGN CURRENCY TRANSFER	INTERNAL REALIGNMENT/ REPROGRAMING	OMNIBUS AND INTERNAL REALIGNMENTS	FY 2007 COLUMN OF THE FY 2008 PRESBUD BUDGET
PERMANENT CHANGE OF STATION									
Accession Travel	\$45,331		\$45,331						\$45,331
Training Travel	9,523		9,523						\$9,523
Operational Travel	90,676		90,676						\$90,676
Rotational Travel	126,686		126,686						\$126,686
Separation Travel	50,659		50,659						\$50,659
Travel of Organized Units	1,755		1,755						\$1,755
Non-Temporary Storage	5,351		5,351						\$5,351
Temporary Lodging Expense	12,857		12,857						\$12,857
IPCOT/OTEIP	2,524		2,524						\$2,524
TOTAL OBLIGATIONS	\$345,362	\$0	\$345,362	\$0	\$0	\$0	\$0	\$0	\$345,362
LESS REIMBURSABLES	0		0						\$0
TOTAL DIRECT PROGRAM	\$345,362	\$0	\$345,362	\$0	\$0	\$0	\$0	\$0	\$345,362
OTHER MILITARY PERSONNEL COSTS									
Apprehension of Deserters	\$1,668		\$1,668						\$1,668
Interest on Soldier Deposit	17		17						17
Death Gratuities	2,208		2,208		5,603				7,811
Unemployment Compensation	52,317		52,317						52,317
Survivor Benefits	686		686				(686)		0
Adoption Reimbursement Program	363		363						363
Educational Benefits	959		959						959
Special Comp. for Severely Disabled	0		0						0
NCR Transportation Subsidy	1,270		1,270					686	1,956
Partial Dislocation Allowance	682		682						682
Extra Hazard Reimbursement for SGLI	0		0		48,597				48,597
Junior Reserve Officer Training Corps	5,392		5,392						5,392
TOTAL OBLIGATIONS	\$65,562	\$0	\$65,562	\$0	\$54,200	\$0	\$0	\$0	\$119,762
LESS REIMBURSABLES	0	0	0						0
TOTAL DIRECT PROGRAM	\$65,562	\$0	\$65,562	\$0	\$54,200	\$0	\$0	\$0	\$119,762
TOTAL MPMC OBLIGATIONS	\$9,366,950	(\$51,146)	\$9,315,804	\$0	\$145,576	\$0	\$0	\$88	\$9,461,468
LESS REIMBURSABLES	\$32,134		32,134					\$88	32,222
TOTAL MPMC DIRECT PROGRAM	\$9,334,816	(\$51,146)	\$9,283,670	\$0	\$145,576	\$0	\$0	\$0	\$9,429,246

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

PROGRAM INCREASES:			
	Base Pay-		50,421
	This increase is attributed to increasing work years associated to growing end strength.		
	RPA-		32,912
	This increase is attributed to increasing work years associated to growing end strength.		
	FICA-		8,118
	This increase is attributed to increasing work years associated to growing end strength.		
	BAH-		
	This increase is attributed to increasing work years associated to growing end strength.		25,800
	Clothing-		36,058
	This increase attributed to addition of Dress Blue uniform and new physical training uniform		
	College Fund-		7,157
	Special Pay (FLPP, EB, SRB, AIP, and CSRB related to MarSoc, SPG, ConPlan 7500)		255,504
	Subsistence-Kind-		8,999
TOTAL PROGRAM INCREASE:			424,969
PROGRAM DECREASES:			
	Educational Benefits-		(130)
	This decrease is based on the latest amortization payment estimate from DoD Board of Actuaries.		
	Extra Hazard Reimbursement of Service Group Life Insurance-		(54,200)
	This decrease is due unfunded liability for FY08 SGLI.		
	Unemployment Benefits-		(21,713)
	This decrease is due to entitlement change of Unemployment compensation benefits start time from zero to four weeks, and reduction of benefits from 26 weeks to 13 weeks.		
	Transportation of Household Goods-		(7,354)
	JROTC Restructure-		(1,208)
TOTAL PROGRAM DECREASES:			(84,605)
FY 08 DIRECT PROGRAM:			10,278,031

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2008 TOTAL DIRECT PROGRAM	10,278,031
PRICING INCREASES:	624,025
TOTAL PRICING INCREASE:	
PROGRAM INCREASE:	807,586
TOTAL PROGRAM INCREASE:	1,431,611
FY 09 DIRECT PROGRAM:	11,709,642

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1

FY 2007 TOTAL DIRECT PROGRAM

AMOUNT
 \$1,962,756

PRICING INCREASES:

Basic Pay-	64,456
This increase is the result of the 1 January 2008 pay raise (3.0%) and an increase in workyears.	
Retired Pay-	46,939
This increase is a result of the retired pay rate and an increase in the FY08 base pay average strength.	
Basic Allowance for Housing-	11,610
This increase is attributed to an increase in BAH Rates (4.7%)	
Federal Insurance Contribution Act-	4,930
This increase is the result of the FY08 pay raise as of 1 January 2008 and an increase in average strength.	

PROGRAM INCREASES:

Separations-	1,145
This increase is attributed to the increase in lump sum leave, severance disability and separations no promotions.	
Overseas Station Allowance-	331
This increase is attributed to FCF rates.	
Special-	4,415
This increase is due to Marine Corps commitment to support the Strategic Planning guidance (SPG), Marine Corps Special Operation Command (MARSOC), and Con Plan 7500.	
Basic Allowance for Subsistence-	2,369
This increase is attributed to higher BAS rates and an increase in officer workyears.	
Incentive Pays-	2,361
This increase is a result of a an increase in the number of payments for Aviation Career Incentive Pay.	
Conus Cola-	14
This increase is a result of an increase in inflation rate.	

TOTAL INCREASES:

138,570

FY 2008 TOTAL DIRECT PROGRAM:

2,101,326

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	AMOUNT
FY 2008 TOTAL DIRECT PROGRAM	\$2,101,326
PRICING INCREASES:	270,823
PROGRAM INCREASES:	1,196
FY 2009 TOTAL DIRECT PROGRAM:	2,373,345

PROJECT: A. Basic Pay

FY 2006 Actual \$1,213,199
 FY 2007 Estimate \$1,131,640
 FY 2008 Estimate \$1,194,344
 FY 2009 Estimate \$1,351,115

PART I - PURPOSE AND SCOPE

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of 37 U.S.C. 201, 204, 205, and P.L. 97-37. The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144), and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304,12301 and 12310).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2008 program is based on a beginning strength of 18,400 and an end strength of 18,900 with 19,147 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	151,999.92	\$ 152	1	151,999.20	\$ 152	1	151,999.20	\$ 152	1	\$151,999.20	\$ 152
General	4	151,999.92	608	3	151,999.20	456	3	151,999.20	456	3	151,999.20	456
Lieutenant General	15	149,180.80	2238	14	151,998.86	2128	14	151,998.86	2,128	14	151,998.86	2,128
Major General	23	135,161.74	3109	24	138,431.00	3322	24	142,312.00	3,415	24	147,011.50	3,528
Brigadier General	41	119,300.49	4891	39	122,187.38	4765	38	125,597.56	4,773	38	129,744.98	4,930
Colonel	889	102,958.02	91499	668	106,043.10	70805	664	109,011.45	72,384	664	112,611.28	74,774
Lieutenant Colonel	2,270	83,191.20	188853	1,835	85,382.12	156686	1,834	87,790.04	161,007	2,044	90,689.06	185,387
Major	3,673	71,262.08	261763	3,578	72,042.94	257787	3,606	74,085.04	267,134	4,200	76,511.76	321,349
Captain	4,017	57,409.49	230589	3,572	57,022.61	203660	3,766	58,891.57	221,786	4,516	60,618.78	273,754
First Lieutenant	2,966	42,930.27	127332	2,673	44,057.25	117766	2,950	45,534.10	134,326	3,100	46,791.34	145,053
Second Lieutenant	1,937	30,757.00	59577	1,251	31,274.77	39125	1,292	32,333.73	41,789	1,360	33,228.01	45,190
Total Commissioned	15,836	\$60,198.69	\$970,611	13,658	\$62,719.97	\$856,653	14,192	\$64,895.73	\$909,349	15,964	\$66,621.67	\$1,056,703

(In Thousands of Dollars)

PROJECT: A. Basic Pay (con.)	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
With Enlisted Service												
Captain	1,455	\$63,634.00	\$ 92,587	1,499	\$65,139.25	\$ 97,644	1,581	\$ 67,040.48	\$ 105,991	1,581	69,255.53	\$ 109,493
First Lieutenant	569	50,614.02	28,799	1,093	51,362.38	56,139	1,077	52,804.97	56,871	1,077	54,550.05	58,750
Second Lieutenant	394	40,779.50	16,067	169	41,536.89	7,020	167	42,948.00	7,172	167	44,366.30	7,409
Total Commissioned w/Enl Svc	2,418	\$56,736.97	\$ 137,454	2,761	\$58,256.79	\$ 160,803	2,825	\$58,256.79	\$ 170,034	2,825	\$58,256.79	\$ 175,653
Warrant Officers												
W-5	97	\$74,204.02	7,223	103	79,507.41	8,216	102	\$78,294.34	7,986	102	\$80,879.82	8,250
W-4	298	65,308.60	19,462	250	69,096.72	17,274	247	69,294.14	17,116	247	71,582.35	17,681
W-3	570	54,459.00	31,042	586	57,779.04	33,859	589	57,474.09	33,852	589	59,372.00	34,970
W-2	736	45,965.32	33,830	840	48,940.83	41,110	864	48,608.72	41,998	864	50,213.88	43,385
W-1	338	40,169.22	13,577	317	43,296.76	13,725	328	42,717.18	14,011	328	44,127.80	14,474
Total Warrant Officers	2,039	\$51,682.42	105,134	2,096	\$54,468.27	114,185	2,130	\$51,489.68	114,963	2,130	\$53,112.58	118,759
Total Officers	20,293	\$55,915.09	\$ 1,213,199	18,515	\$60,560.74	\$ 1,131,640	19,147	\$55,200.38	\$ 1,194,344	20,919	\$55,481.75	\$ 1,351,115

PROJECT: B. Retired Pay Accrual - Officer

FY 2006 Actual	\$321,039
FY 2007 Estimate	\$299,885
FY 2008 Estimate	\$346,360
FY 2009 Estimate	\$391,823

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466, as amended. Estimates include the cost associated with restoring the retirement benefit (Redux) of 50% of base pay upon reaching 20 years of service rather than receiving only 40%.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on the normal cost percentage (NCP) of 26.5% for FY 2006, 26.5% for FY 2007, 29.0% for FY 2008 and 29.0% for FY 09.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
20,293	\$15,820.16	\$321,039	18,515	\$16,196.87	\$299,885	19,147	\$18,089.32	\$346,360	20,919	\$18,730.31	\$391,823

PROJECT: D. Incentive Pay - Hazardous Duty

FY 2006 Actual	\$47,097
FY 2007 Estimate	\$47,079
FY 2008 Estimate	\$49,440
FY 2009 Estimate	\$49,791

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP): To provide additional pay and aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members): To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty and in recognition of the more than normal hazard of such duty.
- Demolition Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Continuation Bonus (ACB) Pay: To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay: To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay: To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed by applying the statutory rates to the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Aviation Career Incentive Pay Commissioned Officers												
Phase I Years of Aviation Service												
2 or Less (monthly rate):	705	\$1,872.00	\$ 1,320	656	\$1,872.00	\$ 1,228	655	\$1,872.00	\$1,226	656	\$1,872.00	\$1,227
over 2	337	1,872.00	631	310	1,872.00	580	310	1,872.00	580	310	1,872.00	580
over 3	353	2,256.00	796	326	2,256.00	735	326	2,256.00	735	326	2,256.00	735
over 4	737	2,472.00	1,822	683	2,470.00	1,687	683	2,473.00	1,689	683	2,473.00	1,688
over 6	1668	8,580.00	14,311	1613	8,580.00	13,840	1,613	8,580.01	13,840	1613	8,580.00	13,840
over 14	873	10,080.00	8,800	808	10,080.00	8,145	808	10,080.00	8,145	808	10,080.00	8,145
Phase II Years of Service as an Officer												
over 22	67	\$10,080.00	\$ 675	62	\$10,080.00	\$ 625	62	\$10,080.00	\$625	62	\$10,080.00	\$ 625
over 23	43	10,080.00	435	40	10,080.00	403	40	10,080.00	403	40	10,080.00	403
over 24	40	10,080.00	403	37	10,080.00	373	37	10,080.00	373	37	10,080.00	373
over 25	22	10,080.00	222	20	10,080.00	202	20	10,080.00	202	20	10,080.00	202
Subtotal	4,845		\$ 29,415	4,555		\$ 27,818	4,554		\$ 27,818	4,555		\$ 27,818
Warrant Officers												
Years of Aviation Service												
2 or Less (monthly rate):	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0
over 2	0	1,872.00	0	0	1,872.00	0	0	1,872.00	0	0	1,872.00	0
over 3	0	\$2,256.00	0	0	\$2,256.00	0	0	\$2,256.00	0	0	\$2,256.00	0
over 4	0	\$2,472.00	0	0	\$2,472.00	0	0	\$2,472.00	0	0	\$2,472.00	0
over 6	0	\$7,800.00	0	0	\$7,800.00	0	0	\$7,800.00	0	0	\$7,800.00	0
Total ACIP Payments	4,845		\$ 29,415	4,555		\$ 27,818	4,554		\$ 27,818	4,555		\$ 27,818

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Flying Duty Noncrewmembers	17	\$1,800.00	\$ 31	30	\$1,800.00	\$54	30	\$1,800.00	\$54	30	\$1,800.00	\$54
Flying Duty Crewmembers												
General Officers	0	\$1,800.00	-	6	\$1,800.00	\$11	6	\$1,800.00	11	6	\$1,800.00	\$11
Colonel	1	3,000.00	3	1	3,000.00	3	1	3,000.00	3	1	3,000.00	3
Lieutenant Colonel	4	3,000.00	12	2	3,000.00	6	2	3,000.00	6	2	3,000.00	6
Major	2	2,700.00	5	2	2,700.00	5	2	2,700.00	5	2	2,700.00	5
Captain	0	2,100.00	-	0	2,100.00	0	0	2,100.00	0	0	2,100.00	0
Chief Warrant Officer W-3	0	2,100.00	-	0	2,100.00	0	0	2,100.00	0	0	2,100.00	0
Chief Warrant Officer W-2	1	1,800.00	2	1	1,800.00	2	1	1,800.00	2	1	1,800.00	2
Warrant Officer W-1	0	1,500.00	-	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
Total Flying Duty Crewmembers	8		22	12		\$27	12		\$27	12		\$27
Continuation Bonus												
New Payments Pilots	247	\$14,230.77	3,515	349	\$12,714.00	\$4,437	326	\$16,233.13	\$5,292	342	\$17,611.14	\$6,023
Naval Flight Officers	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
Subtotal	247	\$14,230.77	3,515	349	12,714.00	4,437	326	16,233.13	5,292	342	17,611.14	6,023
Anniversary Payments	999	13,675.67	13,662	1,059	\$13,479.06	\$14,274	999	15,791.79	\$15,776	952	\$16,174.37	\$15,398
Total Continuation Bonus	1,358		\$17,177	1,408		\$18,711	1,325		\$21,068	1,294		\$21,421
Parachute Jumping Duty	138	\$1,800.00	249	138	\$1,800.00	\$248	140	\$1,800.00	\$252	138	\$1,800.00	\$248
Demolition Duty	44	\$1,800.00	79	39	\$1,800.00	\$70	39	\$1,800.00	\$70	39	\$1,800.00	\$70
Flight Deck Duty Pay	31	\$1,800.00	56	46	\$1,800.00	\$83	46	\$1,800.00	\$83	47	\$1,800.00	\$85
HALO Pay	25	\$2,700.00	68	25	\$2,700.00	\$68	25	\$2,700.00	\$68	25	\$2,700.00	\$68
Total Incentive Pay			\$47,097			\$47,079			\$49,440			\$49,791

PROJECT: E. Special Pay

FY 2006 Actual	\$13,753
FY 2007 Estimate	\$4,508
FY 2008 Estimate	\$8,923
FY 2009 Estimate	\$9,643

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance:

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.

- Diving Duty Pay:

To provide additional payment for officers performing duties involving scuba diving.

- Hardship Duty Pay:

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.

- Career Sea Pay:

To provide additional payment for officers assigned to sea duty.

- Imminent Danger Pay:

To provide additional payment for officers performing duties in designated hostile areas.

- Foreign Language Proficiency Pay:

To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

- Law School Education Debt Subsidy Pay:

Provides the payment of a maximum of \$60K to judge advocate officers who agree to extend their period of active duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This increase is a result of the Marine Corps support of the SPG, MARSOC and Con Plan 7500 and the move to a more irregular force. These special pays are force shaping tools required to provide the requisite skills sets necessary to prosecute this initiative. Pays impacted to support this initiative includes Foreign Language Proficiency Pay, Critical Skills Retention Bonus, and Assignment Incentive Pay.

Special pay is computed by multiplying the average number of eligible officers programmed by the statutory rates. Details of the computations are shown in the following tables:

(In Thousands of Dollars)

	FY 2006 Estimate			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
General Officer Personal Allowance												
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
General	4	2,200.00	\$9	3	2,200.00	\$7	3	2,200.00	\$7	3	2,200.00	\$7
Lieutenant General	15	500.00	\$8	16	500.00	\$8	16	500.00	\$8	16	500.00	\$8
Subtotal	20		\$20	20		\$19	20		\$19	20		\$19
Diving Duty Pay	50	\$2,880.00	\$144	53	\$2,880.00	\$153	53	\$2,880.00	\$153	53	\$2,880.00	\$153
Imminent Danger Pay	3,393	\$2,700.00	\$9,161	726	\$2,700.00	\$1,960	740	\$2,700.00	\$1,998	845	\$2,700.00	\$2,282
Hardship Duty - Location Pay - Revised Effective 1 Jan. 2001												
\$150/MO.	645	\$1,800.00	\$1,161	40	\$1,800.00	\$72	40	\$1,800.00	\$72	40	\$1,800.00	\$72
\$100/MO.	634	1,200.00	\$761	68	1,200.00	\$82	68	1,200.00	\$82	68	1,200.00	\$82
\$50/MO.	755	600.00	\$453	184	600.00	\$110	184	600.00	\$110	184	600.00	\$110
Subtotal	2,034		\$2,375	292		\$264	292		\$264	292		\$264
Hardship Duty - Mission Pay	250	\$1,800.00	\$450	2	\$1,800.00	\$4	2	\$1,800.00	\$4	2	\$1,800.00	\$4
Hardship Duty - Total Officer	2,284		\$2,825	294		\$269	294		\$268	294		\$269
Career Sea Pay												
Colonel	6	\$3,780.00	\$23	1	\$3,780.00	\$4	1	\$3,780.00	\$4	1	\$3,780.00	\$4
Lieutenant Colonel	10	3,780.00	\$38	6	3,780.00	\$23	6	3,780.00	\$23	6	3,780.00	\$23
Major	40	3,180.00	\$127	19	3,180.00	\$60	19	3,180.00	\$60	19	3,180.00	\$60
Captain	120	2,520.00	\$302	81	2,520.00	\$204	81	2,520.00	\$204	81	2,520.00	\$205
First Lieutenant	86	1,200.00	\$103	41	1,200.00	\$49	41	1,200.00	\$49	41	1,200.00	\$49
Second Lieutenant	23	1,200.00	\$28	9	1,200.00	\$11	8	1,200.00	\$10	9	1,200.00	\$11
Second Lieutenant with Enlisted	1	1,200.00	\$1	0	1,200.00	\$0	1	1,200.00	\$1	0	1,200.00	\$0
First Lieutenant with Enlisted	0	1,200.00	\$0	0	1,200.00	\$0	0	1,200.00	\$0	0	1,200.00	\$0
Captain with Enlisted	8	2,520.00	\$20	0	2,520.00	\$0	0	2,520.00	\$0	0	2,520.00	\$0
W-5	1	4,860.00	\$5	0	4,860.00	\$0	0	4,860.00	\$0	0	4,860.00	\$0
W-4	1	4,860.00	\$5	1	4,860.00	\$5	0	4,860.00	\$5	1	4,860.00	\$5
W-3	0	2,520.00	\$0	0	2,520.00	\$0	0	2,520.00	\$0	0	2,520.00	\$0
W-2	8	2,520.00	\$20	8	2,520.00	\$20	8	2,520.00	\$20	8	2,520.00	\$20
W-1	1	2,160.00	\$3	1	2,160.00	\$2	1	2,160.00	\$2	1	2,160.00	\$2
Subtotal	305		\$675	167		\$378	166		\$378	167		\$379
Foreign Language Proficiency Pay	218	\$1,642.20	\$358	415	\$1,349.12	\$560	2,208	\$2,754.07	\$6,081	2,208	\$2,951.08	\$6,516
Law School Education Debt Subsidy	19	\$30,000.00	\$570	39	\$30,000.00	\$1,170	0	\$30,000.00	\$0	0	\$30,000.00	\$0
Special Pay- Officer Assignment Pay							3	\$9,000.00	\$27	3	\$9,000.00	\$27
Total Special Pay			\$13,753			\$4,508			\$8,923			\$9,643

PROJECT: F. Basic Allowance for Housing

FY 2006 Actual	\$338,226
FY 2007 Estimate	\$327,019
FY 2008 Estimate	\$338,709
FY 2009 Estimate	\$392,169

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Detailed cost computations are provided in the following table:

PROJECT: F. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
BAH With Dependents												
General Officers	37	\$28,980.00	\$1,072	36	\$34,207.08	1,231	75	\$36,637.56	\$2,748	35	\$39,243.84	\$1,374
Colonel	679	25,620.00	\$17,396	573	29,783.04	17,066	535	31,899.00	17,066	541	33,273.57	18,001
Lieutenant Colonel	1,734	24,652.00	\$42,747	1,355	28,699.00	38,887	1,326	29,644.85	39,309	1,447	31,257.77	45,230
Major	2,847	22,320.00	\$63,545	2,476	25,734.00	63,717	2,813	25,058.91	70,500	3,300	27,059.79	89,297
Captain	2,482	19,380.00	\$48,101	2,191	21,584.00	47,291	2,083	24,841.09	51,744	2,521	27,164.26	68,487
First Lieutenant	910	16,020.00	\$14,578	1,025	16,390.32	16,800	536	16,970.14	9,096	540	17,907.41	9,670
Second Lieutenant	382	14,136.00	\$5,400	258	14,117.76	3,642	191	15,120.24	2,888	213	16,195.80	3,450
Total Commissioned	9,071	\$21,417.02	\$192,839	7,914	\$23,776.00	\$188,635	7,559	\$19,194.91	\$193,351	8,597	\$19,194.91	\$235,508
With Enlisted Service												
Captain	951	\$20,196.00	\$19,206	1,076	\$21,435.04	23,064	1,004	22,957.68	\$ 23,050	1,108	\$24,590.76	\$27,247
First Lieutenant	354	18,348.00	6,495	884	18,784.92	16,606	667	20,119.08	13,419	668	21,550.32	14,396
Second Lieutenant	280	20,040.00	5,611	100	18,317.76	1,832	109	19,618.80	2,138	109	21,014.40	2,291
Total Commissioned w/Enl Svc	1,585	\$19,815.36	\$31,313	2,060	\$20,237.02	\$41,502	1,780	\$16,967.17	\$38,607	1,885	\$16,967.17	\$43,933
Warrant Officer - 5	89	\$21,336.00	\$1,899	85	\$21,759.60	1,850	84	\$22,782.24	\$ 1,914	84	24,402.96	\$2,050
Warrant Officer - 4	230	20,100.00	4,623	176	23,108.52	4,067	198	22,611.11	4,477	199	25,915.80	5,157
Warrant Officer - 3	377	19,908.00	7,505	446	18,392.00	8,203	427	21,149.16	9,031	435	22,653.60	9,854
Warrant Officer - 2	486	17,544.00	8,526	619	17,989.00	11,135	625	19,587.00	12,242	635	21,243.48	13,490
Warrant Officer - 1	303	16,386.00	4,965	270	17,346.72	4,684	311	18,162.00	5,648	319	19,463.94	6,209
Total Warrant Officer	1,485	\$18,495.68	\$27,519	1,596	\$19,640.44	\$29,938	1,645	\$16,082.34	\$ 33,312	1,672	\$16,082.34	\$36,760
Total	12,141	\$20,852.36	\$251,671	11,570	\$22,882.57	\$260,075	10,984	\$25,170.14	\$265,270	12,154	\$26,354.66	\$316,201
BAH Difference	372	\$ 782.00	\$ 291	366	\$1,964.48	\$ 719	367	\$1,950.85	\$716	367	\$1,961.85	720
Total BAH With Dependents	12,513	\$17,828.75	\$251,961	11,936	\$18,837.26	\$260,794	11,351	\$21,117.50	\$265,986	12,154	\$21,813.93	\$316,921

PROJECT: F. Basic Allowance for Housing

(In Thousands of Dollars)

	FY 2006 Estimate			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount									
BAH Without Dependents												
General Officers	1	14,196.00	\$14	0	\$31,817.52	\$0	0	\$33,694.80	\$0	0	\$35,682.84	\$0
Colonel	37	21,756.00	805	20	25,051.68	501	20	26,529.84	531	20	28,095.12	562
Lieutenant Colonel	181	22,116.00	4,003	69	23,681.04	1,634	68	25,078.20	1,705	68	26,557.80	1,806
Major	284	19,452.00	5,524	269	20,628.96	5,549	261	23,674.00	6,179	261	23,348.66	6,094
Captain	1,272	16,296.00	20,729	1,088	18,842.83	20,501	1,124	19,200.96	21,582	1,124	20,333.76	22,855
First Lieutenant	1,447	13,870.76	20,071	1,281	14,725.00	18,863	1,416	15,594.96	22,082	1,365	16,515.55	22,544
Second Lieutenant	626	10,884.00	6,813	485	11,869.80	5,757	487	13,897.33	6,768	531	13,311.72	7,069
Total Commissioned	3,848	\$15,044.37	\$57,959	3,321	\$15,745.17	\$52,805	3,376	\$16,489.51	\$58,847	3,369	\$17,462.19	\$60,929
With Enlisted Service												
Captain	252	\$18,220.16	\$4,591	134	\$19,395.60	\$2,599	134	\$20,539.92	\$2,752	134	\$21,751.80	\$2,915
First Lieutenant	180	15,144.00	2,726	134	16,098.48	2,157	134	17,048.28	2,284	134	18,054.12	2,419
Second Lieutenant	103	13,236.00	1,363	25	14,183.40	355	25	15,020.28	376	25	15,906.48	398
Total Commissioned w/Enl Svc	535	\$16,591.61	\$8,681	293	\$17,442.98	\$5,111	293	\$13,960.56	\$5,412	293	\$13,960.56	\$5,732
Warrant Officer - 5	15	\$22,333.33	\$335	4	\$20,972.28	\$84	4	\$22,209.72	\$89	4	\$23,520.12	\$94
Warrant Officer - 4	56	17,232.00	965	12	16,061.88	193	12	17,009.52	204	12	18,013.08	216
Warrant Officer - 3	127	15,816.00	2,009	20	18,096.36	362	20	19,164.00	383	20	20,294.64	406
Warrant Officer - 2	184	14,856.00	2,734	30	17,379.60	521	30	18,405.00	552	30	19,490.88	585
Warrant Officer - 1	9	12,192.00	110	15	13,469.76	202	15	14,264.40	214	8	15,106.45	121
Total Warrant Officer	391	\$15,709.35	\$6,152	81	\$16,814.73	\$1,362	81	\$14,801.42	\$1,442	74	\$14,801.42	\$1,422
Total Without Dependents	4,774	\$15,270.76	72,792	3,695	\$16,227.66	\$59,278	3,750	\$17,982.09	\$65,702	3,736	\$17,982.09	\$68,083

PROJECT: F. Basic Allowance for Housing

(In Thousands of Dollars)

	FY 2006 Estimate			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount									
Partial BAH Payment												
General Officers	0	\$609.08	\$ -	0	608.40	\$ -	0	0.00	\$ -	0	\$0.00	\$ -
Colonel	7	\$475.73	3	3	475.20	1	14	522.30	7	15	553.08	8
Lieutenant Colonel	0	396.44	-	0	396.00	-	0	434.87	0	0	460.56	0
Major	12	320.76	4	16	320.40	5	16	351.76	6	16	372.48	6
Captain	72	266.70	19	80	266.40	21	84	292.54	25	84	309.84	26
First Lieutenant	155	212.63	33	120	208.00	25	178	233.19	42	172	246.96	42
Second Lieutenant	541	155.00	84	387	152.00	59	368	\$173.97	64	401	174.56	70
Total Commissioned	787		143	585		112	660		\$ 143	688		\$ 153
With Enlisted Service												
Captain	15	\$266.70	\$ 4	9	266.40	2	29	\$275.86	8	29	\$309.84	10
First Lieutenant	18	212.63	4	16	212.40	3	41	243.90	10	41	246.96	3
Second Lieutenant	20	158.58	3	11	\$158.40	2	18	222.22	4	18	184.20	3
Total Commissioned w/Enl Svc	53	\$0.00	11	36		\$8	88	\$158.49	\$22	88		\$17
Warrant Officer - 5	2	\$302.73	\$ 1	1	302.40	0	2	\$332.04	1	2	351.60	1
Warrant Officer - 4	0	302.73	-	0	302.40	\$ -	0	332.04	-	0	351.60	-
Warrant Officer - 3	9	248.68	2	1	248.40	0	9	222.22	2	9	288.96	3
Warrant Officer - 2	23	191.01	4	4	190.80	1	27	209.52	6	27	221.88	6
Warrant Officer - 1	1	165.78	0	1	\$165.60	0	0	181.80	-	0	\$192.60	-
Total Warrant Officer	35	\$83.33	7	7		1	38		8	38		9
Total Partial Payment	875	\$209.44	162	628	\$192.98	121	494	352.23	\$173	527	\$196.88	\$179
Total BAH - Domestic	18,113	\$18,123.13	\$324,915	16,965	\$32,869.36	\$320,192	15,872	\$36,542.81	\$331,861	16,334	\$37,892.49	\$385,182

PROJECT: F. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

	FY 2006 Estimate			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Overseas Basic Allowance for Housing With Dependents												
General Officers	0	\$0.00	\$ -	0	\$0.00	\$ -	0	\$0.00	\$ -	0	\$0.00	\$0
Colonel	22	26,181.81	576	11	25,732.50	283	11	26,181.81	288	11	24,090.91	265
Lieutenant Colonel	91	23,910.23	2,176	43	25,581.50	1,100	43	24,023.25	1,033	43	23,674.42	1,018
Major	118	38,440.63	4,536	59	40,998.50	2,419	59	40,966.00	2,458	59	44,271.18	2,612
Captain	76	25,530.30	1,940	33	18,035.50	595	33	18,181.81	600	33	18,381.80	607
First Lieutenant	12	16,750.00	201	4	17,500.00	70	4	16,000.00	64	4	16,176.00	65
Second Lieutenant	12	26,571.43	319	7	19,548.54	137	7	20,285.71	142	7	20,714.28	145
Total Commissioned	331	\$28,182.97	\$ 9,748	157	\$28,961.78	\$ 4,604	157	\$28,012.74	\$4,585	157	\$29,862.00	\$4,711
With Enlisted Service												
Captain	15	\$21,700.00	326	10	\$21,182.00	212	10	\$21,600.00	216	10	\$21,838.00	218
First Lieutenant	8	24,000.00	192	4	22,729.00	91	4	24,000.00	96	4	24,264.00	97
Second Lieutenant	17	20,916.67	356	12	20,463.00	246	12	20,417.00	245	12	20,641.58	248
Total Commissioned w/Enl Svc	40	\$21,850.00	873	26	\$21,088.15	548	26	\$21,692.31	557	26	\$23,125.00	563
Warrant Officer - 5	0	\$0.00	-	0	\$0.00	-	0	\$0.00	-	0	\$0.00	-
Warrant Officer - 4	3	21,000.00	63	1	22,933.00	23	1	21,000.00	21	1	21,231.00	21
Warrant Officer - 3	6	19,500.00	117	2	19,871.00	40	2	19,500.00	39	2	19,714.50	39
Warrant Officer - 2	16	20,616.67	330	6	22,833.33	137	6	20,666.67	124	6	20,894.00	125
Warrant Officer - 1	6	25,500.00	153	2	31,500.00	63	2	25,500.00	51	2	25,780.50	52
Total Warrant Officer	31	\$21,387.10	663	11	\$21,698.27	239	11	\$21,363.64	235	11	\$22,774.00	237
Total With Dependents	402	\$26,987.11	11,284	194	\$27,494.71	5,391	194	\$26,788.66	5,377	194	\$27,273.33	\$5,511

PROJECT: F. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

Overseas Basic Allowance for Housing Without Dependents	FY 2006 Estimate			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
General Officers	0	\$0.00	\$ -	0	\$0.00	\$ -	0	\$0.00	\$ -	0	\$0.00	\$ -
Colonel	6	28,333.00	170	3	27,180.50	82	3	27,499.79	\$82	3	27,802.29	83
Lieutenant Colonel	6	18,182.82	109	5	18,182.82	91	5	18,182.82	91	5	18,183.00	91
Major	23	22,180.00	510	21	19,809.52	416	21	22,250.00	467	21	22,501.75	473
Captain	23	20,200.27	465	18	20,307.27	366	18	19,055.56	343	18	19,265.17	347
First Lieutenant	18	17,226.67	310	10	16,871.66	169	10	16,890.66	169	10	17,012.46	170
Second Lieutenant	13	15,090.90	196	7	13,657.20	96	7	13,657.20	96	7	13,201.43	92
Total Commissioned	89	\$27,437.5	\$ 1,760	64	\$19,063.0	\$ 1,217	64	\$20,062.50	\$ 1,248	64	\$21,388.00	\$ 1,256
With Enlisted Service												
Captain	7	\$18,714.29	\$ 131	7	\$18,714.29	\$ 131	7	\$18,714.29	\$ 131	7	\$18,920.15	\$132
First Lieutenant	0	0.00	-	0	0.00	-	0	0.00	0	0	0.00	0
Second Lieutenant	0	0.00	-	0	0.00	-	0	0.00	0	0	0.00	0
Total Commissioned w/Enl Svc	7	\$ 18,714.29	\$ 131	7	\$ 18,714.29	\$ 131	7	\$18,714.29	\$ 131	7	\$19,951.00	\$132
Warrant Officer - 5	0	\$0.00	\$ -	0	\$0.00	\$ -	0	\$0.00	\$ -	0	\$0.00	\$0
Warrant Officer - 4	2	28,000.00	56	1	27,000.00	27	1	27,000.00	27	1	27,297.00	\$27
Warrant Officer - 3	2	23,000.00	46	1	23,000.00	23	1	23,000.00	23	1	23,253.00	\$23
Warrant Officer - 2	2	17,500.00	35	2	19,000.00	38	2	20,500.00	42	2	18,500.00	\$36
Warrant Officer - 1	0	0.00	-	0	0.00	-	0	0.00	-	0	0.00	\$0
Total Warrant Officer	6	\$ 22,166.67	\$ 137	4	\$ 21,250.00	\$ 88	4	\$21,250.00	\$ 92	4	\$21,500.00	\$87
Total Without Dependents	102	\$ 26,233.77	\$ 2,027	75	\$ 19,147.00	\$ 1,436	75	\$20,000.00	\$ 1,471	75	\$21,657.25	\$1,475
Total BAH - Overseas	504		\$ 13,311	696		\$ 6,827	146		\$ 6,848	269		\$6,992
Total BAH			\$338,226			\$327,019			\$338,709			\$392,169

PROJECT: G. Basic Allowance for Subsistence

FY 2006 Estimate	\$44,644
FY 2007 Estimate	\$42,249
FY 2008 Estimate	\$44,616
FY 2009 Estimate	\$49,090

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, 402 Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence (BAS) costs are computed by multiplying the statutory rate by the officer man years programmed.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
20,293	\$2,239.38	\$44,644	18,515	\$2,297.13	\$42,249	19,147	\$2,361.45	\$44,616	20,919	\$2,427.57	\$49,090

PROJECT: H. Overseas Station Allowance

FY 2006 Actual	\$29,774
FY 2007 Estimate	19,232
FY 2008 Estimate	19,563
FY 2009 Estimate	20,007

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The COLA rates reflect a 1 January pay raise of 3.1% in FY 2006 and a 2.2% pay raise in FY 2007.

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Barracks Cost of Living	14	\$2,571.42	\$ 36	17	\$2,386.00	\$ 41	17	\$2,426.56	\$ 41	17	\$2,467.81	\$ 42
Cost of Living Regular	3,231	8,988.68	\$ 29,042	2,138	7,821.08	\$ 16,721	2,138	7,934.98	\$ 16,965	2,138	8,087.40	\$ 17,291
Temporary Lodging Allowance	704	\$987.83	\$ 695	2,403	1,027.74	\$ 2,470	2,403	1,064.00	\$ 2,557	2,403	1,112.99	\$ 2,675
Total Station Allowances	4,291		\$29,774	4,558		19,232	4,558		19,563	4,558		\$ 20,007

PROJECT: I. CONUS Cost of Living Allowance (COLA)

FY 2006 Actual	\$1,095
FY 2007 Estimate	\$435
FY 2008 Estimate	\$449
FY 2009 Estimate	\$465

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
471	\$2,324.84	\$1,095	270	\$1,611.74	\$435	270	\$1,661.70	\$449	270	\$1,721.10	\$465

PROJECT: J. Uniform Allowances

FY 2006 Actual \$1,036
 FY 2007 Estimate \$1,019
 FY 2008 Estimate \$1,019
 FY 2009 Estimate \$1,020

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Initial Uniform Allowances	1,687	\$400.00	\$675	1,620	\$400.00	\$648	1,620	\$400.00	\$648	1,595	\$408.40	\$651
Additional Uniform Allowances	1,462	200.00	292	1,504	200.00	301	1,515	200.00	303	1,500	203.20	305
Civilian Clothing Allowances:												
Initial Allowance	45	\$856.00	\$39	45	\$874.00	\$39	45	\$856.00	\$39	40	857.64	\$34
Replacement Allowance	105	285.00	\$30	105	291.00	\$31	105	285.00	\$30	102	285.88	\$29
Total Uniform Allowances	3,299		\$1,036	3,274		\$1,019			\$1,019			\$1,020

PROJECT: K: Family Separation Allowance

FY 2006 Actual \$7,941
 FY 2007 Estimate \$3,420
 FY 2008 Estimate \$3,420
 FY 2009 Estimate \$3,420

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
On PCS with Dependents not authorized	331	\$3,000.00	\$993	233	\$3,000.00	\$699	233	\$3,000.00	\$699	233	\$3,000.00	\$699
On Board Ship for More Than Thirty Days	23	\$3,000.00	\$69	36	\$3,000.00	\$108	36	\$3,000.00	\$108	36	\$3,000.00	\$108
On TDY for More Than Thirty Days with Dependents not residing near TDY station	2,293	\$3,000.00	\$6,879	871	\$3,000.00	\$2,613	871	\$3,000.00	\$2,613	871	\$3,000.00	\$2,613
Total	2,647		\$7,941	1,140		\$3,420			\$3,420			\$3,420

PROJECT: L. Separation Payments

FY 2006 Actual	\$8,441
FY 2007 Estimate	\$12,514
FY 2008 Estimate	\$13,659
FY 2009 Estimate	\$13,323

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

	FY 2006 Actual				FY 2007 Estimate				FY 2008 Estimate				FY 2009 Estimate			
	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave																
General	24	13	\$5,379.09	\$129	23	13	\$4,311.28	\$99	23	13	\$4,444.93	\$102	23	13	\$4,596.06	\$106
Colonel	159	19	6,667.75	1,060	229	19	5,643.76	1,292	229	19	6,373.00	1,555	229	19	6,513.21	1,492
Lieutenant Colonel	249	16	6,207.18	1,546	382	16	3,277.00	1,252	382	16	3,834.00	1,522	402	16	3,918.34	1,575
Major	263	16	4,112.09	1,081	377	16	3,255.00	1,227	377	16	3,347.94	1,312	397	16	3,421.59	1,358
Captain	343	15	3,463.56	1,188	546	15	2,456.37	1,341	546	15	2,070.00	1,130	566	15	1,833.92	1,038
Captain W/Enl Svs	22	15	3,047.48	67	73	15	2,770.88	202	73	15	4,390.00	518	88	15	2,955.00	260
1st Lieutenant	103	16	1,894.95	195	285	16	1,091.00	311	285	16	2,007.23	602	285	16	2,075.48	592
1st Lieutenant W/Enl Svs	14	16	2,198.60	31	60	16	2,273.35	136	60	16	2,343.82	189	60	16	2,423.51	145
2nd Lieutenant	17	22	1,919.07	33	70	22	1,984.32	139	70	22	2,045.83	174	70	22	2,115.39	148
2nd Lieutenant W/Enl Svs	7	41	4,629.04	32	43	41	4,786.43	206	43	41	4,934.81	212	43	41	5,102.59	219
Warrant Officer 5	18	48	9,901.11	178	32	48	10,237.75	328	32	48	10,599.19	339	32	48	10,942.59	350
Warrant Officer 4	41	15	2,752.67	113	93	15	2,839.00	264	93	15	2,934.49	273	93	15	3,034.27	282
Warrant Officer 3	18	18	2,661.45	48	89	18	2,449.44	218	89	18	2,833.15	252	89	18	2,933.72	261
Warrant Officer 2	17	21	2,611.66	44	32	21	2,700.46	86	32	21	2,784.17	89	32	21	2,899.94	93
Warrant Officer 1	1	4	1,392.22	1	1	12	1,439.55	1	1	12	1,484.18	1	1	12	1,484.18	1
Subtotal	1,296			\$ 5,747	2,335			\$7,102	2,335			\$8,272	2,410			\$7,921
Severance Pay - Disability	14		\$48,285.71	\$676	30		\$51,945.98	\$1,558	30		\$51,945.98	\$1,558	30		\$51,945.98	\$1,558
Involuntary - Half Pay (5%)								\$0				\$0				\$0
Involuntary - Full Pay (10%)	33		\$13,242.00	\$437	33		\$47,363.64	\$1,563	33		\$46,606.06	\$1,538	33		\$47,060.61	\$1,553
Voluntary - SSB (15%)																
Subtotal	33			\$437	33			\$1,563	33			\$1,538	33			\$1,553
Voluntary Separation Incentive	0			\$331	0			\$431	0			\$431	0			\$431
Lump Sum 30K Bonus	132		\$ 9,469.70	\$1,250	62		\$30,000.00	\$1,860	62		\$30,000.00	\$1,860	62		\$30,000.00	\$1,860
Total Payments				\$8,441				\$12,514				\$13,659				\$13,323

PROJECT: M. Social Security Tax-Employer's Contribution

FY 2006 Estimate \$91,382
 FY 2007 Estimate \$86,544
 FY 2008 Estimate \$91,481
 FY 2009 Estimate \$103,360

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983, established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2006 - 7.65% on first \$94,200 and 1.45% on the remainder.
 Calendar Year 2007 - 7.65% on first \$98,400 and 1.45% on the remainder.
 Calendar Year 2008 - 7.65% on first \$102,300 and 1.45% on the remainder.
 Calendar Year 2009 - 7.65% on first \$106,800 and 1.45% on the remainder.

Details of the computations are shown in the following table:

FY 06 Actual			(In Thousands of Dollars) FY 07 Estimate			FY 08 Estimate			FY 09 Estimate		
Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
20,293	\$4,503.11	\$91,382	18,515	\$4,674.29	\$86,544	19,147	\$4,777.77	\$91,481	20,919	\$4,928.21	\$103,360

Total Pay & Allowances											
Officers		\$2,117,627			\$1,975,544			\$2,111,983			\$2,385,226
Less: (Reimbursable)		\$7,141			\$12,788			\$10,657			\$11,881
Total Direct Program		\$2,110,486			\$1,962,756			\$2,101,326			\$2,373,345

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
Pay and Allowances of Enlisted
(\$ in Thousands)

BUDGET ACTIVITY 2

		AMOUNT
FY 2007 TOTAL DIRECT PROGRAM		6,452,012
PRICING INCREASES:		
Base Pay attributed to 3.0% pay raise, effective 1 January 2008	112,184	
RPA of 29.0% due to pay raise	32,533	
RPA due to increase in rate from 26.5% to 29.0%	96,983	
FICA of 7.65% due to pay raise	8,582	
Clothing increase attributed to 2.2% inflation rate	2,044	
Seperations Entitlements attributed to 3.0% pay raise	1,511	
OSA attributed to 2.1% inflation rate	1,115	
BAH attributed to 4.7% inflation rates	48,830	
PROGRAM INCREASES		
Base Pay attributed to increasing work years associated to growing end strength	75,327	
RPA attributed to increasing increasing work years associated to growing end strength	21,845	
FICA attributed to increasing increasing work years associated to growing end strength	5,763	
Clothing increase attributed to addition of Dress Blue uniform and new physical training uniform	25,800	
BAH increase attributed to increasing increasing work years associated to growing end strength	36,058	
College Fund	7,157	
Special Pay (FLPP, EB, SRB, AIP, and CSRB related to MarSoc, SPG, ConPlan 7500)	248,714	
TOTAL INCREASES:		724,446
PRICING DECREASES:	0	
PROGRAM DECREASES:	0	
TOTAL DECREASES:		0
FY 08 DIRECT PROGRAMS		7,176,458

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
Pay and Allowances of Enlisted
(\$ in Thousands)

BUDGET ACTIVITY 2

	AMOUNT
FY 2008 TOTAL DIRECT PROGRAM	7,176,458
PRICING INCREASES:	236,435
PROGRAM INCREASES	805,108
TOTAL INCREASES:	1,041,543
PRICING DECREASES:	0
PROGRAM DECREASES:	0
TOTAL DECREASES:	<u>0</u>
FY 09 DIRECT PROGRAMS	<u><u>8,218,001</u></u>

PROJECT: A. Basic Pay

FY 2006 Actual	\$3,910,940
FY 2007 Estimate	\$3,739,462
FY 2008 Estimate	\$3,926,974
FY 2009 Estimate	\$4,379,656

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2008 program is based on a beginning strength of 156,600 an end strength of 161,100 and an average strength of 158,614. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sergeant Major of the Marine Corps...	1	\$77,408.10	\$77	1	\$79,280.90	\$79	1	\$81,742.47	\$82	1	\$85,420.88	\$85
E-9.....	1,517	\$62,409.68	\$94,647	1,502	\$63,329.50	\$95,121	1,502	\$65,325.56	\$98,119	1,502	\$68,265.21	\$102,534
E-8.....	3,521	\$49,122.41	\$172,937	3,678	\$50,398.13	\$185,364	3,675	\$51,981.82	\$191,033	3,675	\$54,321.00	\$199,630
E-7.....	8,437	\$40,358.51	\$340,498	8,344	\$42,237.88	\$352,433	8,337	\$43,758.15	\$364,812	8,337	\$45,727.26	\$381,228
E-6.....	14,616	\$33,129.37	\$484,222	14,201	\$33,895.81	\$481,354	14,196	\$35,032.73	\$497,325	14,196	\$36,609.20	\$519,704
E-5.....	27,026	\$26,561.65	\$717,857	23,759	\$26,862.71	\$638,231	23,742	\$27,726.74	\$658,288	24,242	\$28,974.45	\$702,399
E-4.....	34,655	\$21,865.29	\$757,732	29,644	\$22,298.14	\$661,006	31,460	\$23,033.63	\$724,641	33,637	\$24,070.14	\$809,658
E-3.....	44,908	\$19,303.37	\$836,926	42,468	\$18,962.95	\$805,319	41,929	\$19,619.88	\$822,642	45,829	\$20,502.78	\$939,622
E-2.....	20,137	\$17,117.03	\$344,690	19,705	\$17,353.66	\$341,954	20,700	\$17,900.82	\$370,547	25,045	\$18,706.36	\$468,491
E-1.....	11,147	\$14,475.42	\$161,354	12,072	\$14,794.65	\$178,601	13,072	\$15,260.52	\$199,486	16,072	\$15,947.25	\$256,304
Total Basic Pay	165,964		\$3,910,940	155,374		\$3,739,462	158,614		\$3,926,974	172,536		\$4,379,656
Total Enlisted Basic			\$3,910,940			\$3,739,462			\$3,926,974			\$4,379,656
Fines and Forfeitures & Other Non-Entitlements			(11,966)			(13,579)			0			0
Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA			\$3,898,974			\$3,725,883			\$3,926,974			\$4,379,656
Fines and Forfeitures for Navy Home not Subject to RPA/FICA			11,966			13,579			0			0
Total Enlisted Basic Pay Requirement			\$3,910,940			\$3,739,462			\$3,926,974			\$4,379,656

PROJECT: B. Retired Pay Accrual-Enlisted

FY 2006 Actual	\$1,040,033
FY 2007 Estimate	\$987,359
FY 2008 Estimate	\$1,138,720
FY 2009 Estimate	\$1,269,947

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 U.S.C. 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budget estimates are derived as a product of:

- (a) Detailed cost computation based on the Normal Cost Percentages (NCP) 26.5% for FY 2006, 26.5% for FY 2007, 29.0% for FY 2008, and 29.0% for FY 2009.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Retired Pay Accrual -	165,964	\$6,266.62	\$1,040,033	155,374	\$6,354.73	\$987,359	158,614	\$7,179.18	\$1,138,720	172,536	\$7,360.48	\$1,269,947

PROJECT: D. Incentive Pay - Hazardous Duty

FY 2006 Actual	\$8,186
FY 2007 Estimate	\$8,360
FY 2008 Estimate	\$8,360
FY 2009 Estimate	\$8,360

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duty:

- Flying Duty (Crew member):
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Non-crew member):
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.
- Flight Deck Duty:
To provide additional payment for duty involving participation in flight operations aboard ship.
- Parachute Duty:
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty:
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO):
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PROJECT: D. Incentive Pay - Hazardous Duty

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
1. Flying Duty												
(a) Crew members												
E-9.....	7	\$2,879.53	\$20	11	\$2,880.00	\$32	11	\$2,880.00	\$32	11	\$2,880.00	\$32
E-8.....	31	2,820.97	\$87	31	2,880.00	\$89	31	2,880.00	\$89	31	2,880.00	\$89
E-7.....	131	2,891.04	\$379	164	2,880.00	\$472	164	2,880.00	\$472	164	2,880.00	\$472
E-6.....	204	2,598.41	\$530	275	2,580.00	\$710	275	2,580.00	\$710	275	2,580.00	\$710
E-5.....	338	2,311.22	\$781	427	2,280.00	\$974	427	2,280.00	\$974	427	2,280.00	\$974
E-4.....	356	2,008.63	\$715	386	1,980.00	\$764	386	1,980.00	\$764	386	1,980.00	\$764
E-3.....	259	1,816.12	\$470	103	1,800.00	\$185	103	1,800.00	\$185	103	1,800.00	\$185
E-2.....	14	1,799.89	\$25	7	1,800.00	\$13	7	1,800.00	\$13	7	1,800.00	\$13
E-1.....	1	16,620.00	\$17	1	1,800.00	\$2	1	1,800.00	\$2	1	1,800.00	\$2
Subtotal	1,341		\$3,025	1,405		\$3,240	1,405		\$3,240	1,405		\$3,240
(b) Non-crewmembers	485	\$1,766.32	\$857	574	\$1,800.00	\$1,033	574	\$1,800.00	\$1,033	574	\$1,800.00	\$1,033
(c) Flight Deck Duty Pay	563	\$1,799.84	\$1,013	840	\$1,800.00	\$1,512	840	\$1,800.00	\$1,512	840	\$1,800.00	\$1,512
Subtotal			\$4,895			\$5,786			\$5,786			\$5,786
2. Parachute Jumping Duty	827	\$1,799.55	\$1,487	650	\$1,800.00	\$1,170	650	\$1,800.00	\$1,170	650	\$1,800.00	\$1,170
3. Demolition Duty	506	\$1,790.95	\$906	432	\$1,800.00	\$778	432	\$1,800.00	\$778	432	\$1,800.00	\$778
4. HALO	329	\$2,729.41	\$898	232	\$2,700.00	\$626	232	\$2,700.00	\$626	232	\$2,700.00	\$626
Total Incentive Pay			\$8,186			\$8,360			\$8,360			\$8,360

PROJECT: E. Special Pay

FY 2006 Actual	\$113,250
FY 2007 Estimate	\$22,608
FY 2008 Estimate	\$43,923
FY 2009 Estimate	\$45,706

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay:
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Hardship Duty Pay:
To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.
- Personal Money Allowance:
To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.
- Diving Duty Pay:
To provide additional payment for enlisted personnel performing duties involving scuba diving.
- Overseas Extension Pay:
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Imminent Danger Pay:
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay:
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 National Defense Authorization Bill.
- Critical Skills Retention Bonus:
To provide financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- Assignment Incentive Pay:
To provide a flexible, market based incentive to encourage enlisted members to volunteer for difficult-to-fill jobs or less desirable geographic locations.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This increase is a result of the Marine Corps support of the SPG, MARSOC and Con Plan 7500 and the move to a more irregular force. These special pays are force shaping tools required to provide the requisite skills sets necessary to prosecute this initiative. Pays impacted to support this initiative includes Foreign Language Proficiency Pay, Critical Skills Retention Bonus, SRB, EB, and Assignment Incentive Pay.

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

PROJECT: E. Special Pay

The computation of fund requirements is provided in the following table:

	FY 2006 Actual			(In Thousands of Dollars) FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Career Sea Pay												
E-9	13	\$1,969.75	\$26	21	\$1,920.00	\$40	50	\$1,920.00	\$96	50	\$1,920.00	\$96
E-8	47	2,332.28	\$110	52	1,920.00	\$100	75	1,920.00	\$144	75	1,920.00	\$144
E-7	150	1,862.16	\$279	185	1,920.00	\$355	250	1,920.00	\$480	250	1,920.00	\$480
E-6	250	1,642.42	\$411	380	1,620.00	\$616	950	1,620.00	\$1,539	950	1,620.00	\$1,539
E-5	539	858.63	\$463	949	960.00	\$911	2,100	960.00	\$2,016	2,100	960.00	\$2,016
E-4	1,133	845.18	\$958	2,003	960.00	\$1,923	3,300	960.00	\$3,168	3,300	960.00	\$3,168
E-3	1,526	600.33	\$916	2,368	840.00	\$1,989	2,400	840.00	\$2,016	2,400	840.00	\$2,016
E-2	215	600.12	\$129	248	600.00	\$149	450	600.00	\$270	450	600.00	\$270
E-1	20	598.22	\$12	56	600.00	\$34	200	600.00	\$120	200	600.00	\$120
Subtotal	3,893		\$3,303	6,262		\$6,116	9,775		\$9,849	9,775		\$9,849
Hardship Duty Pay - Location												
\$150/Month	542	\$1,799.36	\$975	570	\$1,800.00	\$1,026	570	\$1,800.00	\$1,026	570	\$1,800.00	\$1,026
\$100/Month	20,561	1,199.85	\$24,670	264	1,200.00	\$317	264	1,200.00	\$317	264	1,200.00	\$317
\$50/Month	1,994	601.30	\$1,199	2,095	600.00	\$1,257	2,095	600.00	\$1,257	2,095	600.00	\$1,257
Subtotal	23,097		\$26,844	2,929		\$2,600	2,929		\$2,600	2,929		\$2,600
Hardship Duty Pay - Mission	5	1,700.00	\$9	1	1,800.00	\$2	1	1,800.00	\$2	1	1,800.00	\$2
Total Hardship Duty Pay	23,102		\$26,853	2,930		\$2,602	2,930		\$2,602	2,930		\$2,602
Personal Money Allowance	1	\$2,000.00	\$2	1	\$2,000.00	\$2	1	\$2,000.00	\$2	1	\$2,000.00	\$2
Diving Duty Pay	458	2,604.44	\$1,193	229	2,580.00	\$591	229	2,580.00	\$591	229	2,580.00	\$591
Overseas Extension Pay	422	2,050.18	\$865	1,473	2,000.00	\$2,946	1,473	2,000.00	\$2,946	1,473	2,000.00	\$2,946
Imminent Danger Pay	29,250	2,699.64	\$78,964	2,835	2,700.00	\$7,655	2,835	2,700.00	\$7,655	2,835	2,700.00	\$7,655
Firefighters Hazardous Duty Pay	0	1,800.00	\$0	0	1,800.00	\$0	0	1,800.00	\$0	0	1,800.00	\$0
Foreign Language Proficiency	506	4,091.07	\$2,070	1,904	1,416.28	\$2,697	1,904	3,000.00	\$5,712	2,500	3,000.00	\$7,500
Critical Skills Retention Bonus							42	150,000.00	\$6,300	42	150,000.00	\$6,300
Assignment Incentive Pay							447	18,480.00	\$8,267	447	18,483.00	\$8,262
Total Special Pay			\$113,250			\$22,608			\$43,923			\$45,706

PROJECT: F. Special Duty Assignment Pay

FY 2006 Actual	\$28,384
FY 2007 Estimate	\$27,813
FY 2008 Estimate	\$32,923
FY 2009 Estimate	\$36,746

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37, as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies
- (e) School of Infantry Instructors

PART II - JUSTIFICATION OF FUNDS REQUESTED

- The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.
- Substantial increases are requested for Special Duty Assignment Pay in FY08 and FY09 due to Marine Corps' increased obligation in support of the Strategic Planning Guidance (SPG), MarSoc, and Con Plan 7500.

(In Thousands of Dollars)

	FY 2006 Estimate			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount									
Sp Dty Assign Pay (\$450)	3,578	\$5,392.49	\$19,294	3,465	\$5,400.00	\$18,711	3,465	\$5,400.00	\$18,711	4,200	\$5,400.00	\$22,680
Sp Dty Assign Pay (\$375)	1,054	4,497.67	\$4,741	1,095	4,500.00	\$4,928	2,059	4,500.00	\$9,266	2,013	4,500.00	\$9,059
Sp Dty Assign Pay (\$300)	148	3,521.67	\$521	124	3,600.00	\$446	265	3,600.00	\$954	282	3,600.00	\$1,015
Sp Dty Assign Pay (\$225)	0	2,700.00	\$0	8	2,700.00	\$22	106	2,700.00	\$286	106	2,700.00	\$286
Sp Dty Assign Pay (\$150)	2,134	1,793.19	\$3,827	2,059	1,800.00	\$3,706	2,059	1,800.00	\$3,706	2,059	1,800.00	\$3,706
Sp Dty Assign Pay (\$110)	1	984.96	\$1	0	900.00	\$0	0	900.00	\$0	0	900.00	\$0
Sp Dty Assign Pay (\$75)	0	900.00	\$0	0	900.00	\$0	0	900.00	\$0	0	900.00	\$0
Sp Dty Assign Pay (\$55)	0	600.00	\$0	0	600.00	\$0	0	600.00	\$0	0	600.00	\$0
Total	6,915		\$28,384	6,751		\$27,813	7,954		\$32,923	7,971		\$36,746

PROJECT: G. Reenlistment Bonus

FY 2006 Actual	\$88,925
FY 2007 Estimate	\$55,445
FY 2008 Estimate	\$213,685
FY 2009 Estimate	\$368,646

PART I - PURPOSE AND SCOPE

The reenlistment Bonus (authorized by 37, United States Code, Section 308) - Provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs. Payable to an individual with between twenty-one months and fourteen years of active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of sixteen years is not used in the computation. The maximum payment is \$60,000. Congress lifted the 10% cap on SRB payments exceeding \$20,000 in FY 1999. Beginning in FY 2001, all new SRB contracts are paid in one lump-sum.

PART II - JUSTIFICATION OF FUNDS REQUESTED

- The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

10 Most Critical Career Force Skill Shortage Occupations

0211	Counterintelligence Marine	2336	Explosive Ordnance Technician
0231	Intelligence Specialist	2631	Electronic Intel Intercept Specialist
0261	Geographic Intelligence Specialist	2834	Ground Mobile Forces SATCOM Technician
0321	Reconnaissance Man	5821	Criminal Investigator
0352	Antitank Missileman	5939	Aviation Radio Technician
0613	Construction Wireman	5974	Tactical Data Systems Administrator
0681	Interrogation-translation Specialist	6253	EA6 Aircraft Airframe Mechanic
0861	Fire Support Man	6312	Aircraft Comm/Nav/Radar AV8B
0689	Computer Technician	6842	METOC Forecaster

- Substantial increases are requested for Reenlistment Bonuses in FY08 and FY09 due to Marine Corps' increased obligation in support of the Strategic Planning Guidance (SPG), MarSoc, and Con Plan 7500.

	(In Thousands of Dollars)											
	FY 2006 Estimate			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
SRB Payments	6,049	\$14,700.78	\$88,925	3,350	\$16,550.60	\$55,445	7,061	\$30,262.71	\$213,685	9,687	\$38,055.74	\$368,646

	FY 2006 Actual		FY 2007 Est		FY 2008 Est		FY 2009 Est		FY 2010 Est		FY 2011 Est		FY 2012 Est		FY 2013 Est	
	Number	Amount \$0	Number	Amount \$0	Number	Amount \$0	Number	Amount \$0	Number	Amount \$0	Number	Amount \$0	Number	Amount \$0	Number	Amount \$0
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2006 Initial and Residual Payments	6049	\$88,925														
FY 2007 Initial and Residual Payments			3350	\$55,445												
FY 2008 Initial and Residual Payments					7061	\$213,685										
FY 2009 Initial and Residual Payments							9687	\$368,646								
FY 2010 Initial and Residual Payments									10001	\$382,634						
FY 2011 Initial and Residual Payments											10001	\$391,629				
FY 2012 Initial and Residual Payments													10001	\$400,982		
FY 2013 Initial and Residual Payments															10001	\$410,707
Total EB	6,049	\$ 88,925	3,350	\$ 55,445	7,061	\$ 213,685	9,687	\$ 368,646	10,001	\$ 382,634	10,001	\$ 391,629	10,001	\$ 400,982	10,001	\$ 410,707

PROJECT: H. Enlistment Bonus Program

FY 2006 Actual	\$6,257
FY 2007 Estimate	\$7,995
FY 2008 Estimate	\$70,803
FY 2009 Estimate	\$73,655

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

- The enlistment program allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions.
- Substantial increases are requested for Enlistment Bonuses in FY08 and FY09 due to Marine Corps' increased obligation in support of the Strategic Planning Guidance (SPG), MarSoc, and Con Plan 7500.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
New Payments												
\$1,000	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0
\$2,000	321	2,000.00	\$642	613	2,000.00	\$1,226	613	2,000.00	\$1,226	613	2,000.00	\$1,226
\$3,000	600	3,000.00	\$1,800	778	3,000.00	\$2,334	778	3,000.00	\$2,334	778	3,000.00	\$2,334
\$4,000	400	4,000.00	\$1,600	466	4,000.00	\$1,864	466	4,000.00	\$1,864	466	4,000.00	\$1,864
\$5,000	275	5,000.00	\$1,375	315	5,000.00	\$1,575	4,240	5,000.00	\$21,200	4,240	5,000.00	\$21,200
\$6,000	140	6,000.00	\$840	166	6,000.00	\$996	4,863	6,000.00	\$29,179	5,338	6,000.00	\$32,031
\$10,000	0	10,000.00	\$0	0	10,000.00	\$0	1,500	10,000.00	\$15,000	1,500	10,000.00	\$15,000
Subtotal New Payments	1,736		\$6,257	2,338		\$7,995	12,460		\$70,803	12,935		\$73,655
Residual Payments												
\$1,000	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0
\$2,000	0	2,000.00	\$0	0	2,000.00	\$0	0	2,000.00	\$0	0	2,000.00	\$0
\$3,000	0	3,000.00	\$0	0	3,000.00	\$0	0	3,000.00	\$0	0	3,000.00	\$0
\$4,000	0	4,000.00	\$0	0	4,000.00	\$0	0	4,000.00	\$0	0	4,000.00	\$0
\$5,000	0	5,000.00	\$0	0	5,000.00	\$0	0	5,000.00	\$0	0	5,000.00	\$0
\$6,000	0	6,000.00	\$0	0	6,000.00	\$0	0	6,000.00	\$0	0	6,000.00	\$0
\$10,000	0	10,000.00	\$0	0	10,000.00	\$0	0	10,000.00	\$0	0	10,000.00	\$0
Subtotal Residual Payments	0		\$0	0		\$0	0		\$0	0		\$0
Total EB	1,736		\$ 6,257	2,338		\$ 7,995	12,460		\$ 70,803	12,935		\$ 73,655

	FY 2006 Actual		FY 2007 Est		FY 2008 Est		FY 2009 Est		FY 2010 Est		FY 2011 Est		FY 2012 Est		FY 2013 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2006 Initial and Residual Payments	1736	\$6,257														
FY 2007 Initial and Residual Payments			2338	\$7,995												
FY 2008 Initial and Residual Payments					12460	\$70,803										
FY 2009 Initial and Residual Payments							12935	\$73,655								
FY 2010 Initial and Residual Payments									13371	\$76,137						
FY 2011 Initial and Residual Payments											13795	\$78,554				
FY 2012 Initial and Residual Payments													14220	\$80,971		
FY 2013 Initial and Residual Payments															14390	\$81,938
Total EB	1,736	\$ 6,257	2,338	\$ 7,995	12,460	\$ 70,803	12,935	\$ 73,655	13,371	\$ 76,137	13,795	\$ 78,554	14,220	\$ 80,971	14,390	\$ 81,938

PROJECT: I. College Fund

FY 2006 Actual	\$ 8,592
FY 2007 Estimate	\$ 11,545
FY 2008 Estimate	\$ 18,701
FY 2009 Estimate	\$ 18,701

PART I - PURPOSE AND SCOPE

The funds requested provide for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by Title 38 U.S.C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed an ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program.

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Marine Corps College Fund Program (4/5 Year Commitment) 50K	2,396	\$ 3,586.00	\$ 8,592	2,269	5,088.00	\$ 11,545	4,194	\$ 4,459.00	\$ 18,701	4,194	\$ 4,459.00	\$ 18,701

PROJECT: J. Basic Allowance for Housing

FY 2006 Actual	\$1,041,538
FY 2007 Estimate	\$1,024,902
FY 2008 Estimate	\$1,109,129
FY 2009 Estimate	\$1,364,148

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 USC 403. The FY 00 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2005.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The computation of fund requirements is provided in the following table:

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Housing With Dependents												
E-9.....	1,192	\$19,606.83	\$23,371	1,200	\$20,507.05	\$24,608	1,254	\$21,470.88	\$26,924	1,266	\$22,587.36	\$28,596
E-8.....	2,830	17,903.05	\$50,666	3,000	18,740.30	\$56,221	3,019	19,621.10	\$59,236	3,029	\$20,641.39	\$62,523
E-7.....	6,416	16,851.70	\$108,121	6,700	17,615.14	\$118,021	6,800	18,443.05	\$125,413	6,808	\$19,402.09	\$132,089
E-6.....	10,165	15,960.55	\$162,239	10,600	16,671.67	\$176,720	10,914	17,455.24	\$190,506	11,505	\$18,362.91	\$211,265
E-5.....	13,888	13,984.70	\$194,220	14,000	14,591.16	\$204,276	14,627	15,276.94	\$223,456	15,375	\$16,071.35	\$247,097
E-4.....	11,995	12,718.57	\$152,559	12,000	13,284.36	\$159,412	11,815	13,908.73	\$164,332	13,500	\$14,631.98	\$197,532
E-3.....	9,630	12,562.36	\$120,976	9,700	13,105.73	\$127,126	10,010	13,721.70	\$137,354	12,225	\$14,435.23	\$176,471
E-2.....	2,065	12,244.23	\$25,284	2,100	12,797.53	\$26,875	2,139	13,399.01	\$28,660	3,500	\$14,095.76	\$49,335
E-1.....	785	11,898.38	\$9,340	800	12,443.39	\$9,955	819	13,028.23	\$10,670	827	\$13,705.70	\$11,335
Subtotal	58,966		\$846,775	60,100		\$903,214	61,397		\$966,552	61,569		\$1,116,242
BAH Difference	2,091	\$2,434.86	\$5,091	2,745	\$2,823.21	\$7,750	1,946	\$2,955.90	\$5,752	1,946	\$3,094.83	\$6,023
Total BAH With Dependents	61,057		\$851,867	62,845		\$910,964	63,343		\$972,304	63,515		\$1,122,265
Basic Allowance for Housing Without Dependents												
E-9.....	96	\$16,482.57	\$1,582	96	\$17,255.19	\$1,656	94	\$18,066.18	\$1,698	96	\$19,005.62	\$1,825
E-8.....	321	14,613.97	\$4,691	366	15,174.82	\$5,554	265	15,888.04	\$4,210	321	\$16,714.22	\$5,365
E-7.....	863	13,275.29	\$11,457	893	13,805.64	\$12,328	692	14,454.51	\$10,003	863	\$15,206.14	\$13,123
E-6.....	2,367	12,342.97	\$29,216	2,087	12,842.37	\$26,802	1,969	13,445.96	\$26,475	2,367	\$14,145.15	\$33,482
E-5.....	4,604	11,546.94	\$53,162	3,668	11,977.34	\$43,933	5,500	12,540.28	\$68,972	5,510	\$13,192.37	\$72,690
E-4.....	3,021	10,402.82	\$31,427	215	10,829.11	\$2,328	273	11,338.08	\$3,093	4,500	\$11,927.66	\$53,674
E-3.....	2,614	10,551.92	\$27,583	14	10,460.62	\$146	39	10,952.27	\$427	2,543	\$11,521.78	\$29,299
E-2.....	617	7,968.53	\$4,917	10	7,712.07	\$77	10	8,074.54	\$81	750	\$8,494.42	\$6,371
E-1.....	454	6,335.86	\$2,876	45	6,520.38	\$293	45	6,826.83	\$307	535	\$7,181.83	\$3,842
Total BAH W/O Dependents	14,957		\$166,911	7,394		\$93,119	8,887		\$115,266	6,895		\$219,671

PROJECT: J. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAH												
E-9.....	5	\$195.39	\$1	5	\$233.69	\$1	5	\$244.67	\$1	5	\$256.17	\$1
E-8.....	10	265.19	\$3	10	192.23	\$2	10	201.26	\$2	10	210.72	\$2
E-7.....	51	141.85	\$7	50	150.77	\$8	50	157.85	\$8	50	165.27	\$8
E-6.....	280	113.90	\$32	257	124.38	\$32	257	130.23	\$33	257	136.35	\$35
E-5.....	4,510	99.59	\$449	4,200	109.31	\$459	4,143	114.44	\$474	4,195	119.82	\$503
E-4.....	17,301	97.21	\$1,682	15,437	101.77	\$1,571	17,812	106.55	\$1,898	18,402	111.56	\$2,053
E-3.....	29,967	93.35	\$2,797	30,370	98.00	\$2,976	30,919	102.61	\$3,172	30,363	107.43	\$3,262
E-2.....	16,519	86.84	\$1,435	16,294	90.46	\$1,474	16,790	94.71	\$1,590	16,800	99.16	\$1,666
E-1.....	9,950	83.02	\$826	9,976	86.69	\$865	10,374	90.77	\$942	10,419	95.03	\$990
Total Partial BAH	78,593		\$7,232	76,599		\$7,388	80,360		\$8,121	80,501		\$8,520
Total Substandard Housing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Basic Allowance for Housing Domestic.....	154,607		1,026,009	146,838		1,011,470	150,953		1,095,691	150,911		1,350,455

PROJECT: J. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Housing With Dependents												
E-9.....	26	\$25,360.25	\$659	13	\$24,817.12	\$323	13	\$24,783.60	\$322	13	\$25,254.49	\$328
E-8.....	44	24,565.85	\$1,081	34	19,454.29	\$661	34	19,171.72	\$652	34	19,535.98	\$664
E-7.....	118	23,612.59	\$2,786	107	19,320.60	\$2,067	107	19,866.63	\$2,126	107	20,244.09	\$2,166
E-6.....	151	23,225.03	\$3,507	183	18,771.87	\$3,435	183	18,581.97	\$3,401	183	18,935.03	\$3,465
E-5.....	171	20,890.54	\$3,572	244	16,333.19	\$3,985	244	16,325.28	\$3,983	244	16,635.46	\$4,059
E-4.....	82	16,621.53	\$1,363	82	11,308.34	\$927	82	11,227.38	\$921	82	11,440.70	\$938
E-3.....	43	15,908.15	\$684	39	8,627.17	\$336	39	8,522.62	\$332	39	8,684.55	\$339
E-2.....	3	16,421.59	\$49	1	4,591.21	\$5	1	4,426.03	\$4	1	4,510.13	\$5
E-1.....	1	21,743.94	\$22	1	5,705.51	\$6	1	5,554.19	\$6	1	5,659.72	\$6
Total BAH With Dependents	639		\$13,724	704		\$11,746	704		\$11,747	704		\$11,970
Basic Allowance for Housing Without Dependents												
E-9.....	2	\$22,067.48	\$44	2	\$17,133.70	\$34	2	\$17,196.25	\$34	2	\$17,522.98	\$35
E-8.....	2	24,026.89	\$48	2	18,611.52	\$37	2	18,723.14	\$37	2	19,078.88	\$38
E-7.....	10	27,092.02	\$271	21	20,923.23	\$439	21	21,111.67	\$444	21	21,512.79	\$452
E-6.....	20	22,334.83	\$447	20	17,335.26	\$347	20	17,404.59	\$348	20	17,735.28	\$355
E-5.....	45	20,416.35	\$919	45	15,888.34	\$715	45	15,909.60	\$716	45	16,211.88	\$730
E-4.....	2	16,637.28	\$33	6	13,038.17	\$78	6	12,964.73	\$78	6	13,211.06	\$79
E-3.....	3	14,415.78	\$43	3	11,362.63	\$34	3	11,233.61	\$34	3	11,447.05	\$34
E-2.....	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
E-1.....	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
Total BAH Without Dependents	84		\$1,805	99		\$1,685	99		\$1,691	99		\$1,723
Total Basic Allowance for Housing Overseas.....	723		\$15,529	803		\$13,432	803		\$13,438	803		\$13,693
Total BAH		\$	1,041,538			\$1,024,902			\$1,109,129			\$1,364,148

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

PROJECT: K. Overseas Station Allowances

FY 2006 Estimate \$97,831
 FY 2007 Estimate \$90,584
 FY 2008 Estimate \$91,698
 FY 2009 Estimate \$93,534

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	13,203	\$2,583.15	\$34,105	12,851	\$2,349.10	\$30,188	12,851	\$2,398.43	\$30,822	12,851	\$2,448.80	\$31,470
Cost of Living Regular	7,424	\$7,805.98	\$57,952	7,290	\$7,817.78	\$56,992	7,290	\$7,885.77	\$57,487	7,290	\$8,051.37	\$58,694
Temporary Lodging Allowance	5,018	\$1,150.70	\$5,774	3,585	\$949.42	\$3,404	3,496	\$969.36	\$3,389	3,405	\$989.71	\$3,370
Total Station Allowances	25,645		\$97,831	23,726		\$90,584	23,637		\$91,698	23,546		\$93,534

PROJECT: L. CONUS Cost of Living Allowance (COLA)

FY 2006 Actual	\$6,081
FY 2007 Estimate	\$3,205
FY 2008 Estimate	\$3,314
FY 2009 Estimate	\$3,426

PART I - PURPOSE AND SCOPE

As part of the DOD Quality Of Life actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and has not been less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 National Defense Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
CONUS COLA	4,057	\$1,499.00	\$6,081	2,292	\$1,398.29	\$3,205	2,292	\$1,445.84	\$3,314	2,292	\$1,494.65	\$3,426

PROJECT: M. Clothing Allowances

FY 2006 Actual	\$102,972
FY 2007 Estimate	\$92,923
FY 2008 Estimate	\$120,768
FY 2009 Estimate	\$121,416

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e. criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

PROJECT: M. Clothing Allowances

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(1) Initial												
(a) Military Clothing												
Civilian Life, Men (New Recruit)	30,720	\$1,215.72	\$37,347	27,900	\$1,199.93	\$33,478	26,300	\$1,571.33	\$41,326	30,000	\$1,604.67	\$48,140
Civilian Life, Men (New Recruit) Partial	3,400	425.51	\$1,447	3,300	419.98	\$1,386	3,300	549.97	\$1,815	3,300	561.64	\$1,853
Civilian Life, Women (New Recruit)	2,272	1,459.62	\$3,316	2,900	1,440.66	\$4,178	2,900	1,882.36	\$5,459	3,200	1,922.30	\$6,151
Civilian Life, Women (New Recruit) Partial	465	510.87	\$238	430	504.23	\$217	430	658.82	\$283	430	672.81	\$289
Broken Reenl, Non-Obligors	41	2,677.56	\$110	50	1,199.93	\$60	50	1,571.33	\$79	50	1,604.67	\$80
Broken Reenl, Obligors	259	243.14	\$63	168	239.99	\$40	168	245.27	\$41	168	250.42	\$42
Officer Candidates	655	632.17	\$414	700	623.96	\$437	700	637.69	\$446	700	651.08	\$456
Temporary Reversions	0	632.17	\$0	0	623.96	\$0	0	637.69	\$0	0	651.08	\$0
Subtotal	37,812		\$42,934	35,448		\$39,796	33,848		\$49,449	32,248		\$57,012
(b) Civilian Clothing												
Initial Allowance	1,737	\$862.35	\$1,498	525	\$881.32	\$463	525	\$900.71	\$473	525	\$919.63	\$483
Replacement Allowance	1,257	287.45	\$361	300	293.77	\$88	300	300.24	\$90	300	306.54	\$92
Temporary Duty	2,262	574.90	\$1,300	300	587.55	\$176	300	600.47	\$180	300	613.08	\$184
Civilian State Department	702	1,379.49	\$968	700	1,409.84	\$987	700	1,440.85	\$1,009	700	1,471.11	\$1,030
Subtotal	5,958		\$4,128	1,825		\$1,714	1,825		\$1,752	1,825		\$1,788
Total Initial			\$47,062			\$41,510			\$51,201			\$58,801

PROJECT: M. Clothing Allowances

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(2) Basic Maintenance Male	83,581	\$255.60	\$21,363	62,000	\$261.22	\$16,196	62,000	\$266.97	\$16,552	60,000	\$272.58	\$16,355
Standard Maintenance Male	72,736	367.20	\$26,709	75,000	375.28	\$28,146	75,000	596.25	\$44,719	61,167	617.14	\$37,748
Basic Maintenance Female	6,182	273.60	\$1,691	3,800	279.62	\$1,063	3,800	285.77	\$1,086	3,800	291.77	\$1,109
Standard Maintenance Female	5,379	392.40	\$2,111	4,700	401.03	\$1,885	4,700	637.18	\$2,995	4,700	659.48	\$3,100
Total Maintenance	167,878		\$51,874	145,500		\$47,289	145,500		\$65,352	145,500		\$58,312
(3) Supplementary Allowance	10,065	\$400.94	\$4,035	10,065	\$409.76	\$4,124	10,065	\$418.78	\$4,215	10,065	\$427.57	\$4,303
(4) Advance Funding for New Clothing Items			\$0			\$0			\$0			\$0
Total Clothing Allowance			\$102,972			\$92,923			\$120,768			\$121,416

PROJECT: N. Family Separation Allowance

FY 2006 Actual	\$49,583
FY 2007 Estimate	\$26,592
FY 2008 Estimate	\$26,592
FY 2009 Estimate	\$26,592

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized	6,254	\$3,003.34	\$18,783	4,804	\$3,000.00	\$14,412	4,804	\$3,000.00	\$14,412	4,804	\$3,000.00	\$14,412
On Board Ship for More Than Thirty Days	16	2,975.28	\$48	370	3,000.00	\$1,110	370	3,000.00	\$1,110	370	3,000.00	\$1,110
On TDY for More Than Thirty Days with Dependents not residing near TDY station	10,250	3,000.24	\$30,752	3,690	3,000.00	\$11,070	3,690	3,000.00	\$11,070	3,690	3,000.00	\$11,070
Total Family Separation Allowance	16,520		\$49,583	8,864		\$26,592	8,864		\$26,592	8,864		\$26,592

PROJECT: P. National Call to Service

FY 2006 Actual	\$305
FY 2007 Estimate	\$1,000
FY 2008 Estimate	\$1,125
FY 2009 Estimate	\$1,125

PART I - PURPOSE AND SCOPE

Section 531 of the FY 2003 National Defense Authorization Act amends chapter 31 of Title 10, USC providing the DOD with a new short-term enlistment program designed to promote and facilitate military enlistment in support of national service. Enlistment under this program commenced 1 Oct 03. The yearly quotas for NCS will be 175 for FY04, 250 for FY05 and 350 for FY06 and out. Enlistees under the NCS program will incur an 8 year mandatory service obligation consisting of 15 months of active duty after completion of initial entry training followed by either reenlistment/extension on active duty for a period of at least 24 months of active duty or 24 months of selected reserve service followed by the remainder in the selected reserves, IRR, or other national service program as designated by SECDEF. NCS participation is limited to applicants who meet the following criteria: non-prior service, high school diploma graduate (Tier 1), and AFQT categories I-III A.

NCS Marines will be given the opportunity to select one of the following incentive based enlistment options:

1. \$5K bonus payed at completion of the active duty obligation.
2. Repayment of qualifying student loans as defined in sec 510(L)(2) of Title 10 USC (principal and interest) up to \$18,000 but no lower than \$10,000 payable upon completion of active duty obligation.
3. Educational allowance for up to 12 mos payable at the monthly rate for basic education assistance allowances under sec 3015(A)(1) of title 38 USC after completion of the active duty obligation.
4. Educational allowance for up to 36 mos payable at 1/2 the monthly rate for basic educational assistance allowances under SEC 3015(B)(1) of title 38 USC after completion of the active duty obligation.

II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on data provided by the Office of the Secretary of Defense.

The following estimate is provided:

(In Thousands of Dollars)

<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
\$305	\$1,000	\$1,125	\$1,125

PROJECT: O. Separation Payments

FY 2006 Actual	\$75,352
FY 2007 Estimate	\$75,359
FY 2008 Estimate	\$77,200
FY 2009 Estimate	\$79,200

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9. Effective FY06 members may execute leave buy back.
- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who were encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement- The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty.
For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminated on 01 October 2001.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

	FY 2006 Actual				FY 2007 Estimate				FY 2008 Estimate				FY 2009 Estimate			
	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave Payments																
E-9	65	36	\$173.38	\$406	65	38	\$176.51	\$436	65	38	\$181.99	\$450	65	38	\$189.27	\$467
E-8	150	36	136.46	\$737	150	44	140.47	\$927	150	44	144.82	\$956	150	44	\$150.61	\$994
E-7	500	38	112.12	\$2,130	500	40	117.72	\$2,354	500	40	121.91	\$2,438	500	40	\$126.79	\$2,536
E-6	1,101	32	92.03	\$3,243	1,100	37	94.47	\$3,515	1,100	37	97.60	\$3,972	1,065	37	\$101.50	\$4,001
E-5	4,109	35	73.79	\$10,612	3,858	21	74.87	\$6,066	3,800	21	77.24	\$6,164	3,800	21	\$80.33	\$6,410
E-4	5,104	28	60.74	\$8,681	6,600	17	62.15	\$6,973	6,600	17	64.17	\$7,200	6,600	17	\$66.74	\$7,488
E-3	2,456	27	51.77	\$3,433	2,470	27	52.85	\$3,525	2,552	27	54.66	\$3,766	2,586	27	\$56.85	\$3,969
E-2	575	20	47.55	\$547	325	20	48.37	\$314	430	20	49.87	\$429	430	20	\$51.86	\$446
E-1	217	20	40.21	\$175	200	19	43.15	\$164	200	19	44.49	\$169	200	19	\$46.27	\$176
Total	14,277			\$29,963	15,268			\$24,275	15,397			\$25,544	15,431			\$26,487
Severance Pay, Disability	390		\$38,757.30	\$15,127	360		\$40,075.92	\$14,427	360		\$41,438.50	\$14,918	360		\$42,847.41	\$15,425
Discharge Gratuity	95		\$25.00	\$2	50		\$25.00	\$1	40		\$25.00	\$1	40		\$25.00	\$1
Severance Pay, Non-Disability																
Involuntary - Half Pay	113		29,987.67	\$3,378	225		\$31,007.25	\$6,977	225		\$32,061.50	\$7,214	225		\$33,151.59	\$7,459
Involuntary - Full Pay	88		67,002.84	\$5,893	125		\$69,280.94	\$8,660	125		\$71,636.49	\$8,955	125		\$74,072.13	\$9,259
Voluntary Separation Incentive																
Trust Fund payment	1		769,000.00	\$769	1		769,000.00	\$769	1		769,000.00	\$769	1		769,000.00	\$769
\$30,000 Lump Sum Bonus	674		30,000.00	\$20,220	675		30,000.00	\$20,250	660		30,000.00	\$19,800	660		30,000.00	\$19,800
Total Separation Pay				\$75,352				\$75,359				\$77,200				\$79,200

PROJECT: Q. Social Security Tax-Employer's Contribution

FY 2006 Actual	\$294,830
FY 2007 Estimate	\$285,030
FY 2008 Estimate	\$300,414
FY 2009 Estimate	\$335,042

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

- Calendar Year 2006 - 7.65% on first \$94,200 and 1.45% on the remainder.
- Calendar Year 2007 - 7.65% on first \$98,400 and 1.45% on the remainder.
- Calendar Year 2008 - 7.65% on first \$102,300 and 1.45% on the remainder.
- Calendar Year 2009 - 7.65% on first \$106,800 and 1.45% on the remainder.

PROJECT: Q. Social Security Tax-Employer's Contribution

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Non-Entitled	165,964	\$1,781.92	\$295,734 (904)	155,374	\$1,841.16	\$286,069 (1,039)	155,276	\$1,902.45	\$300,414 0	155,276	\$1,968.32	\$335,042 0
Subtotal FICA			\$294,830			\$285,030			\$300,414			\$335,042
Total Pay & Allowances Enlisted			\$6,873,059			\$6,460,182			\$7,184,328			\$8,225,899
Less: Reimbursables			(\$4,820)			(\$8,170)			(\$7,871)			(\$7,899)
Total Direct Program			\$6,868,239			\$6,452,012			\$7,176,458			\$8,218,001

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
SUBSISTENCE OF ENLISTED PERSONNEL
(DOLLARS IN THOUSANDS)

	AMOUNT
BUDGET ACTIVITY 4	
FY 2007 DIRECT PROGRAM:	\$ 549,354
INCREASE:	
Subsistence-in-Kind - The increase is due to operational rations requirements for the newly created Marine Corps Special Operations Command and the operation of a new Marine mess hall in Korea.	8,999
Basic Allowance for Subsistence - This increase is due to increase of inflation rates from 1.9% to 2.8% and increase rates offset by a decrease in collections.	31,992
TOTAL INCREASE:	40,991
FY 2008 DIRECT PROGRAM:	\$ 590,345

SCHEDULE OF INCREASES AND DECREASES
SUBSISTENCE OF ENLISTED PERSONNEL
(DOLLARS IN THOUSANDS)

	AMOUNT
BUDGET ACTIVITY 4	
FY 2008 DIRECT PROGRAM:	590,345
PRICING INCREASE:	71,970
TOTAL INCREASE:	71,970
FY 2009 DIRECT PROGRAM:	662,315

FY 2006 Actual	\$597,040
FY 2007 Estimate	\$560,618
FY 2008 Estimate	\$598,486
FY 2009 Estimate	\$670,453

PART I - PURPOSE AND SCOPE

The funds requested will provide all military members entitled to basic pay a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37, U.S.C., Section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost).
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is executed as unavoidable (Title 37 U.S.C. Section 503)

PROJECT: 4-B SUBSISTENCE-IN-KIND

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY 2001 the Marine Corps reengineered its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program established two contracts (East coast/West coast) to support all CONUS messhalls. The contracts established and operated centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The computation of fund requirements is provided in the following tables:

	(In Thousands of Dollars)											
	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
A. Basic Allowance for Subsistence												
1. When Authorized to Mess Separately	143,682	\$3,251.85	\$ 467,232	144,451	\$3,335.73	\$ 481,850	148,027	\$3,429.13	\$ 507,604	171,606	\$3,525.15	\$ 604,937
2. When Rations in Kind Not Available	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
3. Augmentation of Commuted Ration Allowed for												
4. Less Collections	35,155	\$2,626.71	92,342	65,937	\$2,685.63	\$ 177,082	61,355	\$2,784.54	\$ 170,845	66,780	\$2,871.36	\$ 191,749
Total Enlisted BAS			\$ 374,890			\$ 304,767	145,223		\$ 336,758	147,277		\$ 413,187

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
B. Subsistence-in-Kind												
1. Subsistence-in-Mess												
a. Trainee/Non-Pay Status												
b. Members Taking Meals in Mess	3,325	\$3,577.00	\$11,892	5,551	\$3,686.50	\$20,462	5,474	\$3,839.34	\$21,017	5,494	\$4,051.94	\$22,261
Subtotal Subsistence-in-Mess			\$11,892			\$20,462			\$21,017			\$22,261
2. Operational Rations												
a. MRE's	517,909	\$84.87	\$43,955	633,020	\$94.34	\$59,717	611,455	\$94.67	\$57,886	613,724	\$87.52	\$53,713
b. Unitized Rations	1,017,880	\$9.55	\$9,721	873,843	\$10.82	\$9,455	1,206,250	\$10.22	\$12,328	1,208,961	\$9.34	\$11,292
c. Other Package Operational Rations	239,029	\$5.26	\$1,257	522,626	\$2.95	\$1,542	258,058	\$2.76	\$712	235,772	\$2.52	\$594
Subtotal Operational Rations			\$54,933			\$70,715			\$70,927	\$57,252		\$65,599
3. Augmentation Rations/Other Programs												
a. Augmentation Rations			\$663			\$2,943			\$2,973			\$3,391
b. Other - Regionalization			\$145,161			\$154,480			\$164,197			\$164,190
c. Other - Messing			\$8,759			\$6,501			\$1,865			\$1,075
Subtotal Augmentation Rations/Other Programs			\$154,583			\$163,924			\$169,035			\$168,656
Total SIK			\$221,408			\$255,101			\$260,978			\$256,516
C. Family Subsistence Supplemental Allowance (FSSA)			\$742			\$750			\$750			\$750
Total FSSA			\$742			\$750			\$750			\$750
Total Subsistence Program			\$597,040			\$560,618			\$598,487			\$670,454
Less Reimbursable			\$6,879			\$11,264			\$8,141			\$8,138
Total Direct Subsistence			\$590,161			\$549,354			\$590,345			\$662,315

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES - SUMMARY
 PERMANENT CHANGE OF STATION TRAVEL
 (\$ in Thousands)

BUDGET ACTIVITY 5	AMOUNT
FY 2007 DIRECT PROGRAM:	345,362
PRICING INCREASE:	
Travel of Military Member	7,316
Travel of Dependents (Family)	743
Pet Quarantine	3
Dislocation Allowance	4,943
Mobile Home Allowance	5
Global POV Shipping	80
Global POV Storage	40
Non-Temporary Storage	79
SDDC Cargo Operations (Port Handling Charges)	2
Temporary Lodging Expense	189
In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program	36
Full Replacement Value (FRV)	778
Total Pricing Increase :	14,215
PRICING DECREASE:	
Transportation of Household Goods	-7,354
Total Pricing Decease:	-7,354
Total Changes:	6,861
 FY08 DIRECT PROGRAM:	 352,224

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES - SUMMARY

Pay and Allowance of Officers

(\$ in Thousands)

	<u>BA 05</u> AMOUNT
BUDGET ACTIVITY 5	
FY 2008 DIRECT PROGRAM:	352,224
PRICING INCREASE:	
Travel of Military Member	11,396
Transportation of Household Goods	19,154
Pet Quarantine	3
Dislocation Allowance	4,261
Mobile Home Allowance	7
Global POV Shipping	81
Global POV Storage	41
Non-Temporary Storage	69
SDDC Cargo Operations (Port Handling Charges)	2
Temporary Lodging Expense	167
In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program	33
Full Replacement Value (FRV)	1,212
Total Pricing Increase :	36,426
FY09 DIRECT PROGRAM:	\$388,650

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF MOVE REQUIREMENTS
(In Thousands of Dollars)

	FY 2006 Actuals		FY 2007 Estimate		FY 2008 Estimate		FY 2009 Estimate	
	Moves	Amount	Moves	Amount	Moves	Amount	Moves	Amount
ACCESSION TRAVEL	33,063	\$55,734	33,200	\$45,331	34,769	\$47,877	39,076	\$56,000
TRAINING TRAVEL	2,131	5,246	3,611	9,523	4,268	9,798	4,316	9,924
OPERATIONAL TRAVEL	13,879	122,082	11,463	90,676	12,277	91,399	15,087	115,121
ROTATIONAL TRAVEL	18,580	124,642	18,350	126,686	19,988	126,787	21,408	130,507
SEPARATION TRAVEL	33,822	45,070	33,962	50,659	34,960	53,545	35,619	53,988
TRAVEL OF ORGANIZED UNITS	203	246	1,003	1,755	1,003	1,781	1,003	1,804
NON-TEMPORARY STORAGE	9,782	5,189	9,880	5,351	9,926	5,430	9,952	5,499
TEMPORARY LODGING EXPENSE	7,810	12,467	7,884	12,857	7,920	13,046	7,941	13,213
IN-PLACE CONSECUTIVE OVERSEAS TOURS/ OVERSEAS TOUR EXTENSION INCENTIVE PROGRAM	619	2,414	624	2,524	626	2,561	628	2,594
TOTAL OBLIGATIONS		\$373,090		\$345,362		\$352,224		\$388,650
LESS REIMBURSABLE PROGRAM		534		0		0		0
TOTAL DIRECT PROGRAM	119,889	\$372,556	119,977	\$345,362	125,737	\$352,224	135,030	\$388,650

**PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)**

	FY 2006 Actuals		FY 2007 Estimate		FY 2008 Estimate		FY 2009 Estimate	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member	119,889	\$83,604	119,977	80,982	125,737	88,297	135,030	99,694
Mileage	51,469	11,101	49,779	10,528	51,831	11,370	51,967	11,516
Per Diem	119,889	24,819	119,977	24,294	125,737	26,164	135,030	26,496
GTRs	29,411	7,687	28,445	7,289	29,618	7,872	29,695	7,972
AMC	5,252	18,787	5,079	17,816	5,289	19,241	5,303	19,488
Commercial Air	18,906	21,210	18,286	21,055	19,040	22,740	19,090	23,031
Travel of Dependents (Family)	17,082	23,892	14,229	19,713	14,825	20,456	15,655	21,738
Mileage	12,468	5,556	10,103	4,534	10,828	4,779	10,547	4,733
Per Diem	17,561	8,433	14,229	7,097	15,251	7,480	15,655	7,408
GTRs	1,054	483	854	394	915	416	891	412
AMC	2,107	5,314	1,707	4,337	1,830	4,571	1,783	4,527
Commercial Air	1,932	4,106	1,565	3,351	1,678	3,532	1,634	3,498
Transportation of Household Goods	47,027	166,996	45,591	160,383	44,452	153,029	47,931	170,901
Land Shipments	22,999	105,457	23,707	101,523	22,632	95,734	24,689	99,637
ITGBL Shipments	15,038	58,735	15,501	56,134	14,798	52,931	16,143	55,091
MSC (M. Tons)	3,981	82	4,103	80	3,917	76	4,273	79
AMC (S. Tons)	2,211	2,722	2,280	2,646	2,176	2,495	2,374	2,597
Pet Quarantine	495	291	495	297	495	300	495	303
Dislocation Allowance	25,727	54,290	19,097	38,820	21,085	43,763	23,053	48,024
Mobile Home Allowance	104	505	140	599	140	604	140	611
Global POV Shipping	2,628	8,157	2,507	7,914	2,507	7,994	2,507	8,074
Global POV Storage	528	3,934	528	4,004	528	4,045	528	4,085
Non-Temporary Storage	9,782	5,189	9,880	5,351	9,926	5,430	9,952	5,499
SDDC Cargo Operations (Port Handling Charges)	5,294	217	5,294	222	4,274	224	4,274	226
Temporary Lodging Expense	7,810	12,467	7,884	12,857	7,920	13,046	7,941	13,213
In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program	619	2,414	624	2,524	624	2,561	628	2,594
Full Replacement Value (FRV)		11,135		11,697		12,475		13,687
Total Obligations		373,090		345,362		352,224		388,650
Less Reimbursements		534		0		0		0
Total Direct Program		372,556		\$345,362		\$352,224		\$388,650

PROJECT: A. Accession Travel

FY 2006 Actuals	\$55,734
FY 2007 - Estimate	\$45,331
FY 2008 - Estimate	\$47,877
FY 2009 - Estimate	\$56,000

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served while enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving The Basic School, and newly commissioned officers attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more in duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more in duration.

FY NDAA dated 22 Dec 2003: Procurement of Full Replacement Value(FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Accession travel figures include PCS requirements to meet the FY 2008 end strength level of 180,000 Marines.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: A. Accession Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers												
(1) Travel of Military Member	1,543	432.16	\$667	1,315	440.37	\$579	1,685	444.82	\$750	2,350	449.31	\$1,056
(2) Travel of Dependents	592	694.22	411	130	707.41	92	130	714.55	93	230	721.77	166
(3) Transportation of Household Goods	1,530	1,501.50	2,297	1,665	1,530.02	2,547	1,665	1,545.48	2,573	1,875	1,561.09	2,927
(4) Dislocation Allowance	1,435	1,874.40	2,690	1,085	1,910.02	2,072	1,406	1,929.31	2,713	1,756	1,948.79	3,422
(5) Mobile Home Allowance	3	4,022.42	12	3	4,098.85	12	3	4,140.25	12	3	4,182.06	13
(6) Privately Owned Vehicles (POV)												
(a) Global POV Shipping	31	2,978.75	92	30	3,035.35	91	30	3,066.01	92	30	3,096.97	93
(b) Global POV Storage	23	2,587.00	60	23	2,636.15	60	23	2,662.78	60	23	2,689.67	61
Total A(6)	54		\$152	53		\$151	53		\$152	53		\$154
(7) Port Handling Costs (HHG, M. Tons)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(9) Full Replacement Value (FRV)	1,543	111.46	172	1,315	115.14	151	1,685	116.30	196	2,350	117.48	276
Total A(a)	1,543		\$6,401	1,315		\$5,605	1,685		\$6,489	2,350		\$8,013

PROJECT: A . Accession Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted												
(1) Travel of Military Member	31,520	805.85	\$25,400	31,885	821.16	\$26,183	33,084	829.46	\$27,442	36,726	837.84	\$30,771
(2) Travel of Dependents	650	967.38	629	508	985.76	501	552	995.72	550	708	1,005.78	712
(3) Transportation of Household Goods	7,902	1,354.06	10,700	1,936	1,379.78	2,671	1,996	1,393.72	2,782	2,714	1,407.80	3,821
(4) Dislocation Allowance	6,635	1,340.23	8,892	4,758	1,365.69	6,498	4,758	1,379.48	6,564	5,858	1,393.42	8,163
(5) Mobile Home Allowance	10	7,142.86	71	10	7,278.57	73	10	7,252.08	73	10	7,436.34	74
(6) Privately Owned Vehicles (POV)												
(a) Global POV Shipping	20	2,978.75	60	20	3,035.35	61	20	3,066.01	61	20	3,096.97	62
(b) Global POV Storage	26	2,587.00	67	26	2,636.15	69	26	2,662.78	69	26	2,689.67	70
Total A(6)	46		\$127	46		\$129	46		\$131	46		\$132
(7) Port Handling Costs (HHG, M. Tons)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(9) Full Replacement Value (FRV)	31,520	111.47	3,514	31,885	115.14	3,671	33,084	116.30	3,848	36,726	117.48	4,314
Total A(b)	31,520		\$ 49,333	31,885		\$ 39,726	33,084		\$ 41,388	36,726		\$ 47,987
Total Accession Travel	33,063		\$55,734	33,200		\$45,331	34,769		\$47,877	39,076		\$56,000

PROJECT: B. Training Travel

FY 2006 - Actuals	\$5,246
FY 2007 - Estimate	\$9,523
FY 2008 - Estimate	\$9,798
FY 2009 - Estimate	\$9,924

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the continental United States PCS movements of (1) officers and warrant officers from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the continental United States PCS movements of (1) enlisted personnel from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and attrites from school to their next continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Training moves help to ensure the future readiness of the Marine Corps by reinforcing or building the skill levels of both officers and enlisted personnel.

Increases in training travel are due to increases in Surface Deployment Distribution Command (SDDC) rates.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

FY NDAA dated 22 Dec 2003: Procurement of Full Replacement Value(FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

PROJECT: B. Training Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers												
(1) Travel of Military Member	1,125	243.55	\$274	1,502	248.66	\$373	1,559	251.17	\$392	1,538	253.71	\$390
(2) Travel of Dependents	325	614.37	200	312	627.27	196	312	633.61	198	311	640.01	199
(3) Transportation of Household Goods	550	2,901.95	1,596	1,422	2,962.90	4,213	1,385	2,992.82	4,145	1,369	3,023.05	4,139
(4) Dislocation Allowance	1,037	1,593.61	1,653	1,118	1,627.07	1,819	1,117	1,643.51	1,836	1,117	1,660.11	1,854
(5) Mobile Home Allowance	5	4,064.53	20	5	4,149.88	21	5	4,191.80	21	5	4,234.14	21
(9) Full Replacement Value (FRV)	1,125	111.14	125	1,502	115.14	173	1,559	116.30	181	1,538	117.48	181
Total B(a)	1,125		\$3,868	1,502		\$6,795	1,559		\$6,772	1,538		\$6,784

PROJECT: B. Training Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(b) Enlisted												
(1) Travel of Military Member	1,006	651.17	\$655	2,109	664.84	\$1,402	2,309	671.56	\$1,551	2,345	678.34	\$1,591
(2) Travel of Dependents	90	380.36	34	92	388.35	36	92	392.27	36	92	396.23	36
(3) Transportation of Household Goods	102	2,193.44	224	322	2,239.50	721	372	2,262.12	842	396	2,284.97	905
(4) Dislocation Allowance	353	993.41	351	318	1,014.27	323	318	1,024.51	326	318	1,034.86	329
(5) Mobile Home Allowance	1	2,927.32	3	1	2,988.79	3	1	3,018.98	3	1	3,049.47	3
(9) Full Replacement Value (FRV)	1,006	111.14	112	2,109	115.14	243	2,309	116.30	269	2,345	117.48	275
Total b(b)	1,006		\$1,378	2,109		\$2,727	2,309		\$3,026	2,345		\$3,140
Total Training Travel	2,131		\$5,246	3,611		\$9,523	4,268		\$9,798	4,316		\$9,924

PROJECT: C. Operational Travel Between Duty Stations

FY 2006 - Actuals	\$122,082
FY 2007 - Estimate	\$90,676
FY 2008 - Estimate	\$91,399
FY 2009 - Estimate	\$115,121

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Operational travel figures include PCS requirements for officers and enlisted personnel between duty stations within the continental United States.

This type of travel is directly related to career progression and quality of life for all Marines in addition to maintaining force structure and readiness.

Increases in operational travel are due to increases in both operational travel and Surface Deployment Distribution Command (SDDC) rates as well as the Full Replacement Value (FRV) provision authorized in Section 634 of the FY 2004 National Defense Authorization Act (NDAA).

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: C. Operational Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(a) Officers												
(1) Travel of Military Member	2,214	3,544.21	\$7,847	1,255	3,615.09	\$4,537	1,705	3,651.60	\$6,226	2,395	3,688.49	\$8,834
(2) Travel of Dependents	1,961	1,540.93	3,022	1,299	1,570.21	2,040	1,350	1,586.07	2,141	1,498	1,602.09	2,400
(3) Transportation of Household Goods	3,758	8,497.22	31,933	2,586	8,658.67	22,391	1,162	8,746.12	10,163	1,448	8,834.46	12,792
(4) Dislocation Allowance	2,983	3,241.32	9,669	1,483	3,302.90	4,898	1,508	3,336.26	5,031	1,807	3,369.96	6,090
(5) Mobile Home Allowance	6	5,370.97	32	6	5,473.01	33	6	5,528.29	33	6	5,584.13	34
(6) Privately Owned Vehicles (POV)												
(a) Global POV Shipping	1	2,513.07	3	1	2,565.85	3	1	2,591.76	3	1	2,617.94	3
(9) Full Replacement Value (FRV)	2,214	111.46	247	1,255	115.14	145	1,705	116.30	198	2,395	117.48	281
Total C(a)	2,214		\$52,752	1,255		\$34,046	1,705		\$23,795	2,395		\$30,433

PROJECT: C. Operational Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted												
(1) Travel of Military Member	11,665	692.88	\$8,082	10,208	707.43	\$7,221	10,572	714.58	\$7,555	12,692	721.80	\$9,161
(2) Travel of Dependents	6,391	804.75	5,143	4,783	820.04	3,922	5,283	828.33	4,376	5,468	836.69	4,575
(3) Transportation of Household Goods	6,403	6,277.21	40,193	5,107	6,330.14	32,328	6,016	6,394.07	38,467	7,845	6,458.65	50,668
(4) Dislocation Allowance	6,381	2,279.22	14,544	5,130	2,322.52	11,915	6,781	2,345.98	15,908	7,901	2,369.68	18,723
(5) Mobile Home Allowance	13	5,001.25	65	13	5,096.27	66	13	5,147.75	67	13	5,199.74	68
(6) Privately Owned Vehicles (POV)												
(a) Global POV Shipping	1	2,513.07	3	1	2,565.85	3	1	2,591.76	3	1	2,617.94	3
(9) Full Replacement Value (FRV)	11,665	111.46	1,300	10,208	115.14	1,175	10,572	116.30	1,230	12,692	117.48	1,491
Total C(b)	11,665		\$69,330	10,208		\$56,630	10,572		\$67,604	12,692		\$84,688
Total Operational Travel	13,879		\$122,082	11,463		\$90,676	12,277		\$92,002	15,087		\$119,771

PROJECT: D. Rotational Travel to and from Overseas

FY 2006 - Actuals	\$124,642
FY 2007 - Estimate	\$126,686
FY 2008 - Estimate	\$126,788
FY 2009 - Estimate	\$126,521

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers from permanent duty stations in the continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel from permanent duty stations in the continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Rotational travel figures include PCS requirements for officers and enlisted personnel rotating to and from overseas duty assignments. This type of move directly supports the overseas force structure.

Increases in rotational travel are due to increases in Surface Deployment Distribution Command (SDDC) rates as well as the full replacement value (FRV) provision authorized in Section 634 of the FY 2004 National Defense Authorization Act (NDAA).

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: D. Rotational Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers												
(1) Travel of Military Member	2,791	2,442.00	\$6,816	2,028	2,493.28	\$5,056	2,006	2,518.46	\$5,052	2,424	2,543.90	\$6,167
(2) Travel of Dependents	1,357	3,209.53	4,355	424	3,267.30	1,385	424	3,300.30	1,399	424	3,333.64	1,413
(3) Transportation of Household Goods	2,492	4,581.04	11,416	1,884	4,663.50	8,786	1,968	4,710.60	9,271	1,965	4,758.18	9,350
(4) Dislocation Allowance	2,589	3,030.86	7,847	792	3,085.42	2,444	782	3,116.58	2,437	882	3,148.06	2,777
(5) Mobile Home Allowance	6	4,771.08	29	6	4,853.96	29	6	4,906.02	29	6	4,955.57	30
(6) Privately Owned Vehicles (POV)												
(a) Global POV Shipping	904	3,180.10	2,875	805	3,237.34	2,606	805	3,270.04	2,633	805	3,303.07	2,659
(b) Global POV Storage	107	7,964.25	852	107	8,107.61	868	107	8,189.50	876	107	8,272.21	885
Total D(6)	1,011		\$3,727	912		\$3,474	912		\$3,509	912		\$3,544
(7) Port Handling Costs (HHG, M. Tons)	846	20.21	17	846	20.59	17	846	20.80	18	846	21.01	18
(8) Pet Quarantine Fees	44	587.89	26	44	600.24	26	44	606.30	27	44	612.42	27
(9) Full Replacement Value (FRV)	2,791	111.46	114	2,028	115.14	234	2,006	116.30	233	2,424	117.48	285
Total D(a)	2,791		\$34,346	2,028		\$21,451	2,006		\$21,975	2,424		\$23,610

PROJECT: D. Rotational Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted												
(1) Travel of Military Member	15,789	1,796.37	\$28,363	16,322	1,834.09	\$29,937	17,982	1,852.61	\$33,314	18,984	1,871.32	\$35,526
(2) Travel of Dependents	4,137	1,814.85	7,508	4,672	1,849.34	8,640	4,672	1,868.02	8,727	4,617	1,886.88	8,712
(3) Transportation of Household Goods	12,494	2,987.16	37,322	16,148	3,061.38	49,436	14,612	3,092.30	45,185	14,335	3,123.53	44,776
(4) Dislocation Allowance	4,215	2,011.39	8,478	4,114	2,047.59	8,424	4,113	2,068.27	8,507	4,114	2,089.16	8,595
(5) Mobile Home Allowance	28	5,862.13	164	28	5,967.65	167	28	6,027.92	169	28	6,088.80	170
(6) Privately Owned Vehicles (POV)												
(a) Global POV Shipping	1,078	3,180.10	3,428	1,056	3,237.66	3,419	1,056	3,270.36	3,454	1,056	3,303.38	3,488
(b) Global POV Storage	369	7,964.26	2,939	369	8,107.61	2,992	369	8,189.50	3,022	369	8,272.21	3,052
Total D(6)	1,447		\$6,367	1,425		\$6,411	1,425		\$6,476	1,425		\$6,541
(7) Port Handling Costs (HHG, M. Tons)	3,428	20.21	69	3,428	20.59	71	3,428	20.80	71	3,428	21.01	72
(8) Pet Quarantine Fees	451	587.89	265	451	600.24	271	451	606.30	273	451	612.42	276
(9) Full Replacement Value (FRV)	15,789	111.46	1,760	16,322	115.14	1,879	17,982	116.30	2,091	18,984	117.48	2,230
Total D(b)	15,789		\$90,296	16,322		\$105,234	17,982		\$104,813	18,984		\$106,898
Total Rotational Travel	18,580		\$124,642	18,350		\$126,686	19,988		\$126,788	21,408		\$126,521

PROJECT: E. Separation Travel

FY 2006 - Actuals	\$45,070
FY 2007 - Estimate	\$50,659
FY 2008 - Estimate	\$53,545
FY 2009 - Estimate	\$53,988

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation travel figures include the PCS requirements of officers and enlisted personnel separating from the Marine Corps in accordance with the Manpower Program Requirements.

Separation travel, coupled with accession travel, maintain the flow rate necessary to keep the Marine Corps within the bounds of the FY 2008 end strength of 180,000.

Increases in separation travel are due to increases in Surface Deployment Distribution Command (SDDC) rates.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

FY NDAA dated 22 Dec 2003: Procurement of Full Replacement Value(FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

PROJECT: E. Separation Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(a) Officers												
(1) Travel of Military Member	1,576	106.39	\$168	1,581	108.63	\$172	1,641	109.73	\$180	1,641	110.83	\$182
(2) Travel of Dependents	194	1,220.22	237	189	1,242.18	235	189	1,254.73	237	189	1,267.40	240
(3) Transportation of Household Goods	1,202	5,434.77	6,533	1,178	5,532.60	6,517	1,307	5,588.48	7,304	1,330	5,644.92	7,508
(5) Mobile Home Allowance	3	3,967.07	12	3	4,042.45	12	3	4,083.28	12	3	4,124.52	12
(6) Privately Owned Vehicles (POV)												
(a) Global POV Shipping	68	2,839.09	193	69	2,893.04	200	69	2,922.26	202	69	2,951.77	204
(7) Port Handling Costs (HHG, M. Tons)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(9) Full Replacement Value (FRV)	1,576	111.46	176	1,581	115.14	182	1,641	116.30	191	1,641	117.48	193
Total E(a)	1,576		\$7,318	1,581		\$7,318	1,641		\$8,126	1,641		\$8,338

PROJECT: E. Separation Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(b) Enlisted												
(1) Travel of Military Member	32,246	165.16	\$5,326	32,381	168.63	\$5,460	33,319	170.33	\$5,675	33,978	172.06	\$5,846
(2) Travel of Dependents	1,360	1,726.46	2,348	1,398	1,757.54	2,457	1,401	1,775.29	2,487	1,397	1,793.22	2,505
(3) Transportation of Household Goods	10,569	2,342.95	24,763	12,553	2,385.12	29,940	13,120	2,409.21	31,609	12,951	2,433.54	31,517
(5) Mobile Home Allowance	25	3,496.92	87	25	3,563.37	89	25	3,599.36	90	25	3,635.71	91
(6) Privately Owned Vehicles (POV)												
(a) Global POV Shipping	525	2,864.13	1,504	525	2,918.55	1,532	525	2,948.03	1,548	525	2,977.80	1,563
(7) Port Handling Costs (HHG, M. Tons)	1,020	128.33	131	1,020	131.02	134	1,020	132.34	135	1,020	133.68	136
(9) Full Replacement Value (FRV)	32,246	111.46	3,594	32,381	115.14	3,728	33,319	116.30	3,875	33,978	117.48	3,992
Total E(b)	32,246		\$37,753	32,381		\$43,341	33,319		\$45,419	33,978		\$45,650
Total Separation Travel	33,822		\$45,070	33,962		\$50,659	34,960		\$53,545	35,619		\$53,988

PROJECT: F. Unit Travel

FY 2006 - Actuals	\$246
FY 2007 - Estimate	\$1,755
FY 2008 - Estimate	\$1,781
FY 2009 - Estimate	\$1,804

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; and (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit in accordance with a Commandant of the Marine Corps (CMC) directed move.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit in accordance with a CMC directed move.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Unit travel figures include PCS requirements for the movement of organized units between duty stations to meet operational and infrastructure requirements. These moves are a direct result of the Commandant of the Marine Corps' decision to move a unit.

Increases in separation travel are due to increases in Surface Deployment Distribution Command (SDDC) rates.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

FY NDAA dated 22 Dec 2003: Procurement of Full Replacement Value(FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

PROJECT: F. Unit Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(a) Officers												
(1) Travel of Military Member	126	9.06	\$1	126	9.25	\$1	126	9.35	\$1	126	9.44	\$1
(2) Travel of Dependents	17	67.24	1	17	68.52	1	17	69.21	1	17	69.91	1
(3) Transportation of Household Goods	17	502.28	9	361	511.82	185	361	516.99	187	361	522.21	189
(4) Dislocation Allowance	22	3,298.50	73	26	3,361.17	87	28	3,395.12	95	28	3,429.41	96
(5) Mobile Home Allowance	3	2,255.48	7	33	2,298.34	76	33	2,321.55	77	33	2,345.00	77
(6) Privately Owned Vehicles (POV)												
(a) Global POV Shipping	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(b) Global POV Storage	1	5,288.57	5	1	5,389.06	6	1	5,443.49	6	1	5,498.46	6
Total D(6)	1		\$5	1		\$6	1		\$6	1		\$6
(7) Port Handling Costs (HHG, M. Tons)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(9) Full Replacement Value (FRV)	126	111.46	14	126	115.14	15	126	116.30	15	126	117.48	15
Total F(a)	126		\$110	126		\$370	126		\$381	126		\$385

PROJECT: F. Unit Travel

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(b) Enlisted												
(1) Travel of Military Member	77	66.53	\$5	877	67.93	\$60	877	68.61	\$60	877	69.31	\$61
(2) Travel of Dependents	8	505.96	4	404	515.58	208	403	520.78	210	404	526.04	213
(3) Trans. of Household Goods	8	1,479.14	12	429	1,507.25	647	431	1,522.47	656	434	1,537.85	667
(4) Dislocation Allowance	77	1,223.69	94	273	1,246.94	340	272	1,259.53	343	272	1,272.26	346
(5) Mobile Home Allowance	1	2,440.17	2	7	2,486.53	17	7	2,511.65	18	7	2,537.01	18
(6) Privately Owned Vehicles (POV)												
(a) Global POV Shipping	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(b) Global POV Storage	2	5,285.46	11	2	5,385.88	11	2	5,440.28	11	2	5,495.23	11
Total D(6)	2		\$11	2		\$11	2		\$11	2		\$11
(7) Port Handling Costs (HHG, M. Tons)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(9) Full Replacement Value (FRV)	77	111.46	8	877	115.14	101	877	116.30	102	877	117.48	103
Total F(b)	77		\$137	877		\$1,384	877		\$1,400	877		\$1,419
Total Unit Travel	203		\$246	1,003		\$1,755	1,003		\$1,781	1,003		\$1,804

PROJECT: G. Non-Temporary Storage

FY 2006 - Actuals	\$5,189
FY 2007 - Estimate	\$5,351
FY 2008 - Estimate	\$5,430
FY 2009 - Estimate	\$5,499

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the costs to the government of placing goods in storage or moving them to another specified destination when a member entitled to a PCS move is ordered to a duty station to which the shipment of household goods is not authorized.

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	690	530.45	366	706	541.59	\$382	730	547.06	\$399	740	552.58	\$409
Enlisted	9092	530.45	4,823	9174	541.59	\$4,969	9196	547.06	\$5,031	9212	552.58	\$5,090
Non-Temporary Storage	9,782	530.45	\$5,189	9,880	541.59	\$5,351	9,926	547.06	\$5,430	9,952	552.58	\$5,499

PROJECT: H. Temporary Lodging Expense

FY 2006 - Actuals	\$12,467
FY 2007 - Estimate	\$12,857
FY 2008 - Estimate	\$13,046
FY 2009 - Estimate	\$13,213

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the temporary lodging expenses for officer and enlisted personnel. The temporary lodging expense partially offsets the added living expenses incurred by members and their dependents residing in temporary quarters in CONUS incident to a PCS.

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	516	1,596.23	\$824	563	1,630.77	\$918	578	1,647.24	\$952	588	1,663.87	\$978
Enlisted	7,294	1,596.23	\$11,643	7,321	1,630.77	\$11,939	7,342	1,647.24	\$12,094	7,353	1,663.87	\$12,234
Temporary Lodging Expense	7,810	1,596.23	\$12,467	7,884	1,630.77	\$12,857	7,920	1,647.24	\$13,046	7,941	1,663.87	\$13,213

PROJECT: I. In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program

FY 2006 - Actuals	\$2,414
FY 2007 - Estimate	\$2,524
FY 2008 - Estimate	\$2,561
FY 2009 - Estimate	\$2,594

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel and officers effective fiscal year 2004, the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty stations.

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Overseas Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

(In Thousands of Dollars)

	FY 2006 Actuals			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers												
IPCOT	125	4891.45	\$611	130	5076.1	\$660	132	5127.37	\$677	133	5179.16	\$689
OTEIP	10	1936.19	19	10	1972.98	20	10	1992.91	20	12	2013.04	24
Enlisted												
IPCOT	287	4891.45	1,403	287	5076.1	1,457	287	5127.37	1,472	287	5179.16	1,486
OTEIP	197	1936.19	381	197	1972.98	388	197	1992.91	392	196	2013.04	395
TOTAL	619		\$2,414	624		\$2,524	626		\$2,561	628		\$2,594

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 OTHER MILITARY PERSONNEL COSTS
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6	AMOUNT
FY 2007 DIRECT PROGRAM:	\$ 119,762
INCREASES:	
Apprehension of Military Deserters- This increase is due to inflation applied to travel of guards and subsistence costs.	\$42
Adoption Reimbursement Program- This increase is due to inflation rates increase .	\$108
Partial Dislocation Allowance- This increase is due to inflation rates increase .	\$31
Transportation Subsidies- This increase is due to a projected increase in participation of the transportation subsidy program.	\$394
Death Gratuities - This increase is due to entitlement for Death Gratuity Benefit. The rate was changed from \$12,000 to \$100,000 per death.	\$14,592
TOTAL INCREASES:	\$15,167
DECREASES:	
JROTC Restructure This increase is due to inflation rates increase .	(\$1,208)
Educational Benefits- This decrease is based on the latest amortization payment estimate from the DoD Board of Actuaries.	(\$130)
Extra Hazard Reimbursement for Service Group Life Insurance - This decrease results from Title IX for FY08 for Hazard Emergency SGLI not yet being allocated.	(\$54,200)
Unemployment Benefits- Decrease due to entitlement change of Unemployment compensation benefits start time from zero to four weeks, and reduction of benefits from 26 weeks to 13 weeks.	(\$21,713)
TOTAL DECREASES:	(77,251)
FY 2008 DIRECT PROGRAM:	\$ 57,678

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
OTHER MILITARY PERSONNEL COSTS
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6	AMOUNT
FY 2008 DIRECT PROGRAM:	57,678
INCREASES:	
PRICING INCREASES	\$9,653
TOTAL INCREASES:	\$9,653
FY 2009 DIRECT PROGRAM:	\$ 67,331

PROJECT: A. Apprehension of Military Deserters,
Absentees, and Escaped Military Prisoners

FY 2006 Actual	\$1,622
FY 2007 Estimate	\$1,668
FY 2008 Estimate	\$1,710
FY 2009 Estimate	\$1,744

PART I - PURPOSE AND SCOPE

The funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to the control of the Department of Defense, as authorized by 10 USC, Subtitle A, Part II, Chapter 48, Section 956.

Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years. The Financial Crimes Enforcement Network (FINCEN) has allowed for improved and expedited investigation of older cases or those with special circumstances, which has resulted in an increase in our apprehension numbers.

The following estimate is provided:

(In Thousands of Dollars)

<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
\$1,622	\$1,668	\$1,710	\$1,744

PROJECT: B. Interest on Savings Deposits

FY 2006 Actual	\$1,150
FY 2007 Estimate	\$17
FY 2008 Estimate	\$18
FY 2009 Estimate	\$18

PART I - PURPOSE AND SCOPE

Funds requested provide for interest at a rate not to exceed 10 percent per annum paid to service members participating in the Servicemen's Saving Deposit Program, in accordance with the Department of Defense Financial Management Regulation Volume 7A, Chapter 5.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Servicemen's Saving Deposit Program was reinstated for participants deployed to designated contingency operations. Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Active Component	\$1,150	\$17	\$18	\$18
Total	\$1,150	\$17	\$18	\$18

PROJECT: C. Death Gratuities

FY 2006 Actual	\$203,539
FY 2007 Estimate	\$7,811
FY 2008 Estimate	\$16,800
FY 2009 Estimate	\$16,800

PART I - PURPOSE AND SCOPE

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by 10 USC, Subtitle A, Part II, Chapter 75. Section 646 of the National Defense Authorization Act for Fiscal Year 2004 increased the fixed value of the death gratuity payments from \$6,000 to \$12,000 applicable retroactively to September 11, 2001 and future deaths. FY 2007 includes Title IX funding. As of FY 2008, this program includes funding for the full \$100,000 in the baseline budget.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
(1) Death gratuities												
Officer	31	\$12,000.00	\$374	63	\$13,131.55	\$827	63	\$100,000.00	\$6,300	63	\$100,000.00	\$6,300
Enlisted	150	\$12,000.00	\$1,800	105	\$13,152.38	\$1,381	105	\$100,000.00	\$10,500	105	\$100,000.00	\$10,500
Total (1)	181		2,174	168		2,208	168		16,800	168		16,800
(2) Enhanced Death Gratuity												
Officer	57	\$88,000.00	\$5,016	24	\$88,000.00	\$2,112						
Enlisted	294	\$88,000.00	\$25,870	40	\$88,000.00	\$3,491						
Total (2)	351		\$30,886	64		\$5,603						
(3) Retro Death Gratuities												
Officer	42	\$ 88,000.00	\$ 3,734									
Enlisted	829	\$ 88,000.00	\$ 72,995									
Total (3)	872		\$ 76,729									
(4) SGLI Retro Gratuities	625	\$ 150,000.00	\$ 93,750									
Total Death Gratuities	2029		\$203,539	232		\$7,811	168		\$ 16,800	168		\$ 16,800

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 2006 Actual	\$71,950
FY 2007 Estimate	\$52,317
FY 2008 Estimate	\$30,604
FY 2009 Estimate	\$39,929

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as authorized by 5 USC, Part III, Subpart G, Chapter 85, Subchapter II, Section 8521. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed their first term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions.

The following estimate is provided:

(In Thousands of Dollars)

<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
\$71,950	\$52,317	\$30,604	\$39,929

PROJECT: E. Survivor Benefits

FY 2006 Actual	\$0
FY 2007 Estimate	\$0
FY 2008 Estimate	\$0
FY 2009 Estimate	\$0

PART I - PURPOSE AND SCOPE

The entitlement program for Survivors (REPS), reinstated in 1985, and administered by the Dept. of Veteran's Affairs (VA), provides for payments of restored social security benefits to widows and orphans of military personnel of the Armed Services. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by Section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Sec. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department began transferring funds from their Military Personnel appropriation to the VA for payment of these benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on projections by the Department of Veterans Affairs. The following estimated is provided:

(In Thousands of Dollars)

<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
\$0	\$0	\$0	\$0

PROJECT: F. Educational Benefits

FY 2006 Actual	\$371
FY 2007 Estimate	\$959
FY 2008 Estimate	\$1,172
FY 2009 Estimate	\$1,194

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by 38 USC, Part III, Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers out of the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense, unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentives Electees the rights to educational benefits.

The following estimate is provided:

(In Thousands of Dollars)

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Montgomery GI Bill Amortization	\$0 \$371	\$0 \$959	\$0 \$1,172	\$0 \$1,194
Total	\$371	\$959	\$1,172	\$1,194

PROJECT: G. Adoption Reimbursement Program

FY 2006 Actual	\$259
FY 2007 Estimate	\$363
FY 2008 Estimate	\$470
FY 2009 Estimate	\$580

PART I - PURPOSE AND SCOPE

These funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age, as authorized by 10 USC, Subtitle A, Part II, Chapter 53, Section 1052. Adoption expenses include public and private agency fees, placement fees, legal fees, medical expenses for the child, the biological mother and the adopting parents, temporary foster care, transportation expenses, and other expenses approved by ASD (FM&P).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience. The following estimate is provided:

(In Thousands of Dollars)

<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
\$259	\$363	\$470	\$580

PROJECT: H. SGLI Traumatic Injury Payments

FY 2006 Actual	\$110,960
FY 2007 Estimate	\$1,097
FY 2008 Estimate	\$0
FY 2009 Estimate	\$0

PART I - PURPOSE AND SCOPE

The Military Services are required to submit to the Department of Veterans Affairs payments for the program start-up, retroactive, and future costs associated with the recently enacted T-SGLI program, which was established under Section 1032 of the FY 2005 DOD Emergency Supplemental Appropriations for the Global War, (P.L. 109-13).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funds are required to make Traumatic Service Members' Group Life Insurance (TSGLI) payments. TSGLI is a new benefit for Soldiers who incurred a traumatic injury in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF). This new traumatic injury protection available under the Service Members' Group Life Insurance (SGLI) plan provides financial assistance to eligible Soldiers and their families, which is vital during their extensive recovery and rehabilitation process.

The following estimate is provided:

(In Thousands of Dollars)

<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
\$110,960	\$1,097	\$0	\$0

PROJECT: I. Transportation Subsidies

FY 2006 Actual		\$1,543
FY 2007 Estimate		\$1,956
FY 2008 Estimate	\$	2,007
FY 2009 Estimate		\$2,086

PART I - PURPOSE AND SCOPE

Executive Order 13150 on Federal Workforce Transportation, dated April 21, 2000, required Federal agencies to implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Services (WHS) was designated to run this effort within NCR transit pass program for DoD, and has been working closely with the Department of Transportation to ensure that costs will be identifiable to the major command level. In addition, in an effort to provide equitable entitlement, areas outside of the NCR (ONCR) are phasing in their transit pass fringe benefit program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Components must budget for the costs of this program and work with WHS to establish procedures to facilitate the required reimbursable orders to procure this service.

The following estimate is provided:

(In Thousands of Dollars)

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
National Capital Region	835	\$1,264.00	\$1,055	700	\$2,247.00	\$1,573	700	\$2,240.84	\$1,569	700	\$2,304.00	\$1,613
Outside National Capital Region	388	\$1,257.00	\$488	305	\$1,257.70	\$384	305	\$1,438.59	\$439	305	\$1,549.99	\$473
Total Subsidies	1,223		\$1,543	1,005		\$1,956	1,005		\$2,007	1,005		\$2,086

PROJECT: J. Partial Dislocation Allowance

FY 2006 Actual	\$668
FY 2007 Estimate	\$682
FY 2008 Estimate	\$713
FY 2009 Estimate	\$730

PART I - PURPOSE AND SCOPE

Section 636 of the FY 2002 National Defense Authorization Act (NDAA) authorized the Service Secretaries to pay a \$500.00 partial dislocation allowance (DLA) to members of the uniformed services who are ordered to occupy or vacate government family housing to permit privatization, renovation, or other reasons unrelated to changes in permanent station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on data provided by the Service's Installation and Logistics Division, Policy, Privatization and Operations Facilities Branch.

The following estimate is provided:

(In Thousands of Dollars)

<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
\$668	\$682	\$713	\$730

PROJECT: K. Extra Hazard Reimbursement for Service Group Life Insurance

FY 2006 Actual	\$42,000
FY 2007 Estimate	\$47,500
FY 2008 Estimate	\$0
FY 2009 Estimate	\$0

PART I - PURPOSE AND SCOPE

The Department of Veterans Affairs (VA) has notified the Under Secretary of Defense (Comptroller) that due to the actual number of Servicemembers' Group Life Insurance (SGLI) death claims for policy year 2003, extra hazard reimbursement will be required from the uniformed Services. Title IX funding was received in FY 2007 for SGLI.

The following estimate is provided:

(In Thousands of Dollars)

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
SGLI	\$39,240	\$47,500	\$0	\$0
SGLI Insurance Premium	<u>\$2,760</u>			

PROJECT: L. JROTC Restructure

FY 2006 Actual	\$5,249
FY 2007 Estimate	\$5,392
FY 2008 Estimate	\$4,184
FY 2009 Estimate	\$4,250

PART I - PURPOSE AND SCOPE

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

The following estimate is provided:

	<u>FY 2006 Actual</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	100	\$266.42	\$26	3,109	\$543.45	\$1,690	3,109	\$403.72	\$1,255	3,109	\$403.72	\$1,255
Replacement	28,126	\$185.68	\$5,223	33,682	\$109.92	\$3,702	33,682	\$86.98	\$2,929	33,682	\$88.93	\$2,995
Total			\$5,249			\$5,392			\$4,184			\$4,250

ARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	FY 2006			FY 2007			FY 2008			FY 2009		
	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>									
ASSIGNED OUTSIDE DOD:												
<u>Nonreimbursable Personnel:</u>												
Office of the President	3	0	3	3	0	3	3	0	3	3	0	3
National Warning Staff	1	0	1	1	0	1	1	0	1	1	0	1
State Department (UN Truce Supervision)	2	0	2	2	0	2	2	0	2	2	0	2
Transportation Department (FAA)	2	0	2	2	0	2	2	0	2	2	0	2
Commerce Department (Merchant Marine Academy)	0	1	1	0	1	1	0	1	1	0	1	1
Drug Enforcement Administration (DEA)	1	1	2	1	1	2	1	1	2	1	1	2
Subtotal Nonreimbursable Program	9	2	11	9	2	11	9	2	11	9	2	11
<u>Reimbursable DOD Personnel:</u>												
National Aeronautics and Space Admin. (NASA)	7	0	7	7	0	7	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2	2	0	2
Foreign Military Sales	1	0	1	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)	10	1	11	10	1	11	10	1	11	10	1	11
Office Program Manager (SANG)	2	0	2	2	0	2	2	0	2	2	0	2
DMA/NIMA	5	11	16	5	11	16	5	11	16	5	11	16
						0			0			0
Subtotal Reimbursable Personnel	27	12	39	27	12	39	27	12	39	27	12	39
Total Assigned to DOD Activities	36	14	50	36	14	50	36	14	50	36	14	50

MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	FY 2006			FY 2007			FY 2008			FY 2009		
	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>									
<u>ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:</u>												
<u>Nonreimbursable Personnel:</u>												
State Department (Embassy Security Guards)	46	1,622	1,668	46	1,622	1,668	46	1,622	1,668	46	1,622	1,668
Subtotal Nonreimbursable Program	46	1,622	1,668	46	1,622	1,668	46	1,622	1,668	46	1,622	1,668
<u>Reimbursable DOD Personnel:</u>												
Naval Air Depots	19	27	46	19	27	46	19	27	46	19	27	46
Industrial Fund	6	6	12	6	6	12	6	6	12	6	6	12
Defense Finance and Accounting Service(DFAS)	29	72	101	20	72	92	20	72	92	20	72	92
DISA	3	0	3	3	0	3	3	0	3	3	0	3
Defense Logistic Agency(DLA)	22	12	34	22	12	34	22	12	34	22	12	34
Joint Logistics System Center (JLSC)	0	0	0	0	0	0	0	0	0	0	0	0
US Transportation Command (TRANSCOM)	14	3	17	14	3	17	14	3	17	14	3	17
Subtotal Reimbursable Personnel	93	120	213	84	120	204	84	120	204	84	120	204
Total Assigned to DOD Activities	139	1,742	1,881	130	1,742	1,872	130	1,742	1,872	130	1,742	1,872
Total Nonreimbursable Personnel	55	1,624	1,679	55	1,624	1,679	55	1,624	1,679	55	1,624	1,679
Total Reimbursable	120	132	252	111	132	243	96	159	255	123	120	243
GRAND TOTAL	175	1,756	1,931	166	1,756	1,922	166	1,755	1,921	164	1,755	1,919

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS

	FY 2006	FY 2007	FY 2008	FY 2009
Subsistence	\$ 6,839	\$ 11,222	\$ 8,100	\$ 8,097
U. S. Army				
U. S. Navy	28	28	36	36
U. S. Coast Guard	136	136	136	136
Reserve Personnel, Marine Corps	1,923	6,120	2,990	2,987
Flight Rations	1	1	1	1
Non-Federal Sources:				
Commissary Stores and Messes	23	23	23	23
Sale of Meals	4,728	4,914	4,914	4,914
Foreign Military	108			
Foreign Military Sales	108	108	108	108
Other Non-Strength	534	-	-	-
Surcharge				
Clothing				
Other Military Costs (PCS Travel)	534	-	-	-
Strength Related	12,001	20,870	19,114	19,103
Officers	7,141	13,119	10,657	11,881
Basic Pay	(3,827)	(9,355)	(7,603)	(8,452)
Retired Pay Accrual	(2,148)	(2,479)	(2,015)	(2,072)
Other	(1,166)	(1,285)	(1,039)	(1,333)
Enlisted	(4,860)	7,881	7,912	7,940
Basic Pay	(2,763)	(5,745)	(5,777)	(5,777)
Retired Pay Accrual	(1,496)	(1,515)	(1,556)	(1,522)
Other	(601)	(621)	(579)	(641)
Total Program	19,374	32,222	26,669	27,918

MILITARY PERSONNEL MARINE CORPS
MONTHLY END STRENGTHS BY PAY GRADE 1/
FY 2006

	Actual Oct	Actual Nov	Actual Dec	Actual Jan	Actual Feb	Actual Mar	Actual Apr	Actual May	Actual Jun	Actual Jul	Actual Aug	Actual Sep
<u>Commissioned Officers</u>												
0-10 Gen	5	5	5	5	5	5	5	5	5	5	5	5
0-9 LtGen	16	16	16	16	16	16	16	16	16	16	16	16
0-8 MajGen	21	21	21	21	22	22	23	23	22	23	23	23
0-7 BGen	39	39	39	39	39	39	39	39	39	40	41	39
0-6 Col	686	684	684	684	684	683	682	684	684	698	695	699
0-5 LtCol	1,830	1,832	1,833	1,833	1,833	1,832	1,826	1,824	1,820	1,820	1,820	1,814
0-4 Maj	3,530	3,544	3,544	3,543	3,544	3,549	3,547	3,547	3,550	3,545	3,546	3,546
0-3 Capt	5,335	5,357	5,357	5,355	5,362	5,358	5,356	5,364	5,352	5,349	5,357	5,358
0-2 1stLt	2,841	2,719	2,910	2,837	2,809	2,772	2,875	3,323	3,209	3,066	3,134	3,001
0-1 2ndLt	<u>2,578</u>	<u>2,591</u>	<u>2,649</u>	<u>2,682</u>	<u>2,696</u>	<u>2,693</u>	<u>2,715</u>	<u>2,366</u>	<u>2,557</u>	<u>2,642</u>	<u>2,527</u>	<u>2,641</u>
Total	16,881	16,808	17,058	17,015	17,010	16,969	17,084	17,191	17,254	17,204	17,164	17,142
<u>Warrant Officers</u>												
W-5 CW05	84	82	93	91	90	84	85	84	85	84	85	81
W-4 CW04	255	252	272	273	272	276	274	267	263	254	276	271
W-3 CW03	543	534	566	559	537	534	527	513	503	494	545	531
W-2 CW02	790	787	717	714	717	705	702	695	695	693	810	805
W-1 WO1	<u>228</u>	<u>227</u>	<u>227</u>	<u>227</u>	<u>415</u>	<u>417</u>	<u>418</u>	<u>418</u>	<u>418</u>	<u>417</u>	<u>195</u>	<u>195</u>
Total	1,900	1,882	1,875	1,864	2,031	2,016	2,006	1,977	1,964	1,942	1,911	1,883
Total Officers	18,781	18,690	18,933	18,879	19,041	18,985	19,090	19,168	19,218	19,146	19,075	19,025
<u>Enlisted Personnel</u>												
E-9 MGySgt/SgtMaj	1,428	1,429	1,445	1,458	1,450	1,464	1,471	1,488	1,501	1,510	1,513	1,505
E-8 MSgt/1stSgt	3,351	3,320	3,272	3,334	3,352	3,376	3,390	3,418	3,448	3,464	3,465	3,467
E-7 GySgt	8,019	8,111	8,237	8,278	8,202	8,237	8,270	8,284	8,138	8,184	8,140	8,118
E-6 SSgt	13,940	14,011	14,099	14,151	14,077	14,062	14,102	14,153	14,319	14,376	14,281	14,021
E-5 Sgt	25,376	25,577	25,328	25,421	25,585	25,486	25,621	26,447	25,790	25,630	25,535	25,680
E-4 Cpl	32,569	32,631	32,958	32,653	32,988	33,223	33,402	33,236	33,442	33,166	32,920	33,313
E-3 LCpl	42,404	42,326	42,037	41,884	41,617	42,577	42,776	42,751	42,210	41,461	41,186	40,962
E-2 Pfc	19,351	18,342	18,990	20,052	21,049	20,787	20,562	20,200	20,349	21,358	20,736	20,423
E-1 Pvt	<u>14,574</u>	<u>14,448</u>	<u>13,405</u>	<u>13,029</u>	<u>11,531</u>	<u>10,264</u>	<u>9,359</u>	<u>9,162</u>	<u>10,508</u>	<u>10,760</u>	<u>12,122</u>	<u>13,902</u>
Total Enlisted	161,012	160,195	159,771	160,260	159,851	159,476	158,953	159,139	159,705	159,909	159,898	161,391
<u>Cadets/Midshipmen</u>	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL End Strength	179,793	178,885	178,704	179,139	178,892	178,461	178,043	178,307	178,923	179,055	178,973	180,416

1/ Active duty only, numbers do not include mobilized Reserves.

**MILITARY PERSONNEL MARINE CORPS
MONTHLY END STRENGTHS BY PAY GRADE
FY 2007**

<u>Commissioned Officers</u>	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
0-10 Gen	4	4	4	4	4	4	4	4	4	4	4	4
0-9 LtGen	14	14	14	14	14	14	14	14	14	14	14	14
0-8 MajGen	24	24	24	24	24	24	24	24	24	24	24	24
0-7 BGen	38	38	38	38	38	38	38	38	38	38	38	38
0-6 Col	655	655	655	655	655	655	655	655	655	655	655	655
0-5 LtCol	1,815	1,801	1,795	1,790	1,785	1,785	1,793	1,793	1,800	1,790	1,792	1,794
0-4 Maj	3,524	3,510	3,515	3,510	3,520	3,532	3,525	3,530	3,525	3,520	3,510	3,508
0-3 Capt	5,197	5,220	5,199	5,170	5,174	5,150	5,165	5,181	5,240	5,254	5,285	5,256
0-2 1stLt	3,516	3,451	3,610	3,856	3,793	3,769	3,870	4,126	3,950	3,814	3,787	3,639
0-1 2ndLt	1,499	1,524	1,587	1,411	1,450	1,536	1,422	1,065	1,357	1,419	1,319	1,396
Total	16,286	16,241	16,441	16,472	16,457	16,507	16,510	16,430	16,607	16,532	16,428	16,328
Warrant Officers												
W-5 CW05	100	100	103	103	103	103	104	103	103	103	103	103
W-4 CW04	245	245	245	245	245	245	245	245	245	245	245	245
W-3 CW03	586	586	586	586	586	586	586	586	586	586	586	586
W-2 CW02	891	874	862	845	821	808	796	789	761	745	964	934
W-1 WO1	194	193	195	195	434	437	439	439	438	437	204	204
Total	2,016	1,998	1,991	1,974	2,189	2,179	2,170	2,162	2,133	2,116	2,102	2,072
Total Officers	18,302	18,239	18,432	18,446	18,646	18,686	18,680	18,592	18,740	18,648	18,530	18,400
Enlisted Personnel												
E-9 MGySgt/SgtMaj	1,502	1,502	1,502	1,502	1,502	1,502	1,502	1,502	1,502	1,502	1,502	1,502
E-8 MSgt/1stSgt	3,674	3,674	3,674	3,674	3,674	3,674	3,674	3,674	3,674	3,674	3,674	3,674
E-7 GySgt	8,331	8,330	8,330	8,330	8,330	8,330	8,330	8,330	8,330	8,330	8,330	8,331
E-6 SSgt	14,254	14,254	14,254	14,254	14,254	14,254	14,254	14,254	14,254	14,254	14,254	14,254
E-5 Sgt	24,667	24,667	24,667	24,500	24,500	24,400	24,200	24,100	24,200	24,400	24,500	24,667
E-4 Cpl	33,420	33,300	33,300	33,300	33,200	33,200	33,100	33,100	33,300	33,400	33,420	33,420
E-3 LCpl	38,880	38,800	38,700	38,700	38,600	38,500	38,400	38,300	38,500	38,600	38,700	38,881
E-2 Pfc	19,162	19,162	19,162	19,162	19,162	19,162	19,162	19,162	19,162	19,162	19,162	19,162
E-1 Pvt	11,618	11,629	11,328	11,789	11,491	11,704	11,698	11,466	12,073	12,214	12,884	12,709
Total Enlisted	155,508	155,318	154,917	155,211	154,713	154,726	154,320	153,888	154,995	155,536	156,426	156,600
Cadets/Midshipmen	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL End Strength	173,810	173,557	173,349	173,657	173,359	173,412	173,000	172,480	173,735	174,184	174,956	175,000

**MILITARY PERSONNEL MARINE CORPS
MONTHLY END STRENGTHS BY PAY GRADE
FY 2008**

<u>Commissioned Officers</u>	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
0-10 Gen	4	4	4	4	4	4	4	4	4	4	4	4
0-9 LtGen	14	14	14	14	14	14	14	14	14	14	14	14
0-8 MajGen	24	24	24	24	24	24	24	24	24	24	24	24
0-7 BGen	38	38	38	38	38	38	38	38	38	38	38	38
0-6 Col	655	654	654	652	652	651	655	655	655	655	655	655
0-5 LtCol	1,815	1,801	1,795	1,782	1,776	1,775	1,793	1,793	1,800	1,790	1,792	1,794
0-4 Maj	3,524	3,510	3,502	3,494	3,502	3,512	3,525	3,530	3,525	3,520	3,510	3,508
0-3 Capt	5,345	5,325	5,317	5,294	5,295	5,269	5,313	5,329	5,388	5,402	5,433	5,356
0-2 1stLt	3,797	3,732	3,891	3,219	3,154	3,255	3,570	4,407	4,231	4,095	4,068	4,047
0-1 2ndLt	<u>1,456</u>	<u>1,481</u>	<u>1,544</u>	<u>1,362</u>	<u>1,300</u>	<u>1,285</u>	<u>1,179</u>	<u>1,022</u>	<u>1,314</u>	<u>1,376</u>	<u>1,276</u>	<u>1,353</u>
Total	16,672	16,583	16,783	15,883	15,759	15,827	16,115	16,816	16,993	16,918	16,814	16,793
<u>Warrant Officers</u>												
W-5 CW05	100	100	99	96	93	92	94	98	101	103	103	103
W-4 CW04	245	242	239	235	221	219	222	238	244	245	245	245
W-3 CW03	586	580	575	573	569	565	571	573	586	586	586	586
W-2 CW02	916	899	887	866	842	828	821	814	786	770	989	959
W-1 WO1	<u>204</u>	<u>203</u>	<u>205</u>	<u>204</u>	<u>242</u>	<u>245</u>	<u>249</u>	<u>249</u>	<u>248</u>	<u>247</u>	<u>214</u>	<u>214</u>
Total	2,051	2,033	2,026	2,009	2,224	2,214	2,205	2,197	2,168	2,151	2,137	2,107
Total Officers	18,723	18,616	18,809	17,892	17,983	18,041	18,320	19,013	19,161	19,069	18,951	18,900
<u>Enlisted Personnel</u>												
E-9 MGySgt/SgtMaj	1,502	1,488	1,476	1,465	1,434	1,414	1,421	1,455	1,502	1,502	1,502	1,502
E-8 MSgt/1stSgt	3,674	3,542	3,620	3,589	3,571	3,566	3,550	3,588	3,602	3,674	3,674	3,674
E-7 GySgt	8,331	8,281	8,263	8,194	8,160	8,125	8,115	8,188	8,242	8,331	8,331	8,331
E-6 SSgt	14,022	14,100	14,065	13,904	13,899	13,885	13,802	14,101	14,121	14,122	14,189	14,254
E-5 Sgt	23,905	24,119	24,300	24,123	23,763	23,651	23,583	23,283	23,983	24,183	24,383	24,100
E-4 Cpl	32,101	32,044	32,150	31,910	31,715	31,623	31,465	32,150	32,188	32,190	32,288	32,400
E-3 LCpl	41,888	41,988	42,111	41,950	41,505	41,176	41,056	41,277	41,323	41,577	41,988	42,415
E-2 Pfc	20,350	20,450	20,233	20,199	20,151	20,142	20,676	20,687	20,693	20,693	20,693	20,696
E-1 Pvt	<u>13,395</u>	<u>13,339</u>	<u>13,058</u>	<u>13,590</u>	<u>13,486</u>	<u>13,790</u>	<u>13,461</u>	<u>13,429</u>	<u>13,782</u>	<u>14,123</u>	<u>14,613</u>	<u>13,728</u>
Total Enlisted	159,168	159,351	159,276	158,924	157,684	157,371	157,129	158,158	159,436	160,395	161,661	161,100
Cadets/Midshipmen	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL End Strength	177,891	177,967	178,085	176,816	175,667	175,412	175,449	177,171	178,597	179,464	180,612	180,000

**MILITARY PERSONNEL MARINE CORPS
MONTHLY END STRENGTHS BY PAY GRADE
FY 2009**

<u>Commissioned Officers</u>	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
0-10 Gen	4	4	4	4	4	4	4	4	4	4	4	4
0-9 LtGen	14	14	14	13	13	13	14	14	14	14	14	14
0-8 MajGen	24	24	24	23	23	23	24	24	24	24	24	24
0-7 BGen	38	38	38	37	37	37	37	39	38	38	38	38
0-6 Col	657	659	661	630	630	631	642	664	660	657	653	654
0-5 LtCol	1,920	1,912	1,910	1,817	1,812	1,815	1,854	1,918	1,914	1,895	1,885	1,891
0-4 Maj	4,026	4,023	4,038	3,847	3,856	3,874	3,934	4,075	4,046	4,022	3,986	4,002
0-3 Capt	5,964	6,004	5,998	5,693	5,696	5,683	5,795	6,012	6,036	6,021	6,013	5,877
0-2 1stLt	3,817	3,763	3,932	3,988	3,926	3,910	4,076	4,476	4,273	4,116	4,063	4,049
0-1 2ndLt	1,699	1,730	1,797	1,545	1,582	1,668	1,585	1,278	1,564	1,619	1,509	1,608
Total	18,164	18,171	18,416	17,598	17,578	17,659	17,966	18,504	18,574	18,410	18,188	18,161
<u>Warrant Officers</u>												
W-5 CW05	100	100	103	103	103	103	104	103	103	103	103	103
W-4 CW04	245	245	250	214	213	213	244	245	261	251	245	245
W-3 CW03	592	598	597	544	538	542	545	587	586	586	579	583
W-2 CW02	941	925	913	891	867	854	844	868	812	795	1,014	984
W-1 WO1	214	213	215	214	452	455	458	460	458	457	224	224
Total	2,092	2,081	2,078	1,966	2,173	2,167	2,195	2,263	2,221	2,193	2,164	2,139
Total Officers	20,257	20,252	20,495	19,564	19,751	19,826	20,161	20,767	20,795	20,603	20,353	20,300
<u>Enlisted Personnel</u>												
E-9 MGySgt/SgtMaj	1,487	1,499	1,504	1,503	1,502	1,500	1,503	1,506	1,499	1,496	1,491	1,502
E-8 MSgt/1stSgt	3,638	3,666	3,678	3,677	3,675	3,670	3,678	3,683	3,666	3,660	3,648	3,675
E-7 GySgt	8,248	8,312	8,341	8,338	8,333	8,321	8,339	8,352	8,312	8,299	8,272	8,332
E-6 SSgt	14,189	14,244	14,296	14,240	14,180	14,060	14,191	14,213	14,299	14,276	14,230	14,256
E-5 Sgt	24,151	24,337	24,322	24,112	23,898	23,764	23,816	23,652	23,939	24,100	24,221	24,174
E-4 Cpl	33,861	34,022	34,141	34,027	33,908	33,759	33,732	33,584	33,625	33,570	33,660	33,906
E-3 LCpl	44,965	45,311	45,470	45,451	45,426	45,360	45,459	45,529	45,313	45,240	45,094	45,423
E-2 Pfc	25,441	25,637	25,727	25,716	25,702	25,665	25,721	25,761	25,638	25,597	25,514	25,700
E-1 Pvt	16,232	16,322	16,077	16,715	16,558	16,847	16,477	16,470	16,744	17,057	17,488	16,731
Total Enlisted	172,212	173,351	173,557	173,779	173,182	172,945	172,915	172,751	173,035	173,294	173,619	173,700
<u>Cadets/Midshipmen</u>	-											
TOTAL End Strength	192,469	193,603	194,052	193,343	192,933	192,771	193,076	193,518	193,830	193,897	193,972	194,000